

**15 -ാം കേരള നിയമസഭ**

**2 -ാം സമ്മേളനം**

**നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത പോദ്യം നം. 1581**

**28-07-2021 - ൽ മറുപടിയ്ക്ക്**

**റീഹാബിലിറ്റേഷൻ ടെക്നീഷ്യൻ തസ്തികയിലെ നിയമനങ്ങൾ**

ചോദ്യം		ഉത്തരം	
<b>ഡോ. എൻ. ജയരാജ്</b>		<b>Smt Veena George</b> <b>(ആരോഗ്യ- വനിത-ശിശുവികസന വകുപ്പ് മന്ത്രി)</b>	
(എ)	ആരോഗ്യ വകുപ്പിൽ റീഹാബിലിറ്റേഷൻ ടെക്നീഷ്യൻ തസ്തികയിലെ നിയമനത്തിന് സ്പെഷ്യൽ റൂൾ എന്നാണ് നിലവിൽ വന്നത്; പ്രസ്തുത തസ്തികയുടെ പ്രൊമോഷൻ തസ്തിക ഏതെന്ന് വ്യക്തമാക്കാമോ;	(എ)	സ്പെഷ്യൽ റൂൾ നിലവിലില്ല. 'ഫോർമാൻ' ആണ് പ്രമോഷൻ തസ്തിക.
(ബി)	പ്രസ്തുത തസ്തികയിലേക്ക് പ്രൊമോഷൻ നൽകുന്നതിനുള്ള മാനദണ്ഡങ്ങൾ എന്തൊക്കെയാണ് വ്യക്തമാക്കാമോ. ഇത് സംബന്ധിച്ച് സ്പെഷ്യൽ റൂളിൽ ഭേദഗതികൾ എന്തൊക്കെയാണ് വരുത്തിയിട്ടുള്ളത്; പ്രസ്തുത ഭേദഗതികൾ ഗസറ്റിലൂടെ വിജ്ഞാപനം ചെയ്തിട്ടുണ്ടോ, പകർപ്പ് ലഭ്യമാക്കാമോ;	(ബി)	'ഫോർമാൻ' ആണ് റീഹാബിലിറ്റേഷൻ ടെക്നീഷ്യൻ ഗ്രേഡ് 1 തസ്തികയുടെ പ്രമോഷൻ തസ്തിക. സ.ഉ (കെ) 362/2009/ആ.ക.വ തീയതി 19.10.2009, സ.ഉ (കെ) 53/2017/ആ.ക.വ തീയതി 19.04.2017, എന്നീ സർക്കാർ ഉത്തരവുകളുടെ അടിസ്ഥാനത്തിലാണ് പ്രസ്തുത തസ്തികയിലേക്ക് സ്ഥാനക്കയറ്റം നൽകുന്നത്. റീഹാബിലിറ്റേഷൻ ടെക്നോളജിയിൽ (പ്രോസ്റ്ററ്റിക്/ ഓർത്തോട്ടിക് / ലെതർ ) ഡിഗ്രി അല്ലെങ്കിൽ ഡിപ്ലോമ വിദ്യാഭ്യാസ യോഗ്യതയും റീഹാബിലിറ്റേഷൻ കൗൺസിലിൽ രജിസ്ട്രേഷൻ ഉണ്ടായിരിക്കണമെന്നതുമാണ്, റീഹാബിലിറ്റേഷൻ ടെക്നീഷ്യൻ (പ്രോസ്റ്ററ്റിക്/ ഓർത്തോട്ടിക്/ ലെതർ) ഗ്രേഡ് 1 ഫീഡർ ക്യാറ്റഗറിയിലുള്ളവർക്ക് തസ്തികയിലേക്ക് പരിഗണിക്കപ്പെടുന്നതിനുള്ള യോഗ്യത. ഈ തസ്തികയിൽ സ്പെഷ്യൽ റൂൾ നിലവിലില്ല.
(സി)	മെഡിക്കൽ വിദ്യാഭ്യാസ വകുപ്പിലും ആരോഗ്യ വകുപ്പിലും റീഹാബിലിറ്റേഷൻ ടെക്നീഷ്യന്റെ പ്രൊമോഷൻ മാനദണ്ഡങ്ങൾ വ്യത്യസ്തമായിരിക്കുന്നത് ശ്രദ്ധയിൽപ്പെട്ടിട്ടുണ്ടോ; 100 ശതമാനം പ്രൊമോഷൻ നൽകിയിരുന്നത് ആരോഗ്യ വകുപ്പിൽ മാത്രം 50 ശതമാനമാക്കി വെട്ടിച്ചുരുക്കാൻ ഉണ്ടായ സാഹചര്യം എന്തെന്ന് വ്യക്തമാക്കാമോ;	(സി)	ശ്രദ്ധയിൽപ്പെട്ടിട്ടുണ്ട്. വിവിധ തസ്തികകളിലെ റീഹാബിലിറ്റേഷൻ ഉദ്യോഗസ്ഥരുടെ നിയമന യോഗ്യത റീഹാബിലിറ്റേഷൻ കൗൺസിൽ ഓഫ് ഇന്ത്യ ആക്ട് 1992 ലെ വ്യവസ്ഥകൾ കൂടി ഉൾപ്പെടുത്തി, കാലോചിതമായി പരിഷ്കരിക്കുന്നതിന് ലഭ്യമായ ശുപാർശ പരിശോധിച്ചാണ് സർക്കാർ തീരുമാനമെടുത്തത്.
(ഡി)	19-10-2009ലെ സ.ഉ.(കയ്യെഴുത്ത്) നം.362/2009/ ആ.ക.വ. നമ്പർ ഉത്തരവിന് ആധാരമായ	(ഡി)	അനുബന്ധമായി ഉള്ളടക്കം ചെയ്യുന്നു.

ഫയലിന്റെ കുറിപ്പ് ഫയലിന്റെ പകർപ്പ് ലഭ്യമാക്കാമോ?		
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സെക്ഷൻ ഓഫീസർ



Note

Sub: Hsp. Estt. Post of Foreman Inclusion  
of Rehabilitation Tech (Health Worker)  
in the feeder category - reg.

The subject matter of this file is related to concerned with the inclusion of Rehabilitation Tech. (Health Worker) in the feeder category to the post of Foreman in artificial Limb Fitting Centres under the DHS. The qualification and method of appointment to the post of Foreman has been prescribed as per G.O. (MS) 193/88/HARW dt 29.10.88 in which the Rehabilitation Tech (Health Worker) excluded as feeder category. On the basis of the recommendation of the DHS Comm. sought advice of the KPSC to revise the qualification and method of appointment to the post of Foreman so as to include the Rehabilitation Tech (Health Worker) in the feeder category.

2/ In this connection the letter from the Secy, KPSC may be seen at P-346. It is requested to forward a revised proposal comprising provisions in the Rehabilitation Council of



(2)

India Act - 92 for amending the Go in question,  
as the Commission agreed the proposed of  
Govt with some modifications. In the circumst  
ances, the Dts may be directed to forward a  
revised <sup>proposal</sup> based on the points raised by the KPSC.  
A copy of the same may be sent to him

H  
29/9/00

3 Dts may be requested to comment  
on the modifications suggested by the Commission  
and if necessary to submit revised proposal  
for their action.

Vitapur  
us

3(R)

H  
29/9/2000

AR celanur  
29/9/2000

A. RADHAKRISHNAN  
Joint Secretary to Govt.  
Health & F.W. Dept.  
Secy., Typm.  
Phone: 327384/46-8438

I DRA

H  
29/9/00

H  
5/9/2000

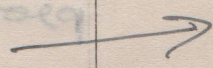
H  
29/9/00  
us

5 Vide the at P7 11, deat reminder  
for app

H  
23/11/00

H  
23/11/00

H  
25/11/00  
us





Fg 502

6 Pl see notes at pre-page and the in from Dts at P13 Cl. The Dts has not furnished the details required by Gb at P5 Cl. It seems that <sup>the Dts</sup> Dts hasn't processed the Gb so far. In the circumstances, Dts may be informed that the matter is pending in his for want of certain details from his office. Subject to orders, DRA.

AP  
9/12/01

2  
13/12/2001

15/12/2001  
US

p99 (H) ← 7 Pl see notes above and the in from ~~the Dts~~ use Dts at P23 Cl. A copy of the of Dts dt <sup>13-10-98 and</sup> 9.11.00 may be sent to him. Subject to orders, DRA.

P13 Cl

AP  
13/12

13/12/2002  
US

8 Notes at ~~pre~~ above may be seen. Dts has not furnished the required details so far. May be reminded. Subject to orders, DRA.

AP  
20/12

2  
30/12/2002

30/12/2002  
US



40049/HZ/100/HKFWH

9 Discussed on 16.12.02 with  
EFC and promised to furnish  
report within 7 days

PR  
16/12/02

10 Submitted to US for perusal  
vide PR inspection. Subject to orders  
DRA.

PR  
28/12/02

28/12/2003

28/12/03  
US

11 DRA vide PR inspection.

PR  
11/12/02

28/12/02  
28/12/02

28/12/02  
28/12/02

28/12/02  
28/12/02



CONSOLIDATED NOTE

The present Qualification and Method of Appointment to the posts of Foreman, Rehabilitation Technician Grade II and Cobbler in the Limb Fitting Centres of Health Services Department fixed as per G.O.(MS)No.198/88/H&FWD dated 29.10.1988 is as follows.

1. Foreman:

I. Qualifications for Promotion:

- A. General:- Pass in Standard VII (new) or its equivalent.
- B. Technical:- 1) Successful completion of one year or approved training in the making of Prosthetic/Orthotic Appliances (Artificial Limbs/Brace-Splints). Some of the Commonly known institutions competent to issue such certificate are:-

- i) Medical College, Thiruvananthapuram
- ii) National Institute of Prosthetic and Orthotic Training of Artificial Limbs Manufacturing Corporation of India, Bairoi, Orissa.
- iii) All India Institute of Physical Medicines and Rehabilitation, Bombay.
- iv) All India Institute of Medical Sciences, New Delhi.
- v) Government Institute of Physical Medicine and Rehabilitation and Artificial Limb Centre, Madras.
- vi) Christian Medical College, Ludhiyana
- vii) Christian Medical College, Vellore
- viii) Artificial Limb Centre, Poona

- 1. Not less than ten year's experience in the making of Prosthetic/Orthotic Appliances (Artificial Limbs/Brace-Splints). Preference will be given to those,
  - a) Possessing knowledge of the use of Plastics for making Prosthetic/Orthotic Appliances.
  - b) Having experience in supervising the work of Prosthetic/Orthotic Technicians.

- 2. The technical experience may be acquired from an institution established for the purpose of manufacturing Prosthetic/Orthotic Appliances. Such Institutions include the Prosthetic/Orthotic Workshop/or Limb Fitting Centres attached to a Medical College/General Hospital, apart from the institutions already listed above under technical qualifications.



II. Qualification for direct recruitment

- A. General : Pass in S.S.L.C.  
 B. Technical : Same as those for promotees.

III. Method of Appointment

By promotion from Rehabilitation Technician, Grade I. In their absence, by direct recruitment.

IV. Age Limit:- In the case of direct recruitment:

35 years with usual relaxation for Scheduled Castes/Scheduled Tribes and Other Backward Classes.

- Probation: 1. Every person appointed by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.  
 2. Every person appointed by promotion shall, from the date on which he joins duty, be on probation for a total period of one year on duty within a continuous period of two years.

2. Rehabilitation Technician Grade II.1. Qualifications:

- A. General:- Pass in Standard VII (new) or equivalent.  
 B. Technical:- Successful completion of Prosthetic Technicians's Training Course conducted in the Medical College, Thiruvananthapuram or other recognised institutions, in the respective trades.

(In the absence of persons with the above qualifications)

Successful completion of the certificate course or certificate in the respective trade obtained from Industrial Training Institutes or other recognised Trade Schools.

II. Method of Appointment: By direct recruitmentIII. Age Limit : 35 years with usual relaxation for Scheduled Castes/Scheduled Tribes and Other Backward Classes.IV. Probation : Every person appointed shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.3. Cobbler:



I. Qualifications:

1. Literacy in Malayalam, Tamil or Kannada
2. Proficiency in Leather Work.

(Note: Proficiency in leather work will be assessed in a practical test to be conducted by the Commission).

II. Method of Appointment: By Direct recruitment

- III. Age Limit : 35 years with usual relaxation for Scheduled Caste/Scheduled Tribes and Other Backward Classes.

- IV. Probation : Every person appointed shall from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

13 In view of the representation of the Secretary, All Kerala Rehabilitation Technician Association it was decided to include the Rehabilitation Technician (Leather Works) as a Feeder Category to the post of Foreman. Accordingly a proposal for revising the above Government Order was forwarded to the Kerala Public Service Commission for approval vide letter No.22888/H2/98/H&FWD dated 20.03.1999. The proposal is as follows:

Is qualified  
for the post of  
Foreman  
issued as per

1. Method of Appointment: By Promotion of Rehabilitation Technician Grade I (Prosthetic/Orthotic/Leather)  
In their absence by direct recruitment.

2. (1) (i) Qualification for promotion

(a) General: Pass in Standard VII (new) or its equivalent.

(b) Technical: Successful completion of one year of approved training in the making of Prosthetic/Orthotic/Leather Appliances.

(Artificial Limbs/Brace Splints) some of the commonly known institutions competent to issue such certificates are:

- (i) Medical College, Thiruvananthapuram
- (ii) National Institute of Prosthetic and Orthotic Training of Artificial Limbs Manufacturing Corporation of India, Bairoi, Orissa.
- (iii) All India Institute of Physical Medicine and Rehabilitation, Bombay.
- (iv) All India Institute of Medical Sciences, New Delhi.
- (v) Government Institute of Physical Medicine and Rehabilitation and Artificial Limb Centre, Madras.
- (vi) Christian Medical College, Ludhiyana
- (vii) Christian Medical College, Velloor
- (viii) Artificial Limb Centre, Puna.

(2) Note less than ten years experience in the making of Prosthetic/Orthotic/Leather



Appliances (Artificial Limb/Brace Splints).

Preferentials: (1) Knowledge in the use of practice for making Prosthetic/Orthotics/Leather Appliances.

(2) Experience in supervising the work of Prosthetic/Orthotic/Leather Technicians.

(3) The Technical experience may be acquired from an institution established for the purpose of manufacturing of Prosthetic/Orthotic/Leather Appliances. Such institutions include the Prosthetic/Orthotic/Leather Workshop/or Limb Fitting Centres attached to a Medical College, General Hospital apart from those institutions already listed above under Technical Qualification.

(ii) Qualification for Direct Recruitment.

a) General : Pass in S.S.L.C.

c) Technical: Same as those for promotion.

3. Age Limit:

Maximum 35 years with usual relaxation for Scheduled Castes/Scheduled Tribes and other Backward Communities.

3. Reservation of Appointment: The Rules of Reservation of appointment contained in General Rule 14 to 17 shall apply to appointment of Direct Recruitment.

14 The Kerala Public Service Commission vide their letter dated 19.08.2000 agreed to the proposal with the following modification.

- a) Appointment to the post of Foreman by promotion shall be made from a select list, prepared from a combined seniority list of Rehabilitation Technician of all the three trades.
- b) As experience in the making of Prosthetic/Orthotic/Leather Appliances/Artificial Limb/Brace Splints are proposed for both methods, the preferential qualification proposed in the case of promotion be deleted.
- c) The Technical qualifications prescribed for both promotion and direct recruitment as item 2(1) (i) b may be mentioned as one year approved training in the making of Prosthetic/Orthotic/Leather Appliances from a institution as specified under section 11 of the Rehabilitation Council of India Act, 1992, rather than mentioning the name of some Institutions as made out in the proposal.
- d) The experience mentioned for direct recruitment may also be from the Institutions mentioned under Section 11 of the Rehabilitation Council of India Act, of which two years may be in the supervisory capacity.





NO - 40049/Ha/2000/HaFW

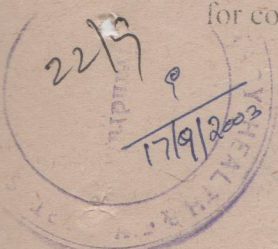
H2FW(H) Dept

18901

15) The Kerala Public Service Commission has requested to send up revised proposals incorporating the provisions in the Rehabilitation Council of India Act 1992. (Vide A.P. 3 CF) 37U

16) In the light of the remarks of the Kerala Public Service Commission it seems that the Qualification and Method of Appoints to the post of Rehabilitation Technician Grade II also has to be revised incorporating the provisions of the Rehabilitation Council of India Act, 1992. Hence the whole Government Order may be revised.

17) Eventhough the Director of Health Services was being addressed for revised proposal since 8/2000 he has not responded so far. Hence a revised draft letter incorporating the provision in the Act as suggested by the Kerala Public Service Commission is prepared and put up below. The same may be forwarded to the Kerala Public Service Commission for consideration after scrutiny by the Personnel & Administrative Reforms Department.



*[Signature]*  
21/9/03  
**P. P. GOPI**  
Addl. Secretary to Govt.,  
Health & Family Welfare Dept.  
Govt. Secretariat, Pvn.,  
Phone- 327384 / 518436

*[Signature]*  
17.9.03  
Under Secretary

*[Signature]*  
27/9  
**K. Ramamoorthy**  
Secretary,  
Health & F. W. Dept.,  
Thiruvananthapuram.

A.S.

S. (H)

29/9

P. A. R. D.



No. 40049 (12/2000/Hatw) HATW (12/2000)  
17  
No. 18901/A3/2003/P&ARD. Personnel & Administrative  
Reforms (Advice-A) Dept.

Dated: 10..11..2003.

10221 18) The post of foreman in the Health Services  
Department carries scale of pay of Rs. 5250-8150 and  
the post is in subordinate service. As per the  
principles for making promotions, fixed as per  
G.O.(MS)No.903/PD. dated 19.10.1959 promotion to  
the posts in subordinate service has to be made  
according to seniority subject to persons fitness  
for promotion. Select List shall be prepared only  
for appointment to selection posts under state  
service for which merit and ability above will  
count and not seniority. As the post of Foreman  
is a member of Subordinate Service the modification  
suggested by the PSC in their letter dated 23.8.2000  
as <sup>item</sup> ~~item~~ (a) cannot be agreed to. Further, according  
to the principles for making promotion to a post  
from more than ~~one~~ feeder category fixed vide  
circular Memorandum No.71256/SD5/65/PD. dated  
8.10.65, where there are more than one feeder  
category and scales of pay are identical (the  
scales of pay of Rehabilitation Technicians Gr.I  
in 3 categories are identical) the date of their  
first order of appointment to the respective feeder  
category should be the criterion for deciding their  
preference for promotion. Seniority of the different  
members holding the same feeder category will be  
determined by Rule 27 of General Rules of KS&SSRs.

psc

(cont...)

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(19) As regards the suggestion of the PSC to modify the Technical qualification and experience and in tune with the provisions of Rehabilitation Council of India Act 1992, it appears from the schedule of the abovesaid Act that certain institutions are recognised/approved by the above Council conducts and grant Degree/Diploma in Rehabilitation qualification.

But in the modification suggested by the PSC and the one proposed by the Administrative Department, the Technical qualification prescribed is one year training in making of prosthetic/orthotic/Leather appliances from an institution as specified under section 11 of Rehabilitation Council of India Act'.

The schedule of the ~~abovexx~~ Act does not indicate about such a training by the above institutions.

Further more, it has to be examined whether such a 'training' can be treated a Technical Qualification on Rehabilitation as envisaged in the Act in lien of the Degree/Diploma etc.

(20) Indeed, in case the Administrative Department accept the suggestion made by the PSC and in tends to modify the rule to the effect that persons possessing the recognised rehabilitation qualification and possessing registration with the Council need only be given appointment as Rehabilitation personnels itself which is the entry post.



16

21) In the revised draft proposal the technical experience prescribed for by promotion is shown as 10 years experience where as for Direct recruitment it is shown as 2 years and the technical experience has to be acquired from the institution included in the schedule of the above said Act in case of direct recruits. Before prescribing such an experience for confirm the fact whether such experience are being imparting by the institution mentioned in the schedule and if so whether the period is 2 years? It may also be clarified whether the 10 years experience fixed for by promotion appointees is the experience obtained after their entry in service or not? If not

22) Before accepting the modification suggested by the PSC., Administrative Department may invariably obtain the views of DHS on the proposal and then critically examine the pros and cons of these facts in consultation with the commission and arrive a decision and modify the proposal accordingly.

23) The suggestion of the PSC at (b) in their letter may be accepted.

for ADDITIONAL SECRETARY TO GOVT.



for direct recruitment at A.D. has to

H & FW CH (DEPT)



NO. 40049/Ha/2000/HaFwd

HaFwd (H) Bb

24) Kindly see the note from para 1 anti and the remarks of the P.A.R.D in para 18 to 23 of. It seems that the issue cannot be solved in the near future. In the circumstances a copy of the draft proposal at Flag (B) and copy of the letter of the PSC at p1-3 of and the remarks of the P.A.R.D may be forwarded to the Addl D.H.S for sorting out the issues and to discuss the matter with U.S.<sup>AB</sup> with a revised proposal, as the matter has come up in the <sup>last</sup> discussion with Chairman, KPSC and so the matter has to be settled soon.

5/12/03

25 For order.

Nm  
21.2.04  
MS

24/12/04

A

26 Draft be put up to AS for appl. vide orders above.

25/12/04

25/2/04

27/2/04



18  
A0049/H2/ ~~00~~ /Hx Fwd

015021

27 Kindly see notes at pre-palas.

A discussion is proposed at 11 a.m.

on 16.3.04. File submitted to  
Addl. Secy, for reference

AP  
12/3/04

2  
12/3/04

(28) This could not be discussed  
as Addl DHS(M) was not present. However,  
Dy DHS(OPB) ~~was~~ <sup>was</sup> present. I directed him  
to come along with the Addl DHS(M) after  
ascertaining & convenience.

16/3/04

29 Vide notes above, submitted  
to Addl. Secy for perusal and further  
orders. (Kind attention is also invited to the letter  
from the KPSC at p. 454)

AP  
12/4/04

2  
17/4/04

AP  
17/4  
SS.

AS

(30) Discussed with Dy DHS. He  
promised to furnish the details on  
~~raised~~ the points raised at the  
time of discussion. Pl. await for few  
days.

15/5/04.  
AS

→



31 Pl see the direction at pre-prep.  
No report has been received so far.  
Submitted to Addl Secy for perusal  
vide prepare.

15/6/04

9  
26/3/04

NW  
1.6.04  
LS

32 Call him again for discussion  
at 3 p.m on 16/6/04

6/6/04

33) DFA vide orders above

9  
8/6/04

12/6/04  
57

(issued)

34 A discussion is proposed at  
3 PM on 16.6.04. File submitted to  
Addl. Secy for reference.

15/6/04

9  
15/6/04



CONSOLIDATED NOTES

183-894 (B)  
P966 (A)  
P15-1966 (A)

35 The subject matter of this file is related to the inclusion of Rehabilitation Technician (Leather Works) in the feeder category to the post of Foreman in artificial Limb Fitting Centres under the Director of Health Services. The Qualification and Method of Appointment to the post of Foreman has been prescribed as per G.O.(MS)198/88/H&FWD dated 29.10.1988 in which the Rehabilitation Technician (Leather Works) excluded as feeder category. On the basis of the recommendation of the Director of Health Services Government sought advice of the Kerala Public Service Commission to revise the Qualification and Method of Appointment to the post of Foreman so as to include the Rehabilitation Technician (Leather Works) in the feeder category.

P1-366

36 The Kerala Public Service Commission vide their letter dated 19.08.2000 agreed to the proposal with the following modification.

- X
- a) Appointment to the post of Foreman by promotion shall be made from a select list prepared from a combined seniority list of Rehabilitation Technician of all the three trades.
  - b) As experience in the making of Prosthetic/Orthotic/Leather Appliances/Artificial Limb/Brace Splints are proposed for both methods, the preferential qualification Proposed in the case of promotion be deleted.
  - c) The Technician qualifications prescribed for both promotion and direct recruitment item 2(1) (i) b may be mentioned as one year approved training in the making of Prosthetic/Orthotic/Leather Appliances from a institution as specified under Section 11 of the Rehabilitation Council of India Act, 1992, rather than mentioning the name of some Institutions as made out in the proposal.
  - d) The experience mentioned for direct recruitment may also be from the Institutions mentioned under Section 11 of the Rehabilitation Council of India Act, of which two years may be in the supervisory capacity.
- X

37 The Kerala Public Service Commission has requested to send up revised proposal incorporating the provisions in the Rehabilitation Council of India Act 1992 (Vide A Page 3 CF).



40049/H2/100 H&FWD

:2:

Page 18-23 only -  
38 When consulted, Personnel and Administrative Reforms Department remarked that as the post of Foreman a member of Subordinate service, the modification suggested by the Public Service Commission in the letter dated 28.08.2000 as item (a) cannot be agreed to. Also the suggestion the commission at (b) (c) may be agreed to.

39 When consulted, Director of Health Services furnish<sup>d</sup> revised proposal on the basis of the remarks of Personnel and Administrative Reforms Department and Kerala Public Service Commission which ay be seen at P 55 CF. The proposal is not sufficient.

40 In this connection it may be informed that the Kerala Public Service Commission has requested Government to revise the qualification of the post of Rehabilitation Technician Grade II in Health Services Department since the present Qualification is obsolete and the matter is being examined in file No.26210/H2/2004/H&FWD and put up on 10.08.2004.

41 As such the qualification and Method of Appointment of the post of Foreman buy including Rehabilitation Technician as Feeder category may be revised based on the suggestion given by Director of Health Services at P 55 CF.

42 In the circumstances, Director of Health Services may be requested to furnish fresh proposal for revising Qualification and Method of Appointment of the post of Foreman as suggestion - 1 D.H.S. is not sufficient.  
~~based on the suggestion given by Director of Health Services vide letter dated 25.06.2004.~~

43 For <sup>personal</sup> personal and orders.

20/08/04

Mr. P.T. Srinivasan  
20/08/04  
So. P.T. Srinivasan  
20/08/04  
The file is in  
Vas of H&FWD  
20/08/04



44. Vide notes at prepages

40049/13/00/HxTW

45 It is seen that the

LF

proposal to amend the qualification method of appointment to the post of Foreman relates to the yr 2000. But, of late, the PSC has, in 2003 taken up proposal for revision of qualification method of appointment to the post of Rehabilitation Technician Gr II which is the <sup>lowest</sup> entry cadre from which promotion to the post of Rehab Tech Gr I ~~where from~~ promotion ~~as~~ Foreman is to be made. The qualification proposed for direct recruitment to the post of Reh. Tech Gr II is higher than that proposed for the post of Foreman. The qualifications proposed for promotion to the said post do not <sup>also</sup> tally with the qualifications proposed for the post of Reh. Tech Gr II. <sup>This will create an anomalous situation</sup> Hence, it appears that <sup>it is better to consider</sup> a comprehensive proposal for revision of qualification for <sup>both</sup> all the above posts for which the DHS may be addressed.

X

Y

46. In the meanwhile, a copy of the LR from the PSC at P1-3 of LF may be forwarded to HxTW(B) accept for appropriate action in respect



26

H/HW (H/Receipt)

to the prot of Rel. Tech for II  
Coming under the DME.

L10049/H2/CO/tech

47 For orders on X & Y

for page: X, Y in page may be approved.

utilizing

16.11.04

Under Security

4/11/05



A3

P. P. GOPI  
Adm. Secretary to Govt.,  
Housing & Welfare Dept  
Govt. Secretariat, Evn.,  
Phone- 327384 / 518436

48 X & Y are appd.

We and pursue this  
seriously. PL bring  
it up on 14/11/05

PS (H)

15/11/05

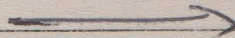
6/11/05

29 Draft in to DHS for  
appl.

utilizing  
12/11/05

16/11/05

(In issued)



50 Notes above may be seen.

The DHS has been directed to furnish  
fresh proposal as directed above

May be submitted to P/L Secy (H) vide  
para 48 above.



A0049/H2/00/11/11/11/11

തൃശ്ശൂർ 27

50 Notes at pre-pages may be seen.  
The DTS has been directed to furnish  
fresh proposal vide PR. May be  
submitted to Pol Secy CD vide para  
48 ante.

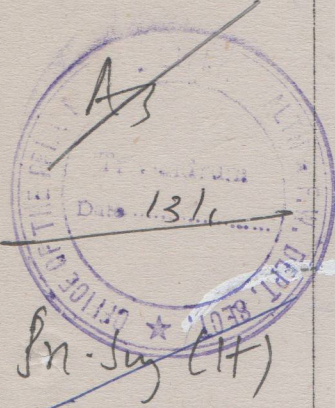
12/1/05  
14/1/05

13.1.05  
Indu Sankar

13/1/05

P. P. GOPI

Addl. Secretary to Govt.  
Health & Family Welfare Dept  
Govt. Secretariat, Trn.,  
Phone- 327384/518436



51 DTS may be reminded  
for

14/1

K. Ramamoorthy  
Principal Secretary,  
Health & F. W. Dept.

52

D T A.

17/1

Kun

53 Notes above may be seen. Draft  
Do Reminders at AS level for appl  
vide PR inspection on 22.4.05.

28/4/05  
gslu

28/4/05  
63

29/4/05



54. Kindly see the notes from para 35 and the ltr from the DHS at P81-834 with reference to Cst at P71 ch. The present proposal of DHS is also insufficient. It is silent about the Cst. qualification required for Rehab. Tech. and the method of appointment of the post. It also silent on the qualification of Foreman.

55. Hence for consideration whether the Cst. qualification required for Rehab. Tech. may be prescribed as Pre-degree or +2 or its equivalent and method of appoint as direct recruitment and qualification for Foreman may be to prescribed as qualification in the case Rehab. Tech. Cst.

It is agreed file may be processed accordingly

2/10

56. Notes at page 2 above may be seen. The DHS may be directed to forward specific proposal interim above also.

2/10

57. As may also pt. in before you

Am

25/10/10  
JS

AS

2/10



58 DRA, vide orders at pre-page

2/2/06

2/2/06

2/2/06

59 Subject to orders dept  
sender for approval

2/2/06

2/2/06

for U.S.

60 A Do let <sup>from AS</sup> may be issued to DHS, as  
the reply report has not been furnished by him, as yet.  
~~to subject to orders DRA~~ The PSC may  
also be given an interim reply.

2/2/06

61. 2 drafts for approval the drafts

62, A.S. may kindly approve

2/2/06

A.S.

2/2/06

2/2/06

63, Kindly see the DO letter from

Dr Tir Kuttamam, DHS i/c. In his letter  
he informed that the action has already

been taken to prepare the revision of

qualification and method of appointment to  
post of Tech. Technician. Receipt of the same may  
be put up for further orders be awaited.

(64) Report from DHS may be circulated

A.S.

2/2/06

2/2/06

2/2/06



65) Kindly See the pre-note  
and the letter from the DHS. The  
DHS has furnished a copy of  
the report, which was already  
submitted to Govt. No specific  
report has been submitted by the DHS.  
Hence ~~the~~ ~~it~~ may be requested

P107 CF  
P111 CF  
P83 CF

~~66) For orders~~  
to forward specific proposals to  
Govt urgently.

66) For orders

NO  
26/9  
1/10  
29/9/00  
(67) 'X' above approved. pl.  
Put up draft for.

6  
31/10/06  
us

68) Vide orders above DFA

NO  
6/10  
6/10/06

6  
6/10/06  
us



CONSOLIDATED NOTES

69) This file deals with the proposal for inclusion of Rehab Techn (Reatherwoles) in the feeder category to the post of Foreman in HS Dept. The QTM for the post of Foreman has been prescribed as per G.O.Ms No. 198/88/HARAD

P 1-3 EF

The KPSC has agreed to the proposal with certain modifications.

P 14-16 NF

When consulted P&AR Dept has remarked to obtain the views of DHS on the proposal and to examine the case in consultation with PSC

✓ P 63-67 CF

Further the KPSC has proposed certain modifications regarding the QTM of Rehab Techn <sup>grd</sup> vide their LR dt 3.5.04.

In view of the communication from PSC DHS has been requested to forward the proposal for amendment. The revised proposal forwarded by DHS may be seen at P 119-123 EF. In the proposal DHS has not mentioned anything about the experience of diploma holders mentioned in their LR dt 03.05.04 from PSC.



No 40049/H2/00/HARAD

H9F20 (H) Dept

72) In the circumsolans

DHS may be requested to report whether they have considered all the aspects including the matter of experience mentioned in the letter from PSC. If not to forward a fresh proposal incorporating all the suggestions made by the PSC.

Sri Anil  
Pl. dissem  
2  
Discard  
2

10/7/08

10/7/08  
P.C. KASSIM  
Under Secretary  
Health & Family Welfare Dept.  
Govt. Secretariat  
Phone: 2518396

AS

US  
Pl. spk  
17/7/08  
AS

Spoken  
10) - joint mt  
in dept make  
and then in  
presenting  
14/7/08  
AS



**CONSOLIDATED NOTE**

73) This file deals with the proposal for inclusion of Rehabilitation Technician (Leather Works) in feeder category to the post of Foreman in the Health Services Department. The qualifications and method of appointment to the post of Foreman has been prescribed as per G.O.(MS) No.198/88/H&FWD dated 29.10.1988. The post of Rehabilitation Technician (Leather) was not included in the feeder category.

74) On the basis of the proposal of the Director of Health Services, Government sought the advice of Kerala Public Service Commission to revise qualification and method of appointment for the post of Foreman so as to include the post of Rehabilitation Technician (Leather) in the feeder category.

Del-3 CF  
75) The Kerala Public Service Commission vide their letter dated 19.08.2000 agreed to the proposal with the following modifications.

- a) Appointment to the post of Foreman by promotion shall be made from a select list prepared from a combined seniority list of Rehabilitation Technician of all the three trades.
- b) As experience in the making of Prosthetic/Orthotic/Leather Appliances/ Artificial Limb/Brace Splints are proposed for both methods, the preferential qualification Proposed in the case of promotion be deleted.
- c) The Technical qualifications prescribed for both promotion and direct recruitment item 2 (1) (i) b may be mentioned as one year approval training in the making of Prosthetic/Orthotic/Leather Appliances from a institution as specified under Section 11 of the Rehabilitation Council of India Act, 1992, rather than mentioning the name of some Institutions as made out in the proposal.



ആരോഗ്യ

- d) The experience mentioned for direct recruitment may also be from the Institutions mentioned under Section 11 of the Rehabilitation Council of India Act, of which two years may be in the supervisory capacity.

76) Further K.P.S.C. vide their letter dated 03.05.04 desired to amend the qualification for the post of Rehabilitation Technician Grade II as follows:

"Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council of India.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India with at least 2 (two) years experience in a reputed Institution".

77) When consulted the Personnel and Administrative Reforms Department has remarked to obtain the views of DHS on the proposal and to examine the case in consultations with PSC. Accordingly DHS has been directed to forward a revised proposal for revising the qualification and method of appointment for the post of Foreman and Rehabilitation Technician. The Director of Health Services has forwarded the revised proposal which is given below with slight modifications in view of the advice of P.S.C.

1. **Foreman:**

Method of appointment

- (i) By promotion: 50% of the vacancies shall be filled up by promotion from Rehabilitation Technician Grade I in the feeder categories of Prosthetic/Orthotic/Leather. Promotion shall be made from persons in the feeder categories who have the longest period of service in the Health Department, in the respective feeder categories of the persons concerned.



മുദ്ര

Qualification:- (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

(ii) Should have registration in the Rehabilitation Council of India.

Note:- Persons working in the Health Department as Rehabilitation Grade II and Grade I prior to the date of this order and continuing in that post as on the date of this order are exempted from the qualification prescribed above.

(ii) Direct Recruitment: 50% of the vacancies shall be filled up by Direct recruitment.

Qualification : (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

(ii) Should have registration in the Rehabilitation Council of India.

Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/Scheduled Tribes and Other Backward Classes.

(iii) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.



തൃശ്ശൂർ

**II. Rehabilitation Technician Grade II.**

I. Qualification:- (a) Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

(b) Should have registration in the Rehabilitation Council of India.

II (i) Method of Appointment: By Direct Recruitment.

III (ii) Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/Scheduled Tribes and Other Backward Classes.

IV (iii) Probation: Every person appointed shall from the date on which he joins duty on probation for a total period of two years on duty within a continuous period of three years.

**III. Cobbler**

(i) qualification : (a) Shall have completed 10th Standard.

(b) Proficiency in Leather Work

(ii) Method of appointment : By direct recruitment.

(iii) Age Limit:- 35 years with usual relaxation for Scheduled Caste/Scheduled Tribe and Other Backward Classes.

(iv) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

78) In the circumstances the proposal above may be forwarded to Kerala Public Service Commission.

H2 +  
30 Pl discuss  
urgently

2/8/08

Discussed  
12/8/08

12/8/08

(As discussed with the Revised consolidated  
note put up for approval)

12/8

12/8/08



**CONSOLIDATED NOTE**

79 This file deals with the proposal for inclusion of Rehabilitation Technician (Leather Works) in feeder category to the post of Foreman in the Health Services Department. The qualifications and method of appointment to the post of Foreman has been prescribed as per G.O.(MS) No.198/88/H&FWD dated 29.10.1988. The post of Rehabilitation Technician (Leather) was not included in the feeder category.

80 On the basis of the proposal of the Director of Health Services, Government sought the advice of Kerala Public Service Commission to revise qualification and method of appointment for the post of Foreman so as to include the post of Rehabilitation Technician (Leather in the feeder category.

81 The Kerala Public Service Commission vide their letter dated 19.08.2000 agreed to the proposal with the following modifications.

- a) Appointment to the post of Foreman by promotion shall be made from a select list prepared from a combined seniority list of Rehabilitation Technician of all the three trades.
- b) As experience in the making of Prosthetic/Orthotic/Leather Appliances/ Artificial Limb/Brace Splints are proposed for both methods, the preferential qualification Proposed in the case of promotion be deleted.
- c) The Technical qualifications prescribed for both promotion and direct recruitment item 2 (1) (i) b may be mentioned as one year approval training in the making of Prosthetic/Orthotic/Leather Appliances from a institution as specified under Section 1 of the Rehabilitation Council of India Act, 1992, rather than mentioning the name of some Institutions as made out in the proposal.



- d) The experience mentioned for direct recruitment may also be from the Institutions mentioned under Section 11 of the Rehabilitation Council of India Act, of which two years may be in the supervisory capacity.

Further K.P.S.C. vide their letter dated 03.05.04 desired to amend the qualification for the post of Rehabilitation Technician Grade II as follows:

"Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council of India.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India with at least 2 (two) years experience in a reputed Institution".

When consulted the Personnel and Administrative Reforms Department has remarked to obtain the views of DHS on the proposal and to examine the case in consultations with PSC. Accordingly DHS has been directed to forward a revised proposal for revising the qualification and method of appointment for the post of Foreman and Rehabilitation Technician. The Director of Health Services has forwarded the revised proposal which as given below with slight modifications in view of the advice of P.S.C.

1. **Foreman:**

Method of appointment

- (i) By promotion: 50% of the vacancies shall be filled up by promotion from Rehabilitation Technician Grade I in the feeder categories of Prosthetic/Orthotic/Leather. Promotion shall be made from persons in the feeder categories who have the longest period of service in the Health Department, in the respective feeder categories of the persons concerned.



Qualification:- (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

(ii) Should have registration in the Rehabilitation Council of India.

Note:- Persons working in the Health Department as Rehabilitation Grade II and Grade I prior to the date of this order and continuing in that post as on the date of this order are exempted from the qualification prescribed above.

(ii) Direct Recruitment: 50% of the vacancies shall be filled up by Direct recruitment.

Qualification : (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

(ii) Should have registration in the Rehabilitation Council of India.

Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/Scheduled Tribes and Other Backward Classes.

(iii) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.



**II. Rehabilitation Technician Grade II.**

- I. Qualification:- (a) Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

- (b) Should have registration in the Rehabilitation Council of India.

- II) Method of Appointment: By Direct Recruitment.

- III) Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/ Scheduled Tribes and Other Backward Classes.

- IV) Probation: Every person appointed shall from the date on which he joins duty on probation for a total period of two years on duty within a continuous period of three years.

**III. Cobbler**

- (i) qualification : (a) Shall have completed 10th Standard.

(b) Proficiency in Leather Work

- (ii) Method of appointment : By direct recruitment.

- (iii) Age Limit:- 35 years with usual relaxation for Scheduled Caste/Scheduled Tribe and Other Backward Classes.

- (iv) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

88) In the circumstances submitted for orders whether the amendment may be effected as described above.

(85) Orders may be obtained in circulation to Hon Chief Minister



48.

No 40049/H2/2000

through Hon. Minister (H+SW) for  
placing the matter before the Council  
of Ministers

H+FW (H) Repl

Kann.

14/8/08  
P.C. KASSIM  
Under Secretary  
Health & Family Welfare Dept.  
Govt. Secretariat  
Phone: 2518396

86/ The proposal dt. 19-8-88 NF  
is for an amendment to Qualification  
and Method of appointment of  
in G.O. Ms No 198/88/H+FW dated  
29/10/88, which was issued on the  
basis of Council Decision dt. 25/10/88.

AS

Therefore the amendment proposal  
may also be got approved from  
the Council. Therefore the  
proposal may be placed before the  
Council.

May be circulated to C.M.  
for order.

Sep. (H)

M (H+SW)

C.M.

14/8/08  
Mathew Jose K.  
Additional Secretary to Government  
Health & Family Welfare Department  
Government Secretariat  
Thiruvananthapuram  
Ph: 232738/2518436



88. Vide letter dated 10.4.2006 at page 91 c.f., the PSC have requested for our reply. In response to that, we have sent letter dated 3.7.2006 to PSC (page 97 - 98 c.f) stating that "on getting the report from the DHS, Government will take up the matter with the Commission". Whether they have been consulted as promised? Is it not necessary? Also see 'X' at para 83 n.f. of page 43. Is consultation with PSC is necessary as advised by P&ARD? Has this been done? Re-examine and put up.

*h*  
18/8/08  
**Dr. Vishwas Mehta**  
Secretary (Health)  
18.8.2008

AS (MJ)

89) kindly see the observations made by the Secy (H) at pre para. The consolidated notes submitted by the Secy earlier may be perused at para 73-78 NF submitted for orders whether the notes may be sufficient for resubmitting the file in view of para 88 NF

4  
22/8/08  
MS  
22/08/08

91. As ordered by Secretary (H) at para 88 NF we have to consult PSC - A consolidated note is necessary. AS may kindly see for orders

92) Yes with a slight diff. to PSC

*Kem*  
25/8/08

*AS*

27/8/08



**CONSOLIDATED NOTE**

93) This file deals with the proposal for inclusion of Rehabilitation Technician (Leather Works) in feeder category to the post of Foreman in the Health Services Department. The qualifications and method of appointment to the post of Foreman has been prescribed as per G.O.(MS) No.198/88/H&FWD dated 29.10.1988. The post of Rehabilitation Technician (Leather) was not included in the feeder category.

94) On the basis of the proposal of the Director of Health Services, Government sought the advice of Kerala Public Service Commission to revise qualification and method of appointment for the post of Foreman so as to include the post of Rehabilitation Technician (Leather in the feeder category.

95) The Kerala Public Service Commission vide their letter dated 19.08.2000 agreed to the proposal with the following modifications.

- a) Appointment to the post of Foreman by promotion shall be made from a select list prepared from a combined seniority list of Rehabilitation Technician of all the three trades.
- b) As experience in the making of Prosthetic/Orthotic/Leather Appliances/ Artificial Limb/Brace Splints are proposed for both methods, the preferential qualification Proposed in the case of promotion be deleted.
- c) The Technical qualifications prescribed for both promotion and direct recruitment item 2 (1) (i) b may be mentioned as one year approval training in the making of Prosthetic/Orthotic/Leather Appliances from a institution as specified under Section 1 of the Rehabilitation Council of India Act, 1992, rather than mentioning the name of some Institutions as made out in the proposal.
- d) The experience mentioned for direct recruitment may also be from the Institutions mentioned under Section 11 of the Rehabilitation. Council of India Act, of which two years may be in the supervisory capacity.



96) Further K.P.S.C. vide their letter dated 03.05.04 desired to amend the qualification for the post of Rehabilitation Technician Grade II as follows:

"Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council of India.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India with at least 2 (two) years experience in a reputed Institution".

97) When consulted, the Personnel and Administrative Reforms Department has remarked to obtain the views of DHS on the proposal and to examine the case in consultations with PSC. Accordingly DHS has been directed to forward a revised proposal for revising the qualification and method of appointment for the post of Foreman and Rehabilitation Technician. The Director of Health Services has forwarded the revised proposal which is given below with slight modifications in view of the advice of P.S.C.

**1. Foreman:**

Method of appointment

- (i) By promotion: 50% of the vacancies shall be filled up by promotion from Rehabilitation Technician Grade I in the feeder categories of Prosthetic/Orthotic/Leather. Promotion shall be made from persons in the feeder categories who have the longest period of service in the Health Department, in the respective feeder categories of the persons concerned.

Qualification:- (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.



- (ii) Should have registration in the Rehabilitation Council of India.

Note:- Persons working in the Health Department as Rehabilitation Grade II and Grade I prior to the date of this order and continuing in that post as on the date of this order are exempted from the qualification prescribed above.

- (ii) Direct Recruitment: 50% of the vacancies shall be filled up by Direct recruitment.

Qualification : (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

- (ii) Should have registration in the Rehabilitation Council of India.

Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/Scheduled Tribes and Other Backward Classes.

- (iii) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

## **II. Rehabilitation Technician Grade II.**

- I. Qualification:- (a) Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

- (b) Should have registration in the Rehabilitation Council of India.

II) Method of Appointment: By Direct Recruitment.

- III) Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/ Scheduled Tribes and Other Backward Classes.



IV) Probation: Every person appointed shall from the date on which he joins duty on probation for a total period of two years on duty within a continuous period of three years.

### III. Cobbler

(i) qualification : (a) Shall have completed 10th Standard.

(b) Proficiency in Leather Work

(ii) Method of appointment : By direct recruitment.

(iii) Age Limit:- 35 years with usual relaxation for Scheduled Caste/Scheduled Tribe and Other Backward Classes.

(iv) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

98) In the circumstances the proposal above may be forwarded to Kerala Public Service Commission.

99) Submitted for the kind perusal and orders of Secretary (Health) vide query at Para 88 NF.

100) Draft letter to Public Service Commission also put up for approval.

23/5/08  
29/5/08

*Umm*  
30/9/08  
**P.G. KASSIM**  
Under Secretary  
Health & Family Welfare Dept.  
Govt. Secretariat  
Phone: 2518396

101  
The proposal may be  
forwarded to K.P.S.C. For orders.

102. D/L to APSC  
AP 15

*Matthew Jose K.*  
7/10/08  
Additional Secretary to Government  
Health & Family Welfare Department  
Government Secretariat  
Thiruvananthapuram  
Ph: 232738/2518436



**CONSOLIDATED NOTE**

103) This file deals with the proposal for inclusion of Rehabilitation Technician (Leather Works) in feeder category to the post of Foreman in the Health Services Department. The qualifications and method of appointment to the post of Foreman has been prescribed as per G.O.(MS) No.198/88/H&FWD dated 29.10.1988. The post of Rehabilitation Technician (Leather) was not included in the feeder category.

104) On the basis of the proposal of the Director of Health Services, Government sought the advice of Kerala Public Service Commission to revise qualification and method of appointment for the post of Foreman so as to include the post of Rehabilitation Technician (Leather) in the feeder category.

105) The Kerala Public Service Commission vide their letter dated 19.08.2000 agreed to the proposal with the following modifications.

- a) Appointment to the post of Foreman by promotion shall be made from a select list prepared from a combined seniority list of Rehabilitation Technician of all the three trades.
- b) As experience in the making of Prosthetic/Orthotic/Leather Appliances/ Artificial Limb/Brace Splints are proposed for both methods, the preferential qualification Proposed in the case of promotion be deleted.
- c) The Technical qualifications prescribed for both promotion and direct recruitment item 2 (1) (i) b may be mentioned as one year approval training in the making of Prosthetic/Orthotic/Leather Appliances from a institution as specified under Section 1 of the Rehabilitation Council of India Act, 1992, rather than mentioning the name of some Institutions as made out in the proposal.
- d) The experience mentioned for direct recruitment may also be from the Institutions mentioned under Section 11 of the Rehabilitation Council of India Act, of which two years may be in the supervisory capacity.



106 Further K.P.S.C. vide their letter dated 03.05.04 desired to amend the qualification for the post of Rehabilitation Technician Grade II as follows:

"Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council of India.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India with at least 2 (two) years experience in a reputed Institution".

107 When consulted, the Personnel and Administrative Reforms Department has remarked to obtain the views of DHS on the proposal and to examine the case in consultations with PSC. Accordingly DHS has been directed to forward a revised proposal for revising the qualification and method of appointment for the post of Foreman and Rehabilitation Technician. The Director of Health Services has forwarded the revised proposal which is given below with slight modifications in view of the advice of P.S.C.

**1. Foreman:**

Method of appointment

- (i) By promotion: 50% of the vacancies shall be filled up by promotion from Rehabilitation Technician Grade I in the feeder categories of Prosthetic/Orthotic/Leather. Promotion shall be made from persons in the feeder categories who have the longest period of service in the Health Department, in the respective feeder categories of the persons concerned.

Qualification:- (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.



- (ii) Should have registration in the Rehabilitation Council of India.

Note:- Persons working in the Health Department as Rehabilitation Grade II and Grade I prior to the date of this order and continuing in that post as on the date of this order are exempted from the qualification prescribed above.

- (ii) Direct Recruitment: 50% of the vacancies shall be filled up by Direct recruitment.

Qualification : (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

- (ii) Should have registration in the Rehabilitation Council of India.

Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/Scheduled Tribes and Other Backward Classes.

- (iii) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

## II. Rehabilitation Technician Grade II.

- I. Qualification:- (a) Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

- (b) Should have registration in the Rehabilitation Council of India.

- II) Method of Appointment: By Direct Recruitment.

- III) Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/ Scheduled Tribes and Other Backward Classes.



IV) Probation: Every person appointed shall from the date on which he joins duty on probation for a total period of two years on duty within a continuous period of three years.

**III. Cobbler**

(i) qualification : a) Pass in standard X  
(a) Shall have completed 10th Standard.

(b) Proficiency in Leather Work

(ii) Method of appointment : By direct recruitment.

(iii) Age Limit:- 35 years with usual relaxation for Scheduled Caste/Scheduled Tribe and Other Backward Classes.

(iv) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

108) The Public Service Commission was consulted again and they advised as follows:

"As there exists only a common post of Foreman in the 3 categories viz Prosthetics, Orthotics and Leather, the words 'in the concerned discipline' occurring in qualification item (i) may be substituted with the words in 'Prosthetics/Orthotics/Leather.

The age limit for direct recruitment may be recast as follows:

'Should have completed 21 years of age and should not have completed 35 years as on the first day of January, of the year in which applications are invited, with usual relaxation to SC/ST and OBC' "



The first qualification, for the post of Cobbler may be modified as follows:

Pass in Standard X

In view of the advise of public Service Commission the qualification and method of appointment may be modified.

109) P&ARD may be consulted regarding the modification of qualification

P&ARD

20/5/09

20/5/09  
U.S

21/5/2009  
P. Ushakumary

Joint Secretary to Government  
Health & Family Welfare Department  
Government Secretariat  
Thiruvananthapuram.  
Ph: 2327384 / 2518436





69

No.6729/A3/2009/P&ARD.

PERSONNEL & ADMINISTRATIVE  
REFORMS (ADVICE-A) DEPARTMENT  
Dated, 8-7-2009.

110. 'Administrative Dept. has sought the advice of this dept. on the modifications suggested by the PSC in their letter dtd.21-3-09 in regard to the proposal sent by the Administrative Dept. in their letter dtd.10-10-2008 for revising the qualification and method of appointment for the posts of Foreman Rehabilitation Technician Gr.II, Cobbler etc. Before sending such letters to the PSC, a tentative decision ought to have been taken at appropriate level and such letters have to be scrutinised by this dept. as required under para 113 of KSOM and para 77 of Kerala Govt. Secretariat Instructions. It appears that the same has not been done by the Administrative Dept.

111. It is for the Administrative Dept. to fix appropriate qualification and method of appointment for a post keeping in view the professional requirements attached to the post. Subject to this, this dept. has no objection to the modifications suggested by the PSC in their letter dtd. 21-3-2009.

112. However, in regard to the other points incorporated in the proposal sent to PSC vide letter dtd.10-10-2008, modifications are suggested as follows:

1)Under clause (i) 'By promotion' under Category.I 'Foreman', the portion 'Promotion shall be made from persons in the feeder categories who have the longest period of service . . . . . of the persons concerned' shall be deleted. In such circumstances, Note (vii) under Rule 28(b)(i)(7) of Part-II, KS&SSRs, defines the procedure to be adopted and the said portion appears contradictory to the said rule. Since there is provision in the General rules, there is no need to incorporate a specific provision in Special Rules / Executive Orders in regard to fixing of seniority in such circumstances.



6729/H3/09/Perano

71

Perano (Cdr. B)

2) Clause (iii) under Category I-'Foreman' may be modified as follows:

'Probation: Every person appointed to the category, shall from the date on which he joins duty be on probation.

i) If recruited direct for a total period of 2 years on duty, within a continuous period of 3 years; and

ii) If appointed by promotion, for a total period of one year on duty within a continuous period of two years.

113. This dept. agrees the suggestions of KPSC regarding the recasting of age limit. However, for getting more clarity while issuing orders as the same may be casted as follows:

Qualifications regarding age: No person shall be eligible for appointment by direct recruitment to any of the posts unless he has completed 21 years of age or is above 35 years of age on the 1st day of January of the year in which notification inviting applications for the posts is published. Usual relaxation in Upper age limit shall be allowed to candidate belonging to SC/ST and OBC. candidates.

For Additional Secretary to Government.



6729/H3/09/Perano

40049/H2/200/HCFWD

Health Dept



**CONSOLIDATED NOTE**

114. This file deals with the proposal for inclusion of Rehabilitation Technician (Leather Works) in feeder category to the post of Foreman in the Health Services Department. [The qualifications and method of appointment to the post of Foreman has been prescribed as per G.O.(MS) No.198/88/H&FWD dated 29.10.1988. The post of Rehabilitation Technician (Leather) was not included in the feeder category.

115. On the basis of the proposal of the Director of Health Services, Government sought the advice of Kerala Public Service Commission to revise qualification and method of appointment for the post of Foreman so as to include the post of Rehabilitation Technician (Leather) in the feeder category.

116. The Kerala Public Service Commission vide their letter dated 19.08.2000 agreed to the proposal with the following modifications.

- PR 3 up 1.
- a) Appointment to the post of Foreman by promotion shall be made from a select list prepared from a combined seniority list of Rehabilitation Technician of all the three trades.
  - b) As experience in the making of Prosthetic/Orthotic/Leather Appliances/ Artificial Limb/Brace Splints are proposed for both methods, the preferential qualification Proposed in the case of promotion be deleted.
  - c) The Technical qualifications prescribed for both promotion and direct recruitment item 2 (1) (i) b may be mentioned as one year approval training in the making of Prosthetic/Orthotic/Leather Appliances from a institution as specified under Section 1 of the Rehabilitation Council of India Act, 1992, rather than mentioning the name of some Institutions as made out in the proposal.
  - d) The experience mentioned for direct recruitment may also be from the Institutions mentioned under Section 11 of the Rehabilitation Council of India Act, of which two years may be in the supervisory capacity.



117. Further K.P.S.C. vide their letter dated 03.05.04 desired to amend the qualification for the post of Rehabilitation Technician Grade II as follows:

"Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council of India.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India with at least 2 (two) years experience in a reputed Institution".

118. When consulted, the Personnel and Administrative Reforms Department has remarked to obtain the views of DHS on the proposal and to examine the case in consultations with PSC. Accordingly DHS has been directed to forward a revised proposal for revising the qualification and method of appointment for the post of Foreman and Rehabilitation Technician. The Director of Health Services has forwarded the revised proposal which is given below with slight modifications in view of the advice of P.S.C.

**1. Foreman:**

Method of appointment

- (i) By promotion: 50% of the vacancies shall be filled up by promotion from Rehabilitation Technician Grade I in the feeder categories of Prosthetic/Orthotic/Leather. Promotion shall be made from persons in the feeder categories who have the longest period of service in the Health Department, in the respective feeder categories of the persons concerned.

Qualification:- (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.



- (ii) Should have registration in the Rehabilitation Council of India.

Note:- Persons working in the Health Department as Rehabilitation Grade II and Grade I prior to the date of this order and continuing in that post as on the date of this order are exempted from the qualification prescribed above.

- (ii) Direct Recruitment: 50% of the vacancies shall be filled up by Direct recruitment.

Qualification : (i) Bachelor of Rehabilitation Technology in the concerned Discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

- (ii) Should have registration in the Rehabilitation Council of India.

Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/Scheduled Tribes and Other Backward Classes.

- (iii) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

## **II. Rehabilitation Technician Grade II.**

- I. Qualification:- (a) Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

- (b) Should have registration in the Rehabilitation Council of India.

- II) Method of Appointment: By Direct Recruitment.

- III) Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/ Scheduled Tribes and Other Backward Classes.



- IV) Probation: Every person appointed shall from the date on which he joins duty on probation for a total period of two years on duty within a continuous period of three years.

### III. Cobbler

- (i) qualification : (a) Pass in Standard X.  
(b) Proficiency in Leather Work
- (ii) Method of appointment : By direct recruitment.
- (iii) Age Limit:- 35 years with usual relaxation for Scheduled Caste/Scheduled Tribe and Other Backward Classes.
- (iv) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

119. The Public Service Commission was consulted again and they advised as follows:

"As there exists only a common post of Foreman in the 3 categories viz Prosthetics, Orthotics and Leather, the words 'in the concerned discipline' occurring in qualification item (i) may be substituted with the words in 'Prosthetics/Orthotics/Leather.

The age limit for direct recruitment may be recast as follows:

'Should have completed 21 years of age and should not have completed 35 years as on the first day of January, of the year in which applications are invited, with usual relaxation to SC/ST and OBC' "



The first qualification, for the post of Cobbler may modified as follows:

Pass in Standard X

~~In view of the advice of public Service Commission the qualification and method of appointment may be modified.~~

The remarks of P&ARD regarding the modification of qualification may be seen at Para 111-113. NF

1120. Considering the suggestions of P&ARD the qualification and method of appointment for the post of Foreman in Artificial Limb Fitting centre, Rehabilitation Technician Grade-II and Cobbler may be modified as follows:

1. **Foreman:**

Method of appointment

- (i) By promotion: 50% of the vacancies shall be filled up by promotion from Rehabilitation Technician Grade I in the feeder categories of Prosthetic/Orthotic/Leather.

Qualification:- (i) Bachelor of Rehabilitation Technology in Prosthetic/Orthotic/Leather obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in Prosthetic/Orthotic/Leather obtained from an Institution recognized by the Rehabilitation Council of India.

- (ii) Should have registration in the Rehabilitation Council of India.

Note:- Persons working in the Health Department as Rehabilitation Grade II and Grade I prior to the date of this order and continuing in that post as on the date of this order are exempted from the qualification prescribed above.

- (ii) Direct Recruitment: 50% of the vacancies shall be filled up by Direct recruitment.



Qualification: (i) Bachelor of Rehabilitation Technology in Prosthetic/Orthotic/Leather obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in Prosthetic/Orthotic/Leather obtained from an Institution recognized by the Rehabilitation Council of India.

(ii) Should have registration in the Rehabilitation Council of India.

Qualification regarding age: <sup>limit:</sup> No person shall be eligible for appointment by direct recruitment to any of the posts unless he has completed 21 years of age or is above 35 years of age on the 1st day of January of the year in which notification inviting applications for the posts is published. Usual relaxation in Upper age limit shall be allowed to candidate belonging to SC/ST and OBC candidates.

Probation: Every person appointed to the category, shall from the date on which he joins duty be on probation.

- i) If recruited direct for a total period of 2 years on duty within a continuous period of 3 years; and
- ii) If appointed by promotion, on a total period of one year on duty within a continuous period of two years.

## II. Rehabilitation Technician Grade II.

I. Qualification:- (a) Bachelor of Rehabilitation Technology in the concerned discipline obtained from a recognised University or Institution recognized by the Rehabilitation Council.

OR

Diploma in Rehabilitation Technology in the concerned discipline obtained from an Institution recognized by the Rehabilitation Council of India.

(b) Should have registration in the Rehabilitation Council of India.





III) Method of Appointment: By Direct Recruitment.

III) Age Limit:- Maximum 35 years with usual relaxation for Scheduled Castes/ Scheduled Tribes and Other Backward Classes.

IV) Probation: Every person appointed shall from the date on which he joins duty <sup>be</sup> on probation for a total period of two years on duty within a continuous period of three years.

### III. Cobbler

- (i) qualification : (a) Pass in Standard X  
(b) Proficiency in Leather Work

(ii) Method of appointment : By direct recruitment.

(iii) Age Limit:- 35 years with usual relaxation for Scheduled Caste/Scheduled Tribe and Other Backward Classes.

(v) Probation: Every person appointed shall from the date on which he joins duty be on probation for a total period of two years on duty within a continuous period of three years.

121. File may be circulated to Hon. M (H&SW) for orders.

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28/7

JS

Sany (H)

Min. (H&SW)

Sany (Health)

5/8/09

Manoj Tesh.

5/8/9

**MANOJ JOSHI**  
Secretary  
Dept. of Health & Family Welfare  
Government of Kerala, Thiruvananthapuram

P. Ushakumary  
3/8/09

Joint Secretary to Government  
Health & Family Welfare Department  
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R. Sheela Rani  
3/8/09

R. Sheela Rani  
Under Secretary  
Health and Family Welfare  
Govt. Secretariat  
Ph: 0471 2518396

P. K. Sreemathi Teacher  
26/9/09

**P. K. SREEMATHI TEACHER**  
Minister for Health & Social Welfare



40049/142/2000/H.R. 87

H.R. H.R. H.R.

122) Vide proposals. Draft G.O.  
for approval.

123) AS may kindly approve the

draft G.O.

AS

15/10/09

16/10/09

16/10/09

16/10/09

124) Draft C.L. to Secy, K.P.C.  
for appl.

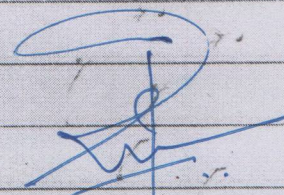
AS

16/11/09

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സെക്രട്ടറി കെ.പി.സി.