

നക്ഷത്രചിഹ്നമിടാത്ത ചോദ്യം നമ്പർ: 3394

14.03.2017 ൽ മറുപടിയ്ക്ക്

കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ്

ചോദ്യം

ഉത്തരം

ശ്രീ.പി.കെ.ശശി

ശ്രീ.പിണറായി വിജയൻ

മുഖ്യമന്ത്രി

(എ) മുൻകാലങ്ങളിൽ കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ്(KAS) യും തുടങ്ങുന്നതിനായി എന്തു നടപടികൾ സ്വീകരിച്ചുവെന്നും പ്രസ്തുത സർവ്വീസ് സംസ്ഥാനത്ത് ആരംഭിക്കാനായി ഈ സർക്കാർ എന്തു നടപടി സ്വീകരിച്ചുവെന്നും വ്യക്തമാക്കുമോ;

(ബി) ഇതിനായി പുറപ്പെടുവിച്ച ഉത്തരവുകളുടെ പകർപ്പ് ലഭ്യമാക്കുമോ;

ശ്രീ.ഇ.കെ.നായനാർ ചെയർമാനായിട്ടുള്ള 1997 ലെ 3-ാം ഭരണപരിഷ്കാര കമ്മിറ്റി (വാല്യം II- ഒൻപതാം റിപ്പോർട്ട്) കേരള സിവിൽ സർവ്വീസ് എന്ന നിർദ്ദേശം മുന്നോട്ടു വച്ചിരുന്നു. 24.09.2013 ലെ ജി.ഒ.(ആർ ടി) 7725/13/ജി.എ.ഡി. ഉത്തരവുപ്രകാരം ചീഫ് സെക്രട്ടറി ചെയർമാനായ ഒരു കമ്മിറ്റിയെ കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ് രൂപീകരണത്തിന്റെ സാധ്യതാ പഠനത്തിനായി ചുമതലപ്പെടുത്തുകയുണ്ടായി. പ്രസ്തുത കമ്മിറ്റിയുടെ ശുപാർശകൾ അംഗീകരിച്ചു കൊണ്ട് 16.08.2014 ലെ ജി.ഒ. (എം.എസ്) 228/2014/ജി.എ.ഡി ഉത്തരവ് പുറപ്പെടുവിക്കുകയുണ്ടായി. അതിനുശേഷം കമ്മിറ്റി കൂടുതൽ ശുപാർശകൾ നിർദ്ദേശിക്കുകയും ഭേദഗതികൾകൂടി അംഗീകരിച്ചു കൊണ്ട് 05.01.2015 ൽ ജി.ഒ.(എം.എസ്) 1/2015/ജ.എ.ഡി ഉത്തരവ് പുറപ്പെടുവിക്കുകയും ഉണ്ടായി. പ്രസ്തുത ഉത്തരവിൽ സെക്രട്ടേറിയറ്റ് ഉൾപ്പെടെ 18 വകുപ്പുകളെ ഉൾപ്പെടുത്തിയിരുന്നു. തുടർന്ന് 08.01.2015 ൽ ജി.ഒ.(എം.എസ്) 9/2015/ ജി.എ.ഡി ഉത്തരവ് പ്രകാരം കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസിൽ സെക്രട്ടറിയേറ്റിനെ ഉൾപ്പെടുത്തുന്നത് പരിശോധിക്കുന്നതിന് മന്ത്രിസഭാ ഉപസമിതി രൂപീകരിക്കുകയും ഉണ്ടായി. സെക്രട്ടറിയേറ്റിനെ ഉൾപ്പെടുത്തിക്കൊണ്ട് കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ് കൊണ്ടുവരുന്ന വിഷയം പരിശോധിക്കുന്നതിനായി അഡീഷണൽ ചീഫ് സെക്രട്ടറി (ആഭ്യന്തരം) ചെയർപേഴ്സണായുള്ള ഒരു കമ്മിറ്റിക്ക് രൂപം നൽകിക്കൊണ്ട് ഉത്തരവാകുകയും (16.08.2016-ലെ ജി.ഒ.

(ആർ.ടി)322/2016/പി&എ ആർഡി) വിവിധ സർവ്വീസ് സംഘടനകളുമായി ചർച്ച ചെയ്ത് റിപ്പോർട്ട് നൽകുന്നതിന് നിർദ്ദേശിക്കുകയും ചെയ്തിരുന്നു. പ്രസ്തുത കമ്മിറ്റി സർവ്വീസ് സംഘടനകളുമായി ചർച്ച നടത്തി അവലോകന റിപ്പോർട്ട് 17.12.2016 ൽ സമർപ്പിച്ചു. 28.12.2016 നു കൂടിയ മന്ത്രിസഭായോഗം കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ് രൂപീകരിക്കുന്നതിന് തത്വത്തിൽ അംഗീകാരം നൽകി. അതിന്റെ അടിസ്ഥാനത്തിൽ 04.01.2017 ൽ G.O. (Ms)1/2017/P&ARD ഉത്തരവായി. ഉത്തരവുകളുടെ പകർപ്പുകൾ അനുബന്ധമായി ചേർക്കുന്നു.

(സി) കെ.എ.എസ്സിൽ ഉൾപ്പെടുന്ന(സി) സംസ്ഥാന സർവ്വീസ് വിഭാഗങ്ങളും വകുപ്പുകളും എതൊക്കെയാണെന്നും പ്രസ്തുത സർവ്വീസിലേയ്ക്കുള്ള അടിസ്ഥാന യോഗ്യത എന്താണെന്നും, ഇതിനായുള്ള പരീക്ഷകൾ നടത്തുന്നത് ആരാണെന്നും, ഇവയുടെ ലിസ്റ്റ് എത്ര വർഷത്തെക്കാണ് നിലനില്ക്കുന്നതെന്നും വ്യക്തമാക്കുമോ;

കെ.എ.എസിൽ ഉൾപ്പെടുന്ന വകുപ്പുകളെ സംബന്ധിച്ച 04.01.2017 ലെ G.O. (Ms)1/2017/P&ARD നമ്പർ സർക്കാർ ഉത്തരവിന്റെ പകർപ്പ് അനുബന്ധമായി ചേർക്കുന്നു. അടിസ്ഥാന യോഗ്യത, പരീക്ഷ, റാങ്ക് ലിസ്റ്റ് എന്നിവ സംബന്ധിച്ച കാര്യങ്ങൾ സർക്കാരിന്റെ പരിഗണനയിലാണ്.

(ഡി) കെ.എ.എസ്. രൂപീകരിക്കുന്നതു മൂലം (ഡി) സംസ്ഥാനത്തിനും, ഉദ്യോഗാർത്ഥികൾക്കും ഉണ്ടാകാവുന്ന നേട്ടങ്ങൾ എന്തെല്ലാം;

പ്രഗത്ഭരായ യുവജനങ്ങളെ പബ്ലിക് സർവ്വീസിലേയ്ക്ക് ആകർഷിക്കുക, അതിന്റെ കാര്യക്ഷമത മെച്ചപ്പെടുത്തുക, വകുപ്പുതല ചട്ടക്കൂട് ഇല്ലാതാക്കുക എന്നീ വിവിധ ഉദ്ദേശങ്ങളോടുകൂടി സെക്രട്ടറിയേറ്റ് ഉൾപ്പെടെ കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ് രൂപീകരിക്കുന്നതിന് ഈ സർക്കാർ പ്രതിജ്ഞാബദ്ധമാണെന്നത് ഗവർണ്ണറുടെ നയപ്രഖ്യാപന പ്രസംഗത്തിൽ ഉൾപ്പെടുത്തിയിരുന്നു.

സംസ്ഥാനത്ത് ഉയർന്നതലത്തിൽ പ്രൊഫഷണലുകളുടെ സേവനം ഉണ്ടെങ്കിലും ഇടത്തട്ടിൽ പ്രവർത്തിക്കുന്നതിനായി കഴിവുറ്റ ഉദ്യോഗസ്ഥരുടെ സേവനം ലഭ്യമാക്കേണ്ടതിന്റേയും പുതിയ സങ്കേതങ്ങൾ പരമാവധി ഭരണരംഗത്ത് ഉപയോഗപ്പെടുത്താൻ ഉതകുംവിധം ഒരു പുതുതലമുറ ഭരണരംഗത്തേയ്ക്ക് കടന്നു വരേണ്ടത് അനിവാര്യമാണെന്നും സർക്കാർ കരുതുന്നു.

അതോടൊപ്പം, കാര്യക്ഷമത ഉറപ്പുവരുത്താനും ദുർബല മേഖലയിലെ പ്രശ്നങ്ങൾക്ക് പരിഹാരം കാണാനും ഒരു പുതിയ സേവന സംസ്കാരം വളർത്തിയെടുക്കാനും കഴിയേണ്ടതുണ്ട്. വികസനരംഗത്ത് നേരിടുന്ന നിരവധി വെല്ലുവിളികൾ തരണം ചെയ്യുവാനും കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ് രൂപീകരണത്തിലൂടെ ലക്ഷ്യമിടുന്നു. പദ്ധതി നിർവ്വഹണ തലത്തിലെ പരിചയക്കറവും പ്രൊഫഷണലുകളുടെ കുറവും ഇതരവകുപ്പുകളുടെ പ്രശ്നങ്ങൾ മനസ്സിലാക്കുന്നതിനുള്ള അപര്യാപ്തതയും ഉദ്യോഗക്കയറ്റത്തിലെ ചില ന്യൂനതകളും കേരള അഡ്മിനിസ്ട്രേറ്റീവ് സർവ്വീസ് രൂപീകരണത്തിലൂടെ മാറ്റിക്കൊണ്ടു വരാൻ കഴിയും.

(ഇ) കെ.എ.എസ്. രൂപീകരണത്തെ (ഇ) വിവരം ശേഖരിച്ചു വരുന്നു. സംബന്ധിച്ച് ഏതെങ്കിലും സർവ്വീസ് സംഘടനകൾ എതിർപ്പ് പ്രകടിപ്പിച്ചിട്ടുണ്ടോയെന്നും, ഇതിനാധാരമായി അവർ പറയുന്നത് എന്താണെന്നും, ഇത് സർവ്വീസിലെ എത്ര ശതമാനം ജീവനക്കാർ എന്നും, പ്രസ്തുത രൂപീകരണത്തെ അനുജലിക്കുന്ന സംഘടനകൾ എത്രയൊന്നെന്നും അവർ സർവ്വീസിലെ എത്ര ശതമാനമാണെന്നും വ്യക്തമാക്കുമോ;

(എഫ്) ഇതുമായി ബന്ധപ്പെട്ട് ഏതെല്ലാം (എഫ്) വിവരം ശേഖരിച്ചുവരുന്നു വിഭാഗങ്ങൾ സമരത്തിലേർപ്പെട്ടു എന്നും, ഇതിന്മേൽ എന്തു നടപടി സ്വീകരിച്ചുവെന്നും, കെ.എ.എസ്. ആരംഭിക്കുന്നതിലെ സർക്കാർ നയം എന്തെന്നും വ്യക്തമാക്കുമോ?

Jee R

സെക്ഷൻ ഓഫീസർ

അനുബന്ധം-ബെലൂമ്പറ്റിൽ ലഭ്യമാണ്



GOVERNMENT OF KERALA
Abstract

Annexure I

AIS - COMMITTEE FOR STUDYING THE FEASIBILITY OF CREATING STATE CIVIL SERVICE -
CONSTITUTED - ORDERS ISSUED.

GENERAL ADMINISTRATION (SPECIAL C) DEPARTMENT

G.O.(Rt)No.7725/2013/GAD

Dated, Thiruvananthapuram, 24.09.2013.

Read:- Letter No.11031/04/2012-AIS-II dated 16.08.2013 from the Department of Personnel, Public Grievances and Pensions, New Delhi, Government of India.

ORDER

Large number of vacancies for promotion to IAS in SCS Category are remaining unfilled due to absence of eligible candidates. By 2016 these vacancies are expected to rise to 38. This will severely impact the efficiency of administration in the State. As a remedy Kerala Government had taken up a proposal with Department of Personnel & Training, Government of India, to convert SCS vacancies to Non SCS category up to the year 2016.

2. Government of India had indicated that the primary reason for the large number of accumulated vacancies is the absence of regular recruitment to the State Civil Service. The State Government has also been informed that any conversion of vacancies from one category to another will be conditional to the State's willingness to constitute a State Civil Service.

3. Government have examined the matter in detail and are pleased to constitute a Committee consisting of following members to study the feasibility of creating State Civil Service in the State Government.

Chief Secretary- Chairman
Additional Chief Secretary (Finance) -Member
Additional Chief Secretary (F&ARD)- Member
Secretary (GAD)- Member

38292/Spl.C2/2013/GAD

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4. The committee should submit the report with specific terms and conditions and guidelines for the formulation of State Civil Service within one month from the date of issue of this Government Order.

By Order of the Governor,
E.K.Bharat Bhushan
Chief Secretary to Government.

To

The Additional Chief Secretary, Personnel & Administrative Reforms Department.
The Additional Chief Secretary, Finance Department.
The Secretary, General Administration Department.
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram.
The Accountant General (A&E), Kerala, Thiruvananthapuram.
The General Administration (SC) Department.
The Web and New Media Division, Information and Public Relations Department, 4th floor
South Block, Secretariat (for uploading in the website www.gadsplais.kerala.gov.in)

Copy to:

The Principal Secretary to Chief Minister.
The Private Secretary to Chief Minister.
The Additional Secretary to Chief Secretary.
The PA to Additional Chief Secretary, Personnel & Administrative Reforms Department.
The PA to Additional Chief Secretary, Finance Department.
The PA to Secretary, General Administration Department.
The CA to Additional Secretary, General Administration (Special-A&C) Department
SE/OC.

Forwarded/By Order

Section Officer

Ju B
mwalb @229mb



GOVERNMENT OF KERALA

Abstract

Constitution of Kerala Administrative Service - Amendment to the report of the Committee set up to study the feasibility of creating Kerala Administrative Service – Approved - Orders issued.

GENERAL ADMINISTRATION (STRICTLY CONFIDENTIAL) DEPARTMENT
GO (Ms) No. 1/2015/GAD
Dated, Thiruvananthapuram, 5th January, 2015

- Read:- 1. G.O(Ms) No.377/63/PD Dated 21.8.1963.
 2. G.O(Rt) No.7725/2013/GAD dated, 24.9.2013.
 3. G.O.(Ms.) No. 228/2014/GAD dated 16.08.2014
 4. Amendment to the report “The Case for Kerala Administrative Service” submitted by the Committee headed by the Chief Secretary.

ORDER

As per the Government Order read as 3rd paper above Government approved the Study Report “ The Case for Kerala Administrative Service” on feasibility of creating Kerala Administrative Service submitted by the Committee headed by the Chief Secretary subject to the condition that it shall also be considered whether more departments can be brought within the scope of Kerala Administrative Service.

2. The first meeting with recognised service organisations was held in this regard on 24.10.2014. In the meeting the service organisations put forth chiefly the following suggestions.

- a) Provide chance for all Government Employees to appear/apply for the KAS exam.
 - b) KAS should be formulated by taking a limited percentage of 2nd gazetted posts without affecting the promotional prospects of officers who are not qualified to KAS.
 - c) Secretariat Service should also be included as a part of Kerala Administrative Service.
3. On the basis of the above said suggestions the committee reconsidered the matter in detail. The committee has discussed the issue with Secretariat service organisations on 6.12.2014. The representatives of service organisations in Secretariat raised objection in including Secretariat Service in Kerala Administrative Service.

4. After deliberations the committee decided to amend the report as follows.

Para No.	Suggestions made in G.O. (Ms.)No. 228/2014/GAD	Amendment
6 (i)	i) As the first Phase the committee has decided to include the second gazetted post of 18 departments in the State Civil Service category. The list of departments is appended to this Government Order.	Set apart only 10% of the total 2 nd gazetted posts in the KAS including Secretariat Service.
6(ii)	ii) It is suggested to include the posts higher to the first gazetted posts in the above mentioned 18 departments to Deputy Collector category and <i>these posts may be declared equivalent to Deputy Collector and can form KAS.</i>	The 10% of the total 2 nd gazetted posts included in the Kerala Administrative Service shall be declared equivalent to the Deputy Collector category.
6(iii) a,b	iii) The selection to the Kerala Administrative Service may be done through the following methods: a) By transfer promotion from among the first gazetted posts of the departments mentioned in the list appended on the basis of a test conducted by PSC; b) By Direct Recruitment through a State Civil Service Exam to be conducted by the PSC.	iii) The selection to the Kerala Administrative Service shall be done through the following three methods: a) By transfer promotion from among the first gazetted posts of the departments included in the KAS on the basis of a test conducted by PSC. b) By Direct Recruitment through a State Civil Service Exam to be conducted by the PSC. c) By Direct Recruitment from among the Government Employees serving in the departments included in the KAS irrespective of the category in which they are working.
6(iv)	iv) The ratio of 1:1 may be maintained between (a) and (b) above.	iv) A ratio of 1:1 may be maintained between the transfer promotion appointments and direct recruitment appointments.

6(v), (vi)	<p>v) <u>Qualification for Direct Recruitment</u></p> <p>Age : 21-28 years (+3 years for SC/ST).</p> <p>Qualification : Graduate</p> <p>All the reservations existing in the State will be applicable to the direct recruits of KAS also.</p>	<p>v) <u>Qualification for Direct Recruitment</u></p> <p>(For fresh candidates)</p> <p>Age : 21-28 years</p> <p>(For Serving Government Employees working in the departments included in the KAS)</p> <p>Age : 35 years</p> <p>Reservation shall be provided as per Rule 14-17 of KS&SSRs.</p> <p>(For appointment from promotion quota the age limit will be 52 years as suggested in para 6(vi)(b).)</p>
6 (xi)	<p>xi) Kerala Administrative Service may set up with 18 departments as the first phase and the second gazetted post in these departments may be declared equivalent to the post of Deputy Collectors and may be designated as Kerala Administrative Service.</p>	<p>Kerala Administrative Service shall be set up with 10% of the total 2nd gazetted posts in the State including Secretariat Service. Technical Departments which needs professional qualification in the corresponding fields will be excluded. The 2nd gazetted posts included in the KAS shall be declared equivalent to the post of Deputy Collectors and designated as Kerala Administrative Service.</p>

5. The following conditions are also incorporated.

6(xiii) KAS shall be set up as a separate cadre with separate Scale of Pay and also with a scope for three level for promotion within the KAS. For administrative convenience the service shall be constituted in a three phased manner. 1/3rd of the 10% of the total 2nd gazetted posts set apart for KAS shall be filled up in the 1st Phase.

6(xiv) Separate promotion channel shall be set up for KAS without affecting the present promotion channel of 90% posts which are not included in the KAS.

6. Government have examined the matter in detail and approved the amendments suggested by the Committee in principle and also decided to frame draft Special Rules for the constitution of Kerala Administrative Service. Regarding the matter of excluding the Secretariat Service from the Kerala Administrative Service,

Government entrusted a subcommittee consisting of the following Ministers to examine and make necessary recommendations.

1. Shri.P.K.Kunhalikutty, Minister for Industries & Information Technology.
2. Shri.Ramesh Chennithala, Minister for Home & Vigilance.
3. Shri Aryadan Muhammed, Minister for Power & Transport.

7. The Government Order read as 3rd paper above stands modified to the above extent.

By order of the Governor,

E.K.Bharat Bhushan,
Chief Secretary to Government

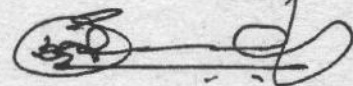
To

All Additional Chief Secretaries/Principal Secretaries/Secretaries/
Special Secretaries
All Departments/Sections in the Secretariat including Law and Finance
All Heads of Departments/District Collectors
The Secretary to Governor (With C.L)
The Registrar, High Court of Kerala, Ernakulam (With C.L)
The Secretary, Kerala Public Service Commission(With C.L)
The Secretary, Kerala Legislature Secretariat (With C.L)
The Registrar, Kerala/Calicut/CUSAT/M.G/Kannur/Sree Sankaracharya/Kerala
Agriculture/Veterinary/KUHS/Malayalam Universities.
The Advocate General, Ernakulam (With C.L)
The Director, Information & Public Relations (for wide publicity)
The Principal Accountant General(Audit) Kerala, Thiruvananthapuram
The Accountant General(A&E),Kerala, Thiruvananthapuram
The Web & New media division, I&PRD(for uploading in Government Website)

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The Private Secretary to the Government Chief Whip
The Private Secretary to the Deputy Speaker

Forwarded/by order



Section Officer

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GOVERNMENT OF KERALA

Abstract

Constitution of Kerala Administrative Service- Amendment to the report of the Committee set up to study the feasibility of creating Kerala Administrative Service--Clarification-Orders issued

GENERAL ADMINISTRATION (STRICTLY CONFIDENTIAL) DEPARTMENT

G.O (Ms) No. 9 /2015/GAD Dated,Thiruvananthapuram 8thJanuary 2015

- Read:- 1.G.O(Ms) No.377/63/PD Dated 21.8.1963
 2.G.O(Rt) No.7725/2013/GAD dated, 24.9.2013.
 3.G.O.(Ms.) No. 228/2014/GAD dated 16.08.2014
 4.Amendment to the report "The Case for Kerala Administrative Service"
 submitted by the Committee headed by the Chief Secretary.
 5.G.O(Ms) No. 1/2015/GAD Dated, 5th January,2015.

ORDER

As per the Government Order read as 3rd paper above Government approved the Study Report " The Case for Kerala Administrative Service" on feasibility of creating Kerala Administrative Service submitted by the Committee headed by the Chief Secretary subject to the condition that it shall also be considered whether more departments can be brought within the scope of Kerala Administrative Service.

2. As per the G.O read as 5th paper above, Government approved the amendments suggested by the Committee in principle and also decided to frame draft Special Rules for the constitution of Kerala Administrative Service. Regarding the matter of excluding the Secretariat Service from the Kerala Administrative Service, Government entrusted a Sub-Committee of Ministers to examine and make necessary recommendations.

3. Government noticed that a perception has arisen among a section of employees of the Secretariat that Secretariat Service has been included in the proposed Kerala Administrative Service despite their opposition expressed at the meeting convened by the Chief Secretary.

4. Government therefore clarifies that while approving the report of the committee in principle, no decision has been taken to include Secretariat Service in Kerala Administrative Service. The decision was to constitute a Sub-Committee of Ministers consisting of Minister (Industries & Information

Technology), Minister (Home & Vigilance), Minister (Power) to examine the specific issue relating to inclusion/exclusion of the Secretariat Service.

By order of the Governor,

E.K. Bharat Bhushan,
Chief Secretary to Government

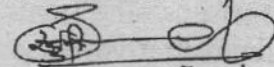
To

All Additional Chief Secretaries /Principal Secretaries/ Secretaries/Special Secretaries
All Departments/Sections in the Secretariat including Law and Finance
All Heads of Departments/District Collectors
The Secretary to Governor (With C.L.)
The Registrar, High Court of Kerala, Ernakulam (With C.L.)
The Secretary, Kerala Public Service Commission (With C.L.)
The Secretary, Kerala Legislature Secretariat (With C.L.)
The Registrar, Kerala/Calicut/CUSAT/M.G/Kannur/Sree Sankaracharya/Kerala Agriculture/Veterinary/KUHS/Malayalam Universities.
The Advocate General, Ernakulam (With C.L.)
The Director, Information & Public Relations (for wide publicity)
The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
The Web & New media division, I&PRD (for uploading in Government Website)

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The Private Secretary to the Ministers
The Private Secretary to the Leader of Opposition
The Private Secretary to the Government Chief Whip
The Private Secretary to the Deputy Speaker

Forwarded/by order



Section Officer

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GOVERNMENT OF KERALA
Abstract

Kerala Administrative Service- Constitution of the Committee of Secretaries- Orders Issued.

PERSONNEL & ADMINISTRATIVE REFORMS (AR-12) DEPARTMENT

G.O.(Rt) No.322 /2016/P&ARD.

Dated, Thiruvananthapuram, 16/08/2016.

- Read:- 1. G.O.(Ms)377/63/PD. Dated, 21,8,1963.
2. G.O.(Rt)7725/2013/GAD. Dated 24.9.2013.
3. G.O.(Ms)228/14/GAD Dated,16.8.2014.
4. G.O.(Ms)1/15/GAD dated,5.1.2015.
5. G.O.(Ms)9/15/GAD dated, 8.1.2015.

ORDER

Government are pleased to constitute a Committee, as detailed below, for formulating the reconstitution of Kerala Administrative Service, in the wake of the policy decision of the Government to include Secretariat also in the State Administrative Service.

Additional Chief Secretary(Home & Vigilance)	- Chairperson
Additional Chief Secretary (Finance)	- Member
Additional Chief Secretary(Power)	- Member
Principal Secretary (P&ARD)	- Member
Secretary,GAD-	- Member
Secretary,Law Department-	- Member

(By Order of the Governor)

S.M.Vijayanand
Chief Secretary to Government.

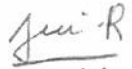
To

- Additional Chief Secretary(Home & Vigilance)
Additional Chief Secretary (Finance)
Additional Chief Secretary(Power)
Principal Secretary (P&ARD)
Secretary,GAD-
Secretary,Law Department-
The Principal Accountant General(Audit), Kerala, Thiruvananthapuram.
The Accountant General(A&E), Kerala, Thiruvananthapuram.
The Sub Treasury Officer, Secretariat Sub Treasury, Statue, Thiruvananthapuram.
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Copy to:-

The principal Secretary to Chief Minister
The private Secretary to Chief Minister
The Additional Secretary to Chief Secretary
The PA to Additional Chief Secretary(Home & Vigilance)
The PA to Additional Chief Secretary (Finance Department)
The PA to Additional Chief Secretary Power Department
The PA to Principal Secretary, Personnel and Administrative Reforms Department-
The PA to Secretary, General Administration Department.
The PA to Secretary, Law Department-
The CA to Additional Secretary, General Administration (Special-A&C)Department.

Forwarded/By Order,



Section Officer.


01/02/2019

Shreyas V



GOVERNMENT OF KERALA

Abstract

Constitution of Kerala Administrative Service -In Principle sanction accorded and committee constituted for framing rules for Kerala Administrative Service - Orders issued .

PERSONNEL & ADMINISTRATIVE REFORMS (AR-12) DEPARTMENT
G.O.(Ms)No. 1/2017/P&ARD Dated, Thiruvananthapuram, 04/01/2017

Read: 1. G.O (Rt) 322/2016/P&ARD dated 16.08.2016

ORDER

1) The Third Kerala Administrative Reforms Commission mooted the idea of Kerala Administrative Service (KAS). Subsequently, a number of efforts were made to introduce Kerala Administrative Service. However, the efforts did not succeed.

2) In the Governor's Address to Legislature on 24th June 2016, it was mentioned that the Government is committed to constitute KAS including the secretariat with the multiple objectives of attracting talented youngsters to public service, improving its efficiency and breaking down departmental silos.

3) As per the G.O read as 1st paper above, Government constituted a committee of secretaries with Additional Chief Secretary (Home & Vigilance) as Chairperson, for formulating the reconstitution of KAS in the wake of the policy decision of the Government to include Secretariat Service also in the KAS. This committee submitted its report on 17.12.16 after holding discussions with service organisations.

4) Government, after having considered the matter in detail, are pleased to accord sanction to constitute Kerala Administrative Service covering the departments annexed to this order. The structure of the KAS will be as follows:

(i) KAS will include 10% of the 2nd gazetted posts in Government Service, from the departments listed in the annexure. Out of these, one-third posts will be filled up by transfer promotion from first gazetted posts based on a PSC test. Recruitment of the remaining two-thirds will be through a common examination of which

a) 50% will be reserved for any permanent Government employee including PSUs and autonomous institutions. For the later category only those persons be considered, whose probation has been

declared in his or her service and who has no major penalty imposed against him or her.

b) 50% through open recruitment.

(ii) For both the categories above, graduation will be the minimum qualification for recruitment through all the streams.

(iii) The candidates selected to KAS will undergo one year compulsory training and six months institutional training of which one month training will be at NIRD&PR and 15 days at Indian Institute of Management, Kozhikode.

5) The P&AR Department will be entrusted with the task of determining the actual number of posts to be set apart for the formation of Kerala Administrative Service.

6) A committee with the following members is constituted for framing the special rules for KAS:

Additional Chief Secretary (Home & Vigilance)	-	Chairperson
Additional Chief Secretary (GAD)	-	Convenor
Additional Chief Secretary (Finance)	-	Member
Principal Secretary (P&AR)	-	Member
Secretary (Law Department)	-	Member

The committee will submit draft special rules to the Chief Minister before 15th of February, 2017.

By order of the Governor
SATYAJEET RAJAN
PRINCIPAL SECRETARY

To:-

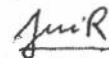
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The Secretary, Kerala Public service Commission (with C.L)
The Registrar, Kerala/ Calicut/ CUSAT/ M.G/ Kannur/ Sree
Sankaracharya/ Kerala Agriculture, / Vetinary/ KUHAS/ Malayalam
University/ Kerala Technical University
The Advocate General , Ernakulam (with C.L)

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The Principal Accountant General (Audit) Kerala,
Thiruvananthapuram
The Web&New media division , I&PRD(for uploading in Government
website)
The GA(SC) Dept vide item no

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The Private Secretary to the Ministers
The Private Secretary to the Leader of opposition
The Private secretary to the Deputy Speaker
PA to The Additional Chief Secretary (Home &Vigilance)
P A to the Additional Chief Secretary (GAD)
P A to The Additional Chief Secretary (Finance)
P A to The Principal Secretary (P&ARD)
P A to The Secretary ,Law Department
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Annexure

Sl. No.	Name of Department
1.	Civil Supplies.
2.	Commercial Taxes.
3.	Commissionerate of Entrance Examinations.
4.	Commissionerate of Land Revenue.
5.	Co-operation .
6.	Culture.
7.	Directorate of Public Instruction.
8.	Industries and Commerce.
9.	Kerala State Audit.
10.	Kerala State Insurance.
11.	Kerala State Land Use Board.
12.	Kerala State Lotteries.
13.	Kerala State Treasury.
14.	Labour Commissionerate.
15.	National Employment Service(Kerala)
16.	National Savings.
17.	Panchayats .
18.	Registration.
19.	Rural Development.
20.	Sainik Welfare.
21.	Scheduled Castes Development.
22.	Scheduled Tribes Development.
23.	Secretariat-Administration.
24.	Secretariat- Finance.
25.	Social Justice.
26.	Stationery.
27.	Survey and Land Records.
28.	Tourism.
29.	Urban Affairs.
30.	Common Category posts in all Departments

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