

15 -ാം കേരള നിയമസഭ

16 -ഒ സമ്മേളനം

നക്ഷത്ര ഫീഡിം ഇല്ലാത്ത പ്രോഡ്യൂസ് നം. 750

28-01-2026 - തെ മുഹൂർത്ത്

കാസർകോട് ജില്ലയിൽ സേപ്റ്റി ദെയിനിംഗ് ഇൻസ്റ്റിറ്റുട്ട് സ്ഥാപിക്കാൻ നടപടി

ചേര്യം	ഉത്തരം
<b>ശ്രീ എൻ. എ. നെട്ടിക്കുമ്പ്</b>	<b>ശ്രീ. കെ. കുമാർക്കട്ടി (വൈദ്യത്തി വകുപ്പ് മന്ത്രി)</b>
(എ) കാസർകോട് ജില്ലയിൽ സേപ്റ്റി ദെയിനിംഗ് ഇൻസ്റ്റിറ്റുട്ട് സ്ഥാപിക്കാൻ വൈദ്യത്തി വകുപ്പ് തീരുമാനിച്ചിട്ടുണ്ടോയെന്ന് വ്യക്തമാക്കാമോ;	(എ) കാസർഗോധ ജില്ലയിൽ സേപ്റ്റി ദെയിനിംഗ് ഇൻസ്റ്റിറ്റുട്ട് സ്ഥാപിക്കാൻ കെ.എസ്.ഐ.ബി-എൽ തീരുമാനം ഏടുത്തിട്ടുണ്ട്.
(ബി) എകിൽ ഇതു സംബന്ധിച്ച ഉത്തരവിന്റെ പകർപ്പ് ലഭ്യമാക്കാമോ;	(ബി) മെൽ തീരുമാനം ഉൾപ്പെടു ബോർഡ് ഉത്തരവിന്റെ പകർപ്പ് അനുബന്ധമായി ചേർക്കണം.
(സി) പ്രസ്തുത ഇൻസ്റ്റിറ്റുട്ട് സ്ഥാപിക്കാൻ ആവശ്യമായ തുക എത്രയാണെന്നും ഇതിന്റെ പ്രവർത്തനങ്ങൾ ഇപ്പോൾ എത്ര അട്ടത്തിലാണെന്നും വ്യക്തമാക്കാമോ?	(സി) കാസർഗോധ ജില്ലയിൽ പ്രസ്തുത ഇൻസ്റ്റിറ്റുട്ട് സ്ഥാപിക്കാൻ ആവശ്യമായ തുകയും മറ്റ് ഭൗതിക സൗകര്യങ്ങളും കണക്കാക്കണ പ്രക്രിയ പൂരോഗമിച്ചുകൊണ്ടിരിക്കണം.

സെക്രശൻസ് ഓഫീസർ

*Annexure.*

## KERALA STATE ELECTRICITY BOARD Ltd

(Incorporated under the Companies Act, 1956)

Registered Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram - 695 004

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### **ABSTRACT**

Proposal for Safety Training Institute (STI) for the Officers and Staff of KSEBL for conducting regular intensive safety and in house practical training - Sanctioned - Orders issued.

### **CORPORATE OFFICE (SAFETY)**

B.O.(FTD) No.16/2025 (CSC/AE2/ Safety Training Institute/FTD/2023-24) Thiruvananthapuram.

Dated:18-01-2025

Read :

1. Minutes of meeting of the state level safety committee held on 21<sup>st</sup> July 2023.
2. Letter No.DB1/GENERAL/2023-24/423/24.7.2023 from the Deputy Chief Engineer, Electrical Circle, Kasaragod.
3. Note No.CSC/AE2/Safety Training Institute/2022-23/143 dated 05.09.2023 from Chief Safety Commissioner.
4. Note No.CSC/AE2/Safety Training Institute/2023-24/42 dated 10.07.2024 from Chief Safety Commissioner.
5. Note No.CSC/AE2/Safety Training Institute /2023-24/66 dated 17.10.2024 from Chief Safety Commissioner.(Agenda No:3/27/12/24).
6. Minutes of the meeting of Full Time Directors held on 21.12.2024 as per Resolution No:FTD/3/12/24/27.

### **ORDER**

In the State Level Safety Committee held on 21<sup>st</sup> July 2023 Director (Dist, SCM, IT & Safety) suggested to take up a proposal for constructing a Safety Training Institute (STI) for giving intensive training on safety for the field officers and staff of KSEBL. The proposal was supported by the major trade unions and officer organizations in the meeting and also pointed out the need for such a safety training institute to reduce electrical accidents. The office of the Chief Safety Commissioner made a preliminary enquiry and study on the subject with distribution wing and the Deputy Chief Engineer, Electrical Circle, Kasaragod as per letter read as 2<sup>nd</sup> above forwarded a proposal for initiating a Safety Training Institute on the land of KSEBL at Mylatti Sub Station under Electrical Circle, Kasaragod.

The Chief Safety Commissioner submitted a proposal as per note read as 3<sup>rd</sup> above for a Safety Training Institute at Kasaragod, for conducting regular intensive safety and in house

practical training for the Officers and Staff of KSEBL. But the proposal has not materialized. Now in the meeting convened by the Director (Distribution, SCM and Safety) on 28.06.2024 to discuss the award distribution of zero accident Division Offices for the year 2023, some Trade Unions raised this proposal, and the Director (Distribution, SCM and Safety) directed to resubmit the proposal for Safety Training Institute at Kasaragod.

As per Regulation 8 (5) of Central Electricity Authority (Measures relating to Safety and Electric Supply) 2023, the owner of the transmission or distribution systems shall arrange for training of their personnel engaged in transmission and distribution in his own Institute or any Institute recognized by the State Government or Central Government. PETARC and RPTIs of KSEBL are giving 10 hrs training per year for each employee as per the CEA guidelines.

The Safety Training Institute for providing intensive practical training along with the induction level training itself will certainly create a very good safety culture among employees. The technical knowledge, skills, practical experience and mindset of officers, staff and contract personnel can be improved through imparting proper practical training and updated safety related classes and brainstorming sessions and the mandatory training for the existing employees as per CEA regulation (Safety) during the career will improve the efficiency, and sense of responsibility of employees which in turn would reduce the electrical accident to a big extent. This would reduce the financial liability of KSEBL in providing the ex-gratia, other compensation and litigation expenses consequent to the electrical accident to the board staff, contractors and public to a great extent.

The vacant land available at Mylatty S/S Kasaragod under transmission wing is easily accessible from Kasaragod railway station and bus stand. This land can be utilized effectively for the Safety Training Institute (STI) in KSEBL and for training the newly appointed officers and employees for creating a safe work culture from the very beginning of their career. The ultimate aim of the Institute is to mould our officers and employees in a professional manner with good safety culture and to transform them to be a Quality Employee with the best sense in Safety.

The Training Institute is envisaged as an inhouse intensive training Institute. The Institute should be sufficient enough to accommodate 40 members in a session and accommodation to be provided for trainees and faculties. In future, the proposed training Institute can be upgraded to the level of an accredited training Institute, so as to train the contract personnel and to award competency certificate. The Executive Engineer PMU Kasaragod can be given the additional charge of the Training Institute. One Assistant Executive Engineer/Assistant Engineer for coordinating and facilitating the training is needed. A caretaker on contract basis has to be recruited for providing arrangements of cleaning, food

9

and accommodation.

Establishment of an in-house Safety Training Institute is a proactive and essential step towards creating a safer work environment for our employees and meeting the regulatory requirements set forth by the CEA. Hence it is recommended to constitute a High-level committee consisting with Chief Safety Commissioner as Convener and Chief Engineers from different disciplines, to oversee the establishment of the Safety Training Institute. This team can assess the space, design the training curriculum, source necessary equipment, and develop a timeline for implementation. Additionally, seeking external expertise or partnerships with safety training organizations can add depth and credibility to our training offerings.

The matter was placed before the Full Time Directors as per note read as 4<sup>th</sup> above for decision. The Full Time Directors meeting discussed the matter in detail (Agenda No.03/37/08/24) and resolved to discuss with ASAP and bring new proposal. The Director (Distribution, SCM and Safety) discussed the matter with ASAP and directed to resubmit the note as the functioning of STI is very essential. In the light of the above, the matter was again placed before the Full Time Directors as per the note read as 5<sup>th</sup> above.

Having considered the matter in detail the Full Time Directors, passed the following resolutions:

- a. Resolved to approve the proposal for constructing a Safety Training Institute (STI) at Kasaragod for conducting regular intensive safety and in house practical training for the field officers and staff of KSEBL.
- b. Further resolved to constitute a High-Level Committee with Chief Safety Commissioner as convener and Deputy Chief Engineer (Civil Construction-North), Chief Engineer (SCM), Chief Engineer (HRM), Chief Engineer (Distribution North Malabar), Chief Engineer (Transmission North), Chief Engineer (Generation) as ex-officio members to oversee the establishment of the Safety Training Institute.
- c. Further resolved to authorize the Chief Engineer (Civil construction) to ascertain whether the available land at Mylatty S/S, Kasaragod is suitable for the STI and if so prepare a detailed estimate for the civil and equipment erecting works associated with the Safety Training Institute.
- d. Further resolved to entrust Chief Engineer (Distribution North Malabar) to prepare a detailed syllabus including equipment and material requirement for the Safety Training Institute from Distribution wing.
- e. Further resolved to entrust Chief Engineer (Transmission North) prepare a detailed syllabus including equipment and material requirement for the Safety Training

Institute from Transmission wing.

- f. Further resolved to entrust Chief Engineer (Generation) to prepare a detailed syllabus including equipment and material requirement for the Safety Training Institute from Generation wing.
- g. Further resolved to entrust the Chief Engineer (HRM) to prepare the pedagogy and curriculum for the Safety Training Institute after compiling the syllabus from different functional wings.
- h. Further resolved to entrust the Chief Engineer (SCM) to purchase the equipment, tools and materials for the training Institute.
- i. Further resolved that the staff required for the Safety Training Institute shall be arranged only with internal deployment.

Orders are issued accordingly.

By Order of Full Time Directors

Signed by

Lekha Geetha

COMPANY SECRETARY Date: 18-01-2025 16:09:47

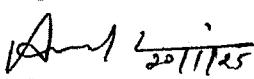
To:

The Chief Safety Commissioner / The Chief Engineer (Projects) / The Chief Engineer (SCM) / The Chief Engineer (HRM) / The Chief Engineer (Distribution - North Malabar) / The Chief Engineer (Transmission North) / The Chief Engineer (Generation)

Copy to:

The Company Secretary / Chief Engineer (IT, CR & CAPS) for publishing in the website/ Financial Advisor / Chief Engineer (Commercial & Tariff) / LA & DEO / Chief Internal Auditor / Chief Vigilance Officer  
The Chief Personnel Officer / Public Relations Officer  
The TA to the Chairman & Managing Director  
The TA to the Director (HRM, Sports, Welfare, Safety & Quality Assurance)  
The TA to the Director (Generation-Electrical, REES & SOURA)  
The TA to the Director (Transmission & System Operation)  
The TA to the Director (Distribution & SCM)  
The TA to the Director (Generation-Civil)  
The PA to the Director (Finance)  
The Sr.CA to the Secretary (Administration)  
The RAO/ RAO  
Stock File.

Forwarded / By Order

  
Assistant Engineer