

പതിമൂന്നാം കേരള നിയമസഭ  
പതിനഞ്ചാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നമിട്ട  
നിയമസഭാ ചോദ്യം നം. \* 255

15/12/2015 ൽ  
മറുപടിയ്ക്ക്

കോളേജുകളിലെ വിദ്യാഭ്യാസ നിലവാരം

ചോദ്യം

ശ്രീ. റോഷി അഗസ്റ്റിൻ  
ശ്രീ. എം. വി. ശ്രേയാംസ് കുമാർ  
ഡോ.. എൻ . ജയരാജ്

(എ) സാങ്കേതിക സർവ്വകലാശാലയുടെ കീഴിലുള്ള കോളേജുകളിലെ വിദ്യാഭ്യാസ നിലവാരം വിലയിരുത്തിയിട്ടുണ്ടോ ;

(ബി) പ്രസ്തുത സർവ്വകലാശാലയുടെ കീഴിലുള്ള സാമ്രാജ്യകോളേജുകളിലെ അധ്യാപകരെ എ .ഐ. സി റ്റി. ഇ. മാനദണ്ഡം അനുസരിച്ചാണോ നിയമിക്കുന്നത്;

(സി) പ്രസ്തുത അധ്യാപകർക്ക് മെച്ചപ്പെട്ട സേവന വേതന വ്യവസ്ഥകൾ ഉറപ്പാക്കുന്നതിന് എന്തെല്ലാം നടപടികൾ സ്വീകരിക്കുമെന്ന് വ്യക്തമാക്കുമോ?

ഉത്തരം

ശ്രീ. പി. കെ. അബ്ദു റബ്ബ്  
(വിദ്യാഭ്യാസവകുപ്പ് മന്ത്രി)

(എ) എ. പി.ജെ അബ്ദുൾകലാം സാങ്കേതിക ശാസ്ത്ര സർവ്വകലാശാല 2015-16 അദ്ധ്യയന വർഷം മുതലാണ് കോളേജുകൾക്ക് അഫിലിയേഷൻ നൽകിയത്. അതിന്റെ തുടർച്ചയായി കോളേജുകളുടെ അക്കാദമികവും ഭൗതികസാഹചര്യങ്ങളും ഉൾപ്പെടെ വിലയിരുത്തുന്നതിനുള്ള നടപടികൾ ആരംഭിച്ചിട്ടുണ്ട്. സംസ്ഥാനത്ത് സാമ്രാജ്യമേഖലയിലുള്ള എഞ്ചിനീയറിംഗ് കോളേജുകളുടെ പ്രവർത്തനം സർക്കാർ വിലയിരുത്തിയിട്ടുണ്ട്. ചില എഞ്ചിനീയറിംഗ് കോളേജുകളിൽ അസ്പോസ്റ്റിയേറ്റ്, പ്രൊഫസർ തസ്തികകളിൽ യോഗ്യരായ അധ്യാപകർ എ.ഐ.സി.റ്റി. ഇ. മാനദണ്ഡപ്രകാരം ഇല്ലായെന്നും വിജയശതമാനം കുറവുള്ളതായും ശ്രദ്ധയിൽപ്പെട്ടിട്ടുണ്ട്. എന്നാൽ നിലവാരത്തകർച്ച നേരിടുന്നതായി ശ്രദ്ധയിൽപ്പെട്ടിട്ടില്ല.

(ബി) എ. പി.ജെ അബ്ദുൾകലാം സാങ്കേതിക ശാസ്ത്രസർവ്വകലാശാലയുടെ കീഴിലുള്ള അധ്യാപകരെ അതത് മാനേജ്മെന്റ് ആണ് നിയമിക്കുന്നത്. എന്നാൽ അധ്യാപക നിയമനം നടക്കുമ്പോൾ എ . ഐ. സി റ്റി. ഇ നിബന്ധനകൾ പാലിയുന്നമെന്ന് സർവ്വകലാശാല നിഷ്കർഷി ചിട്ടുണ്ട്.

(സി) സാങ്കേതിക ശാസ്ത്ര സർവ്വകലാശാല, അധ്യാപകർക്ക് എ .ഐ. സി റ്റി. ഇ. മാനദണ്ഡം അനുസരിച്ചുള്ള സേവന-വേതന വ്യവസ്ഥകൾ ഉറപ്പാക്കണമെന്ന് അനുശാസിച്ചുകൊണ്ട് ഉത്തരവ് നൽകിയിട്ടുണ്ട്. പ്രസ്തുത ഉത്തരവിന്റെ പകർപ്പ് അനുബന്ധം (എ) ആയി ചേർക്കുന്നു. അൺ-എയ്ഡഡ് കോളേജുകളിലെ അധ്യാപകരുടെ സേവന-വേതന വ്യവസ്ഥകൾ സംബന്ധിച്ച് സർക്കാർ G.O (Ms) No. 552/2014/H.Edn dated 19-07-2014 പ്രകാരം ഉത്തരവ് പുറപ്പെടുവിച്ചിട്ടുണ്ട്. പ്രസ്തുത ഉത്തരവിന്റെ പകർപ്പ് അനുബന്ധം (ബി) ആയി ചേർക്കുന്നു

*Reek*

സെക്ഷൻ ഓഫീസർ



നവംബർ (20)

## APJ ABDUL KALAM TECHNOLOGICAL UNIVERSITY

CET campus, Thiruvananthapuram - 695 016  
Ph: 0471 2598122; Fax: 2598522 [www.ktu.edu.in](http://www.ktu.edu.in) Email: [university@ktu.edu.in](mailto:university@ktu.edu.in)

KTU-Terms and conditions of appointment of faculty and Head of the Institutes in the affiliated Institutes-Orders issued

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### ACADEMIC SECTION

No: KTU/A/1335/2015

Dated, Thiruvananthapuram, 04.11.2015

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Read:- APJ Abdul Kalam Technological University Act 2015, Act 17 of 2015 dated 31.10.2015

### ORDER

It has come to the notice of the University through complaints that faculty leave the institution without giving notice and violating the Contract of Appointment. Some of them migrate to other institutions affiliated to KTU. It is also found that certain faculty leave the institute without any notice before the completion of the academic year and without obtaining relieving orders in violation of the terms of appointment/agreement. Since from the inception, the University has been directing the Managements and the Principals of the colleges to have enough provisions in the Contract/agreement for Appointment to take care the problems associated with the faculty leaving the colleges during the course of the academic year without completing the academic requirements. Hence the following strict instructions are issued by the University to the affiliated colleges exercising power under Section 8 (xx) of the APJ Abdul Kalam Technological University Act 2015, Act 17 of 2015.

1. Terms of appointment/contract of the faculty/Principal shall not be less than an academic year.
2. The faculty shall be qualified as per the qualifications prescribed by AICTE.
3. As far as possible an undertaking shall be obtained from the faculty regarding the term of their appointment in an executable bond.
4. Transfer of the faculty shall take place only during the annual vacation period unless under special circumstances.
5. The faculty shall give advance notice of 30 days before leaving the institution and relieving shall not ordinarily be during the semester period which affect the delivery of the course.
6. Faculty working in an institution shall not be allowed to join in another institution without relieving orders.
7. The management shall ensure a minimum period of incumbency for the Principal (Head of the Institute) in an institution and frequent changes of the head of the institution is not desirable and shall be avoided.

Necessary clauses shall be incorporated in the contract of appointment to take care of



these problems associated with faculty and Principal (Head of the Institute). Any faculty/ Principal (Head of the Institute) violating these clauses shall not be allowed to work in any of the affiliated colleges of the University. The violation of these orders by managements will also be viewed seriously by the University.

SD/-

Dr PADMAKUMAR G P \*  
Registrar

To

1. The Secretary to Govt, Higher Education Department, Govt Secretariate, Thiruvananthapuram with CL
2. The Director of Technical Education, Thiruvananthapuram with CL
3. The Director LBSCST/CAPE/CCEK/IHRD, Thiruvananthapuram with CL
4. The Member Secretary, AICTE, New Delhi with CL
5. The Chairman/Secretary of Trust/Society of the affiliated institutions
6. The Principals of affiliated institutions
7. PS to Honble VC/ PS to Honble PVC
8. PA to Registrar/Controller of Exams
9. SF/OC

\* This is a computer system (Digital File) generated letter. Hence there is no need for a physical signature.

*Rook*  
Section Officer.



# APJ ABDUL KALAM TECHNOLOGICAL UNIVERSITY

CET campus, Thiruvananthapuram - 695 016

Ph: 0471 2598122; Fax: 2598522 [www.ktu.edu.in](http://www.ktu.edu.in) Email: [university@ktu.edu.in](mailto:university@ktu.edu.in)

KTU-Faculty-Qualification and Pay scale in the affiliated institutions-Non fulfillment-Appointment of Monitoring Committee-Orders issued

## ACADEMIC SECTION

No: KTU/A/1335/2015

Dated, Thiruvananthapuram, 12.11.2015

- Read:-
1. Ordinance for Affiliation issued by KTU dated 10.04.2015
  2. AICTE Regulations and Approval Process Handbook 2015-16
  3. AICTE Regulation on qualification of Teachers and other academic staff in Technical institutions (Degree) Regulations 2010 & 2012
  4. GO(Ms) No 552/2014/HEdn dated 19.07.2014

## ORDER

As per Read 1 above, the KTU had affiliated the all such Technical institutions having approval of the AICTE for the academic year 2015-2016 and as per Read 2 above, the AICTE had prescribed the criteria for granting and rejecting approval which includes academic qualification and pay scales of the affiliated institutions. As per Read 3 above, the Qualification & Pay Scale conditions for teaching and non-teaching staff to be followed in technical institutions has been issued by AICTE. As per read 4 above, Higher Education Department, Govt of Kerala has issued an order regarding the terms and conditions of teaching staff working in the un-aided colleges.

It has come to the notice of the University that the salary and other conditions of faculty working in affiliated colleges are not fulfilled as per the above read regulations and orders mentioned. Hence the following strict instructions are issued by the University to the affiliated colleges exercising power under Section 8 (iv) & (xx) of the APJ Abdul Kalam Technological University Act 2015, Act 17 of 2015.

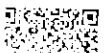
***The faculty shall be qualified as per the qualifications prescribed by AICTE and AICTE pay scale shall be strictly followed for teaching faculty by all the affiliated institutions.***

The Hon'ble Vice Chancellor is pleased to constitute a monitoring committee to monitor the implementation of the direction in this order in the light of the Orders referred above with the following members. The Committee is empowered to look into the grievances of faculty in the implementation of the norms and standards as laid down in read ref 2,3 and 4 above and such amendments from time to time.

Prof. Gangan Prathap (Former Vice Chancellor, CUSAT & Hon Professor, KTU) - Chairman.

Prof Jancy James (Former Vice Chancellor, Central University of Kerala) - Member

Prof P K Abdul Aziz (Former Vice Chancellor, Aligarh Muslim University) - Member



Dr G P Padmakumar, Registrar KTU

- Convenor

The University shall proceed with initiating following punitive actions upon reporting any such deficiency by the Monitoring committee mentioned above against those institutions who violates the stipulated conditions.

1. The affiliation of the institution can be withdrawn.
2. Suspension of affiliation/approval for seats in any one academic year.
3. No admission status in respective courses for one academic year.
4. Withdrawal of affiliation to a respective course.
5. Reduction in intake for any particular course.

SD/-

Dr. M. Abdul Rahiman \*  
Pro Vice Chancellor

To

1. The Secretary to Govt, Higher Education Department, Govt Secretariate, Thiruvananthapuram with CL
2. The Director of Technical Education, Thiruvananthapuram with CL
3. The Director LBSCST/CAPE/CCEK/IHRD/SCTCE, Thiruvananthapuram with CL
4. The Member Secretary, AICTE, New Delhi with CL
5. The Chairman/Secretary of Trust/Society of the affiliated institutions
6. The Principals of affiliated institutions
7. Prof. Gangan Prathap, Former Vice Chancellor, CUSAT & Honorary Professor KTU with CL
8. Prof Jancy James, Former Vice Chancellor , Central University of Kerala with CL
9. Prof P K Abdul Aziz, Former Vice Chancellor , Aligarh Muslim University with CL
10. PS to Honble VC/ PS to Honble PVC
11. PA to Registrar/Controller of Exams
12. SF/OC

\* This is a computer system (Digital File) generated letter. Hence there is no need for a physical signature.

*Reed*  
Section officer



Government of Kerala

Abstract

Higher Education- The terms and conditions of Teaching staff working in unaided colleges - Sanctioned -Orders issued.

HIGHER EDUCATION (B) DEPARTMENT

G.O (Ms.) No.552/2014/H.Edn.

Dated, Thiruvananthapuram, 19.07.2014

Read:- 1. G.O.(Ms)No.33/12/H.Edn. Dated 30.01.2012

2. G.O.(Ms)No.736/13/H.Edn. Dated 26.12.2013

ORDER

Government have constituted a Committee for framing guidelines for the terms and conditions of service of teaching and non teaching staff working in self financing institutions in the state, as per Government Order read as Ist paper above and latter the committee was reconstituted as per Government Order read as IInd paper above.

The meeting of the committee held on 30.05.2014 have taken the following decisions regarding the terms and conditions of services of teaching staff working in the self financing institutions in the state.

1. Scale of Pay :-

i) Those Faculty who possess qualifications like UGC, NET, Ph.D., should be given the state scale of pay of the equivalent post. Such qualified teaching faculty of Engineering Colleges should be paid the scale of pay prescribed by the AICTE. Other teaching faculty should be paid a minimum of Rs.10000/- (Rs. Ten Thousand ) per month.

2. Terms & Conditions of Service

i) The practice of using the word Guest Lecturers should be discontinued and new nomenclature "Assistant Professor on Contract and Associate Professor on contract" should be introduced according to the qualifications of the faculty.

ii) There should be a minimum contract period for the faculty atleast for 3 years.

iii) Statutory benefits like Maternity Leave, ESI, EPF, CPF should be given to the teaching staff

iv) The service of the qualified teachers should be provided for the University examinations and valuation of answer papers with duty leave.

Government are pleased to accept the above decisions of the Committee and orders issued accordingly.

A Monitoring Committee should be constituted at University level to monitor the implementation of the Government Order in this regard.

The Government Order prescribing the terms and conditions and scale of pay in respect of non teaching staff of self financing colleges will be issued separately.

(By order of the Governor )  
S.Ajikumaran  
Special Secretary to Govt.

To


The Vice Chancellor, Kannur University  
The Chairman, Committee for fixing the terms & conditions of service of  
staff working in Self Financing Institutions  
The Director of Collegiate Education  
The Director of Technical Education  
The Registrar, Kerala/M.G./Calicut/CUSAT/Kannur/SSUS/  
Thunchath Ezhuthachan Malayalam University.  
The Principal Accountant General (Audit)  
The Principal Accountant General (A&E)  
The I&PRD  
Stock File /Office Copy

Copy to : P.S. To Minister (Education)  
P.A. to Additional Chief Secretary, H.Edn.  
P.A. to Special Secretary, H.Edn.

Forwarded / By Order

  
Section Officer

True Copy

  
Section Officer