

15 -ാം കേരള നിയമസഭ

10 -ാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത പോദ്യം നം. 1307

01-02-2024 - ൽ മറുപടിയ്ക്ക്

അസിസ്റ്റന്റ് എൻജിനീയർ തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം

ചോദ്യം		ഉത്തരം	
ശ്രീ. യു. എ. ലത്തീഫ്		ശ്രീ. പി.എ.മുഹമ്മദ് റിയാസ് (പൊതുമരാമത്ത്-വിനോദസഞ്ചാര വകുപ്പ് മന്ത്രി)	
(എ)	പൊതുമരാമത്ത് വകുപ്പിൽ ഒന്നാം ഗ്രേഡ് ഓവർസിയർ തസ്തികയിൽ നിന്നും അസിസ്റ്റന്റ് എൻജിനീയർ തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം നൽകുന്നതിനുള്ള മാനദണ്ഡം എന്താണ്;	(എ)	പൊതുമരാമത്ത് വകുപ്പ് സ്പെഷ്യൽ റൂൾ അനുസരിച്ച് സീനിയോറിറ്റിയും, അനുപാതവും പരിഗണിച്ചാണ് ഒന്നാം ഗ്രേഡ് ഓവർസിയർ തസ്തികയിൽ നിന്നും അസിസ്റ്റന്റ് എഞ്ചിനീയർ തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം നൽകുന്നത്.
(ബി)	സ്ഥാനക്കയറ്റം മൂലം നികത്തേണ്ട ഒഴിവുകൾ കണക്കാക്കുന്നത് എങ്ങനെ ആണ് എന്ന് വ്യക്തമാക്കുമോ;	(ബി)	പൊതുമരാമത്ത് വകുപ്പിലെ അസിസ്റ്റന്റ് എഞ്ചിനീയർ (സിവിൽ) തസ്തികയിലേയ്ക്ക് സ്പെഷ്യൽ റൂൾ അനുസരിച്ച് 6:3:1 എന്ന അനുപാത പ്രകാരം യഥാക്രമം നേരിട്ടുള്ള നിയമനം (പി.എസ്.സി), ഡിപ്ലോമ വിഭാഗം ഒന്നാം ഗ്രേഡ് ഡ്രാഫ്റ്റ്സ്മാൻമാരിൽ നിന്നുള്ള സ്ഥാനക്കയറ്റം, സർട്ടിഫിക്കറ്റ് വിഭാഗം ഒന്നാം ഗ്രേഡ് ഡ്രാഫ്റ്റ്സ്മാൻമാരിൽ നിന്നുള്ള സ്ഥാനക്കയറ്റം എന്ന ക്രമത്തിലാണ് നിയമനം നടത്തുന്നത്.
(സി)	സ്ഥാനക്കയറ്റം നൽകുന്നതിനുള്ള അർഹത പട്ടിക തയ്യാറാക്കുന്നതിന് വകുപ്പിൽ സ്പെഷ്യൽ റൂൾ നിലവിൽ ഉണ്ടോ; ഉണ്ടെങ്കിൽ പകർപ്പ് ലഭ്യമാക്കാമോ;	(സി)	ഉണ്ട് സ്പെഷ്യൽ റൂളിന്റെ പകർപ്പ് അനുബന്ധമായി ചേർക്കുന്നു
(ഡി)	ഒന്നാം ഗ്രേഡ് ഓവർസിയർ തസ്തികയിൽ നിന്നും സ്ഥാനക്കയറ്റം നൽകി നികത്തേണ്ട എത്ര ഒഴിവുകൾ നിലവിൽ ഉണ്ട്; ഇതിൽ ഡിഗ്രി ഹോൾഡേഴ്സിനും ഡിപ്ലോമ ഹോൾഡേഴ്സിനും ഉള്ള ഒഴിവുകൾ എത്രവീതം എന്ന് വ്യക്തമാക്കുമോ;	(ഡി)	10 ഒഴിവുകൾ നിലവിലുണ്ട്. ടി ഒഴിവുകൾ ഡിപ്ലോമ വിഭാഗം ഒന്നാം ഗ്രേഡ് ഡ്രാഫ്റ്റ്സ്മാൻമാരിൽ നിന്നും യോഗ്യരായ ജീവനക്കാർക്കായുള്ളതാണ്. ടി ഒഴിവുകൾ യോഗ്യരായ ജീവനക്കാരിൽ നിന്നുള്ള ഡിപ്പാർട്ട്മെന്റൽ പ്രൊമോഷൻ കമ്മിറ്റി അംഗീകരിച്ച സെലക്ട് ലിസ്റ്റ് നിലവിലില്ലാത്തതിനാൽ നികത്താനായിട്ടില്ല. ഡി പി സി ലിസ്റ്റ് നിലവിൽ വരുന്നതിനനുസരിച്ച് ഒഴിവ് നികത്തുന്നതാണ്.
(ഇ)	ഈ ഒഴിവുകളിൽ സ്ഥാനക്കയറ്റം നൽകാൻ നടപടി സ്വീകരിക്കുമോ; ഇല്ലെങ്കിൽ അതിനുള്ള കാരണം വ്യക്തമാക്കുമോ;	(ഇ)	10 ഒഴിവുകൾ നിലവിലുണ്ട്. ടി ഒഴിവുകൾ ഡിപ്ലോമ വിഭാഗം ഒന്നാം ഗ്രേഡ് ഡ്രാഫ്റ്റ്സ്മാൻമാരിൽ നിന്നും യോഗ്യരായ ജീവനക്കാർക്കായുള്ളതാണ്. ടി ഒഴിവുകൾ യോഗ്യരായ ജീവനക്കാരിൽ നിന്നുള്ള

			ഡിപ്പാർട്ട്മെന്റൽ പ്രൊമോഷൻ കമ്മിറ്റി അംഗീകരിച്ച സെലക്ട് ലിസ്റ്റ് നിലവിലില്ലാത്തതിനാൽ നികത്താനായിട്ടില്ല. ഡി പി സി ലിസ്റ്റ് നിലവിൽ വരുന്നതിനനുസരിച്ച് ഒഴിവ് നികത്തുന്നതാണ്.
(എഫ്)	അസിസ്റ്റന്റ് എൻജിനീയർമാരുടെ പി.എസ്.സി. റാങ്ക് ലിസ്റ്റ് നിലവിലില്ലാത്തത് പരിഗണിച്ച് നേരിട്ടുള്ള നിയമന ഒഴിവുകളിലേക്ക് കൂടി വകുപ്പിലെ അർഹതപ്പെട്ടവർക്ക് താത്കാലികമായി പ്രൊമോഷൻ നൽകുമോ?	(എഫ്)	അസിസ്റ്റന്റ് എഞ്ചിനീയർ (സിവിൽ) തസ്തികയിലേയ്ക്ക് നേരിട്ടുള്ള നിയമനത്തിനുള്ള ഒഴിവ് നികത്തുന്നതിനു പി.എസ്.സി റാങ്ക് ലിസ്റ്റ് നിലവിലുണ്ട്.

സെക്ഷൻ ഓഫീസർ

GOVERNMENT OF KERALA

Abstract

PUBLIC SERVICES—THE KERALA ENGINEERING SUBORDINATE
SERVICE—QUALIFICATIONS AND METHOD OF
APPOINTMENT—SPECIAL RULES—ISSUED

PUBLIC DEPARTMENT (SERVICES—D)

G. O. (MS) 1390.

Dated, Trivandrum, 20th November, 1958.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Kerala hereby makes the following rules in respect of the members of the Kerala Engineering Subordinate Services, namely :—

1. The Service shall consist of the following categories of officers namely [as amended by G.O. (P) 276/72/PW. dated 16-11-1972] :—

- Category—1. Assistant Engineer (including Head Draftsman)
- Category—2. First Grade Overseer (including First Grade Draftsman)
- Category—3. First Grade Work Superintendents
- Category—4. Second Grade Overseers (including Second Grade Draftsman)
- Category—5. Third Grade Overseers (including Tracers)
- Category—6. Second Grade Work Superintendents
- Category—7. Blue Printers
- Category—8. (Deleted)
- Category—9. Scientific Assistant :
 - (a) Chemistry
 - (b) Geology
 - (c) Physics or Mathematics
- Category—10. Information Assistant
- Category—11. Laboratory Assistant
- Category—12. Modeller
 - (a) Carpentry
 - (b) Masonry

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2. *Appointment.*—Appointment to the several categories shall be made as follows [as amended by G.O. (P) 276/72/PW dated 16-11-1972] :—

1. Assistant Engineer: (i) Direct recruitment and
(ii) Promotion from First Grade Overseers in the ratio 6:4.
2. First Grade Overseers: (i) Direct recruitment
(ii) Promotion from category 3 ie. First Grade Work Superintendent and
(iii) Promotion from category 4 ie. Second Grade Overseers in the ratio 3:2:5.

Note.—(1) In the absence of qualified hands for promotion from category 3 ie., First Grade Work Superintendents, those persons from category 6 ie., Second Grade Work Superintendents who possess the qualifications prescribed for direct recruitment of First Grade Overseers and who have put in not less than 10 years total service as Second Grade Work Superintendent shall be considered for promotion in the quota allotted for First Grade Work Superintendents:

Provided that a Second Grade Work Superintendent with less service in the post than that put in by a Second Grade Overseer in the respective post, waiting for promotion shall not be promoted as First Grade Overseer under this rule.

Note.—(2) The ratio 3:2:5 shall be changed as 3:7 between direct recruitment and promotion from category 4 in the absence of qualified hands for promotion from categories 3 and 6.

Note.—(3) Subject to the above provision in making appointment to the post of First Grade Overseers/Draftsman by direct recruitment 90% of the vacancies shall be filled by direct recruitment of candidates from the open market and 10% by direct recruitment from among Second Grade Overseers/Draftsman in category 4 or Clerks provided:

(i) that they possess any of the diplomas mentioned in Section B under item (ii) Diploma in Engineering in the Annexure to these rules and that they have rendered not less than 2 years service as Second Grade Draftsman/Overseers, Clerks and (ii) that the candidates for direct recruitment from service in the above mentioned quota shall be exempted from upper age limit fixed for direct recruitment to the category, and (iii) that if at any time qualified candidates are not available for filling the 10% quota mentioned above, the vacancies in this quota shall be filled up by direct recruitment of candidates from open market".

[As amended by G.O. (P) 79/74/PW dated 25-5-1974] and

*G.O. (P) No. 74/84/PW/ 6-8-1984 and

*G.O. (P) 187/81/PW&B dated 17-10-1981

3. First Grade Work Superintendents :

Promotion from category 6 in the ratio of 1:4 on the total cadre strength of Work Superintendents, First Grade and Second Grade in the Department.

Note.—(1) When four Second Grade Work Superintendents vacate the posts by promotion, retirement or otherwise, the next one vacancy arising in the First Grade shall not be filled up and that one post shall stand automatically abolished so as to maintain the ratio 1:4.

(2) In order to maintain the ratio 1:4 on cadre strength between First Grade and Second Grade Work Superintendents, those already promoted to the First Grade shall not be reverted to Second Grade but shall be continued as supernumerary till a vacancy arises in the First Grade.

4. Second Grade Overseers :

- (i) Promotion from category 5 and from category 6; and
- (ii) Direct recruitment, in the ratio of 3:2:5.

Note.—In the absence of qualified persons for promotion from any of the two categories, the ratio will be changed as 1:1 between direct recruitment and promotion from the other category and in the absence of qualified persons for promotion from both the categories, the vacancies shall be filled up by direct recruitment.

[As amended by G.O. (P) 110/77/PW dated 18-7-1977]

5. Third Grade

Overseers :
(including Tracers)

- (i) Direct recruitment.
- (ii) Promotion from Category 7 (Blue Printers and in their absence by transfer from Attenders in the Department).

Note.—A ratio of 3:1 will be maintained between the two methods mentioned above.

6. Second Grade Work Superintendents :

No direct recruitment or promotion.

Note.—(1) Wherever the existing persons in this category vacate the post by promotion, retirement or otherwise, the posts shall automatically cease to exist and corresponding number of posts in the category 5 i.e., Third Grade Overseers shall be created whenever necessary.

(2) All Second Grade Work Superintendents shall be given option to choose either the channel of promotion as Second Grade Overseer (Draftsman) or the channel of promotion as First Grade Work Superintendent. The option once exercised shall be final and their further promotions shall be regulated accordingly. The option referred above is only in respect of channel of promotion.

- (3) "The option referred to in Note 2 shall be exercised within a period of 3 months from the date of publication of this notification in the Gazette. Those who have not exercised option within the stipulated time, shall be considered as having opted the channel of promotion as First Grade Work Superintendent".
[As amended in G. O. (P) 171/73/PW dated 13-8-1973].

7. Blue Printers : (i) Recruitment by transfer from members of the Last Grade Service employed in the Department.
(ii) If suitable and qualified persons are not available for appointment by transfer, by direct recruitment.
8. (Deleted)
9. Scientific Assistant : (i) Transfer from any other service in the Public Works Department
(a) Chemistry OR
(b) Geology
(c) Physics or Mathematics (ii) In the absence of qualified hands for appointment by transfer, by direct recruitment
10. Information Assistant
11. Laboratory Assistant
12. Modeller : Direct recruitment
(a) Carpentry
(b) Masonry
3. (a) Qualification relating to age. — [as amended by G. O. (P) No. 276/72/PW dated 16-11-1972]

No person shall be eligible for appointment by direct recruitment to the posts mentioned in column (1) of the table below if he has completed or will complete the age specified in the corresponding entry in column (2) thereof on the first day of July of the year in which applications for appointment are invited subject to relaxations as per rules.

TABLE

	(1)	(2)
(1) Category	(1) Assistant Engineer/Head Draftsman	34 years
(2) Category	(2) First Grade Overseer/First Grade Draftsman	31 "
(3) All other categories		30 "

Note — Overseers in the 1st Grade who possess any of the qualifications mentioned in item (i) or in section A of item (ii) in the Annexure and Overseers in the 2nd Grade who possess any of the qualifications in Section B of item (ii) in the Annexure shall be exempted from the age limits prescribed for direct recruitment to categories 1 and 2 respectively.

[As amended by G. O. (MS) 125/76/PW dated 19-5-1976]

(b) Qualifications. —No person shall be eligible for appointment to the category and by the method mentioned in columns (1) and (2) of the table below unless he possesses the qualifications prescribed in the corresponding entry in column (3) thereof.

TABLE

Category	Method of recruitment	Qualifications
(1)	(2)	(3)
Assistant Engineer	Direct recruitment	Must possess any Degree or Diploma *'in Civil Engineering' mentioned in item (i) or in Section A in item (ii) in the Annexure-*II. *[As amended in G.O. (P) No. 4/80/PW dated 7-1-1980]
	Promotion	(i) (a) Must possess any of the Diplomas mentioned in Section B in item (ii) in the Annexure and must have rendered service under Government for a minimum period of 2 years. (b) Must possess any of the Certificates mentioned in Section A, in item (iii) in the Annexure and must have rendered service under Government for a minimum period of 5 years of which not less than two years should be in the category of I Grade Overseers. (ii) Must have passed the S.S.L.C. or E.S.L.C. Examination. Vacancies reserved to be filled by promotion shall be allocated between those possessing the qualifications specified in clauses (a) and (b) in item (i) above in the ratio of 3:1 (as amended by G. O. MS. 291/PW dated 16-10-1965).

Note.—(1) The ratio of 6:3:1 for appointment by direct recruitment of Graduates and for appointment by promotion of Diploma holders and Certificate holders will be applied to the total cadre strength of Assistant Engineers in the Department and not to vacancies as they arise from time to time. Accordingly separate seniority lists for Graduates, Diploma

(1)

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holders and Certificate holders will be maintained and promotions and reversions of each category of officers will be confirmed to the quota allowed for each category within the cadre strength, notwithstanding anything contained in the Kerala State and Subordinate Service Rules [as amended by G. O. (MS) 291/PW. dated 16-10-1965] provided that:

(i) the vacancies of Assistant Engineers arising on or after 1-1-1972 by promotion, retirement, deputation, etc., of Diploma holders and Certificate holders in position as on 16-10-1965 shall be filled up by applying the ratio 6:3:1 between Graduates, Diploma holders and Certificate holders;

(ii) those vacancies caused by promotion, retirement, deputation, etc., of Graduates shall be filled up only by Graduates; and

(iii) the vacancies of Assistant Engineers that arise as a result of creation of new posts from 1-1-1972 shall be filled up in the ratio 6:3:1 between Graduates, Diploma holders and Certificate holders;

The above proviso shall continue to be operative till such time as the cadre strength of Assistant Engineers conform to the prescribed ratio of 6:3:1 between Graduates, Diploma holders and Certificate holders.

[As amended by G. O. (MS) 24/72/PW dated 4-2-1972]

(2) A person who obtains any of the Diplomas mentioned in Section B in item (ii) of the Annexure I after his appointment as 1st Grade Overseer/Draftsman shall be eligible for promotion as Assistant Engineer against the quota allotted to those possessing the same qualification only after the claims of all 1st Grade Overseers/Draftsman who on the date of his obtaining the diploma possessed the qualifications mentioned in clause (a) in item (i) above have been considered provided however that this will not be detrimental to

(1)

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his interest if he is likely to get an earlier chance for promotion in the quota allotted for certificate holders [As amended by G.O. (MS) 70/66/PW dated 24-3-1966].

1st Grade Overseers/Draftsman possessing the qualifications of :

(1) S.M.T. Maistry Course; or

(2) Civil Maistry Course; or

(3) Section Superintendent's Course and who have a minimum service of 10 years under Government of which not less than 7 years should be as 1st Grade Overseer/Draftsman shall be considered for promotion as Assistant Engineer in the quota allotted for Certificate holders provided they possess the minimum general educational qualification of S.S.L.C. Standard [As amended by G.O. (MS) 183/69/PW dated 10-11-1969].

Note.—(3) Subject to the provisions of Note (1) in making appointment to the category by direct recruitment, appointment to 54% of the posts shall be made by direct recruitment of candidates from the open market and 6% by direct recruitment from among Draftsman/Overseer, First and Second Grades or Clerks in Public Works Department of the Government of Kerala provided:

(i) that they possess any of the qualifications in item (i) or in Section A in item (ii) in the Annexure to these rules and that, in the case of First and Second Grade Draftsman/Overseers they should have rendered not less than two years service as First and Second Grade Overseers, in the case of Clerks they should have rendered not less than six years service as Clerks in the P. W. D.; and

(ii) that if at any time qualified candidates are not available from among those in service of Government, the appointment to the 6% quota shall also be made by direct recruitment of candidates from open market.

Note.—(4) The candidates for direct recruitment from service in the above mentioned quota shall be exempted from the upper age limit fixed for direct recruitment to the category.

[As amended by G.O. (P) 79/74/PW dated 25-5-1974]

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(1)	(2)	(3)
First Grade Overseers	Direct recruitment	Must possess any of the Diplomas* in Civil Engineering' mentioned in Section B in item (ii) in the Annexure-II *[As Amended in G.O. (P) 4/80/PW dated 7-1-1980]
	Promotion	<p>Must possess any of the qualifications mentioned in Section A in item (iii) *Annexure-I' or that mentioned below:—</p> <p>Surveying and Levelling (Higher)</p> <p>M.G.T.E. or K.G.T.E. compulsory and any four of the following subjects under M.G.T.E. or K.G.T.E. viz.</p> <ol style="list-style-type: none"> 1. Applied Mechanics (Higher) 2. Building Materials & Construction (Higher) 3. Hydraulics & Irrigation (Higher) 4. Building, Drawing & Estimating (Higher) 5. Earth Work & Road Making (Higher) 6. Mensuration (Lower)
First Grade Work Superintendent	Promotion	Seniority as Second Grade Work Superintendent
Second Grade Overseer/Draftsman	Direct recruitment	Any of the qualifications mentioned in Section A in item (iii) in the Annexure
	Promotion	Any of the qualifications mentioned in Section B in item (iii) in the Annexure
Third Grade Overseers (including Tracers)	Direct recruitment	<p>(i) should have completed the S.S.L.C. course study or its equivalent and</p> <p>(ii) Must possess any of the qualifications mentioned in Section B of Item (iii) in the Annexure II</p>
	Promotion	<p>(i) Should have completed the S.S.L.C. course of study or its equivalent, and</p> <p>(ii) Must possess any of the qualification mentioned in section B of item (iii) in the Annexure I or Junior Technical School leaving certificate awarded by the State Board of Technical Education (as amended by G.O. MS. 119/PW</p>

(1)	(2)	(3)
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dated 9-4-1965). When persons possessing the prescribed qualifications are not available, those with experience in Tracing, Sketching and Drawing shall be appointed.

Note.—1. Number of promotions made shall not exceed 50% of the total number of vacancies.

2. In the case of holders of Junior Technical School Leaving Certificates awarded by the State Board of Technical Examinations item (i) above will not apply" (as amended by G.O.MS. 70/66/PW dated 24-3-1966).

Blue Printers	Direct-recruitment or by transfer	(i) Pass in III Form or equivalent Examination. (ii) Experience in Blue Printing (Certificate of experience issued by the Executive Engineer, Superintending Engineer, or Chief Engineer, P.W.D.).
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Scientific Assistant:

(a) Chemistry	Transfer or direct recruitment	A Degree in Chemistry with first class or second class.
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(b) Geology	Transfer or direct recruitment	A Degree in Geology with first class or second class or any other qualifications recognised as equivalent.
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(c) Physics or Mathematics	Transfer or direct recruitment	A Degree in Physics or Mathematics with first class or second class.
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Information Assistant	Transfer or direct recruitment	1. Graduation from a recognised University. 2. Experience in connection with all works (i.e. developing, enlarging, printing etc.) of Photography for not less than two years in a well equipped photo studio of repute.
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Laboratory Assistant	Direct recruitment	1. General qualification of S. S. L. C. standard or its equivalent; and 2. Pass in the following three subjects under K. G. T. E. or its equivalent (a) Geometrical Drawing (Lower)
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(c)

Mod

(a)

(b)

Note:

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Note:

(1)	(2)	(3)
		(b) Building Materials & Construction (Higher)
		(c) Hydraulics & Irrigation (Higher)

(c) Persons with clean record of service only shall be considered for promotion to higher posts.

Modeller:

- | | | |
|---------------|--------------------|---|
| (a) Carpentry | Direct recruitment | 1. Pass in standard VII (New) or its equivalent; and
2. Certificate in Wood Modelling issued by recognised institution Or Experience in Carpentry and Wood Modelling for at least 5 years. |
| (b) Masonry | Direct recruitment | 1. Pass in Standard VII (New) Or its equivalent; and
2. Certificate in Masonry Modelling issued by any recognised institution Or Experience in masonry Modelling for 5 years. |

[As amended by G.O. (MS) No. 168/PW dated 2-8-1968]

Note :—For candidates belonging to scheduled castes and scheduled tribes the requirement of experience wherever prescribed for direct recruitment shall not be insisted upon. Such candidates shall be given training for six months during the period of probation after appointment to the posts.

[As amended by G.O. (MS) 62/75/PW dated 18-3-1975]

“(c) Experience prescribed for direct recruitment shall be one acquired after obtaining the basis academic or other qualifications. Practical experience gained by holding temporary or regular appointments in Government service as well as in Public or registered private sector undertakings shall alone be accepted as experience for the purpose of direct recruitment.

Note :—1. Temporary or regular appointment in registered private sector undertaking shall mean temporary or permanent appointment in

- (i) Co-operative Societies registered under the Kerala Co-operative Societies Act,
- (ii) Small Scale Industrial Units registered with the Industries Development Commissioner and,
- (iii) Industrial Institutions wherein Government have investments.

Note:—2. Experience gained as workers on daily wages of a permanent nature shall also be accepted, provided the service is continuous and not of casual nature.

[As amended in G.O. (P) 44/83/PW dated 26-3-1983]

4. *Liability to serve in the Defence Services.*—Persons appointed to the posts of Junior Engineer (Category 1) shall be liable, notwithstanding that at the time of requisition of their services they are holding higher appointments, to serve for a minimum period of 4 years (including periods spent on training) in the Defence Services or on assignment relating to Defence efforts anywhere in India or abroad, if so required. The liability to serve in the Defence Services will be limited to the first 10 years of service and will not ordinarily apply to Assistant Engineer's above 40 years of age [as amended by G.O. (MS) No. 250/PW dated 27-8-1965].

5. *Probation.*—Every person appointed to any of the categories shall, from the date on which he joins duty, be on probation.

(i) If recruited direct or by transfer from any other service, for a total period of two years on duty within a continuous period of three years and

(ii) If appointed by promotion, for a total period of one year on duty within a continuous period of two years.

6. *Tests.*—Assistant Engineer (including Head Draftsman) appointed by direct recruitment or by promotion shall pass the Account Test (Lower), Kerala P.W.D. Manual Test [As amended by G.O. (P) 150/77/PW dated 17-9-1977] and the Kerala P.W.D. Test within the period of his probation, if he has not already passed the tests. [As amended by G.O. (MS) 177/PW dated 3-8-1966 and G.O. (P) 89/81/PW* dated 11-5-1981].

7. *Reservation of appointments.*—The rules regarding reservation of appointments (General Rules 14-17) shall apply to all appointments by direct recruitment. [As amended by G.O. (MS) 235/PW dated 27-12-1966.]

By order of the Governor,
N. E. S. RAGHAVACHARY,
Chief Secretary.

ANNEXURE—I

(i) Degree in Engineering :

B.Sc. Degrees in Engineering (Civil or Mechanical) of the Kerala University, B.E. Degree (Civil or Mechanical) of the Madras University or any other qualification recognised as equivalent thereto.

The Diploma in Civil Engineering or Mechanical Engineering of the College of Engineering, Guindy which was abolished in 1945 will be treated as equivalent to a Degree.

(ii) Diploma in Engineering :

SECTION -A

(a) Associate Membership Diploma of the Institution of Engineer's India in Civil or Mechanical Engineering or any other Diplomas recognised as equivalent thereto.

(b) Pass in Sections A&B of the Associate Membership Examination of the Institution of Engineers, India in Civil or Mechanical Engineering.

SECTION-B

(a) Upper Subordinate Diploma of the College of Engineering, Guindy.

(b) Diploma in Civil or Mechanical Engineering of the Travancore (new Kerala) University or Diploma recognised by Government as equivalent thereto.

(c) Lower Subordinate Diploma of the College of Engineering, Guindy.

(d) Licenciante in Civil or Mechanical Engineering from the Technical Institutes at Kozhikode, Trichur, Kalamassery or other equal courses.

(iii) Certificate in Engineering :

SECTION-A

(a) S.M.T. (Sri Mulam Technical Institute) Oversees' Course (2 years)

(b) Draftsman's Course, College of Engineering, Guindy

(c) Group Certificates under K. G. T. E./M. G. T. E. (Madras Government Technical Examinations) or equivalent qualification.

Note:—Group Certificate will include all the Four groups viz., Building Drawing, Building Construction, Survey and Irrigation.

Alternatively, a pass in eight subjects, namely Surveying and Levelling (Higher) Applied Mechanics (Higher) Building Materials and Construction (Higher), Hydraulics, and Irrigation (Higher), Building Drawing and Estimating (Higher), Earth work and Road making (Higher), Geometrical Drawing (Lower) or Practical Plane and Solid Geometry (Lower) [as amended by G.O. (Ms) 19/PW dated 24-1-1968] and Mensuration (Lower).

Note:—(2) The orders issued in G.O. (MS) 19/PW dated 24-1-1968 will have retrospective effect from 13-2-1963 [As amended by G.O. (MS) 123/76/PW dated 1-7-1976].

(d) Certificate Course of College of Engineering, Trivandrum (2 years' Course)

(e) Diploma in Craftsmanship in the trade of 'Draftsman (Civil) or Draftsman (Mechanical)' or 'Surveyor' obtained after 18 months course (followed by 6 months' practical Training) at the Industries Training Institutes/Centres conducted by the Government of India, Ministry of Labour [as amended by G.O. (MS) 14/PW dated 16-1-1963]

“(6) Diploma in Agricultural and Rural Engineering given by the Rural Institute, Thavanur”.

[As amended in G.O. (P) 108/85/PW&T dated 27-9-1985]

Note:—(1) Candidates who have successfully completed the Industrial Training of 18 months will also be treated as qualified even if they have not completed the period of practical training. But their appointments will be treated as provisional and will be regularised only after the completion of six months' practical training.

(2) Persons already in service in the department on 20-11-1958 holding a Certificate secured after undergoing Draftsman's Civil or Mechanical Training under the T. T. C. Scheme, College of Engineering, Trivandrum or at any of the Industrial Training Centres of the Ministry of Labour, Government of India after a course of 18 months shall be deemed to possess the Diploma of Draftsman (Civil) or Draftsman (Mechanical) as the case may be for the purpose of promotion. [as amended by G.O. (MS) 623/PD dated 19-11-1962]

“(3) Persons holding the Diploma in Craftsman ships (Trade Test Certificate) in the Trade of Draftsman (Civil) or Draftsman (Mechanical) awarded to private candidates without insisting on six months practical training during the period from the 2nd day of December 1958 will also be treated as qualified.

Provided that nothing in this note shall adversely affect any person due to the above retrospective operations”.

(As amended in G.O. (P) No. 93/85/PWF&P dated 20-8-1985.

(f) Pass in the Overseer Course conducted by Government.

(g) Diploma in Civil Engineering (2 Year's Course) of the Women's Polytechnics of the State: [as amended by G.O. (MS) 119/PW dated 9-4-1965].

(h) Kerala Government Certificate Examination in Civil Engineering (2 Year's Course) (vide) G.O. (MS) 100/77/PW dated 27-6-1977).

SECTION—B

(a) Draftsman's Course (Mechanical) Diploma of I.T.C. (M.T.I.) Trichur.

(b) Lower Grade Drawing Group Certificate K. G. T. E. / (M.G.T.E.) or equivalent qualification.

(c) Second Grade certificate secured by Draftsman (Civil or Mechanical) Trainees under T.T. Scheme, College of Engineering or under Industrial Training Centre conducted by the Ministry of Labour, Government of India, after a course of 18 months.

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(d) Building Drawing and Estimating (Higher or Lower) K.G.T.E./M.G.T.E. or equivalent qualification and any two of the other Civil Engineering Subjects under M.G.T.E. or equivalent qualification.

(e) Diploma in Civil Engineering (2 Year's Course) of the Women's Polytechnics of the State. [as amended by G.O. (MS) 70/PW dated 24-3-1966]

"ANNEXURE II

(i) Degree in Engineering :

B.Sc. Degree in Engineering (Civil) of the Kerala University B. E. Degree (Civil) of the Madras University or any other qualification recognised as equivalent thereto.

(ii) Diploma in Engineering :

SECTION - A

(a) Associate Membership Diploma of the Institution of Engineers, India in Civil Engineering or any other Diploma recognised as equivalent thereto.

(b) Pass in sections A and B of the Associate Membership Examination of the Institution of Engineers, India in Civil Engineering.

SECTION B

(a) Diploma in Civil Engineering of the Travancore (now Kerala) University of Diploma recognised by Government as equivalent thereto.

(iii) Certificate in Engineering :

SECTION A

(a) Group certificates under K.G.T.E. or equivalent examination.

Note:—Group certificates will include all the four groups viz., Buildings Drawing, Building construction, Survey and Irrigation.

Alternatively a pass in eight subjects, namely surveying and levelling (Higher) applied Mechanics (Higher) Building material and construction (Higher), Hydraulics and Irrigation (Higher), Building Drawing and estimating (Higher), Earth work and Road making (Higher), Geometrical Drawing (Lower) or Practical Plane and Solid Geometry (Lower) as amended by G.O. MS. 19/PW dated 24-1-1968 and Mensuration (Lower).

(b) Diploma in craftsmanship in the trade of 'Draftsman (Civil) or (Surveyor) obtained after 18 months course (followed by 6 months' practical training) at the Industrial Training Institutes/Centres conducted by the Government of India, Ministry of Labour" (As amended by G.O. MS. 14/PW dated 16-1-1968).

Notes.—(1) Candidates who have successfully completed the Industrial Training of 18 months will also be treated as qualified even if they have not completed the period of practical training. But their appointments will be treated as provisional and will be regularised only after the completion of six month's practical training.

(2) Persons already in service in the department as on 20-11-1958 holding a certificate secured after undergoing Draftsman Civil Training under F. T. C. Scheme, College of Engineering, Trivandrum or at any of the Industrial Training Centres of the Ministry of Labour, Government of India, after a course of 18 months shall be deemed to possess the Diploma of Draftsman (Civil) for purposes of promotion (as amended by G. O. MS. 623/PD dated 19-11-1962).

(3) Diploma in Craftsmanship (trade test certificate.) in the Trade of Draftsman (Civil) awarded to private candidates without insisting on six months practical training will be treated as an alternative qualification for direct recruitment to the post of II Grade Draftsman [as amended by G.O. (MS) 70/PW dated 24-3-1966].

(c) Diploma in Civil Engineering (2 years course) of the Women's Polytechnics of the State (as amended by G. O. MS. 119/PW dated 9-4-1965).

SECTION—B

(a) Lower Grade Drawing Group Certificate K. G. T. E. or equivalent.

(b) Second Grade Certificate secured by Draftsman (Civil) Trainees under F.T. Scheme, College of Engineering or under Industrial Training Centre conducted by the Ministry of Labour, Government of India, after a course of 18 months.

(c) Building Drawing and Estimating (Higher and Lower) K. G. T. E. or equivalent and any two of the other Civil Engineering subjects under K. G. T. E. or equivalent.

(d) Diploma in Civil Engineering (2 years' course) of the Women's Polytechnics of the State [as amended by G. O. MS. 70/PW dated 24-3-1966].

(e) Diploma in Agricultural and Rural Engineering given by the Rural Institute, Thavanur (as amended in G. O. (P) No. 108/85/PWE dated 27-9-1985).

(Sd.)

Administrative Assistant for Chief Engineer.

GOVERNMENT OF KERALA

Public (Rules) Department

NOTIFICATION*

G. O. (P) No. 337/68.

Dated, Trivandrum, 7th November 1968.

S. R. O. No. 22/69.—In exercise of the powers conferred by sub-section (1) of Section 2 of the Kerala Public Services Act, 1968 (Act 19 of 1968) and in supersession of all the existing rules and orders on the subject, the Government of Kerala hereby make the following Special Rules for the Kerala Architectural Subordinate Service, namely :—

Rules

1. **Constitution.**—The service shall consist of the following categories of Officers, namely :—

1. Architectural Head Draftsman.
2. Draftsman (Architectural) Grade I (including Estimator and Delineator).
3. Artist.
4. Draftsman (Architectural) Grade II
5. Modeller.
6. Tracer.
7. Blue Printer.

Appointment.—Appointment to the several categories shall be made as follows :

Category	Method of appointment
(1)	(2)
1. Architectural Head Draftsman	(1) By promotion from among qualified candidates in categories 2 and 3 (2) By direct recruitment.
<p><i>Note :—</i>(i) 50% of the vacancies shall be filled up by promotion and the remaining 50% shall be filled up by direct recruitment. Appointment to the post shall commence with promotion. 30% of the promotion quota shall be filled up by</p>	

* Published in Gazette No. 3 dated 21-1-1969.

22/229/B.