

15 -ാം കേരള നിയമസഭ

13 -ാം സമ്മേളനം

നക്ഷത്ര ചിഹ്നം ഇല്ലാത്ത ചോദ്യം നം. 4203

18-03-2025 - ൽ മറുപടിയ്ക്ക്

കെ.എസ്.ആർ. ഭേദഗതി

ചോദ്യം		ഉത്തരം	
ശ്രീ. യു. എ. ലത്തീഫ്		ശ്രീ കെ എൻ ബാലഗോപാൽ (ധനകാര്യ വകുപ്പ് മന്ത്രി)	
(എ)	<p>കേരള സർവീസ് ചട്ടം ഭാഗം 3-ലെ ചട്ടങ്ങൾ ഭേദഗതി ചെയ്യുന്നതിനായി പുറപ്പെടുവിച്ച എക്സിക്യൂട്ടീവ് ഉത്തരവുകളിൽ നാളിതുവരെ എസ്.ആർ.ഒ പ്രസിദ്ധീകരിക്കാത്തവയായി ശ്രദ്ധയിൽപ്പെട്ടിട്ടുണ്ടോ;</p>	(എ)	<p>2011 മുതൽ കേരള സർവീസ് ചട്ടം ഭാഗം 3-ലെ ചട്ടങ്ങൾ ഭേദഗതി ചെയ്യുന്നതിനായി പുറപ്പെടുവിച്ച എക്സിക്യൂട്ടീവ് ഉത്തരവുകളിൽ നാളിതുവരെ എസ്.ആർ.ഒ പ്രസിദ്ധീകരിക്കാത്തവയായി ശ്രദ്ധയിൽപ്പെട്ടിട്ടുള്ളവ ചുവടെ പറയുന്നവയാണ്.</p> <ol style="list-style-type: none"> 1) 19.07.2012 - ലെ സ.ഉ(അ)നം.405/2012/ധന 2) 19.10.2012 - ലെ സ.ഉ(അ)നം. 594/2012/ധന 3) 01.08.2013 - ലെ സ.ഉ(അ)നം.374/2013/ധന 4) 01.08.2016 - ലെ സ.ഉ(അ)നം.111/2016/ധന 5) 01.09.2016 - ലെ സ.ഉ(അ)നം.127/2016/ധന 6) 23.09.2016 - ലെ സ.ഉ(അ)നം.140/2016/ധന 7) 19.10.2016 - ലെ സ.ഉ(അ)നം.159/2016/ധന 8) 15.11.2016 - ലെ സ.ഉ(അ)നം.171/2016/ധന 9) 16.03.2018 - ലെ സ.ഉ(അ)നം.40/2018/ധന 10) 06.11.2019 - ലെ സ.ഉ(അ)നം.152/2019/ധന 11) 17.08.2021 - ലെ സ.ഉ(അ)നം.118/2021/ധന 12) 03.09.2021 - ലെ സ.ഉ(അ)നം.123/2021/ധന 13) 22.05.2024 - ലെ സ.ഉ(അ)നം.37/2024/ധന 14) 22.07.2024 - ലെ സ.ഉ(അ)നം.59/2024/ധന
(ബി)	<p>എങ്കിൽ ഇപ്രകാരം പുറപ്പെടുവിച്ചിട്ടുള്ള ഏതൊക്കെ എക്സിക്യൂട്ടീവ് ഉത്തരവുകളാണ് ഇതുവരെ എസ്.ആർ.ഒ- യായി പ്രസിദ്ധീകരിച്ചിട്ടില്ലാത്തതെന്ന വിശദാംശം ലഭ്യമാക്കുമോ;</p>	(ബി)	<p>2011 മുതൽ കേരള സർവീസ് ചട്ടം ഭാഗം 3-ലെ ചട്ടങ്ങൾ ഭേദഗതി ചെയ്യുന്നതിനായി പുറപ്പെടുവിച്ച എക്സിക്യൂട്ടീവ് ഉത്തരവുകളിൽ നാളിതുവരെ എസ്.ആർ.ഒ പ്രസിദ്ധീകരിക്കാത്തവയായി ശ്രദ്ധയിൽപ്പെട്ടിട്ടുള്ളവ ചുവടെ പറയുന്നവയാണ്.</p>

			<p>1) 19.07.2012 – ലെ സ.ഉ(അ)നം.405/2012/ധന</p> <p>2) 19.10.2012 - ലെ സ.ഉ(അ)നം. 594/2012/ധന</p> <p>3) 01.08.2013 - ലെ സ.ഉ(അ)നം.374/2013/ധന</p> <p>4) 01.08.2016 - ലെ സ.ഉ(അ)നം.111/2016/ധന</p> <p>5) 01.09.2016 - ലെ സ.ഉ(അ)നം.127/2016/ധന</p> <p>6) 23.09.2016 - ലെ സ.ഉ(അ)നം.140/2016/ധന</p> <p>7) 19.10.2016 - ലെ സ.ഉ(അ)നം.159/2016/ധന</p> <p>8) 15.11.2016 - ലെ സ.ഉ(അ)നം.171/2016/ധന</p> <p>9) 16.03.2018 - ലെ സ.ഉ(അ)നം.40/2018/ധന</p> <p>10) 06.11.2019 - ലെ സ.ഉ(അ)നം.152/2019/ധന</p> <p>11) 17.08.2021 – ലെ സ.ഉ(അ)നം.118/2021/ധന</p> <p>12) 03.09.2021 – ലെ സ.ഉ(അ)നം.123/2021/ധന</p> <p>13) 22.05.2024 – ലെ സ.ഉ(അ)നം.37/2024/ധന</p> <p>14) 22.07.2024 – ലെ സ.ഉ(അ)നം.59/2024/ധന</p>
(സി)	<p>2011 മുതൽ നാളിതുവരെ പുറപ്പെടുവിച്ചിട്ടുള്ള ഉള്ള എല്ലാ എക്സിക്യൂട്ടീവ് ഉത്തരവുകളുടെയും പകർപ്പ് നൽകാമോ;</p>	(സി)	<p>2011 മുതൽ 2025 ഫെബ്രുവരി വരെ കെ എസ് ആർ ഭാഗം III ചട്ടഭേദഗതിയുമായി ബന്ധപ്പെട്ട് പുറപ്പെടുവിച്ചിട്ടുള്ള എക്സിക്യൂട്ടീവ് ഉത്തരവുകളുടെ പട്ടിക ഇതോടൊപ്പം അനുബന്ധമായി ചേർക്കുന്നു. പകർപ്പുകൾ നിയമസഭാ പോർട്ടലിൽ അപ് ലോഡ് ചെയ്യുന്നു.</p>
(ഡി)	<p>കേരള സർവീസ് ചട്ടത്തിന് ഭേദഗതികൾ വരുത്തുന്നതിലെ കാലതാമസത്തിനുള്ള കാരണം അറിയിക്കുമോ;</p>	(ഡി)	<p>കെ.എസ്.ആർ ഭാഗം III-ലെ ചട്ടങ്ങളിൽ കാലാനുസൃതമായ മാറ്റങ്ങൾ വരുത്തേണ്ടത് അത്യന്താപേക്ഷിതമായതിനാൽ, സർക്കാർ ടി ചട്ടത്തിന്റെ സമഗ്രമായ ഭേദഗതിക്ക് നടപടി ആരംഭിച്ചിരുന്നു. 08.07.2017-ലെ സർക്കാർ ഉത്തരവ് സ.ഉ(സാധാ).5506/2017/ധന പ്രകാരം കെ.എസ്.ആർ ഭാഗം -3 സമഗ്രമായി പരിഷ്കരിക്കുന്നതിനായി ധനകാര്യ (പെൻഷൻ) വകുപ്പ് ജോയിന്റ് സെക്രട്ടറി കൺവീനറായി രൂപീകരിക്കപ്പെട്ട കമ്മിറ്റിയാണ് നിലവിൽ പ്രസ്തുത നടപടി സ്വീകരിച്ച് വരുന്നത്. കാലഹരണപ്പെട്ട വ്യവസ്ഥകൾ നീക്കം ചെയ്യുവാനും, ചട്ടം വ്യക്തമല്ലാത്ത സന്ദർഭങ്ങളിൽ പൊതു ജനങ്ങൾക്ക് സഹായകരമാം വിധം ചട്ടത്തിൽ വ്യക്തത വരുത്തലുമാണ് ഈ ഭേദഗതിയിലൂടെ സർക്കാർ ലക്ഷ്യം വച്ചിരിക്കുന്നത്. കെ.എസ്.ആർ ചട്ടങ്ങളുടെ ഭാഗമായതിനാൽ തന്നെ പ്രസ്തുത</p>

		<p>ഭേദഗതി നടപ്പിലാക്കാൻ ധാരാളം നടപടിക്രമങ്ങൾ സ്വീകരിക്കേണ്ടതായുണ്ട്. തയ്യാറാക്കിയ ഭേദഗതി ബഹു ധനകാര്യ മന്ത്രി തലത്തിൽ ചംക്രമണം ചെയ്ത് അനുമതി ലഭിച്ചതിനു ശേഷം നിയമവകുപ്പിന്റെയും അക്കൗണ്ടന്റ് ജനറലിന്റെയും സൂക്ഷ്മ പരിശോധനയ്ക്കായി കൈമാറ്റം. ടി സ്ഥാപനങ്ങൾ നൽകിയ അഭിപ്രായ നിർദ്ദേശങ്ങൾ ഉൾപ്പെടുത്തേണ്ടതുണ്ടോ എന്ന് ധനകാര്യ വകുപ്പ് ഉചിത തലത്തിൽ തീരുമാനിക്കും. ആയതിന് ശേഷം പുതുക്കിയ ഭേദഗതി കേരള നിയമസഭാ സെക്രട്ടേറിയറ്റിന്റെ സബ്ജക്ട് കമ്മിറ്റിയുടെ അംഗീകാരത്തിനായി അയക്കും. സബ്ജക്ട് കമ്മിറ്റിയുടെ അംഗീകാരം ലഭിക്കുന്ന മുറയ്ക്ക് മാത്രമേ, ചട്ടം ഭേദഗതി ചെയ്തു കൊണ്ട് SRO പുറപ്പെടുവിക്കാൻ സാധിക്കുകയുള്ളൂ.</p>
(ഇ)	<p>പ്രസ്തുത ചട്ടങ്ങൾ സമയബന്ധിതമായി ചെയ്യുന്നതിനുള്ള നടപടികൾ സ്വീകരിക്കാമോ?</p>	<p>(ഇ) കെ.എസ്.ആർ ഭാഗം III-ലെ ചട്ടങ്ങളിൽ കാലാനുസൃതമായ മാറ്റങ്ങൾ വരുത്തേണ്ടത് അത്യന്താപേക്ഷിതമായതിനാൽ, സർക്കാർ ടി ചട്ടത്തിന്റെ സമഗ്രമായ ഭേദഗതിക്ക് നടപടി ആരംഭിച്ചിരുന്നു. 08.07.2017-ലെ സർക്കാർ ഉത്തരവ് സ.ഉ(സാധാ).5506/2017/ധന പ്രകാരം കെ.എസ്.ആർ ഭാഗം -3 സമഗ്രമായി പരിഷ്കരിക്കുന്നതിനായി ധനകാര്യ (പെൻഷൻ) വകുപ്പ് ജോയിന്റ് സെക്രട്ടറി കൺവീനറായി രൂപീകരിക്കപ്പെട്ട കമ്മിറ്റിയാണ് നിലവിൽ പ്രസ്തുത നടപടി സ്വീകരിച്ച് വരുന്നത്. കാലഹരണപ്പെട്ട വ്യവസ്ഥകൾ നീക്കം ചെയ്യുവാനും, ചട്ടം വ്യക്തമല്ലാത്ത സന്ദർഭങ്ങളിൽ പൊതു ജനങ്ങൾക്ക് സഹായകരമാം വിധം ചട്ടത്തിൽ വ്യക്തത വരുത്തലുമാണ് ഈ ഭേദഗതിയിലൂടെ സർക്കാർ ലക്ഷ്യം വച്ചിരിക്കുന്നത്. കെ.എസ്.ആർ ചട്ടങ്ങളുടെ ഭാഗമായതിനാൽ തന്നെ പ്രസ്തുത ഭേദഗതി നടപ്പിലാക്കാൻ ധാരാളം നടപടിക്രമങ്ങൾ സ്വീകരിക്കേണ്ടതായുണ്ട്. തയ്യാറാക്കിയ ഭേദഗതി ബഹു ധനകാര്യ മന്ത്രി തലത്തിൽ ചംക്രമണം ചെയ്ത് അനുമതി ലഭിച്ചതിനു ശേഷം നിയമവകുപ്പിന്റെയും അക്കൗണ്ടന്റ് ജനറലിന്റെയും സൂക്ഷ്മ പരിശോധനയ്ക്കായി കൈമാറ്റം. ടി സ്ഥാപനങ്ങൾ നൽകിയ അഭിപ്രായ നിർദ്ദേശങ്ങൾ ഉൾപ്പെടുത്തേണ്ടതുണ്ടോ എന്ന് ധനകാര്യ വകുപ്പ് ഉചിത തലത്തിൽ തീരുമാനിക്കും. ആയതിന് ശേഷം പുതുക്കിയ ഭേദഗതി കേരള നിയമസഭാ സെക്രട്ടേറിയറ്റിന്റെ സബ്ജക്ട് കമ്മിറ്റിയുടെ അംഗീകാരത്തിനായി അയക്കും. സബ്ജക്ട് കമ്മിറ്റിയുടെ അംഗീകാരം ലഭിക്കുന്ന മുറയ്ക്ക് മാത്രമേ, ചട്ടം ഭേദഗതി</p>

		ചെയ്ത കോണ്ട് SRO പുറപ്പെടുവിക്കാൻ സാധിക്കുകയുള്ളൂ.
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സെക്ഷൻ ഓഫീസർ

അനുബന്ധം

ക്രമ നമ്പർ	എക്സിക്യൂട്ടീവ് സർക്കാർ ഉത്തരവ്	SRO ആയി പ്രസിദ്ധീകരിച്ചതിന്റെ / പ്രസിദ്ധീകരിക്കേണ്ടവ സംബന്ധിച്ച വിവരം
1	G.O(P)No.87/2011/Fin dated 28/02/2011	G.O(P)No.415/2013/Fin dated 02/09/2013
2	G.O(P)No.326/2011/Fin dated 02/08/2011	G.O(P)No.415/2013/Fin dated 02/09/2013
3	G.O(P)No.478/2011/FIN dated 24/10/2011	G.O(P)No.415/2013/Fin dated 02/09/2013
4	G.O(P)No.405/2012/Fin dated 19/07/2012	Reemployment Rule 100 to be amended.
5	G.O(P)No.435/2012/Fin dated 01/08/2012	G.O(P)No.415/2013/Fin dated 02/09/2013
6	G.O(P)No.594/2012/Fin dated 19/10/2012	Rule 90 amendment in processing stage
7	G.O(P)No.20/2013/Fin dated 07/01/2013	G.O(P)No.136/2013/Fin dated 16/03/2013
8	G.O(P)No.374/2013/Fin dated 01/08/2013	Rule 90 amendment in processing stage
9	G.O(P)No.621/2013/Fin dated 19/12/2013	G.O(P)No.132/2017/FIN dated 15/10/2017
10	G.O(P)No.236/2014/Fin dated 21/06/2014	G.O(P)No.64/2016/FIN dated 07/05/2016
11	G.O(P)No.381/2014/Fin dated 01/09/2014	G.O(P)No.16/2019/FIN dated 20/02/2019
12	G.O(P)No.427/2014/Fin dated 30/09/2014	G.O(P)No.70/2016/FIN dated 07/05/2016
13	G.O(P)No.457/2014/Fin dated 20/10/2014	G.O(P)No.131/2017/FIN dated 13/10/2017

14	G.O(P)No.150/2015/FIN dated 02/04/2015	G.O(P)No.18/2019/FIN dated 20/02/2019
15	G.O(P)No.155/2015/Fin dated 28/04/2015	G.O(P)No.20/2019/FIN dated 22/02/2019
16	G.O(P)No.259/2015/Fin dated 29/06/2015	G.O(P)No.125/2019/FIN dated 06/09/2019
17	G.O(P)No.278/2015/FIN dated 10/07/2015	G.O(P)No.18/2019/FIN dated 20/02/2019
18	G.O(P)No.322/2015/Fin dated 28/07/2015	G.O(P)No.64/2017/FIN dated 16/05/2017
19	G.O(P)No.414/2015/FIN dated 18/09/2015	G.O(P)No.92/2018/FIN dated 16/06/2018
20	G.O(P)No.415/2015/FIN dated 18/09/2015	G.O(P)No.90/2018/FIN dated 14/06/2018
21	G.O(P)No.469/2015/FIN dated 17/10/2015	G.O(P)No.91/2018/FIN dated 14/06/2018
22	G.O(P)No.535/2015/FIN dated 26/11/2015	G.O(P)No.91/2018/FIN dated 14/06/2018
23	G.O(P)No.9/2016/FIN dated 20/01/2016	G.O(P)No.26/2019/FIN dated 07/03/2019
24	G.O(P)No.23/2016/Fin dated 14/02/2016	G.O(P)No.95/2018/FIN dated 27/06/2018
25	G.O(P)No.52/2016/Fin dated 22/04/2016	Amended vide executive order G.O(P)No.159/2019/FIN dated 10/08/2018 (To be amended in KSR)
26	G.O(P)No.66/2016/Fin dated 09/05/2016	G.O(P)No.128/2018/FIN dated 10/08/2018
27	G.O(P)No.97/2016/FIN dated 18/07/2016	G.O(P)No.55/2019/FIN dated 04/05/2019
28	G.O(P)No.105/2016/FIN dated 26/07/2016	G.O(P)No.18/2019/FIN dated 20/02/2019

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29	G.O(P)No.111/2016/FIN dated 01/08/2016	Rule 90 amendment in processing stage
30	G.O(P)No.113/2016/FIN dated 05/08/2016	G.O(P)No.128/2018/FIN dated 10/08/2018
31	G.O(P)No.125/2016/FIN dated 29/08/2016	G.O(P)No.19/2019/FIN dated 22/02/2019
32	G.O(P)No.127/2016/Fin dated 01/09/2016	Rule 90 amendment in processing stage
33	G.O(P)No.139/2016/Fin dated 23/09/2016	G.O(P)No.120/2020/Fin dated 15/09/2020
34	G.O(P)No.140/2016/Fin dated 23/09/2016	Rule 90 amendment in processing stage
35	G.O(P)No.141/2016/FIN dated 23/09/2016	G.O(P)No.127/2019/Fin dated 19/09/2019
36	G.O(P)No.159/2016/Fin dated 19/10/2016	To be amended
37	G.O(P)No.171/2016/Fin dated 15/11/2016	Processing in e file 1648675
38	G.O(P)No.127/2017/Fin dated 05/10/2017	G.O(P)No.125/2019/Fin dated 06/09/2019
39	G.O(P)No.21/2018/Fin dated 16/02/2018	G.O.(P)No.128/2018/Fin. Dated 10/08/2018
40	G.O(P)No.40/2018/Fin dated 16/03/2018	Processing in e file 1648675
41	G.O(P)No.47/2018/Fin dated 21/03/2018	G.O.(P)No.128/2018/Fin. Dated 10/08/2018
42	G.O(P)No.56/2018/FIN dated 03/04/2018	G.O(P)No.20/2019/FIN dated 22/02/2019
43	G.O(P)No.50/2019/Fin dated 03/05/2019	G.O(P)No.50/2019/Fin dated 03/05/2019 (Executive order only needed)
44	G.O(P)No.61/2019/Fin dated 27/05/2019	G.O(P)No.121/2020/Fin dated 15/09/2020

45	G.O(P)No.86/2019/Fin dated 15/07/2019	G.O(P)No.86/2019/Fin dated 15/07/2019 (Executive order only needed)
46	G.O(P)No.152/2019/Fin dated 06/11/2019	To be amended
47	G.O(P)No.13/2021/Fin dated 23/01/2021	G.O(P)No.13/2021/Fin dated 23/01/2021 (Executive order only needed)
48	G.O(P)No.30/2021/Fin dated 12/02/2021	G.O(P)No.119/2023/Fin dated 11/12/2023
49	G.O(P)No.56/2021/Fin dated 27/03/2021	G.O(P)No.56/2021/Fin dated 27/03/2021 (Executive order only needed)
50	G.O(P)No.62/2021/Fin dated 12/04/2021	G.O(P)No.62/2021/Fin dated 12/04/2021
51	G.O(P)No.68/2021/Fin dated 28/04/2021	G.O(P)No.68/2021/Fin dated 28/04/2021
52	G.O(P)No.118/2021/Fin dated 17/08/2021	To be amended
53	G.O(P)No.123/2021/Fin dated 03/09/2021	To be amended
54	G.O(P)No.127/2021/Fin dated 21/09/2021	G.O(P)No.119/2023/Fin dated 11/12/2023
55	G.O(P)No.24/2022/Fin dated 25/02/2022	G.O(P)No.24/2022/Fin dated 25/02/2022 (Executive order only needed)
56	G.O(P)No.58/2022/Fin dated 02/06/2022	G.O(P)No.58/2022/Fin dated 02/06/2022 (Executive order only needed)
57	G.O(P)No.139/2022/Fin dated 14/11/2022	G.O(P)No.139/2022/Fin dated 14/11/2022 (Executive order only needed)
58	G.O(P)No.45/2023/Fin dated 08/05/2023	G.O(P)No.45/2023/Fin dated 08/05/2023

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59	G.O(P)No.37/2024/Fin dated 22/05/2024	Rule 90 amendment in processing stage
60	G.O(P)No.59/2024/Fin dated 22/07/2024	Rule 90 amendment in processing stage



GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and other related benefits consequent on revision of Pay Scales from 01. 07. 2009 in accordance with the recommendation of the 9th Pay Revision Commission - orders issued.

FINANCE (PENSION B) DEPARTMENT

G.O. (P). No. 87/ 2011/Fin. Dated,Thiruvananthapuram, 28th February 2011.

Read: G.O.(P) No.85/2011/Fin. dated 26.02.2011.

ORDER

In the Government Order read above, Government have issued orders revising existing scales of pay with effect from 01.07.2009. Government, after having examined the matter in detail and in consultation with the Accountant General are pleased to order the following.

1. Basic Principles

1.1. The minimum basic pension / family pension will be enhanced to ₹ 4500/- per month. The maximum pension will be ₹ 29,920/-(i.e 50% of the maximum of the highest scale of pay under State Government ₹ 59,840/-). The maximum family pension (normal rate) will be ₹.17960/- i.e, 30 % of ₹ 59840/- maximum of the highest scale of pay under State Government.

2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2009

2.1. In respect of those who retire / expire while in service on or after 01.07.2009, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2009, applying the normal formulae/ rules as existing now. They will be eligible for :- (a) commutation of pension @ 40% of basic pension (for those retiring on or after 01.07.2009) in accordance with paragraph 5 below; (b) increased ceiling of Death cum Retirement Gratuity (DCRG) of ₹ 7,00,000/- (for those retiring/ expiring while in service on or after 01.07.2009) in accordance with paragraph 6 below;

(c) increased medical allowance from 01.02.2011 in accordance with paragraph 8 below ; and (d) terminal leave surrender based on revised salary.

2.2. The present system of computation of pension at 50% of the ten months' average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

2.3. For computing the ten months' emolument for the purpose of arriving at the average emolument for pension, in respect of employees who retired from service on or after 01.07.2009 and who, during part of the said period of 10 months, drew pay in the pre- revised scale, their pay in the pre- revised scale may be enhanced notionally by adding DA at 64%.

2.4. In the case of employees who retain pre- revised scale and retire or expire while in service on or after 01.07.2009, Pension, DCRG and Family Pension, as the case may be, shall be calculated in terms of these orders. Emolument for the calculation of pensionary benefits in such cases will comprise of basic pay in the pre revised scale, plus DA at 64% . As emoluments for DCRG include DA as on the date of retirement, DCRG in such cases shall be calculated on the basis of admissible revised DA after the merger of 64% of the DA with Basic Pay.

2.5. The orders of revision of pension to those under UGC/AICTE/Medical Education Scheme with reference to the scales of pay revised from 01.01.2006 will be issued separately. Their minimum/maximum pension, DCRG, commutation and Medical allowance may be fixed as per the State Pension Rules.

2.6 Teachers who were not under UGC/AICTE/Medical Education Scheme are eligible for revision of pension in terms of this order.

2.7 The special pay sanctioned to various posts in lieu of higher time scale shall be counted for calculating pension.

3. Revision of Pension in respect of those who retired / expired prior to 01.07. 2009

3.1. Pension in respect of those who retired / expired prior to 01.07.2009 shall be revised , in accordance with the principles laid down herein.

3.2. Revised Basic Pension: To arrive at the revised Basic Pension, following, shall be determined first:-

- (i) Existing Basic Pension;
- (ii) Fitment benefit at 12 % of existing basic pension (i.e. of (i) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
- (iii) 64% of existing Basic Pension (i.e. of (i) above) as rounded off to the next higher rupee.

The amount so arrived will be regarded as consolidated pension with effect from 01.07.2009.

3.3. The fixation of pension will be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so arrived shall not be lower than 50% of the minimum of the pay in the corresponding revised scale of the post from which the pensioner retired. The pension will be proportionately reduced, where the pensioner had less than the maximum required service, ie, 30 years.

3.4 In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as per para 3.2 is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped upto 50% of the minimum of the revised scale.

3.5 In the case of pensioners having qualifying service of less than 30 years, proportionate pension indicated in Schedule 1 is admissible. Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule 1.

3.6 The consolidated pension arrived / the pension fixed as per para 3.4.& 3.5, will be the revised pension.

3.7 Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service factor (QS/30). The detailed table for determining proportionate pension is given in Schedule I.

3.8 If, in any case, the amount so arrived at is less than the minimum pension of ₹ 4500/-, it shall be enhanced to the level of the revised minimum pension. If the consolidated pension arrived is greater than pension fixed as per para 3.2 &3.3, that will be the revised pension.

3.9 If the post held by the pensioner at the time of retirement/ death while in service is no longer in existence in the Department from which he retired or if the category to which the pensioner belonged have moved over to other scales of pay (such as, for example, UGC/AICTE/Medical Education Scheme) after his retirement/ death while in service or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner / employee retired/ expired while in service, the revised basic pension shall be fixed based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule III to this order.

3.10 The provisions contained in paragraphs 3.1 to 3.7 will not apply to ex-gratia pensioners.

3.11 As per G.O.(P) No.405/92/Fin dated. 21.05.1992, Dearness Relief on pension has been granted to pro- rata pensioners on their final quittance from the absorbed service. Therefore, consolidation of pension as contemplated in paragraph 3.2 is applicable to them also, subject to a minimum basic pension of ₹ 4500/-. However, revision of pension based on the minimum of the corresponding revised scale of pay of the post from which the pensioner retired (as indicated in paragraph 3.3 & 3.4 above and Schedule I) is not applicable to them. In respect of those who are in receipt of compassionate allowance, consolidation contemplated in para 3.2 is applicable. But they are not eligible for the benefits contemplated in para 3.5.& 3.6

3.12 In the case of those who retired prior to 01.07.2009 and subsequently re -employed, their re- employment pay will be revised by merging DA at 64% and allowing fitment benefit at 12% and the re- employment pay will be arrived at by deducting basic pension and 64% DR notionally merged.

3.13 Revised pension as worked out under paragraph 3 is not commutable.

3.14 In the case of teaching staff who retired / expired while in service before coming over to UGC/AICTE/ Medical Education Scheme Scales of pay, the provisions of paragraph 3.2 will apply in full. The corresponding revised scale of pay in such cases will be determined as in paragraph 3.7 above.

4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2009

4.1. Family pension in respect of those who retired/ expired while in service prior to 01.07.2009 shall be revised from 01.07.2009 in accordance with the principles laid down herein.

4.2. To arrive at the revised family pension in respect of those who retired/ expired while in service prior to 01.07.2009, the following shall be determined first :

- (i) Existing Basic Family Pension:
- (ii) Fitment benefit at 12% of the existing Basic Family Pension
(i.e. of (i) above):
- (iii) DR at 64% of the existing Basic Family Pension (i.e. of (i) above).

4.3. The revision as above is applicable to both normal and higher rates of family pension.

4.4. The ceiling on the amount of maximum family pension will be 30% of the highest pay in the State Government i.e. ₹ 17,960/- (i.e 30% of ₹ 59,840/-) (See Schedule II to this order).

4.5. In the case of normal family pension, if the total of items (i) to (iii) in para 4.2 above is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/ expired while in service, as indicated in Schedule II, it shall be stepped up to that amount subject to a minimum of ₹ 4500/-. For determining the corresponding revised scale of the post from which the pensioner retired/ expired while in service, the provisions of paragraph 3.9 above will apply.

4.6. In the case of those drawing family pension at the minimum rate and the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. ₹ 4,500/- per month. In cases where minimum family pension is sanctioned in terms of GO(P) 146/86/Fin dated 11.12.1986 or allowance as a special case revision of family pension based on the minimum of the corresponding revised scale of pay of the post which the pensioner retired (as indicated in para 4.5) is not applicable. They are eligible only for revised minimum family pension, ie, ₹ 4500/-

5. Commutation of Pension and Restoration of Commuted Portion of Pension.

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01.07.2009. The existing commutation factor and the period of restoration will be continued.

6. Ceiling on Death - Cum- Retirement Gratuity.

6.1. The ceiling on maximum amount of DCRG will be raised from ₹ 3,30,000/- to ₹ 7,00,000/- with effect from 01.07.2009.

6.2. Pensioners who retired after 01.07.2009 coming under UGC/AICTE/Medical Education Scheme scales of pay are eligible for the enhancement of the limit from ₹ 3,30,000 to ₹ 7,00,000.

7. Dearness Relief:

The rate of dearness relief admissible for pensioners/family pensioners from 01.07.2009 onwards will be as shown below:

<u>Date</u>	<u>Rate of DR</u>	<u>Total</u>
01.07.2009	0	0
01.01.2010	8%	8%
01.07.2010	10%	18%

8. Medical Allowance to Pensioners & Family Pensioners

8.1. Pensioners /family pensioners are eligible for medical allowance of ₹.300/- per month. This will also apply to those who retired/ expired while in service from UGC/AICTE/Medical Education Scheme scales of pay, whose basic pension and family pension are being revised (vide paragraph 2.5) This allowance will be paid only from 01.02.2011.

9. Arrears of pension

9.1 The arrears on account of revision of pension/ family pension shall be disbursed in cash in four equal quarterly instalments commencing from June 2011 onwards.

9.2. Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

10. Ex-gratia pension.

Ex-gratia pension is revised with effect from 01.07.2009 as follows:

Completed Year of Qualifying Service	Consolidated amount per month	
	Existing	Revised
9 years	2160	4050
8 years	1920	3600
7 years	1680	3150
6 years	1440	2700
5 years	1200	2250
4 years	960	1800
3 years & below	720	1350

The above rates are applicable to all ex-gratia pensioners who retired before and after 01.07.2009. They are not entitled to dearness relief on pension.

11. Part -time contingent pensioners

Scale of pay has been introduced for part time contingent employees for the first time. Orders regarding revision of pension to these categories shall be issued separately.

12. Authorisation of revised pensionary claims

12.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2009 will be disbursed by the Pension Disbursing Authority.

12.2. All pensioners / family pensioners including those who received provisional pension should apply to the Treasury /Pension Disbursing Authority in the form appended herewith in triplicate (Appendix I) for revising pension.

12.3. In the case of pensioners who are drawing pension/ family pension from Treasuries / Banks situated outside the State, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/ Bank) for revising the pension.

12.4. After revision of pension / family pension, the Pension Disbursing Authorities shall prepare a statement in the form appended to this Order (Appendix -I) in triplicate and send one copy of the same to the pensioner and one copy to Government in Finance (Pension) Department for verification and updation of registers.

13. Applicability

13.1. In general, these orders shall apply to all those who are on State pension scheme, and those under UGC/AICTE/ Medical Education Scheme as specified in para 2.5.

13.2. These orders are not applicable to ex-personal staff of Ministers and Leader of Opposition.

13.3. In respect of public sector undertakings, autonomous institutions and statutory corporations/ boards, grants-in-aid institutions including universities where state pension scheme is in operation, separate formal approval / sanction of the Government will have to be obtained for extending these orders to them.

13.4. Private college / aided school staff governed by Chapter III of the Pension Statute/ Chapter XIV. B of Kerala Education Rules / Madras Government Order 1611/56 and other special categories, shall also be entitled for pension and family pension as in the case of other state government employees.

14. Miscellaneous

14.1. Formal amendments to the Kerala Service Rules on the basis of these orders will be issued separately.

14.2. A few illustrations of re-fixation of pension / family pension on the above basis are given in Schedule IV to this order.

By order of the Governor

Dr.A.K.DUBEY
Principal Secretary (Finance)

To,
The Accountant General (A&E) (Audit), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices / All Departments (all Sections)
 of the Secretariat.
 The Secretary, Kerala Public Service Commission (with C.L)
 The Registrar, University of Kerala/Cochin/Calicut (with C.L)
 The Secretary, Kerala State Electricity Board (with C.L)
 The General Manger, Kerala State Road Transport Corporation,
 Thiruvananthapuram (with C.L)
 The NORKA Department.
 All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/
 Under Secretaries to Government.
 The Secretary to Governor.
 The Private Secretaries to Chief Minister and other Ministers.
 The Private Secretary to the Hon'ble Speaker.
 The Director of Public Relations, Thiruvananthapuram.
 Additional Secretary to the Chief Secretary.
 The Director of Treasuries, Thiruvananthapuram.
 The District Treasuries / Sub Treasuries.
 The General Administration (SC) Department.
 The Public Relations Department.
 The Reserve Bank of India, Government and Bank Account (NB) Section,
 Bandra(E), Bombay (250 copies).
 The Head Offices of all Nationalised Banks (250 copies)
 The Chief Manager, Finance and Accounts, State Bank of Travancore,
 Thiruvananthapuram.
 The Regional Manager, Union Bank of India, Ernakulam.
 The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
 The Senior Manager, Canara Bank, Thiruvananthapuram.
 The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.
 The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
 The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
 The Regional Manager, Bank of India, Thiruvananthapuram.
 The Regional Manager, Indian Bank, Thiruvananthapuram.
 The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
 The Regional Manager, Vijaya Bank, Thiruvananthapuram
 The Director of Treasuries , Thiruvananthapuram.
 The Additional / Deputy Secretary to Chief Secretary.
 The Accountant General (A&E), Tamil Nadu, Chennai.
 The Accountant General (A&E), Andhra Pradesh, Hyderabad.
 The Accountant General (A&E), Karnataka, Bangalore.

The Accountant General (A&E), Maharashtra, Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujarat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Jammu & Kashmir, Srinagar.
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
The Accountant General (A&E), Madhya Pradesh, Gwoliar.
The Accountant General (A&E), Orissa, Bhubaneswar.
The Accountant General (A&E), Uttar Pradesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Gauhati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun.
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
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Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India
The Nodal Officer, www.finance.kerala.gov.in.for publishing on the website.
Stock File / Office Copy.

Forwarded/by Order



Section Officer.

Schedule I

Table for calculation of pension - Qualifying Service range from maximum to 20 years

Sl. No.	Basic Pay	Max. Pension	29 yrs.	28 yrs.	27yrs.	26 yrs.	25 yrs.	24 yrs.	23 yrs.	22 yrs.	21 yrs.	20 yrs.	19 yrs.	18 yrs.	17 yrs.	16 yrs.	15 yrs.	14 yrs.	13 yrs.	12 yrs.	11 yrs.	10 yrs.
1	8500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
2	8730	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
3	8960	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
4	9190	4595	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
5	9440	4720	4563	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
6	9690	4845	4684	4522	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
7	9940	4970	4804	4639	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
8	10210	5105	4935	4765	4595	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
9	10480	5240	5065	4891	4716	4541	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
10	10750	5375	5196	5017	4838	4658	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
11	11020	5510	5326	5143	4959	4775	4592	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
12	11320	5660	5471	5283	5094	4905	4717	4528	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
13	11620	5810	5616	5423	5229	5035	4842	4648	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
14	11920	5960	5761	5563	5364	5165	4967	4768	4569	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
15	12220	6110	5906	5703	5499	5295	5092	4888	4684	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
16	12550	6275	6066	5857	5648	5438	5229	5020	4811	4602	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
17	12880	6440	6225	6011	5796	5581	5367	5152	4937	4723	4508	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
18	13210	6605	6385	6165	5945	5724	5504	5284	5064	4844	4624	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
19	13540	6770	6544	6319	6093	5867	5642	5416	5190	4965	4739	4513	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
20	13900	6950	6718	6487	6255	6023	5792	5560	5328	5097	4865	4633	4500	4500	4500	4500	4500	4500	4500	4500	4500	4500
21	14260	7130	6892	6655	6417	6179	5942	5704	5466	5229	4991	4753	4516	4500	4500	4500	4500	4500	4500	4500	4500	4500
22	14620	7310	7066	6823	6579	6335	6092	5848	5604	5361	5117	4873	4630	4500	4500	4500	4500	4500	4500	4500	4500	4500
23	14980	7490	7240	6991	6741	6491	6242	5992	5742	5493	5243	4993	4744	4500	4500	4500	4500	4500	4500	4500	4500	4500
24	15380	7690	7434	7177	6921	6665	6408	6152	5896	5639	5383	5127	4870	4614	4500	4500	4500	4500	4500	4500	4500	4500
25	15780	7890	7627	7364	7101	6838	6575	6312	6049	5786	5523	5260	4997	4734	4500	4500	4500	4500	4500	4500	4500	4500
26	16180	8090	7820	7551	7281	7011	6742	6472	6202	5933	5663	5393	5124	4854	4584	4500	4500	4500	4500	4500	4500	4500
27	16580	8290	8014	7737	7461	7185	6908	6632	6356	6079	5803	5527	5250	4974	4698	4500	4500	4500	4500	4500	4500	4500
28	16980	8490	8207	7924	7641	7358	7075	6792	6509	6226	5943	5660	5377	5094	4811	4528	4500	4500	4500	4500	4500	4500
29	17420	8710	8420	8129	7839	7549	7258	6968	6678	6387	6097	5807	5516	5226	4936	4645	4500	4500	4500	4500	4500	4500
30	17860	8930	8632	8335	8037	7739	7442	7144	6846	6549	6251	5953	5656	5358	5060	4763	4500	4500	4500	4500	4500	4500
31	18300	9150	8845	8540	8235	7930	7625	7320	7015	6710	6405	6100	5795	5490	5185	4880	4575	4500	4500	4500	4500	4500
32	18740	9370	9058	8745	8433	8121	7808	7496	7184	6871	6559	6247	5934	5622	5310	4997	4685	4500	4500	4500	4500	4500
33	19240	9620	9299	8979	8658	8337	8017	7696	7375	7055	6734	6413	6093	5772	5451	5131	4810	4500	4500	4500	4500	4500
34	19740	9870	9541	9212	8883	8554	8225	7896	7567	7238	6909	6580	6251	5922	5593	5264	4935	4606	4500	4500	4500	4500
35	20240	10120	9783	9445	9108	8771	8433	8096	7759	7421	7084	6747	6409	6072	5735	5397	5060	4723	4500	4500	4500	4500
36	20740	10370	10024	9679	9333	8987	8642	8296	7950	7605	7259	6913	6568	6222	5876	5531	5185	4839	4500	4500	4500	4500
37	21240	10620	10266	9912	9558	9204	8850	8496	8142	7788	7434	7080	6726	6372	6018	5664	5310	4956	4602	4500	4500	4500
38	21800	10900	10537	10173	9810	9447	9083	8720	8357	7993	7630	7267	6903	6540	6177	5813	5450	5087	4723	4500	4500	4500
39	22360	11180	10807	10435	10062	9689	9317	8944	8571	8199	7826	7453	7081	6708	6335	5963	5590	5217	4845	4500	4500	4500
40	22920	11460	11078	10696	10314	9932	9550	9168	8786	8404	8022	7640	7258	6876	6494	6112	5730	5348	4966	4584	4500	4500
41	23480	11740	11349	10957	10566	10175	9783	9392	9001	8609	8218	7827	7435	7044	6653	6261	5870	5479	5087	4696	4500	4500

Schedule I (Contd...)

Table for calculation of pension - Qualifying Service range from maximum to 20 years

Sl. No.	Basic Pay	Max. Pension	29 yrs.	28 yrs.	27yrs.	26 yrs.	25 yrs.	24 yrs.	23 yrs.	22 yrs.	21 yrs.	20 yrs.	19 yrs.	18 yrs.	17 yrs.	16 yrs.	15 yrs.	14 yrs.	13 yrs.	12 yrs.	11 yrs.	10 yrs.
42	24040	12020	11619	11219	10818	10417	10017	9616	9215	8815	8414	8013	7613	7212	6811	6411	6010	5609	5209	4808	4500	4500
43	24660	12330	11919	11508	11097	10686	10275	9864	9453	9042	8631	8220	7809	7398	6987	6576	6165	5754	5343	4932	4521	4500
44	25280	12640	12219	11797	11376	10955	10533	10112	9691	9269	8848	8427	8005	7584	7163	6741	6320	5899	5477	5056	4635	4500
45	25900	12950	12518	12087	11655	11223	10792	10360	9928	9497	9065	8633	8202	7770	7338	6907	6475	6043	5612	5180	4748	4500
46	26520	13260	12818	12376	11934	11492	11050	10608	10166	9724	9282	8840	8398	7956	7514	7072	6630	6188	5746	5304	4862	4500
47	27140	13570	13118	12665	12213	11761	11308	10856	10404	9951	9499	9047	8594	8142	7690	7237	6785	6333	5880	5428	4976	4523
48	27820	13910	13446	12983	12519	12055	11592	11128	10664	10201	9737	9273	8810	8346	7882	7419	6955	6491	6028	5564	5100	4637
49	28500	14250	13775	13300	12825	12350	11875	11400	10925	10450	9975	9500	9025	8550	8075	7600	7125	6650	6175	5700	5225	4750
50	29180	14590	14104	13617	13131	12645	12158	11672	11186	10699	10213	9727	9240	8754	8268	7781	7295	6809	6322	5836	5350	4863
51	29860	14930	14432	13935	13437	12939	12442	11944	11446	10949	10451	9953	9456	8958	8460	7963	7465	6967	6470	5972	5474	4977
52	30610	15305	14795	14285	13775	13264	12754	12244	11734	11224	10714	10203	9693	9183	8673	8163	7653	7142	6632	6122	5612	5102
53	31360	15680	15157	14635	14112	13589	13067	12544	12021	11499	10976	10453	9931	9408	8885	8363	7840	7317	6795	6272	5749	5227
54	32110	16055	15520	14985	14450	13914	13379	12844	12309	11774	11239	10703	10168	9633	9098	8563	8028	7492	6957	6422	5887	5352
55	32860	16430	15882	15335	14787	14239	13692	13144	12596	12049	11501	10953	10406	9858	9310	8763	8215	7667	7120	6572	6024	5477
56	33680	16840	16279	15717	15156	14595	14033	13472	12911	12349	11788	11227	10665	10104	9543	8981	8420	7859	7297	6736	6175	5613
57	34500	17250	16675	16100	15525	14950	14375	13800	13225	12650	12075	11500	10925	10350	9775	9200	8625	8050	7475	6900	6325	5750
58	35320	17660	17071	16483	15894	15305	14717	14128	13539	12951	12362	11773	11185	10596	10007	9419	8830	8241	7653	7064	6475	5887
59	36140	18070	17468	16865	16263	15661	15058	14456	13854	13251	12649	12047	11444	10842	10240	9637	9035	8433	7830	7228	6626	6023
60	37040	18520	17903	17285	16668	16051	15433	14816	14199	13581	12964	12347	11729	11112	10495	9877	9260	8643	8025	7408	6791	6173
61	37940	18970	18338	17705	17073	16441	15808	15176	14544	13911	13279	12647	12014	11382	10750	10117	9485	8853	8220	7588	6956	6323
62	38840	19420	18773	18125	17478	16831	16183	15536	14889	14241	13594	12947	12299	11652	11005	10357	9710	9063	8415	7768	7121	6473
63	39740	19870	19208	18545	17883	17221	16558	15896	15234	14571	13909	13247	12584	11922	11260	10597	9935	9273	8610	7948	7286	6623
64	40640	20320	19643	18965	18288	17611	16933	16256	15579	14901	14224	13547	12869	12192	11515	10837	10160	9483	8805	8128	7451	6773
65	41640	20820	20126	19432	18738	18044	17350	16656	15962	15268	14574	13880	13186	12492	11798	11104	10410	9716	9022	8328	7634	6940
66	42640	21320	20609	19899	19188	18477	17767	17056	16345	15635	14924	14213	13503	12792	12081	11371	10660	9949	9239	8528	7817	7107
67	43640	21820	21093	20365	19638	18911	18183	17456	16729	16001	15274	14547	13819	13092	12365	11637	10910	10183	9455	8728	8001	7273
68	44640	22320	21576	20832	20088	19344	18600	17856	17112	16368	15624	14880	14136	13392	12648	11904	11160	10416	9672	8928	8184	7440
69	45640	22820	22059	21299	20538	19777	19017	18256	17495	16735	15974	15213	14453	13692	12931	12171	11410	10649	9889	9128	8367	7607
70	46640	23320	22543	21765	20988	20211	19433	18656	17879	17101	16324	15547	14769	13992	13215	12437	11660	10883	10105	9328	8551	7773
71	47640	23820	23026	22232	21438	20644	19850	19056	18262	17468	16674	15880	15086	14292	13498	12704	11910	11116	10322	9528	8734	7940
72	48640	24320	23509	22699	21888	21077	20267	19456	18645	17835	17024	16213	15403	14592	13781	12971	12160	11349	10539	9728	8917	8107
73	49740	24870	24041	23212	22383	21554	20725	19896	19067	18238	17409	16580	15751	14922	14093	13264	12435	11606	10777	9948	9119	8290
74	50840	25420	24573	23725	22878	22031	21183	20336	19489	18641	17794	16947	16099	15252	14405	13557	12710	11863	11015	10168	9321	8473
75	51940	25970	25104	24239	23373	22507	21642	20776	19910	19045	18179	17313	16448	15582	14716	13851	12985	12119	11254	10388	9522	8657
76	53040	26520	25636	24752	23868	22984	22100	21216	20332	19448	18564	17680	16796	15912	15028	14144	13260	12376	11492	10608	9724	8840
77	54140	27070	26168	25265	24363	23461	22558	21656	20754	19851	18949	18047	17144	16242	15340	14437	13535	12633	11730	10828	9926	9023
78	55240	27620	26699	25779	24858	23937	23017	22096	21175	20255	19334	18413	17493	16572	15651	14731	13810	12889	11969	11048	10127	9207
79	56340	28170	27231	26292	25353	24414	23475	22536	21597	20658	19719	18780	17841	16902	15963	15024	14085	13146	12207	11268	10329	9390
80	57440	28720	27763	26805	25848	24891	23933	22976	22019	21061	20104	19147	18189	17232	16275	15317	14360	13403	12445	11488	10531	9573
81	58640	29320	28343	27365	26388	25411	24433	23456	22479	21501	20524	19547	18569	17592	16615	15637	14660	13683	12705	11728	10751	9773
82	59840	29920	28923	27925	26928	25931	24933	23936	22939	21941	20944	19947	18949	17952	16955	15957	14960	13963	12965	11968	10971	9973

Schedule II

Table for calculation of Family Pension

Sl.No.	Basic Pay	Maximum Pension	Family Pension	Sl.No.	Basic Pay	Maximum Pension	Family Pension
1	8500	4500	4500	42	24040	12020	7212
2	8730	4500	4500	43	24660	12330	7398
3	8960	4500	4500	44	25280	12640	7584
4	9190	4595	4500	45	25900	12950	7770
5	9440	4720	4500	46	26520	13260	7956
6	9690	4845	4500	47	27140	13570	8142
7	9940	4970	4500	48	27820	13910	8346
8	10210	5105	4500	49	28500	14250	8550
9	10480	5240	4500	50	29180	14590	8754
10	10750	5375	4500	51	29860	14930	8958
11	11020	5510	4500	52	30610	15305	9183
12	11320	5660	4500	53	31360	15680	9408
13	11620	5810	4500	54	32110	16055	9633
14	11920	5960	4500	55	32860	16430	9858
15	12220	6110	4500	56	33680	16840	10104
16	12550	6275	4500	57	34500	17250	10350
17	12880	6440	4500	58	35320	17660	10596
18	13210	6605	4500	59	36140	18070	10842
19	13540	6770	4500	60	37040	18520	11112
20	13900	6950	4500	61	37940	18970	11382
21	14260	7130	4500	62	38840	19420	11652
22	14620	7310	4500	63	39740	19870	11922
23	14980	7490	4500	64	40640	20320	12192
24	15380	7690	4614	65	41640	20820	12492
25	15780	7890	4734	66	42640	21320	12792
26	16180	8090	4854	67	43640	21820	13092
27	16580	8290	4974	68	44640	22320	13392
28	16980	8490	5094	69	45640	22820	13692
29	17420	8710	5226	70	46640	23320	13992
30	17860	8930	5358	71	47640	23820	14292
31	18300	9150	5490	72	48640	24320	14592
32	18740	9370	5622	73	49740	24870	14922
33	19240	9620	5772	74	50840	25420	15252
34	19740	9870	5922	75	51940	25970	15582
35	20240	10120	6072	76	53040	26520	15912
36	20740	10370	6222	77	54140	27070	16242
37	21240	10620	6372	78	55240	27620	16572
38	21800	10900	6540	79	56340	28170	16902
39	22360	11180	6708	80	57440	28720	17232
40	22920	11460	6876	81	58640	29320	17590
41	23480	11740	7044	82	59840	29920	17960

SCHEDULE III

1. Pay scale effective from 1972

PAY SCALES

Sl. No.	Pre 1972 scales	Sl. No	Scales of pay-1972
1	70-3-115	1	196-3-229-4-245-4/2-265
2	75-3-96-4-120-5-130	2	200-3-206-4-250-5-260-5/2-285
3	80-3-89-4-109-5-144-6-150	3	210-4-218-5-228-6-270-7-305-7/2-340
4	80-5-115-6-175	4	215-5-225-6-237-7-258-8-330-8/2-370
5	90-5-100-6-190	5	230-6-236-7-257-8-345-8/2-385
6	95-5--100-6-190	6	235-7-256-8-296-9-350-9/2-395
7	100-6-136-7-178-8-210	7	240-9-285-10-395-10/2-445
8	100-10-190-15-280	8	240-15-465-15/2-540
9	110-6-134-7-162-8-202-9-220	9	255-10-405-10/2-455
10	130-7-151-8-175-9-220-10-270	10	275-11-330-13-460-13/2-525
11	140-8-172-9-208-10-258-12-270	11	285-12-333-13-450-15-46+5-15/2-540
12	140-10-290	12	285-13-389-14-445-15-475-15/2-550
13	170-10-190-15-385	13	325-15-400-16-480-18-570-18/2-660
14	175-10-255-12-315	14	330-13-395-15-500-15/2-575
15	190-10-260-12-320	15	345-13-358-14-400-15-505-15/2-580
16	220-10-250-15-370	16	405-15-540-20-560-20/2-660
17	225-10-245-15-350-20-450	17	410-15-515-20-655-25/2-715
18	250-15-340-20-500-25-525	18	435-15-510-20-650-25-700-25/2-775
19	250-20-350-25-600	19	435-20-535-25-760-25/2-835
20	260-15-350-25-600	20	445-20-585-25-760-25/2-835
21	280-15-340-20-500-25-525	21	465-20-625-25-700-25/2-775
22	310-20-350-25-600	22	495-20-535-25-760-25/2-835
23	325-25-500-30-650-35-685-40-725	23	510-25-635-30-695-35-835-40-875-40/2-995
24	350-25-600	24	535-25-760-25/2-835
25	375-25-450-30-600-35-670-40-750-50-800	25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100
26	400-25-450-30-480-35-550-40-750-50-900	26	600-25-650-30-710-40-750-50-1050-50/2-1200
27	515-35-550-40-750-50-900	27	700-40-900-50-1050-50/2-1200
28	550-40-750-50-900	28	710-40-750-50-1050-50/2-1200
29	600-50-900	29	750-50-1050-50/2-1200
30	600-50-1000	30	750-50-1150-50/2-1250
31	700-50-1200	31	850-50-1350-50/2-1450
32	800-50-1200	32	950-50-1350-50/2-1450
33	900-50-1300	33	1050-50-1450-50/2-1550
34	1000-50-1400	34	1150-50-1550-50/2-1650
35		35	1200-50-1650-50/2-1750
36	1300-50-1700	36	1400-50-1800-50/2-1900

Schedule - III (Contd...)

2.Pay Scale effective from 1972 and corresponding scale revised in 1978:

Sl No	Scales of pay (1972)	Sl. No	Scales of pay (1978)
1	196-3-229-4-245-4/2-265	1	280-5-340-6-400
2	200-3-206-4-250-5-260-5/2-285	2	290-5-330-6-390-7-425
3	210-4-218-5-228-6-270-7-305-7/2-340	3	300-6-360-7-402-8-450
4	215-5-225-6-237-7-258-8-330-8/2-370	4	310-6-328-7-356-8-436-9-490
5	230-6-236-7-257-8-345-8/2-385	5	330-8-410-9-455-10-515
6	235-7-256-8-296-9-350-9/2-395	6	340-8-380-9-425-10-535
7	240-9-285-10-395-10-2-445	7	350-10-460-12-580
8	240-15-465-15/2-540		
9	255-10-405-10/2-455	8	370-10-450-12-510-15-600
10	275-11-330-13-460-13/2-525	9	390-12-438-13-490-15-685
11	285-12-333-13-450-15-46+5-15/2-540	10	420-13-485-15-635-17-720
12	285-13-389-14-445-15-475-15/2-550		
	scale given to CA Gr.II (240-540)	11	350-15-650-16-730
13	325-15-400-16-480-18-570-18/2-660	12	450-15-525-16-605-18-785
14	330-13-395-15-500-15/2-575		
15	345-13-358-14-400-15-505-15/2-580	13	470-16-550-18-730-20-830
	Scale given to CA Gr.I	14	450-15-525-16-605-18-785-20-885
16	405-15-540-20-560-20/2-660	15	520-18-700-20-800-25-900
17	410-15-515-20-655-25/2-715	16	535-18-625-20-825-25-950
18	435-15-510-20-650-25-700-25/2-775	17	570-20-670-25-920-30-1070
19	435-20-535-25-760-25/2-835		
20	445-20-585-25-760-25/2-835	18	600-20-660-25-860-30-1100
21	465-20-625-25-700-25/2-775		
22	495-20-535-25-760-25/2-835	19	650-25-850-30-1150
23	510-25-635-30-695-35-835-40-875-40/2-995	20	700-25-800-30-890-35-1030-40-1270
24	535-25-760-25/2-835		
	HM (Secondary school)Higher grade	21	725-25-800-30-890-35-1030-40-1350
25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100	22	750-30-990-40-1150-50-1450
26	600-25-650-30-710-40-750-50-1050-50/2-1200	23	800-30-830-40-950-50-1550
27	700-40-900-50-1050-50/2-1200	24	910-40-950-50-1550
28	710-40-750-50-1050-50/2-1200		
29	750-50-1050-50/2-1200	25	975-50-1325-60-1625
30	750-50-1150-50/2-1250		
31	850-50-1350-50/2-1450	26	1125-60-1725

32	950-50-1350-50/2-1450	27	1200-60-1800
33	1050-50-1450-50/2-1550	28	1300-60-1600-75-1900
34	1150-50-1550-50/2-1650	29	1450-75-2050
35	1200-50-1650-50/2-1750	30	1650-75-2175
36	1400-50-1800-50/2-1900	31	1800-75-2250
37	2000-125/2-2250	32	2500-125/2-2750

Schedule III (Contd....)

3. Pay scale effective from 1978 and corresponding scale revised in 1983:

Sl.No	Scales of pay (1978)	Sl.No	Scales of pay (1983)
1	280-5-340-6-400	1	550-10-650-15-800
2	290-5-330-6-390-7-425	2	575-10-645-15-900
3	300-6-360-7-402-8-450		
4	310-6-328-7-356-8-436-9-490	3	600-10-650-15-830-20-950
5	330-8-410-9-455-10-515	4	640-15-820-20-1000
6	340-8-380-9-425-10-535	5	660-15-810-20-1050
7	350-10-460-12-580	6	675-20-975-25-1125
8	370-10-450-12-510-15-600	7	675-25-1100-30-1340
9	390-12-438-13-490-15-685	8	700-20-940-25-1140
10	420-13-485-15-635-17-720	9	740-20-920-25-1245
11	350-15-650-16-730	10	780-20-880-25-1080-30-1320
12	450-15-525-16-605-18-785	11	825-25-1100-30-1430
13	470-16-550-18-730-20-830	12	850-25-1100-30-1400-40-1600
14	450-15-525-16-605-18-785-20-885		
15	520-18-700-20-800-25-900	13	950-25-1100-30-1400-40-1640
16	535-18-625-20-825-25-950	14	975-25-1100-30-1400-40-1720
17	570-20-670-25-920-30-1070	15	1050-30-1200-40-2000
18	600-20-660-25-860-30-1100		
19	650-25-850-30-1150	16	1100-40-1500-50-2100
20	700-25-800-30-890-35-1030-40-1270	17	1150-40-1470-50-2270
21	725-25-800-30-890-35-1030-40-1350	18	1250-50-1600-60-1900-75-2500
22	750-30-990-40-1150-50-1450		
23	800-30-830-40-950-50-1550	19	1300-60-1600-75-2650
24	910-40-950-50-1550	20	1500-60-1560-75-2685
25	975-50-1325-60-1625	21	1600-75-2200-85-2710
26	1125-60-1725	22	1950-75-2100-85-2950
27	1200-60-1800		
28	1300-60-1600-75-1900	23	2100-85-2440-100-3040
29	1450-75-2050	24	2250-100-2850-125-3350
30	1650-75-2175	25	2450-100-2850-125-3600
31	1800-75-2250	26	2600-100-2800-125-3800
32	2500-125/2-2750	27	3700-125-4200

Schedule -III (Contd....)

4. Pay scale effective from 1983 and corresponding scale revised in 1988:

Sl.No	Scales of pay (1983)	Sl.No	Scales of pay (1988)
1	550-10-650-15-800	1	750-10-760-15-805-20-925-25-1025
2	575-10-645-15-900	2	775-15-805-20-925-25-1100-30-1160
3	600-10-650-15-830-20-950	3	805-20-925-25-1100-30-1190
4	640-15-820-20-1000	4	825-20-925-25-1100-30-1250-40-1290
5	660-15-810-20-1050	5	845-20-925-25-1100-30-1250-40-1370
6	675-20-975-25-1125	6	865-20-925-25-1100-30-1250-40-1450
7	675-25-1100-30-1340		
8	700-20-940-25-1140	7	905-20-925-25-1100-30-1250-40-1490
9	740-20-920-25-1245	8	950-25-1100-30-1250-40-1530-60-1590
10	780-20-880-25-1080-30-1320	9	1000-25-1100-30-1250-40-1530-60-1710
11	825-25-1100-30-1430	10	1050-25-1100-30-1250-40-1530-60-1830
12	850-25-1100-30-1400-40-1600	11	1100-30-1250-40-1530-60-1830-80-2070
13	950-25-1100-30-1400-40-1640	12	1220-30-1250-40-1530-60-1830-80-2150
14	975-25-1100-30-1400-40-1720	13	1250-40-1530-60-1830-80-2230
15	1050-30-1200-40-2000	14	1330-40-1530-60-1830-80-2470-85-2555
16	1100-40-1500-50-2100	15	1370-40-1530-60-1830-80-2470-85-2640
17	1150-40-1470-50-2270	16	1450-40-1530-60-1830-80-2470-85-2725-100-2825
18	1250-50-1600-60-1900-75-2500	17	1590-60-1830-80-2470-85-2725-100-2925-125-3050
19	1300-60-1600-75-2650	18	1650-60-1830-80-2470-85-2725-100-2925-125-3175
20	1500-60-1560-75-2685	19	1830-80-2470-85-2725-100-2925-125-3425
21	1600-75-2200-85-2710	20	2070-80-2470-85-2725-100-2925-125-3550
22	1950-75-2100-85-2950	21	2470-85-2725-100-2925-125-3675
23	2100-85-2440-100-3040	22	2640-85-2725-100-2925-125-3675-140-3815
24	2250-100-2850-125-3350	23	2825-100-2975-125-3675-140-4095
25	2450-100-2850-125-3600	24	3050-125-3675-140-4095-170-4435
26	2600-100-2800-125-3800	25	3175-125-3675-140-4095-170-4605
27	3700-125-4200	26	4435-170-5285

Schedule III (contd.....)

5. Pay scale effective from 1988 and corresponding scale revised in 1992:

Sl.No	Scales of pay (1988)	Sl.No	Scales of pay (1992)
1	750-10-760-15-805-20-925-25-1025	1	775-12-955-14-1025-20-1065
2	775-15-805-20-925-25-1100-30-1160	2	800-15-1010-20-1150-25-1300
3	805-20-925-25-1100-30-1190	3	825-15-900-20-1200-25-1450
4	825-20-925-25-1100-30-1250-40-1290	4	950-20-1150-25-1650
5	845-20-925-25-1100-30-1250-40-1370	5	1050-25-1150-30-1660
6	865-20-925-25-1100-30-1250-40-1450		
7	905-20-925-25-1100-30-1250-40-1490	6	1125-25-1150-30-1720
8	950-25-1100-30-1250-40-1530-60-1590	7	1200-30-1560-40-2040
9	1000-25-1100-30-1250-40-1530-60-1710	8	1350-30-1440-40-1800-50-2200
10	1050-25-1100-30-1250-40-1530-60-1830	9	1400-40-1800-50-2300
11	1100-30-1250-40-1530-60-1830-80-2070	10	1400-40-1600-50-2300-60-2600
12	1220-30-1250-40-1530-60-1830-80-2150	11	1520-40-1600-50-2300-60-2660
13	1250-40-1530-60-1830-80-2230	12	1600-50-2300-60-2660
14	1330-40-1530-60-1830-80-2470-85-2555	13	1640-60-2600-75-2900
14	1330-40-1530-60-1830-80-2470-85-2555+Rs.50	14	1760-60-2600-75-3050
a	Spl.Pay		
15	1370-40-1530-60-1830-80-2470-85-2640	15	2000-60-2300-75-3200
16	1450-40-1530-60-1830-80-2470-85-2725-100-2825	16	2060-60-2300-75-3200
17	1590-60-1830-80-2470-85-2725-100-2925-125-3050	17	2200-75-2800-100-3500
18	1650-60-1830-80-2470-85-2725-100-2925-125-3175	18	2375-75-2900-100-3500
19	1830-80-2470-85-2725-100-2925-125-3425	19	2500-75-2800-100-4000
20	2070-80-2470-85-2725-100-2925-125-3550	20	2650-75-2800-100-4200
21	2470-85-2725-100-2925-125-3675	21	3000-100-3500-125-5000
22	2640-85-2725-100-2925-125-3675-140-3815	22	3900-125-4775-150-5075
23	2825-100-2975-125-3675-140-4095	23	4200-125-4700-150-5300
24	3050-125-3675-140-4095-170-4435	24	4500-150-5700
25	3175-125-3675-140-4095-170-4605	25	5100-150-5700
26	4435-170-5285	26	5100-150-6300
		27	5900-150-6700

Schedule III (Condt.....)

6. Pay scale effective from 1992 and corresponding scale revised in 1997:

Sl.No	Scales of Pay (1992)	Sl.No	Scales of Pay (1997)
1	775-12-955-14-1025-20-1065	1	2610-60-3150-65-3540-70-3680
2	800-15-1010-20-1150-25-1300	2	2650-65-3300-70-4000-75-4150
3	825-15-900-20-1200-25-1450	3	2750-70-3800-75-4625
4	950-20-1150-25-1650	4	3050-75-3950-80-5230
5	1050-25-1150-30-1660	5	3350-80-3830-85-5275
6	1125-25-1150-30-1720	6	3590-85-4100-100-5400
7	1200-30-1560-40-2040	7	4000-90-4090-100-6090
8	1350-30-1440-40-1800-50-2200	8	4500-100-5000-125-7000
9	1400-40-1800-50-2300	9	4600-100-5000-125-7125
10	1400-40-1600-50-2300-60-2600	10	4600-100-5000-125-5750-150-8000
11	1520-40-1600-50-2300-60-2660	11	5000-125-5750-150-8150
12	1600-50-2300-60-2660	12	5250-125-5750-150-8150
13	1640-60-2600-75-2900	13	5500-150-6100-175-9075
14	1760-60-2600-75-3050	14	5800-150-6100-175-9425
15	2000-60-2300-75-3200	15	6500-175-7550-200-10550
16	2060-60-2300-75-3200	16	6675-175-7550-200-10550
17	2200-75-2800-100-3500	17	7200-200-7800-225-11400
18	2375-75-2900-100-3500	18	7450-200-7650-225-11475
19	2500-75-2800-100-4000	19	7800-225-8475-250-12975
20	2650-75-2800-100-4200	20	8250-250-9250-275-13650
21	3000-100-3500-125-5000	21	10000-300-10600-325-15150
22	3900-125-4775-150-5075	22	12000-350-12700-375-15325
23	4200-125-4700-150-5300	23	12600-375-15600
24	4500-150-5700	24	14000-400-18000
25	5100-150-5700	25	14300-400-18300
26	5100-150-6300	26	16300-400-18300
27	5900-150-6500-200-6700	27	16300-450-19900

Schedule III (Contd.....)

7. Pay scale effective from 1997 and corresponding scale revised in 2006:

Sl.No	Scales of Pay (1997)	Sl.No	Scales of Pay (2004)
1	2610-60-3150-65-3540-70-3680	1	4510-120-4990-130-5510-140-5930-150-6230
2	2650-65-3300-70-4000-75-4150	2	4630-120-4990-130-5510-140-5930-150-6680-160-7000
3	2750-70-3800-75-4625	3	4750-120-4990-130-5510-140-5930-6680-160-7480-170-7820
4	3050-75-3950-80-5230	4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390
5	3350-80-3830-85-5275	5	5650-140-5930-150-6680-160-7480-170-7990-200-8790
6	3590-85-4100-100-5400	6	6080-150-6680-160-7480-170-7990-200-9590-240-9830
7	4000-90-4090-100-6090	7	6680-160-7480-170-7990-200-9590-240-10790
8	4500-100-5000-125-7000	8	7480-170-7990-200-9590-240-10790-280-11910
9	4600-100-5000-125-7125	9	7990-200-9590-240-10790-280-11910-340-12930
10	4600-100-5000-125-5750-150-8000	10	
11	5000-125-5750-150-8150	11	8390-200-9590-240-10790-280-11910-340-13270
12	5250-125-5750-150-8150	12	8790-200-9590-240-10790-280-11910-340-13610
13	5500-150-6100-175-9075	13	9190-200-9590-240-10790-280-11910-340-13610-380-15510
14	5800-150-6100-175-9425	14	9590-240-10790-280-11910-340-13610-380-16650
15	6500-175-7550-200-10550	15	10790-280-11910-340-13610-380-16650-450-18000
16	6675-175-7550-200-10550	16	11070-280-11910-340-13610-380-16650-450-18450
17	7200-200-7800-225-11400	17	11910-340-13610-380-16650-450-19350
18	7450-200-7650-225-11475	18	12250-340-13610-380-16850-450-19800
19	7800-225-8475-250-12975	19	12930-340-13610-380-16650-450-20250
20	8250-250-9250-275-13650	20	13610-380-16650-450-20700
21	10000-300-10600-325-15150	21	16650-450-20700-500-23200
22	12000-350-12700-375-15325	22	20700-500-23200-550-25400-600-26600
23	12600-375-15600	23	
24	14000-400-18000	24	23200-550-25400-600-26600-650-31150
25	14300-400-18300	25	25400-600-26600-650-33100
26	16300-400-18300	26	26600-650-33750
27	16300-450-19900	27	

Schedule III (contd.....)

8. Pay scale effective from 2004 and corresponding scale revised in 2009:

Sl.No	Scales of Pay (2004)	Sl. No	Revised Scale of pay(2009)
1	4510-120-4990-130-5510-140-5930-150-6230	1	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2	4630-120-4990-130-5510-140-5930-150-6680-160-7000	2	8730-230-9190-250-9940-270-11020-300-12220-330-13540
3	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820	3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260
4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390	4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780
5	5650-140-5930-150-6680-160-7480-170-7990-200-8790	5	9940-270-11020-300-12220-330-13540-360-14980-400-16580
6	6080-150-6680-160-7480-170-7990-200-9590-240-9830	6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300
7	6680-160-7480-170-7990-200-9590-240-10790	7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240
8	7480-170-7990-200-9590-240-10790-280-11910	8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360
9	7990-200-9590-240-10790-280-11910-340-12930	9	13900-360-14980-400-16980-440-18740-500-21240-560-24040
10	8390-200-9590-240-10790-280-11910-340-13270	10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
11	8790-200-9590-240-10790-280-11910-340-13610	11	15380-400-16980-440-18740-500-21240-560-24040-620-25900
12	9190-200-9590-240-10790-280-11910-340-13610-380-15510	12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180
13	9590-240-10790-280-11910-340-13610-380-16650	13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360
14	10790-280-11910-340-13610-380-16650-450-18000	14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
15	11070-280-11910-340-13610-380-16650-450-18450	15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
16	11910-340-13610-380-16650-450-19350	16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
17	12250-340-13610-380-16850-450-19800	17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040
18	12930-340-13610-380-16650-450-20250	18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940
19	13610-380-16650-450-20700	19	24040-620-27140-680-29860-750-32860-820-36140-900-38840
20	16650-450-20700-500-23200	20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640
		21	32110-750-32860-820-36140-900-40640-1000-44640
21	20700-500-23200-550-25400-600-26600	22	36140-900-40640-1000-48640-1100-49740
22	23200-550-25400-600-26600-650-31150	23	40640-1000-48640-1100-57440
		24	42640-1000-48640-1100-57440-1200-58640

23	25400-600-26600-650-33100	25	44640-1000-48640-1100-57440-1200-58640
24	26600-650-33750	26	46640-1000-48640-1100-57440-1200-59840
		27	48640-1100-57440-1200-59840

Schedule-IV

Illustrations of Re-fixation of Pension & Family Pension (See para GO(P) 87/2011/Fin dated . 28/02/2011)

1	Case No	1	2	3	4
2	Designation	Director	H.M(Secondary school)	Cook	AccountsOfficer/A.A
3	Department	Indian System of Medicine	General education	Archaeology	Health Services Department
4	Date of retirement	30/04/79	31/3/93	30/4/07	29/2/2004
5	Scale of pay at the time of retirement	1800-75-2250	2200-75-2800-100-3500	4510-120-4990-130-5510-140-5930-150-6230	7200-200-7800-225-11400
6	Corresponding scale in the new revision	44640-1000-48640-1100-57440-1200-58640	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140	8500-230-9190-250-9940-270-11020-300-12220-330-13210	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
7	Basic pay at the time of retirement	2175	2900	5120	8700
8	Average Emoluments at the time of retirement	2123	2900	5146	8656
9	No.of years of Qualifying Service (Q.S)	30	27	23	34
10	Existing pension as on 1.7.2009	12700	5360	2520	7545
11	DR @ 64%	8128	3431	1613	4829
12	Total Pre-revised BP+DR @ 64% (10+11)	20828	8791	4133	12374
13	Fitment 12% of Pre-Revised BP	1524	644	303	906
14	Calculated Value Row 12+Row13)	22352	9435	4436	13280
15	50% of the minimum of revised scale for the Qualifying Service	22320	9333	3259	10370
16	Revised pension	22352	9435	4500(minimum pension)	13280

Illustrations of Revision of Family Pension.

1	Case No	1	2	3
2	Designation	Deputy Director	Sub Inspector	Draftsman I
3	Department	Mining &Geology	Police Department	Public Works Department
4	Date of retirement	31/01/1984	30/4/1999	12/2/2004
5	Scale of pay at the time of retirement	1950-75-2100-85-2950	5500-9075	4600-7125
6	Corresponding scale in the new revision	29180-680-29860-750-32860-820-36140-900-40640-100-43640	16180-400-16980-18740-500-21240-560-24040-620-29180	13900-360-14980-400-16980-440-18740-500-21240-560-24040
7	Basic pay at the time of retirement	2865	9075	5250
8	Average Emoluments at the time of retirement	2857	9075	
9	No.of years of Qualifying Service (Q.S)	32	33	12
10	Existing family pension as on 1.7.2009	4995	2757	2520
11	DR @ 64%	3197	1765	1613
12	Pre revised Family Pension +DR as on1.7.2009 (10+11)	8192	4522	4133
13	Fitment 12% of Pre-Revised FP)	600	331	303
14	Calculated Value(CV)(Row 12+Row13	8792	4853	4436
15	30% of the minimum of revised scale for the Qualifying Service Total	8754	4854	4170
16	Revised Family Pension	8792	4854	4500(Minimum F.P)

APPENDIX - 1

Use both sides of the paper. Submit in triplicate.

PPO NO.	
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APPLICATION FOR REVISION OF PENSION

(To be filled by the applicant)

(Refer GO(P)No. 87/2011/Fin. dated 28/02/2011)

1.	Name of pensioner (in capital letters)	
2.	Name of family pensioner (in capital letters)	
3.	Postal address with PIN	
4.	Phone No with STD Code	
5.	Date of birth of pensioner/ family pensioner	
6.	Date of Joining service	
7.	Date of retirement/death while in service	
8.	Date of superannuation (for teaching staff)	
9.	No. of years of Qualifying Service	
10.	Date of death (in case death is after retirement)	
11.	Department at the time of retirement/death while in service	
12.	Office/Institution from which retired	
13.	Date of commencement of pension/family pension	
14.	Date of restoration of commuted pension	
15.	Name of Treasury/Bank from where pension/family pension is being received.	
16.	Designation at the time of retirement (give Time Bound Higher Scale-if applicable & available).	
17.	Last pay drawn	
18.	Scale of pay at the time of retirement	
19.	Corresponding revised scale	
20.	Pension Sanctioning Authority	
21.	Other Information that the pensioner may like to give	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:

Signature of the pensioner/family pensioner

Date:

Name of applicant:

FOR USE IN TREASURY/PENSION DISBURSING AUTHORITY

	In cases where date of superannuation/death while in service before 01/07/2009	In cases where date of superannuation/death while in service after 01/07/2009
Existing pension/family pension as per G.O(P)180/2006/Fin dated 08/04/2006 / G.O(P)602/2010/Fin dated 19/11/2010		
Revised pension/family pension with effect from 01.07.2009 as per G.O(P)87/2011/Fin dated 28/02/2011		
Arrears on pension/ family pension from 01/07/2009.		
Arrears on DCRG	Not Applicable	
Arrears on CVP	Not Applicable	

Place:

Signature of Treasury Officer/Bank Manager.

Date:

Designation & Name of Office:

Postal address:

Phone No.(with STD Code):



GOVERNMENT OF KERALA
Abstract

Eligibility for Family Pension to parents & unmarried daughters above 25 years of age - Enhancement in Income limit - Orders - Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O(P) No. 326/2011/Fin Thiruvananthapuram, dated 2nd August 2011

Read:- GO(P) No. 482/06/Fin dated 28.11.2006

ORDER

As per the Government Order read above, Government have enhanced income limit referred to in Rule 90 [6A (i)] of Part III Kerala Service Rules as ₹ 6000/- per annum enabling parents and unmarried daughters above 25 years and solely dependent on the deceased for maintenance and have no other source of income . Representations have been received to enhance the limit of the above annual income.

Government after having examined the matter, are pleased to order that the income limit referred to in Rule 90 [6A (i)] of Part III Kerala Service Rules in the case of parents, unmarried daughters above 25 years of age and physically disabled children, will be revised to ₹ 15,000/- per annum.

These orders will take effect from 01.07.2011. Necessary amendment to the relevant Rules in Kerala Service Rules Part III will be issued separately.

BY ORDER OF THE GOVERNOR

Sabath Joseph Thoundassery
Additional Secretary (Finance)

To,

The Accountant General (A&E)/ Audit), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L)

The Registrar, University of Kerala/Cochin/Calicut (with C.L)

The Secretary, Kerala State Electricity Board (with C.L)

The General Manger, Kerala State Road Transport Corporation, Thiruvananthapuram (with C.L)

The NORKA Department.

All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/ Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to Chief Minister and other Ministers.

The Private Secretary to the Hon'ble Speaker,

The Private Secretary to the Leader of Opposition & Government Chief whip.

The Director of Public Relations, Thiruvananthapuram.

Additional Secretary to the Chief Secretary.

The Director of Treasuries, Thiruvananthapuram.

The District Treasuries / Sub Treasuries.

The General Administration (SC) Department.

The Public Relations Department.

The Nodal Officer, www.finance.kerala.gov.in.

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Section Officer.



GOVERNMENT OF KERALA

Abstract

Eligibility for Family Pension to parents & unmarried daughters above 25 years of age- enhancement in income limit - modified orders- issued.

FINANCE (PENSION-B) DEPARTMENT

G.O(P)No. 478/2011/Fin Dated, Thiruvananthapuram 24th October 2011

Read:- 1. GO(P) No. 326/11/Fin dated 02.08.2011.

2. Letter No. PM/2/6-44/546/11-12/101 dated 12.09.2011
from Accountant General (A&E), Kerala, Thiruvananthapuram.

ORDER

As per Government Order read above, Government have enhanced income limit referred to in Rule 90[6A(i)] of Part III KSRs as ₹. 15,000/- per annum enabling parents, unmarried daughters above 25 years of age and physically disabled children and solely dependent on the deceased for maintenance and having no other source of income.

The Accountant General vide letter read above has suggested certain modifications in the Government Order.

Government have examined the matter in detail and are pleased to modify the order as follows:

- i. In para 2 of the Government Order the words 'and physically disabled children' is substituted with the words "widowed disabled daughters and divorced disabled daughters " .

ii. Para 2 of the Government Order shall be read with the following clause:

Consequent on the enhancement of the income limit, family pension is payable to the said categories only if the annual income is less than ₹. 15,000/-.

The Government Order read above stands modified to this extend.

BY ORDER OF THE GOVERNOR

SABATH JOSEPH THOUNDASSERY
Additional Secretary (Finance)

To,

The Accountant General (A&E) (Audit), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L)

The Registrar, University of Kerala/Cochin/Calicut (with C.L)

The Secretary, Kerala State Electricity Board (with C.L)

The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram (with C.L)

The NORKA Department.

All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/ Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to Chief Minister and other Ministers.

The Private Secretary to the Hon'ble Speaker.

The Director of Public Relations, Thiruvananthapuram.

Additional Secretary to the Chief Secretary.

The Director of Treasuries, Thiruvananthapuram.

The District Treasuries / Sub Treasuries.

The General Administration (SC) Department.

The Public Relations Department.

The Reserve Bank of India, Government and Bank Account (NB) Section,

Bandra (E), Bombay (250 copies).

The Head Offices of all Nationalised Banks (250 copies)


The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram.

The Regional Manager, Union Bank of India, Ernakulam.

The Assistant Divisional Manager, Central Bank of India,
Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Senior Manager, Circle Office (Annexe) Canara
Bank, Thiruvananthapuram.
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Bank of India, Thiruvananthapuram.
The Regional Manager, Indian Bank, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram
The Director of Treasuries , Thiruvananthapuram.
The Additional / Deputy Secretary to Chief Secretary.
The Accountant General (A&E), Tamil Nadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashtra, Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujarat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Jammu & Kashmir, Srinagar.
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan,
New Delhi.
The Accountant General (A&E), Madhya Pradesh, Gwoliar.
The Accountant General (A&E), Orissa, Bhubaneswar.
The Accountant General (A&E), Uttar Pradesh, Allahabd.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Gauhati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun.
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.

The Accountant General (A&E), Sikkim, Gangtok.
The Nodal Officer, www.finance.kerala.gov.in.
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GOVERNMENT OF KERALA
Abstract

Finance Department -- Modification of Rule 100, Part III, KSRs re-employment Pay of pensioners other than State Government -- Orders issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) NO. 405/12/Fin

Dated, Thiruvananthapuram, 19th July 2012

ORDER

As per rule 100 of Part III KSRs, the re-employed pensioners are entitled to the benefit of Dearness Allowance, HRA and CCA applicable from time to time on the Pay before reducing pension but are not entitled to Dearness Relief on pension.

It has been brought to the notice of the Government that this causes much hardship when the re-employed pensioner receives pension from other Governments/authorities. Therefore, for simplifying the procedure, a proviso under Rule 100 is added as follows:

“When an officer is drawing pension from the Central Government or another State Government or authority, such that their pension and re-employment entitlements are granted by different sources, the officer shall have the option of drawing Dearness Relief also with pension subject to the condition that it will be deducted from the re-employment entitlements.”

These orders will have effect from 1.7.2009.

Necessary amendment to rule under Part III KSRs will be issued separately.

By Order of the Governor

V.P.JOY
PRINCIPAL SECRETARY (FINANCE)

To

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram
Accountant General (A&E) Kerala, Thiruvananthapuram
All Heads of Departments and Officers/ All Departments (all sections) of the Secretariat
The Secretary, Kerala Public Service Commission (with CL)
The Registrar, University of Kerala./ Cochin (with CL)
The Secretary, Kerala State Electricity Board Thiruvananthapuram (with CL)
The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram (with CL)
All Secretaries/ Additional Secretaries / Joint Secretaries/Deputy Secretaries / Under Secretaries to Government
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretary to the Hon'ble Speaker
The Director of Public Relations, Thiruvananthapuram
Additional Secretary to the Chief Secretary.
The Director of Treasuries/ Thiruvananthapuram.
The District Treasuries / Sub Treasuries.
The Nodal Officer, www.finance.Kerala.gov.in
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GOVERNMENT OF KERALA
Abstract

Pension -Payment of higher rate of family pension - enhancement of age limit - Orders issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No. 435/2012/Fin

Dated, Thiruvananthapuram 1st August 2012

Read: 1. GO(P) No. 456/79(41)/Fin. dated 05.05.1979
2. GO(P) No. 170/2012/Fin. dated 22.03.2012
3. Letter.No. PM/2/6-44/12-13/11 dated 17.04.2012 from the AG(A&E)

ORDER

As per Rule 90(4a) Part III KSR as modified in Government Order read as 1st paper above, Government have clarified that in the event of death of an employee whose age of superannuation is 55 years, enhanced rate of family pension is payable for a period of seven years from the date of death or till the date on which he would have attained the age of 62 years whichever is earlier. Vide Government Order read as 2nd paper above, Government have enhanced the age of retirement of Government employees and teachers from 55 to 56 years.

In the circumstances, Government are pleased to issue orders that the enhanced rate of family pension will be allowed to the State Government pensioners whose age of superannuation is 56 years, for a period of 7 years from the date of death or till the date on which he would have attained the age of 63 years whichever is earlier with effect from 01.04.2012.

Necessary amendments to the relevant rules in KSRs Part III will be issued separately.

By Order of the Governor

SABATH JOSEPH THOUNDASSERY
ADDITIONAL SECRETARY

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat.

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The Private Secretaries to Chief Minister and other Ministers.

The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.

The Director of Public Relations, Thiruvananthapuram

The Secretary to Governor.

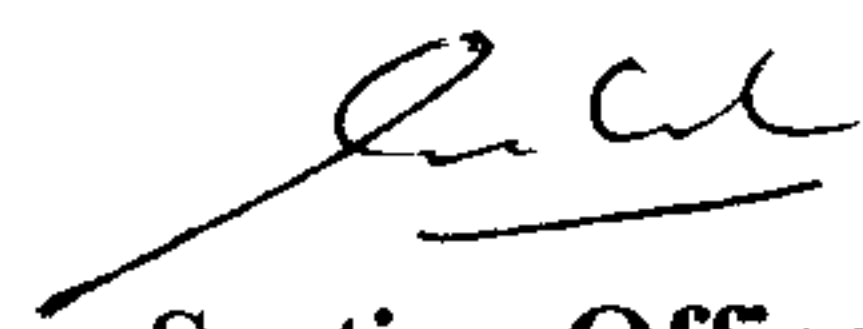
The Additional / Deputy Secretary to Chief Secretary.

The Director of Treasuries, Thiruvananthapuram.

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GOVERNMENT OF KERALA
Abstract

Pension - Family pension for life-time to the unmarried daughters of deceased Government Servant - Modified- Orders issued.

FINANCE (PENSION-B) DEPARTMENT

GO(P)No. 594/12/Fin

Dated, Thiruvananthapuram 19.10.2012

Read:- GO(P) 2007/1998/Fin dated 31.08.1998

ORDER

1. As per the Government Order read above, Government have fixed certain conditions for the payment of family pension for life-time to the unmarried daughters of deceased Government Servants. In para 3(b) of the Government Order, it is stated that a certificate from the concerned Revenue Authorities shall also be furnished each year to prove that the applicant remains unmarried, along with an affidavit duly certified by the Notary Public of the locality to this effect.

2. Government have received representations for relaxing this condition as the existing practice causes much hardship to the aged intended beneficiaries. Having examined the matter in detail, Government are pleased to substitute para 3(b) of the Government Order read above as follows:

"A certificate from a Gazetted Officer / Secretary of the Grama Panchayath / Head Master of Government School of the locality shall also be furnished each year to prove that the applicant remains unmarried. However, the applicants above the age of 60 years shall not be required to furnish such Certificate".

3. Necessary amendments in the KSR will be issued separately.

By Order of the Governor,

SABATH JOSEPH THOUNDASSERY
ADDITIONAL SECRETARY (FINANCE)

To,

The Accountant General (A&E) (Audit), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/Calicut/ Kannur/ Kerala Agriculture University ,
Mannuthi, Thrissur/ Sree Sankara University, Kalady (with C.L)
The Secretary, Kerala State Electricity Board (with C.L)
The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram
(with C.L)
The NORKA Department.
All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/
Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.

Additional Secretary to the Chief Secretary.
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries / Sub Treasuries.
The General Administration (SC) Department.
The Public Relations Department.
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The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.
The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Bank of India, Thiruvananthapuram.
The Regional Manager, Indian Bank, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram
The Director of Treasuries , Thiruvananthapuram.
The Additional / Deputy Secretary to Chief Secretary.
The Accountant General (A&E), Tamil Nadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashtra, Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujarat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Jammu & Kashmir, Srinagar.
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
The Accountant General (A&E), Madhya Pradesh, Gwolor.
The Accountant General (A&E), Orissa, Bhubaneswar.
The Accountant General (A&E), Uttar Pradesh, Allahabd.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Gauhati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun.
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Accountant General (A&E), Punjab, Chandigarh.
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GOVERNMENT OF KERALA

Abstract

Pension - Implementation of National Pension System to employees joining service with effect from 01.04.2013 - Orders issued.

FINANCE (PENSION-A) DEPARTMENT

G.O.(P) No. 20/2013/Fin. Dated, Thiruvananthapuram, 07. 01.2013

Read: G.O(P) No. 441/2012/Fin dated 08.08.2012

ORDER

In accordance with the national pattern adopted by the Central Government and various State Governments, Government vide G.O read above, decided, in principle, that the National Pension System (NPS) shall be introduced with effect from 01.04.2013 which shall be applicable to all appointments made thereafter.

2. Government, after having examined the matter in detail, are pleased to implement National Pension System in the State with effect from 01.04.2013 and issue the following further orders:

- i. The NPS would be mandatory for all appointments made on or after 01.04.2013.
- ii. The NPS will work on a defined contribution basis and will have two Tiers. viz. Tier I and Tier II. Contribution to Tier I will be mandatory for the employees whereas Tier II will be optional and at the discretion of the Government servants.
- iii. In Tier I, the Government servant shall make a contribution of 10% of his / her Basic Pay + Dearness Allowance which will be deducted

from his/ her salary every month by the Treasury Officer / Drawing and Disbursing Officer concerned. Government will also make a matching contribution. The amount so deducted from the salary of the Government servant and the amount of matching contribution will be transferred to a pension account in order to invest the same as per the provisions of Government of India / Pension Fund Regulatory and Development Authority (PFRDA), a statutory body constituted by the Government of India. The entire amount under Tier I (Government servant contribution + matching Government contribution + investment returns) will be kept in a non withdrawable pension Tier I account.

- iv. Tier II contribution will be kept in a separate account that will be made available at the option of the Government servant. Government will not make any contribution to Tier II account.
- v. The pension funds of the Government servants will be managed by Pension Fund Managers (PFMs) nominated by the PFRDA and the records will be maintained by the National Securities Depository Ltd. (NSDL) that functions as the Central Record keeping Agency (CRA) of the Scheme.
- vi. A Government servant can exit at the retirement age from Tier I of the Scheme. At exit, it would be mandatory for him/ her to invest 40% of pension wealth to purchase an annuity which will provide for pension for the lifetime of the individual and his/ her spouse/ dependent parents. The Government servant would receive a lump sum of the

remaining pension wealth, which the individual would be free to utilize in any manner. In case of Government servants who leave the Scheme before attaining the retirement age the mandatory annuitization would be 80% of the pension fund.

- vii. The Scheme will apply to all employees to whom Part III, KSR is applicable.
- viii. It will apply to all PSUs where pensionary benefits as per Part III, KSR are granted .

3. The guidelines, detailed accounting procedure to be followed in the Scheme and necessary amendments to KSR will be issued separately.

By Order of the Governor,
Dr.V.P.JOY
Principal Secretary (Finance)

To

The Director (Services), Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pension , Government of India
The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Department.
All Departments and Sections of the Secretariat
The Director of Treasuries, Thiruvananthapuram.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram(with C.L)
The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram
The Registrar, High Court of Kerala, Ernakulam
The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram (with CL)
The Registrar, University of Kerala / Kochi / Kozhikode / Mahatma Gandhi/ Kannur (with CL)
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram
The Registrar, Kerala Agricultural University, Vellanikkara
The Registrar, Kerala Veterinary and Animal Sciences University, Wayanad (with CL)
The Registrar, Sree Sankara Sanskrit University, Kalady (With CL)
The Registrar, Kerala University of Health and Allied Sciences, Thrissur (With CL)
The Registrar, Fisheries University, Ernakulam (With CL)

The Secretary, Ombudsman for Local Self Government Institutions,
Thiruvananthapuram
The Advocate General, Kerala, Ernakulam (With CL).
The Secretary, Kerala State Electricity Board, Thiruvananthapuram
The Additional Secretary to the Chief Secretary to Government
All Additional Chief Secretaries/ Principal Secretaries/ Secretaries/ Special
Secretaries/Additional Secretaries/Joint Secretaries/ Deputy
Secretaries/Under Secretaries to Government
The Secretary to Governor, Raj Bhavan, Thiruvnanthapuram
The Private Secretary to the Speaker/Deputy Speaker of the Kerala Legislative
Assembly
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram
The Secretary, Kerala State Women's Commission, Thiruvananthapuram
The Private Secretaries to the Chief Minister and other Ministers.
The Private Secretary to the Leader of Opposition
The State Election Commissioner, Kerala, Thiruvananthapuram
The Chief Information Commissioner, Kerala, Thiruvananthapuram (With CL)
The General Administration (S C) Department
The Finance (Budget Wing A/B) Department
All District Treasury Officers/Sub Treasury Officers
The Director, Information and Public Relations, Thiruvananthapuram.
The Nodal Officer, www.finance.kerala.gov.in
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GOVERNMENT OF KERALA

Abstract

Pension - Family pension to parents of deceased Government employee consequent on remarriage/death of spouse - Sanctioned - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 374 /2013/Fin. Dated, Thiruvananthapuram, 1st August, 2013

ORDER

1. Rule 90 (6A), Part III, KSRs lays down conditions for payment of family pension to parents of Government employees consequent on their death. One of the conditions for payment of the above benefit is that employee was unmarried at the time of his/her death or, if married, he/she had no wife/husband or minor children at the time of death vide Rule 90 (6A)(1)(i), Part III, KSRs. In view of above rule position, family pension is denied to parents having only one son/daughter even if the disbursement of family pension ceases in the wake of remarriage/death of wife/husband of the deceased employee who was eligible for family pension.

2. Government have received many representations from parents for grant of family pension after remarriage/death of spouse of a deceased Government employee.

3. Having examined the matter in detail, Government are pleased to order that contributory family pension will be payable to parents having only one son/daughter consequent on death/remarriage of spouse of deceased employee provided that there remains no family member eligible for family pension and subject to other conditions mentioned in Rule 90 (6A), Part III, KSRs. Benefit of

these provisions shall also be allowed in past cases, however financial benefit shall be granted from the date of order only.

4. Formal amendments to the provisions concerned in KSRs will be issued separately.

By Order of the Governor,
RAJESH KUMAR SINHA
Secretary (Finance Expenditure)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L)
The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with CL)
The Managing Director, KSRTC, Thiruvananthapuram (with CL)
The Registrar, University of Kerala/ Cochin/Calicut (with C.L)
The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit , Ernakulam.
The Registrar, High Court, Ernakulam.(with CL)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram
The Secretary to Governor.
The Additional / Deputy Secretary to Chief Secretary.
The Director of Treasuries , Thiruvananthapuram.
The Managing Director s/General Managers of all Government Companies/ Boards/ Corporations/ Autonomous Bodies.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Pension-Family Pension to Parents of deceased Government Employee-
Liberalizing existing norms - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P) No.621/2013/Fin. Dated, Thiruvananthapuram, 19.12.2013

Read :- 1. G.O.(P) No.374/2013/Fin. dated 01.08.2013
2. Letter No.PM/2/6-44/13-14/229430/521 dated 12.09.2013 from
the Accountant General (A&E), Kerala.

ORDER

1. As per the Government Order read as 1st paper above Government have sanctioned Family Pension to parents having only one son/daughter consequent on death/remarriage of spouse of deceased Government employee provided that there remains no family member eligible for Family Pension and subject to other conditions mentioned in Rule 90(6A), Part III, KSRs. In view of above orders, the Accountant General (A&E) in the letter read as 2nd paper above has rendered a proposal to amend Rule 90(6A), Part III, KSRs so that parents become eligible for Family Pension if there are no eligible family members.

2. After examining the proposal in detail, Government are pleased to order that Contributory Family Pension will be payable to parents of

deceased Government Employee if there are no eligible members in the family who will have a prior claim for Family Pension as per definition of family in Rule 90(6) of Part III, KSRs or when the eligibility of family members having prior claim ceases, subject to other conditions set out in rule 90(6A), Part III, KSRs. Benefit of these provisions shall also be allowed in past cases, however monetary benefit shall be granted from the date of order only.

3. Necessary amendments to the provisions concerned in Part III, KSRs will be issued separately.

By Order of the Governor,

Rajesh Kumar Sinha
Secretary (Finance, Expenditure)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
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The Secretary, Ombudsman for Local Self Government Institutions, Thiruvananthapuram.
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
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Section Officer



GOVERNMENT OF KERALA

GOVERNMENT OF KERALA
Abstract

Kerala Service Rules -Sanctioning Pension long after the date of retirement – time period specified orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 236 /2014/Fin. Dated, Thiruvananthapuram, 21.06.2014

Read: Lr.No.PM/2/6-44/13-14/209881/464 dated 19/8/2013 from the
office of the Accountant General (A&E), Kerala.

ORDER

As per the existing rule under Part III KSRs , “if, under special circumstances a pension is granted long after an employee has retired, retrospective effect should not be given to it without the special orders of the Government which granted it; in the absence of special orders, such a pension takes effect from the date of sanction”.

2.The Accountant General (A&E) vide letter read above has requested to issue clarification on the period from which the pension is payable under special circumstances, as the period is not mentioned in Rule 120 Part III Kerala Service Rules and the disbursement of arrears from the date following the date of retirement is facing problems.

3. Government have examined the matter in detail and are pleased to order that the word 'long after' in Rule 120 Part III KSR's will be replaced with 'after three years'. The following sentence will also be included in Rule 120 Part III, KSRs. 'No Government sanction is necessary, if the pension is granted within three years from the date of retirement'.

4. Necessary amendment in Kerala Service Rules Part III will be issued separately.

By Order of the Governor,
RAJESH KUMAR SINHA
Secretary (Finance Expenditure)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Pension – Payment of pensionary benefits due to orphaned children of deceased Government employees - Liberalising existing procedure - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 381 /2014/Fin.

Dated, Thiruvananthapuram, 01/09/2014

ORDER

1. The conditions for payment of family pension and DCRG/Share of DCRG to orphaned children of Government employees through de-facto guardian are laid down in Rule 90(9) and Rule 118 of Part III, KSR. It has come to notice of Government that the conditions stipulated in these rules result in inordinate delays in disbursement of pensionary benefits resulting in severe hardship to eligible minor children of deceased Government employees.

2. In order to mitigate the hardship caused by the conditions in the above mentioned rules, Government after examining the matter in detail are pleased to take a generous and liberal view in such cases and accordingly order that the family pension/DCRG/share of DCRG due to minor orphaned children of Government employees, vide rules of Part III KSRs, shall be

payable to their grandparent on the production of de-facto guardianship certificate issued by the District Collector or Tahsildar in whose jurisdiction the beneficiary orphaned minor children are living. The procedure which is now followed for the disbursement of pensionary benefits to natural guardian in the case of minor children shall be observed in these cases also. In disputed cases, payment will be made through a legal guardian appointed by a court of law subject to satisfaction of other conditions envisaged in Part III KSRs.

3. Necessary amendments to relevant rules in Part III KSRs will be issued separately.

By Order of the Governor,

V.SOMASUNDARAN

Additional Chief Secretary (Finance)

To

The Principal Accountant General (A&E) Kerala, Thiruvananthapuram.

The Principal Accountant General (General & Social Sector Audit) Kerala,
Thiruvananthapuram.

The Accountant General (Economic & Revenue Sector Audit) Kerala,
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The Managing Director, KSRTC, Thiruvananthapuram (with CL)

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Accounts Officer



GOVERNMENT OF KERALA
Abstract

Pension - Two Family Pensions for Military and/or Civil Employments--
Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 427/2014/Fin. Dated, Thiruvananthapuram, 30/09/2014

Read :1) OM.No.1/33/2012-P&PW(E) Ministry of personnel, P.G &
Pensions Department of Pension & Pensioners Welfare dated
16.01.2013 of Government of India.

2) Letter no.PM/2/6-44/12-13/490961/421 dated 07.03.2013 from
AG(A&E)

ORDER

1. As per Office Memorandum read as first paper above, Government of India have decided to allow two family pensions where the pensioner drew, is drawing or may draw two pension for military and/or civil employment. .

2. In the letter read 2nd paper above, AG(A&E) sought clarification whether Government of Kerala intends to extend the benefit to state family pensioners also. More over, several representations have been received from various corners seeking the benefit.

3. Government have examined the matter in detail and are pleased to allow two family pensions where the pensioner drew, is drawing or may draw two pensions for military and /or civil employments on or after 01.01.1964 with monetary benefit with effect from 1st October, 2014.

4. Necessary amendments to relevant rules in Part III, KSRs will be issued separately.

By Order of the Governor,

Dr.K.M. Abraham
Additional Chief Secretary(Finance)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&S SA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
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GOVERNMENT OF KERALA

Abstract

Family Pension - Eligibility to the family members of former Government employees who were in receipt of compassionate allowance – Clarification Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 457/2014/Fin.

Dated, Thiruvananthapuram, 20/10/2014

Read: Letter No. PM/2/6-44/14-15/230511/404 dated 22/09/2014.

ORDER

1. Rule 5 Part III KSRs stipulates that no pension may be granted to an employee dismissed or removed for misconduct, insolvency or inefficiency but to employees so dismissed or removed, compassionate allowance may be granted when they are deserving of special consideration; provided that the allowance granted to any employee shall not exceed two-thirds of the pension which would have been admissible to him if he had retired on the date of dismissal or removal . It has come to the notice of Government that family pension is being authorized by the Accountant General to the family members of former government employees who were in receipt of compassionate allowance on the basis of sanction received from Pension Sanctioning Authorities.

2. Compassionate allowance for dismissed employees is itself a concession given to such persons. Those who are sanctioned compassionate allowance cannot be treated on par with pensioners and all the benefits allowed to state service pensioners cannot be extended to those who are terminated from service and granted compassionate allowance.

3. In the circumstances Government are pleased to clarify that the families of those who are drawing compassionate allowance are not eligible for family pension. Cases already settled need not be reopened.

By Order of the Governor,

Dr. K.M.Abraham

Additional Chief Secretary (Finance)

To

The Principal Accountant General (A&E) Kerala, Thiruvananthapuram.

The Principal Accountant General (General & Social Sector Audit) Kerala,
Thiruvananthapuram.

The Accountant General (Economic & Revenue Sector Audit) Kerala,
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Section Officer



GOVERNMENT OF KERALA
Abstract

Pension – Kerala Service Rules, Part III – Pension revision – Cases of pensioners whose average emolument spread over to pre-revised and revised scale of pay - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 150/2015/Fin. Dated, Thiruvananthapuram, 24.04.2015.

Read : GO(P) No. 62/2010/Fin dated 10.02.2010.

ORDER

As per Government Order read above, Government have amended Rule 63, Part III, Kerala Service Rules by inserting note 10 below it, which says that in case where pay revision orders came into effect during the period of the last ten months of qualifying service which counts for average emoluments, pay in the pre-revised scale of pay shall be enhanced notionally by adding the percentage of Dearness Allowance merged to the basic pay as per the relevant Pay Revision Orders.

2. Representations have been received from various corners complaining that while calculating average emoluments for ten months in the case of those who have retired during the part of pre revised and revised pay, pension arrived is less than that of the pensioners who retired prior to date of effect of the pay revisions.

3. Government have examined the matter in detail and are pleased to order that in the case of employees who retire during the part of pre-revised and revised pay and have the eligibility of full pension and if the pension calculated at the time of retirement is less than 50% of the minimum of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay will be ensured. For the retirees who are not eligible for full pension, the proportion of the full pension based on qualifying service will be ensured.


Necessary amendments in Part III, Kerala Service Rules to this effect will be issued separately.

By Order of the Governor,
RABINDRA KUMAR AGARWAL
Secretary(Finance Expenditure)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
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GOVERNMENT OF KERALA

Abstract

Eligibility for Family Pension to Parents and unmarried daughters above 25 years of age widowed disabled daughters and divorced disabled daughters – enhancement in Income limit - Revised - Orders -Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No: 155/15/Fin

Dated, Thiruvananthapuram, 28.04.2015

Read :- G.O. (P) No. 478/2011/Fin dated 24.10.2011.

ORDER

As per Government Order read above, Government have enhanced income limit referred to in Rule 90[6A(i)] of Part III Kerala Service Rules as Rs.15,000/- per annum enabling parents and unmarried daughters above 25 years widowed disabled daughters and divorced disabled daughters and solely dependent on the deceased for maintenance and having no other source of income. Several request have been received to enhance the limit of the above annual income.

2. Government after having examined the matter, are pleased to order that the income limit referred to in Rule 90[6A(i)] Part III Kerala Service Rules in the case of parents and unmarried daughters above 25 years widowed disabled daughters and divorced disabled daughters, will be revised to Rs. 30,000/- per annum.

3. These orders will take effect from 01.04.2015.

4. The amendment to the Rule 90[6A(i)] of Kerala Service Rules Part III will be issued separately.

By Order of the Governor,
Dr. K. M. ABRAHAM
Additional Chief Secretary (Finance).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
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GOVERNMENT OF KERALA

Abstract

Modifying and Renaming Form II and Form 2 in the Pension Book and in KSR Part III-
Orders - Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No: 259/15/Fin

Dated, Thiruvananthapuram, 29.06.2015.

Read :- 1.G.O(P) No:221/1987/Fin dated 10-03-1987.

ORDER

In the review meeting held on 02.06.2015 for discussing the progress of entering data in pensioners data base 'PRISM' it was recommended that Form II and Form 2 in the Pension Book may be modified and integrated as the data are almost similar in two forms.

2. Government have examined the matter and are pleased to order that Form II and Form 2 referred in Rules 110,115,117,90 and in Appendix X of Part III KSRs shall be modified as appended herewith and also the words 'Form II' and 'Form 2' mentioned in KSR Part III shall be renamed as 'Form 2A' and 'Form 2B' respectively.

3. Formal amendments to the provisions concerned in KSRs will be issued separately.

By Order of the Governor,

Dr. K. M. ABRAHAM.

Additional Chief Secretary (Finance).

To

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Section Officer

Form 2A
(Referred to in Rule 110, Part III, KSR)
Formal Application for Pension/Commutation

From

.....
.....
.....

To

.....
.....
.....

Subject : - Application for sanction of pension and commutation of pension.

Sir,

I am due to retire from service on the FN/AN of my date of birth being I therefore request that steps may kindly be taken with a view to sanctioning the pension and gratuity admissible to me by the date of retirement.

I desire to commute percent/part of the pension that may be sanctioned to me from time to time.

I desire to draw my pension/gratuity/commutation amount from the District Treasury/Sub Treasury (By Money Order)

2. I hereby declare that I have neither applied for nor received any pension, gratuity or commuted value in respect of any portion of the service qualifying for this pension and in respect of which pension and/or gratuity or commutation of pension is claimed herein nor shall I submit an application hereafter without quoting a reference to this application and the orders which may be passed thereon.

3. I certify that no judicial or departmental proceedings has been instituted against me or is continuing now.

4. I attach herewith :-

- (i) Two specimen signature of mine, duly attested.
- (ii) Three copies of recent passport size/joint photographs of wife/husband and mine also duly attested.
- (iii) Two slips each bearing my left hand thumb and finger impression.
- (iv) Two slips each showing particulars of my height and identification marks.
- (v) My present address is
and my postal address after retirement will be
- (vi) A statement in Form 5-A giving details of my family.

Date

Signature :
Designation:

[To be used in all cases except Death in harness cases]
Form No. 2B
(Referred to in Rules 115, 117, 90 and Appendix 'X' of Part III, KSR)

1. Name of applicant :
2. Date of birth (Christian Era/M.E) :
3. Father's name (or husband's name in the case of a married female employee) :
4. Religion and Nationality :
5. Permanent residential address showing Village/Town, District and State :
6. Aadhar No. :
7. G.E. No :
8. SDO Code :
9. Present or last appointment and name of establishment :
10. (a) Pension Rules opted/eligible :
- (b) Family Pension Rules opted/eligible :
- D. M. Y.
11. Date of beginning of service :
12. Date of ending of service :
13. (a) Total period of military service (date of commencement and end of each period of military service) :
- (b) Any other addition to qualifying service :
- (c) Governments under which service has been rendered in order of employment Y. M. D.
14. (a) Length of total service :
- (b) Length of total non-qualifying service with particulars :
- From To
- D. M. Y. D. M. Y.
- (c) Net qualifying service (Rounded to):

15. Class of Pension or gratuity applied for
and cause of application

16. (a) proposed pension/gratuity :

(b) proposed death-cum-retirement gratuity:

(c) proposed Family Pension :

(d) percentage of pension proposed to be
commuted (applicable only in case of
commutation without Medical
Examination) :

17. Date from which pension is to commence:

18. Sub/District Treasury and Post
Office/Bank where payment is desired :

19. Whether nomination made for :

(i) Death-cum-retirement gratuity and if:
so, name, address and relationship of
the persons to whom it is payable and
share of each nominee.

** (ii) Life-time arrears of pension including :
commuted value of pension. (If no
nomination is subsisting, nomination
for D.C.R.G. may be obtained and
pasted in the Service Book and
nomination for life-time arrears sent
to Treasury Officer)

Signature of Head of Office/Department

Station:

Date:

Instructions for preparing the application for pension/gratuity, DCRG and Family Pension
appended to in Form No. 3. These should be carefully studied before filling in the form.

** Name, address and relationship of the nominee shall be recorded against this item if there is a
nominee.

Calculation of average emoluments for purpose of pension, etc.

(a) Pension :-

Emolument for pension :-

Period (10 months)		No. of months/days	Rate of pay ₹ p.	Total ₹ p.
From	To			

Total Emoluments

Average Emoluments (AE)

Monthly Pension

Pension for 30 years :

50 % of (A E) (A)

Pension for years $\frac{A \times Q.S}{2}$

(b) Death-cum-retirement gratuity :-

Death-cum-retirement gratuity admissible= $E \times \frac{Q.S}{2}$

=

Deduct for liabilities fixed, if any =

(c) Family Pension :-

*Contributory Family Pension payable percent of (Pay at the time or retirement) Family Pension payable at ₹ till and thereafter at ₹ till death/marriage whichever is earlier.

Signature of Head of Office

Declaration

The details furnished above have been verified and found correct.

Signature of Head of Department.

E = Emoluments under Rule 62, Part III Kerala Service Rules.

A.E. = Average emoluments under Rule 63, Part III Kerala Service Rules.

Q.S. = Qualifying Service.

*Vide Sub-rules (1) to (13) of Rule 90, Part III Kerala Service Rules. This is subject to the minimum and maximum prescribed in the relevant rules.

(A) Remarks by the receiving authority

1. As to character and past conduct of the applicant
2. Explanation of any suspension or degradation
3. Regarding any gratuity or pension/death-cum-retirement gratuity already received by the applicant
4. Any other remarks
5. Specific opinion of the receiving authority
whether the service claimed is established and should be admitted or not
[See Rule 115(c) (ii) of Part III]
6. Whether any departmental or judicial proceedings has been instituted/and is continuing now

Station :

Signature

Date :

Designation

Counter Signature by Head of Department
/Pension Sanctioning Authority

(B) Orders of the pension sanctioning authority

Non-Gazetted Cases:

The under signed having satisfied himself/herself that the service of Sri/Smt.
..... has been thoroughly satisfactory, hereby orders the grant of the following pensionary benefits to him/her which may be accepted by the Accountant General as admissible under the Rules:

Full Pension (in figures and words)	
Percent of pension commuted	
Death-cum-retirement Gratuity /residuary gratuity (in figures and words)	
Family pension (higher rate) till	
Family pension (normal rate) thereafter	
Name and address of spouse to whom family pension is payable	

OR

Gazetted Cases:

The undersigned having satisfied himself/herself that the service of Sri/Smt has been thoroughly satisfactory. Sanction is accorded for payment of pensionary benefits as found admissible by the Accountant General.

Full Pension (in figures and words)	
Percent of pension commuted	
Death-cum-retirement Gratuity /residuary gratuity (in figures and words)	
Family pension (higher rate) till	
Family pension (normal rate) thereafter	
Name and address of spouse to whom family pension is payable.	

OR

In cases where reduction in pensionary benefits is ordered

The under signed having satisfied himself/herself that the service of Sri/Smt has not been thoroughly satisfactory, hereby orders the grant of the following pensionary benefits to him/her which may be accepted by the Accountant General as admissible under the Rules:

Full Pension (in figures and words)	
Amount or Percentage of reduction in pension.	
Death-cum-retirement Gratuity /residuary gratuity (in figures and words)	
Amount or percentage of reduction in gratuity	
Family pension (higher rate) till	
Family pension (normal rate) thereafter	
Name and address of spouse to whom family pension is payable	

2. The grant of this pension and / or Death-cum-retirement Gratuity/residuary gratuity shall take effect from and the grant of this family pension shall commence from the first of the month following the date of death of the pensioner.

3. The pension/family pension and Death-cum-retirement Gratuity payable at the Sub/District Treasury.....

4. No judicial or departmental proceedings is pending or is contemplated against Sri/Smt.

5. A sum of Rs. (Rupees) on account of is to be held over from the death-cum-retirement gratuity till the outstanding dues are assessed and adjusted.

6. This order is subject to the condition that the amount of pension/gratuity/family pension as authorised by the Accountant General afterwards found to be in excess of the amounts to which the pensioner/family pensioner is entitled to under the rules, he/she will be called upon

to refund such excess. A declaration from the employee accepting the condition has been obtained and is enclosed/will be obtained and forwarded separately.

Sanction is accorded for the payment of pensionary benefits as found admissible by the Accountant General (A&E), Kerala, Thiruvananthapuram.

Signature and designation of the Pension Sanctioning Authority
(Office Seal)

Station

Date :

(c) Account enforcement

Case No.....

Q.S A.E. ₹ Last Pay ₹

Pension - ₹ from (with new D.A)

Commutation - Amount commuted ₹

Commuted value of pension ₹

Residual pension ₹

Date of effect of commutation as per G.O. 577/83/Fin dated 12th September 1983

.....

Family Pension - At ₹ till

and at ₹ thereafter to Sri/Smt.....

till death or remarriage whichever is earlier.

Death-cum-retirement gratuity -

Condition - L.P.C. for pension and N.L.C for D.C.R.G. at Treasury.

Head of Account

P.P.O. No.

G.P.O. No.

Commutation Authorisation No.

Accounts Officer



GOVERNMENT OF KERALA

Abstract

Pension Revision-Cases of Pensioners whose average emolument spread over to pre-revised and revised scale of pay-Clarification-Orders- Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No:278/15/Fin

Dated, Thiruvananthapuram,10/07/2015.

Read :- 1.G.O(P) No: 150/2015/Fin dated 24.04.2015.

2.Letter no:PM/6-44/2015-16/86559/187 dated 01.06.2015.

ORDER

As per Government Order read 1st above, Government have ordered that in the case of employees who retire during the part of pre-revised and revised pay and have the eligibility of full pension and if the pension calculated at the time of retirement is less than 50% of the minimum of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay will be ensured. For the retirees who are not eligible for full pension, the proportion of the full pension based on qualifying service will be ensured.

2. The Principal Accountant General vide letter cited 2nd above sought clarification on the date of effect of the Government Order read 1st above.

3. Government have examined the matter in detail and are pleased to order that the date of effect of the Government Order read 1st above is from the date of effect of the 8th Pay Revision i.e from 01.07.2004 .

By Order of the Governor,

A.S.SAFIYA

Additional Secretary (Finance).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L)
The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with CL)
The Managing Director, KSRTC, Thiruvananthapuram (with CL)
The Managing Director, Kerala Water Authority, Thiruvananthapuram (with CL)
The Registrar, University of Kerala/ Cochin/Calicut (with C.L)

The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit , Ernakulam.
The Registrar, High Court, Ernakulam (with CL)
The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram (with CL)
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The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition
and Government Chief Whip.
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The Director of Treasuries , Thiruvananthapuram.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Kerala Service Rules - Family pension to Parents ,Unmarried daughters above 25 years of age and disabled children - Time period enhanced - Orders issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No:322/2015/Fin Dated, Thiruvananthapuram, 28.07.2015.

Read : GO(P) No. 226/2012/Fin dated 18.04.2012.

ORDER

Note 5 below Rule 90(6) Part III Kerala Service Rules which has been incorporated as per the Government Order read above stipulates that family pension in respect of special categories shall be payable from the date of first month following the date of death of pensioner or family pensioner as the case may be, only if the application in Form 6 along with the eligibility certificate are submitted to the Pension Sanctioning Authority within 2 years of the death of the employee or pensioner or family pensioner.

2. Several representations have been received by the Government requesting to enhance the time limit for applying Family Pension. Government after examining the matter are pleased to enhance the time limit prescribed in note 5 below rule 90(6) part III KSR for submitting application for family pension along with eligibility certificate to 3 years of the death of the employee or pensioner or family pensioner as the case may be.

3. The orders will take effect from 01.04.2015. Settled cases in this regard will not be reopened.

4. The amendments to Kerala Service Rules will be issued separately.

By Order of the Governor,
Dr. K M ABRAHAM
Additional Chief Secretary (Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L.)
The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with CL)
The Managing Director, KSRTC, Thiruvananthapuram (with CL)
The Registrar, University of Kerala/ Cochin/ Calicut (with C.L.)
The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit, Ernakulam.
The Registrar, High Court, Ernakulam. (with CL)
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The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and
Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram
The Secretary to Governor.
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Section Officer



GOVERNMENT OF KERALA
Abstract

Pension – Eligibility of children from a void or voidable marriage (illegally wedded) for family pension - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 414/2015/Fin. Dated, Thiruvananthapuram, 18.09.2015.

Read:- OM. No.1/16/1996-P&PW (E) (Vol. II) dated 27.11.2012 of
Ministry of Personnel, P.G & Pensions, Department of Pension
& Pensioners Welfare, Government of India.

ORDER

1. The Government of India in the Office Memorandum read as above have issued orders to the effect that family pension will be granted to children of a deceased Government servant/pensioner from void/voidable marriages under Rule 54 (7) (C) of CCS (Pension) Rules, 1972.

2. Several representations have been received from various quarters with the request to grant pensionary benefits to children of a deceased State Government servant/pensioner from void or voidable marriages. The Government servant who, while having a living spouse, contracts another marriage is responsible for the void/voidable marriage and the children of such marriage are not responsible for the marriage being void/voidable.

3. Government, after examining the provisions in the Government of India Office Memorandum, are pleased to grant family pension to children of a deceased Government servant/pensioner from void/voidable marriage if veracity of the facts in such cases is substantiated before the Government. Children from such illegal marriage shall be placed along with children of legal marriage in the order of seniority in the definition of family in Rule 90(6) (c) Part III KSR.

4. On receipt of an application from eligible child/children of the deceased Government employee/pensioner, born in void/voidable marriage, decision regarding family pension shall be taken by Government after establishing veracity of facts and entitlement of applicant(s).

5. No recovery from beneficiaries of past cases is to be made.

6. Necessary amendments in relevant rules in Part III, KSRs will be issued separately.

By Order of the Governor,

B. SRINIVAS,
Secretary (Finance Expenditure)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&S SA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L).
The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with C.L).
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries

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The Private Secretaries to Chief Minister and other Ministers.
The Additional / Deputy Secretary to Chief Secretary.
The Secretary, Ombudsman for Local Self Government Institutions, Thiruvananthapuram.
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
The Registrar, University of Kerala/ Cochin/Calicut (with C.L).
The Registrar, Mahatma Gandhi University, Kottayam (with C.L).
The Registrar, University of Kannur, Kannur (with C.L).
The Registrar, Kerala Agricultural University, Thrissur (with C.L).
The Registrar, Kerala Veterinary and Animal Sciences University, Wayanad (with C.L).
The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L).
The Registrar, Kerala University of Health and Allied Sciences, Thrissur (with C.L).
The Registrar, Fisheries University, Ernakulam (with C.L).
The Registrar, Malayalam University, Tirur, Malappuram (with C.L).
The Registrar, High Court, Ernakulam (with CL).
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Director of Treasuries , Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Managing Directors/General Managers of all Government Companies/ Boards/Corporations/ Autonomous Bodies.
The Advocate General, Kerala, Emakulam.
The Chief Information Commissioner, Kerala, Thiruvananthapuram.
All District Treasury Officers/Sub Treasury Officers.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Payment of pensionary benefits etc. - debarring eligible persons charged with offence of murder/abetment - Orders -Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O(P) No: 415/15/Fin Dated, Thiruvananthapuram, 18.09.2015.

Read :- Circular No. 34/89/Fin dated 31.05.1989.

ORDER

In the circular read above, instructions were issued prescribing the procedure, to be observed while disbursing the amount sanctioned for Family Pension, Death cum Retirement Gratuity (DCRG), Insurance, Family Benefit Scheme and Group Insurance Scheme, in the event of death of a Government servant while in service, to those who were charged with offence of murder or abetment of murder of the Government servant. Government once again wish to reiterate the following instructions for the payment of pensionary benefits in the case of those who were charged with offence of murder or abetment of the murder of the Government servant.

(a) If a person, who is eligible to receive the amount sanctioned for Family Pension, Death-cum-Retirement Gratuity, Insurance, Family Benefit Scheme and Group Insurance Scheme, in the event of death of a

Government servant while in service, is charged with the offence of murder of the Government servant or for abetment of murder, his/her claim to receive such amounts shall remain suspended till the conclusion of the criminal proceedings instituted against such a person.

(b) If, on conclusion of such criminal proceedings, the person concerned is convicted for the murder/abetment of murder of the Government servant, he/she shall be debarred from receiving his/her share of such amounts and the same shall be payable to the other eligible members of the family, if any, in accordance with the order of preference.

(c) If, on the conclusion of the criminal proceedings, the person concerned is acquitted of the charge of murder or abetment of murder of the Government servant, his/her share of such amount shall be paid to him/her. No interest shall be paid on such amounts, payment of which were suspended on account of the criminal proceedings.

2. These orders will take effect from 31.05.1989.

3. The necessary amendment to the relevant rules in part III, Kerala Service Rules will be issued separately.

By Order of the Governor,
B. SRINIVAS,
Secretary (Finance Expenditure).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
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The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with CL)
The Managing Director, KSRTC, Thiruvananthapuram (with CL)
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Section Officer



GOVERNMENT OF KERALA

Abstract

Kerala Service Rules, Part III – Modifying the priority for nomination in Rule 71 for DCRG – Orders issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No: 469/15/Fin

Dated, Thiruvananthapuram, 17.10.2015

ORDER

As per Rule 90(6), Part III, Kerala Service Rules, the eldest of the children will receive family pension irrespective of sex in the order of priority. But the rules are discriminatory in the case of Death Cum Retirement Gratuity, wherever admissible, the sons will have a preferential claim over unmarried/divorced/widowed daughter.

2. Government have examined the matter in detail and are pleased to issue orders amending the priority now existed in Rule 71, Kerala Service Rules, Part III as follows:

Existing Rule 71	Modified Rule
a) Wife, in the case of a male employee; b) Husband in the case of female employee; c) Sons; d) Unmarried / divorced /widowed daughters; e) Brothers below the age of 18 years and unmarried or widowed or divorced sisters; f) Father;	(a) Wife , in the case of male employee; (b) Husband, in the case of female employee; (c) Children; (d) Father/mother; (e) Brothers/sisters below the age of 18 years and unmarried or widowed or divorced sisters; (f) Children of a pre-deceased son;

g) Mother; h) Married daughters; and i) Children of a pre-deceased son.	
---	--

3. Government are also pleased to order that sub rules under Rule 67 and notes under 71, Part III, Kerala Service Rules stands modified as follows:

Existing Rules		Modified Rules
Rule 67(i)	If there are one or more surviving members of the family as in items (a), (b), (c) and (d) of Rule 71, it may be paid to all such members, other than any such member who is a divorced/widowed daughter in equal shares	If there are one or more surviving members of the family as in items (a), (b) and (c) of Rule 71, it may be paid to all such members in equal shares.
Rule 67(ii)	If there are no such surviving members of the family as at (i) above, but there are one or more surviving divorced/widowed daughters and/or one or more surviving members of the family as in items (e), (f), (g), (h) and (i) of Rule 71, it may be paid to all such members in equal shares.	If there are no such surviving members of the family as at (i) above, but there are one or more surviving members of the family as in item (d) in Rule 71, it may be paid to all such members in equal shares.
		Rule 67(iii) - If there are no such surviving members of the family as at (i) and (ii) above, but there are one or more surviving members of the family as in item (e) and (f) in Rule 71, it may be paid to all such members in equal shares.

Rule 67(iii)	In the absence of any surviving members of the family as defined in Rule 71, DCRG shall be paid to eligible legal heirs in equal shares on production of a succession certificate from a Court of Law.	Shall be renumbered as Rule 67(iv).
Note 1 below Rule 71	(c) and (d) will include step children, adopted children and posthumous children, (f) and (g) will include adoptive parents in the case of individuals whose personal law permits adoption.	(c) will include unmarried, married, divorced, widowed daughters/sons/step children /adopted children and posthumous children (d) will include adoptive parents in the case of individuals where personal law permits adoption.
Note 2 below Rule 71	(h) will include married adopted and/or step daughters.	Deleted

4. These orders will take effect in the cases where death occurs on or after 01.01.2016.

5. Formal amendment to relevant of Kerala Service Rules Part III will be issued separately.

By Order of the Governor,
Dr. K. M. ABRAHAM
Additional Chief Secretary (Finance).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L)
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Section Officer



GOVERNMENT OF KERALA

Abstract

KERALA SERVICE RULES, PART III-MODIFYING THE PRIORITY FOR
NOMINATION IN RULE 71- REVISED ORDERS ISSUED

FINANCE (PENSION-B) DEPARTMENT

G.O(P) No: 535 /15/Fin

Dated.26/11/15, Thiruvananthapuram,

Read :- G.O(P) No. 469/2015/Fin dated 17.10.2015

ORDER

1)As per Rule 90(7)ii, Part III, Kerala Service Rules, where the deceased employee/pensioner is survived by widow/widower from legally valid second marriage, but has left behind eligible son/daughter from-spouse of the first marriage, the eligible son/daughter of the first marriage shall be paid the share of family pension.

2) Govt. vide order read above have modified the priority for nomination in Rule 71, Part III, Kerala Service Rules Government Order read above. But eligible children from spouse of first marriage has been left out from the Priority list. Govt. are now pleased to order that eligible children from spouse of the first marriage shall be paid the share of Death Cum Retirement Gratuity. Hence clause 'c' in the note (1) below Rule 71, Part III, Kerala Service Rules stands modified as follows.

'c' will include unmarried, married, divorced, widowed daughters /sons / stepchildren/ adopted children and posthumous children/eligible children from spouse of first marriage.

3. These orders will take effect from 1.1.2016.

4. The necessary amendment to the relevant rules in part III, Kerala Service Rules will be issued separately.

By Order of the Governor,

Dr.K.M. ABRAHAM

Additional Chief Secretary (Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and other related benefits consequent on revision of Pay Scales from 1.7.2014 in accordance with the recommendation of the 10th Pay Revision Commission - Orders Issued.

FINANCE (PENSION B) DEPARTMENT

G.O. (P). No.9/2016/Fin Dated, Thiruvananthapuram, 20.01.2016

Read: 1) G.O(P) No.146/86/Fin. Dated 11.12.1986

2) G.O(P)No.405/92/Fin. Dated 21.5.1992

3) G.O(P) No.7/2016/Fin. Dated 20.01.2016

ORDER

In the Government Order read 3rd above, Government have issued orders revising existing scales of pay with effect from 01.07.2014. Government are pleased to order the following.

1. Basic Principles

The minimum basic pension / family pension will be enhanced to 8,500/- per month. The maximum pension will be ₹ 60,000/- (i.e. 50% of the maximum of the highest scale of pay under State Government ₹1,20,000/-). The maximum family pension (normal rate) will be ₹36000/- (i.e. 30 % of ₹1,20,000/- - maximum of the highest scale of pay under State Government.)

2. Revision of Pension / Family Pension in respect of those who retire / expire while in service on or after 01.07. 2014

2.1. In respect of those who retire / expire while in service on or after 01.07.2014, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01.07.2014, applying the normal formulae/ rules as existing now. They will be eligible for:- (a) commutation of pension @ 40% of basic pension in accordance with paragraph 5 below; (b) increased ceiling of Death cum Retirement Gratuity (DCRG) of ₹14,00,000/- (for those retiring/ expiring while in service on or after 01.07.2014) in accordance with paragraph 6 below; (c) medical allowance in accordance with paragraph 8 below ; and (d) terminal leave surrender based on revised salary.

2.2. The present system of computation of pension at 50% of the ten months average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

2.3. In the case of employees who retired from service on or after 01-07-2014 and whose average emoluments spread over pre and post revised periods and have the eligibility of full pension and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

2.4. In the case of employees who retain pre- revised scale and retire/expire while in service on or after 01.07.2014, Pension, DCRG and Family Pension, as the case may be, shall be calculated in terms of these orders. Emolument for the calculation of pensionary benefits in such cases will comprise of basic pay in the pre revised scale, plus admissible DA . Para 2.3 is not applicable in such cases.

2.5. The minimum/maximum pension, DCRG, commutation and Medical allowance shall be fixed as per the State Pension Rules for those who comes under UGC/AICTE/MES.

3. Revision of Pension in respect of those who retired / expired prior to 01.07. 2014

3.1. Pension in respect of those who retired / expired prior to 01.07.2014 shall be revised, in accordance with the principles laid down herein.

3.2. Revised Basic Pension: To arrive at the revised Basic Pension, following, shall be determined first:-

1. Existing Basic Pension;
2. Fitment benefit at 18 % of existing basic pension (i.e. of (1) above). If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
3. 80% of existing Basic Pension (i.e. of (1) above) as rounded off to the next higher rupee.)

The amount so arrived will be regarded as consolidated pension with effect from 01.07.2014.

3.3. The fixation of pension will be subject to the provision that in the case of pensioners having qualifying service of 30 years and above, the consolidated pension so arrived shall not be lower than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired. The pension will be proportionately reduced, where the pensioner had less than the maximum required service, i.e. 30 years.

3.4 In cases where the pensioners having qualifying service of 30 years and above, if the consolidated pension arrived as per para 3.2 is less than 50% of the minimum of the corresponding revised scale of the post from which the pensioner retired, the pension shall be stepped up to 50% of the minimum of the revised scale of the post from which pensioner retired. In the case of pensioners having qualifying

service of less than 30 years, proportion of full pension based on length of qualifying service shall be ensured.

3.5 Proportionate pension means the maximum pension admissible for any particular stage multiplied by the Qualifying Service Factor (QS/30). The detailed table for determining proportionate pension is given in Schedule 1.

3.6 If, in any case, the amount so arrived at is less than the minimum pension of Rs.8500/-, it shall be enhanced to the level of the revised minimum pension.

3.7 Either the consolidated pension (para 3.2) or the minimum assured pension (para 3.4) arrived, whichever is beneficial, will be the revised pension.

3.8 If the post held by the pensioner at the time of retirement/ death while in service is no longer in existence in the department from which he retired or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner / employee retired/ expired while in service, the revised basic pension shall be fixed, based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule III to this order.

3.9 The provisions contained in paragraphs 3.1 to 3.8 will not apply to Ex-gratia pensioners.

3.10 As per the Government Order read 2nd above, Dearness Relief on pension has been granted to pro-rata pensioners on their final quittance from the absorbed service. Therefore, consolidation of pension as contemplated in paragraph 3.2 is applicable to them also, subject to a minimum basic pension of ₹ 8500/-. However, revision of pension based on the minimum of the corresponding revised scale of pay of the post from which the pensioner retired (as indicated in paragraph 3.3 & 3.4 above and Schedule I) is not applicable to them.

3.11 In respect of those who are in receipt of compassionate allowance, consolidation, contemplated in para 3.2 only is applicable.

4. Revision of Family Pension in respect of those who retired/ expired while in service prior to 01.07.2014.

4.1. Family pension in respect of those who retired/ expired while in service prior to 01.07.2014 shall be revised from 01.07.2014 in accordance with the principles laid down herein.

4.2. To arrive at the revised family pension in respect of those who retired/ expired while in service prior to 01.07.2014, the following shall be determined first :

(i) Existing Basic Family Pension:

- (ii) Fitment benefit at 18% of the existing Basic Family Pension (i.e. of (i) above).
If it involves fraction of a rupee, it shall be rounded off to the next higher rupee.
- (iii) 80% of the existing Basic Family Pension (i.e. of (i) above) as rounded off to the next higher rupee.)

The amount so arrived will be regarded as consolidated family pension with effect from 01.07.2014.

4.3. The revision as above is applicable to both normal and higher rates of family pension provided family pension shall not be more than pension itself.

4.4. The ceiling on the amount of maximum family pension will be 30% of the highest pay in the State Government i.e. ₹ 36,000/- (i.e 30% of ₹ 1,20,000/-) (See Schedule II to this order).

4.5. In the case of normal family pension, if the total of items (i) to (iii) in para (4.2) above is less than the family pension corresponding to the minimum of the corresponding revised scale of the post from which the pensioner retired/ expired while in service, as indicated in Schedule II, it shall be stepped up to that amount subject to a minimum of 8500/-. For determining the corresponding revised scale of the post from which the pensioner retired/ expired while in service, the provisions of paragraph 3.7 above will apply.

4.6. In the case of those drawing family pension at the minimum rate as per Government Order read 1st above and in cases where the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. 8,500/- per month.

5. Commutation of Pension and Restoration of Commuted Portion of Pension.

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01.07.2014. The existing commutation factor and the period of restoration will be continued. The pension calculated as per para 3 is not commutable.

6. Ceiling on Death - Cum- Retirement Gratuity.

6.1. The ceiling on maximum amount of DCRG will be raised from ₹ 7,00,000/- to ₹ 14,00,000/- with effect from 01.07.2014.

6.2. Pensioners who retired after 01.07.2014 coming under UGC/AICTE/MES scales of pay are eligible for the enhancement of the limit from ₹ 7,00,000/- to ₹ 14,00,000/-

7. Dearness Relief:

The rate of dearness relief admissible for pensioners/family pensioners from 01.07.2014 onwards will be as shown below:

Date	Rate of DR	Total
01.07.2014	0	0
01.01.2015	3	3
01.07.2015	3	6

8. Medical Allowance to Pensioners & Family Pensioners

Medical Insurance Scheme will be introduced to Pensioners/Family Pensioners. The detailed orders in this regard will be issued separately. Till such time Pensioners /family pensioners will be eligible for medical allowance as per the existing rate of Rs.300/- per month.

9. Arrears of pension

9.1 The revised pension/family pension will be granted in cash from 1.2.2016.

Pensioners /Family pensioners prior to 01/07/2014 are eligible to draw arrears on account of revision of Pension/Family pension in four instalments each at 25% of the arrears, in cash on 1.4.2017, 1.10.2017, 1.4.2018 and 1.10.2018 respectively along with interest on the arrears not drawn as on the above dates at the rate of interest admissible to State Government employees on their Provident Fund. In the case of those who retired on or after 01.07.2014, the arrears of pension, DCRG and Terminal Surrender along with interest accrued will be disbursed as stated above. Arrears on Commutation will be disbursed in two equal instalments in cash on 01.10.2017 and 01.10.2018 respectively.

(For e.g. a pensioner/family pensioner entitled to Rs.1 lakh as arrears of revision of pension/family pension, will be allowed to draw the first instalment ₹ 25,000 on 1.4.2017 along with interest at the current rate on State Government Employee Provident Fund (say 8.7%) for 14 months on Rs. 1 lakh, the second instalment of ₹ 25,000 on 1.10.2017 along with interest at 8.7% for 6 months on ₹ 75,000, the third instalment of ₹ 25,000 on 1.04.2018 along with interest at 8.7% for 6 months on ₹ 50,000 and the fourth and last instalment of ₹ 25000 on 01.10.2018 along with interest at 8.7% for 6 months on ₹ 25,000).

In the event of death, the entire arrears on account of revision of Pension/Family pension, DCRG, Commutation and Terminal Surrender as the case may be, not drawn by the pensioner/family pensioner along with interest accrued except on commutation will be paid as on the date of death, to the legal heirs of the pensioner/family pensioner.

9.2. Excess if any on account of revision of pensionary benefits shall be recovered from the balance of DCRG, arrears of pension, arrears of dearness relief and future dearness relief on pension.

10. Ex-gratia pension.

10.1. Exgratia family pension shall be paid to spouse only up to the date of remarriage or death whichever is earlier w.e.f. 01.07.2014. Ex-gratia pensioners/ Ex-gratia family pensioners shall be eligible for dearness relief.

10.2 Ex-gratia pension is revised with effect from 01.07.2014 as follows:

Completed Year of Qualifying Service	Consolidated amount per month		Ex-gratia Family pension
	Existing	Revised	
9 years	4050	7650	2295
8 years	3600	6800	2040
7 years	3150	5950	1785
6 years	2700	5100	1530
5 years	2250	4250	1275
4 years	1800	3400	1020
3 years & below	1350	2550	765

10.3. Those who are eligible for Ex-gratia Family pension shall produce duly filled application in Form No 6 of Part III of KSRs along with Identification Particulars and Descriptive Roll, 2 Passport Size Photographs of the applicant, Legal Heir Ship Certificate, Death Certificate of the Ex-gratia Pensioner, Self Declaration as per Appendix III and attested copy of Pension Payment Order, to Finance (Pension A) Department for sanction.

11. Part -time contingent pensioners

Orders regarding revision of pension to these categories shall be issued separately.

12. Part-time teachers

These orders are applicable to Part time teachers also.

13. Revision in respect of re employed pensioners shall be issued separately.

14. Authorisation of revised pensionary claims

14.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01.07.2014 will be authorised by the Accountant General. In the case of non-gazetted officers (retiring after 1-07-2014), pension sanctioning authorities will forward to the Accountant General (A&E) all cases of pension requiring revision on the basis of fixation statement and a calculation statement showing the revised pensionary benefits. In case of Gazetted Officers, the Accountant General will revise pensionary benefits based on their pay fixed in the revised scale in terms of these orders. The revised pensionary claims in the revised scales of pay sanctioned from 1-7-2014 will be disbursed by the Pension Disbursing Authority.

14.2. All pensioners / family pensioners including those who received provisional pension should apply to the Treasury in the form appended herewith in triplicate (Appendix I) for revising pension.

14.3. In the case of pensioners who are drawing pension/ family pension from Treasuries / Banks situated outside the State, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/ Bank) for revising the pension.

14.4. All pensioners/family pensioners shall submit the prescribed application (Appendix I) to the Treasury concerned in triplicate. After revision of pension/family pension, the Treasury shall prepare a statement in the form appended to this Order (Appendix II) in quadruplicate and send one copy of the same to the pensioner, one copy to the Accountant General (A&E), Kerala, Thiruvananthapuram and one copy to the concerned Bank in the case of those who are drawing pension through bank.

15. Applicability

15.1. In general, these orders shall apply to all those who are on State pension scheme.

15.2. These orders are not applicable to ex-personal staff of Ministers, Leader of Opposition, Government Chief Whip etc.

15.3. This order shall not be applicable for the pensioners coming under UGC/AICTE/Medical Education Scheme (MES).

15.4. In respect of public sector undertakings, autonomous institutions and

statutory corporations/ boards, grants-in-aid institutions including universities where state pension scheme is in operation, separate formal approval / sanction of the Government will have to be obtained for extending these orders to them.

15.5. Aided college / aided school staff governed by Chapter III of the Pension Statute/ Chapter XIV. B of Kerala Education Rules shall also be entitled for pension and family pension as in the case of state government employees.

16. Miscellaneous

16.1. Formal amendments to the Kerala Service Rules on the basis of these orders will be issued separately.

16.2 A few illustrations of re-fixation of pension / family pension on the above basis are given in Schedule IV to this order.

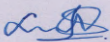
By order of the Governor
Dr.K.M.Abraham
Additional Chief Secretary (Finance)

To

The Principal Accountant General (G&SSA/A&E), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/Calicut (with C.L) The
Secretary, Kerala State Electricity Board (with C.L)
The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram
(with C.L)
The NORKA Department.
All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/ Under
Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
Additional Secretary to the Chief Secretary.
The Director of Treasuries, Thiruvananthapuram. The
District Treasuries / Sub Treasuries.
The General Administration (SC) Department.
The Public Relations Department.
The Reserve Bank of India, Government and Bank Account (NB) Section,
Bandra(E), Bombay (250 copies).
The Head Offices of all Nationalised Banks (250 copies)
The Chief Manager, Finance and Accounts, State Bank of Travancore,
Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram.
The Senior Manager, Canara Bank, Thiruvananthapuram.
The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram.

The Chief Regional Manager, State Bank of India, Thiruvananthapuram.
The Divisional Manager, Syndicate Bank, Thiruvananthapuram.
The Regional Manager, Bank of India, Thiruvananthapuram.
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram.
The Regional Manager, Vijaya Bank, Thiruvananthapuram
The Director of Treasuries , Thiruvananthapuram.
The Additional / Deputy Secretary to Chief Secretary.
The Accountant General (A&E), Tamil Nadu, Chennai.
The Accountant General (A&E), Andhra Pradesh, Hyderabad.
The Accountant General (A&E), Karnataka, Bangalore.
The Accountant General (A&E), Maharashtra, Mumbai.
The Accountant General (A&E), Rajasthan, Jaipur.
The Accountant General (A&E), Gujrat, Gandhi Nagar.
The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Jammu & Kashmir, Srinagar
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan,
New Delhi.
The Accountant General (A&E), Madhy Pradesh, Gowliar
The Accountant General (A&E), Orissa, Bhubaneswar.
The Accountant General (A&E), Uttar Pradesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Guwahati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Missoram, Iswal.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Reserve Bank of India, Government and Bank Account (NB)
Section, Bandra(E), Bombay (250 copies)
The Chief Manager, Finance and Accounts, State Bank of Travancore,
Thiruvananthapuram.
The Regional Manager, Union Bank of India, Ernakulam.
The Assistant Divisional Manager, Central Bank of India.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File/ Office Copy.

Forwarded/by Order



Section Officer

Schedule I

Table for calculation of pension – Qualifying Service range from maximum to 10 years

Sl. No.	Basic Pay	Max. Pension	29 Yrs.	28 yrs.	27 yrs.	26 yrs.	25 yrs.	24 yrs.	23 yrs.	22 yrs.	21 yrs.	20 yrs.	19 yrs.	18 yrs.	17 yrs.	16 yrs.	15 yrs.	14 yrs.	13 yrs.	12 yrs.	11 yrs.	10 yrs.
1	16500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
2	17000	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
3	17500	8750	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
4	18000	9000	8700	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
5	18500	9250	8942	8633	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
6	19000	9500	9183	8867	8550	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
7	19500	9750	9425	9100	8775	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
8	20000	10000	9667	9333	9000	8667	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
9	20550	10275	9933	9590	9248	8905	8563	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
10	21100	10550	10198	9847	9495	9143	8792	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
11	21650	10825	10464	10103	9743	9382	9021	8660	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
12	22200	11100	10730	10360	9990	9620	9250	8880	8510	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
13	22800	11400	11020	10640	10260	9880	9500	9120	8740	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
14	23400	11700	11310	10920	10530	10140	9750	9360	8970	8580	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
15	24000	12000	11600	11200	10800	10400	10000	9600	9200	8800	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
16	24600	12300	11890	11480	11070	10660	10250	9840	9430	9020	8610	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
17	25200	12600	12180	11760	11340	10920	10500	10080	9660	9240	8820	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
18	25850	12925	12494	12063	11633	11202	10771	10340	9909	9478	9048	8617	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
19	26500	13250	12808	12367	11925	11483	11042	10600	10158	9717	9275	8833	8500	8500	8500	8500	8500	8500	8500	8500	8500	8500
20	27150	13575	13123	12670	12218	11765	11313	10860	10408	9955	9503	9050	8598	8500	8500	8500	8500	8500	8500	8500	8500	8500
21	27800	13900	13437	12973	12510	12047	11583	11120	10657	10193	9730	9267	8803	8500	8500	8500	8500	8500	8500	8500	8500	8500
22	28500	14250	13775	13300	12825	12350	11875	11400	10925	10450	9975	9500	9025	8550	8500	8500	8500	8500	8500	8500	8500	8500
23	29200	14600	14113	13627	13140	12653	12167	11680	11193	10707	10220	9733	9247	8760	8500	8500	8500	8500	8500	8500	8500	8500
24	29900	14950	14452	13953	13455	12957	12458	11960	11462	10963	10465	9967	9468	8970	8500	8500	8500	8500	8500	8500	8500	8500
25	30700	15350	14838	14327	13815	13303	12792	12280	11768	11257	10745	10233	9722	9210	8698	8500	8500	8500	8500	8500	8500	8500
26	31500	15750	15225	14700	14175	13650	13125	12600	12075	11550	11025	10500	9975	9450	8925	8500	8500	8500	8500	8500	8500	8500
27	32300	16150	15612	15073	14535	13997	13458	12920	12382	11843	11305	10767	10228	9690	9152	8613	8500	8500	8500	8500	8500	8500
28	33100	16550	15998	15447	14895	14343	13792	13240	12688	12137	11585	11033	10482	9930	9378	8827	8500	8500	8500	8500	8500	8500
29	33900	16950	16385	15820	15255	14690	14125	13560	12995	12430	11865	11300	10735	10170	9605	9040	8500	8500	8500	8500	8500	8500
30	34800	17400	16820	16240	15660	15080	14500	13920	13340	12760	12180	11600	11020	10440	9860	9280	8700	8500	8500	8500	8500	8500
31	35700	17850	17255	16660	16065	15470	14875	14280	13685	13090	12495	11900	11305	10710	10115	9520	8925	8500	8500	8500	8500	8500
32	36600	18300	17690	17080	16470	15860	15250	14640	14030	13420	12810	12200	11590	10980	10370	9760	9150	8540	8500	8500	8500	8500
33	37500	18750	18125	17500	16875	16250	15625	15000	14375	13750	13125	12500	11875	11250	10625	10000	9375	8750	8500	8500	8500	8500
34	38500	19250	18608	17967	17325	16683	16042	15400	14758	14117	13475	12833	12192	11550	10908	10267	9625	8983	8500	8500	8500	8500
35	39500	19750	19092	18433	17775	17117	16458	15800	15142	14483	13825	13167	12508	11850	11192	10533	9875	9217	8558	8500	8500	8500
36	40500	20250	19575	18900	18225	17550	16875	16200	15525	14850	14175	13500	12825	12150	11475	10800	10125	9450	8775	8500	8500	8500
37	41500	20750	20058	19367	18675	17983	17292	16600	15908	15217	14525	13833	13142	12450	11758	11067	10375	9683	8992	8500	8500	8500
38	42500	21250	20542	19833	19125	18417	17708	17000	16292	15583	14875	14167	13458	12750	12042	11333	10625	9917	9208	8500	8500	8500
39	43600	21800	21073	20347	19620	18893	18167	17440	16713	15987	15260	14533	13807	13080	12353	11627	10900	10173	9447	8720	8500	8500
40	44700	22350	21605	20860	20115	19370	18625	17880	17135	16390	15645	14900	14155	13410	12665	11920	11175	10430	9685	8940	8500	8500
41	45800	22900	22137	21373	20610	19847	19083	18320	17557	16793	16030	15267	14503	13740	12977	12213	11450	10687	9923	9160	8500	8500

42	46900	23450	22668	21887	21105	20323	19542	18760	17978	17197	16415	15633	14852	14070	13288	12507	11725	10943	10162	9380	8598	8500
43	48000	24000	23200	22400	21600	20800	20000	19200	18400	17600	16800	16000	15200	14400	13600	12800	12000	11200	10400	9600	8800	8500
44	49200	24600	23780	22960	22140	21320	20500	19680	18860	18040	17220	16400	15580	14760	13940	13120	12300	11480	10660	9840	9020	8500
45	50400	25200	24360	23520	22680	21840	21000	20160	19320	18480	17640	16800	15960	15120	14280	13440	12600	11760	10920	10080	9240	8500
46	51600	25800	24940	24080	23220	22360	21500	20640	19780	18920	18060	17200	16340	15480	14620	13760	12900	12040	11180	10320	9460	8600
47	52800	26400	25520	24640	23760	22880	22000	21120	20240	19360	18480	17600	16720	15840	14960	14080	13200	12320	11440	10560	9680	8800
48	54000	27000	26100	25200	24300	23400	22500	21600	20700	19800	18900	18000	17100	16200	15300	14400	13500	12600	11700	10800	9900	9000
49	55350	27675	26753	25830	24908	23985	23063	22140	21218	20295	19373	18450	17528	16605	15683	14760	13838	12915	11993	11070	10148	9225
50	56700	28350	27405	26460	25515	24570	23625	22680	21735	20790	19845	18900	17955	17010	16065	15120	14175	13230	12285	11340	10395	9450
51	58050	29025	28058	27090	26123	25155	24188	23220	22253	21285	20318	19350	18383	17415	16448	15480	14513	13545	12578	11610	10643	9675
52	59400	29700	28710	27720	26730	25740	24750	23760	22770	21780	20790	19800	18810	17820	16830	15840	14850	13860	12870	11880	10890	9900
53	60900	30450	29435	28420	27405	26390	25375	24360	23345	22330	21315	20300	19285	18270	17255	16240	15225	14210	13195	12180	11165	10150
54	62400	31200	30160	29120	28080	27040	26000	24960	23920	22880	21840	20800	19760	18720	17680	16640	15600	14560	13520	12480	11440	10400
55	63900	31950	30885	29820	28755	27690	26625	25560	24495	23430	22365	21300	20235	19170	18105	17040	15975	14910	13845	12780	11715	10650
56	65400	32700	31610	30520	29430	28340	27250	26160	25070	23980	22890	21800	20710	19620	18530	17440	16350	15260	14170	13080	11990	10900
57	67050	33525	32408	31290	30173	29055	27938	26820	25703	24585	23468	22350	21233	20115	18998	17880	16763	15645	14528	13410	12293	11175
58	68700	34350	33205	32060	30915	29770	28625	27480	26335	25190	24045	22900	21755	20610	19465	18320	17175	16030	14885	13740	12595	11450
59	70350	35175	34003	32830	31658	30485	29313	28140	26968	25795	24623	23450	22278	21105	19933	18760	17588	16415	15243	14070	12898	11725
60	72000	36000	34800	33600	32400	31200	30000	28800	27600	26400	25200	24000	22800	21600	20400	19200	18000	16800	15600	14400	13200	12000
61	73800	36900	35670	34440	33210	31980	30750	29520	28290	27060	25830	24600	23370	22140	20910	19680	18450	17220	15990	14760	13530	12300
62	75600	37800	36540	35280	34020	32760	31500	30240	28980	27720	26460	25200	23940	22680	21420	20160	18900	17640	16380	15120	13860	12600
63	77400	38700	37410	36120	34830	33540	32250	30960	29670	28380	27090	25800	24510	23220	21930	20640	19350	18060	16770	15480	14190	12900
64	79200	39600	38280	36960	35640	34320	33000	31680	30360	29040	27720	26400	25080	23760	22440	21120	19800	18480	17160	15840	14520	13200
65	81000	40500	39150	37800	36450	35100	33750	32400	31050	29700	28350	27000	25650	24300	22950	21600	20250	18900	17550	16200	14850	13500
66	83000	41500	40117	38733	37350	35967	34583	33200	31817	30433	29050	27667	26283	24900	23517	22133	20750	19367	17983	16600	15217	13833
67	85000	42500	41083	39667	38250	36833	35417	34000	32583	31167	29750	28333	26917	25500	24083	22667	21250	19833	18417	17000	15583	14167
68	87000	43500	42050	40600	39150	37700	36250	34800	33350	31900	30450	29000	27550	26100	24650	23200	21750	20300	18850	17400	15950	14500
69	89000	44500	43017	41533	40050	38567	37083	35600	34117	32633	31150	29667	28183	26700	25217	23733	22250	20767	19283	17800	16317	14833
70	91000	45500	43983	42467	40950	39433	37917	36400	34883	33367	31850	30333	28817	27300	25783	24267	22750	21233	19717	18200	16683	15167
71	93000	46500	44950	43400	41850	40300	38750	37200	35650	34100	32550	31000	29450	27900	26350	24800	23250	21700	20150	18600	17050	15500
72	95000	47500	45917	44333	42750	41167	39583	38000	36417	34833	33250	31667	30083	28500	26917	25333	23750	22167	20583	19000	17417	15833
73	97000	48500	46883	45267	43650	42033	40417	38800	37183	35567	33950	32333	30717	29100	27483	25867	24250	22633	21017	19400	17783	16167
74	99200	49600	47947	46293	44640	42987	41333	39680	38027	36373	34720	33067	31413	29760	28107	26453	24800	23147	21493	19840	18187	16533
75	101400	50700	49010	47320	45630	43940	42250	40560	38870	37180	35490	33800	32110	30420	28730	27040	25350	23660	21970	20280	18590	16900
76	103600	51800	50073	48347	46620	44893	43167	41440	39713	37987	36260	34533	32807	31080	29353	27627	25900	24173	22447	20720	18993	17267
77	105800	52900	51137	49373	47610	45847	44083	42320	40557	38793	37030	35267	33503	31740	29977	28213	26450	24687	22923	21160	19397	17633
78	108000	54000	52200	50400	48600	46800	45000	43200	41400	39600	37800	36000	34200	32400	30600	28800	27000	25200	23400	21600	19800	18000
79	110400	55200	53360	51520	49680	47840	46000	44160	42320	40480	38640	36800	34960	33120	31280	29440	27600	25760	23920	22080	20240	18400
80	112800	56400	54520	52640	50760	48880	47000	45120	43240	41360	39480	37600	35720	33840	31960	30080	28200	26320	24440	22560	20680	18800
81	115200	57600	55680	53760	51840	49920	48000	46080	44160	42240	40320	38400	36480	34560	32640	30720	28800	26880	24960	23040	21120	19200
82	117600	58800	56840	54880	52920	50960	49000	47040	45080	43120	41160	39200	37240	35280	33320	31360	29400	27440	25480	23520	21560	19600
83	120000	60000	58000	56000	54000	52000	50000	48000	46000	44000	42000	40000	38000	36000	34000	32000	30000	28000	26000	24000	22000	20000

Schedule II							
Table for calculation of Family Pension							
Sl. No.	Pay	Maximum Pension	Family Pension	Sl. No.	Pay	Maximum Pension	Family Pension
1	16500	8500	8500	42	46900	23450	14070
2	17000	8500	8500	43	48000	24000	14400
3	17500	8750	8500	44	49200	24600	14760
4	18000	9000	8500	45	50400	25200	15120
5	18500	9250	8500	46	51600	25800	15480
6	19000	9500	8500	47	52800	26400	15840
7	19500	9750	8500	48	54000	27000	16200
8	20000	10000	8500	49	55350	27675	16605
9	20550	10275	8500	50	56700	28350	17010
10	21100	10550	8500	51	58050	29025	17415
11	21650	10825	8500	52	59400	29700	17820
12	22200	11100	8500	53	60900	30450	18270
13	22800	11400	8500	54	62400	31200	18720
14	23400	11700	8500	55	63900	31950	19170
15	24000	12000	8500	56	65400	32700	19620
16	24600	12300	8500	57	67050	33525	20115
17	25200	12600	8500	58	68700	34350	20610
18	25850	12925	8500	59	70350	35175	21105
19	26500	13250	8500	60	72000	36000	21600
20	27150	13575	8500	61	73800	36900	22140
21	27800	13900	8500	62	75600	37800	22680
22	28500	14250	8550	63	77400	38700	23220
23	29200	14600	8760	64	79200	39600	23760
24	29900	14950	8970	65	81000	40500	24300
25	30700	15350	9210	66	83000	41500	24900
26	31500	15750	9450	67	85000	42500	25500
27	32300	16150	9690	68	87000	43500	26100
28	33100	16550	9930	69	89000	44500	26700
29	33900	16950	10170	70	91000	45500	27300
30	34800	17400	10440	71	93000	46500	27900
31	35700	17850	10710	72	95000	47500	28500
32	36600	18300	10980	73	97000	48500	29100
33	37500	18750	11250	74	99200	49600	29760
34	38500	19250	11550	75	101400	50700	30420
35	39500	19750	11850	76	103600	51800	31080
36	40500	20250	12150	77	105800	52900	31740
37	41500	20750	12450	78	108000	54000	32400
38	42500	21250	12750	79	110400	55200	33120
39	43600	21800	13080	80	112800	56400	33840
40	44700	22350	13410	81	115200	57600	34560
41	45800	22900	13740	82	117600	58800	35280
				83	120000	60000	36000

SCHEDULE III

1. Pay scale effective from 1972

PAY SCALES

Sl. No	Pre 1972 scales	Sl. No	Scales of pay-1972
1	70-3-115	1	196-3-229-4-245-4/2-265
2	75-3-96-4-120-5-130	2	200-3-206-4-250-5-260-5/2-285
3	80-3-89-4-109-5-144-6-150	3	210-4-218-5-228-6-270-7-305-7/2-340
4	80-5-115-6-175	4	215-5-225-6-237-7-258-8-330-8/2-370
5	90-5-100-6-190	5	230-6-236-7-257-8-345-8/2-385
6	95-5--100-6-190	6	235-7-256-8-296-9-350-9/2-395
7	100-6-136-7-178-8-210	7	240-9-285-10-395-10/2-445
8	100-10-190-15-280	8	240-15-465-15/2-540
9	110-6-134-7-162-8-202-9-220	9	255-10-405-10/2-455
10	130-7-151-8-175-9-220-10-270	10	275-11-330-13-460-13/2-525
11	140-8-172-9-208-10-258-12-270	11	285-12-333-13-450-15-465-15/2-540
12	140-10-290	12	285-13-389-14-445-15-475-15/2-550
13	170-10-190-15-385	13	325-15-400-16-480-18-570-18/2-660
14	175-10-255-12-315	14	330-13-395-15-500-15/2-575
15	190-10-260-12-320	15	345-13-358-14-400-15-505-15/2-580
16	220-10-250-15-370	16	405-15-540-20-560-20/2-660
17	225-10-245-15-350-20-450	17	410-15-515-20-655-25/2-715
18	250-15-340-20-500-25-525	18	435-15-510-20-650-25-700-25/2-775
19	250-20-350-25-600	19	435-20-535-25-760-25/2-835
20	260-15-350-25-600	20	445-20-585-25-760-25/2-835
21	280-15-340-20-500-25-525	21	465-20-625-25-700-25/2-775
22	310-20-350-25-600	22	495-20-535-25-760-25/2-835
23	325-25-500-30-650-35-685-40-725	23	510-25-635-30-695-35-835-40-875-40/2-995
24	350-25-600	24	535-25-760-25/2-835
25	375-25-450-30-600-35-670-40-750-50-800	25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100
26	400-25-450-30-480-35-550-40-750-50-900	26	600-25-650-30-710-40-750-50-1050-50/2-1200
27	515-35-550-40-750-50-900	27	700-40-900-50-1050-50/2-1200
28	550-40-750-50-900	28	710-40-750-50-1050-50/2-1200
29	600-50-900	29	750-50-1050-50/2-1200
30	600-50-1000	30	750-50-1150-50/2-1250
31	700-50-1200	31	850-50-1350-50/2-1450
32	800-50-1200	32	950-50-1350-50/2-1450
33	900-50-1300	33	1050-50-1450-50/2-1550
34	1000-50-1400	34	1150-50-1550-50/2-1650
35		35	1200-50-1650-50/2-1750
36	1300-50-1700	36	1400-50-1800-50/2-1900

Schedule - III (Contd...)

2. Pay Scale effective from 1972 and corresponding scale revised in 1978:

Sl No	Scales of pay (1972)	Sl. No	Scales of pay (1978)
1	196-3-229-4-245-4/2-265	1	280-5-340-6-400
2	200-3-206-4-250-5-260-5/2-285	2	290-5-330-6-390-7-425
3	210-4-218-5-228-6-270-7-305-7/2-340	3	300-6-360-7-402-8-450
4	215-5-225-6-237-7-258-8-330-8/2-370	4	310-6-328-7-356-8-436-9-490
5	230-6-236-7-257-8-345-8/2-385	5	330-8-410-9-455-10-515
6	235-7-256-8-296-9-350-9/2-395	6	340-8-380-9-425-10-535
7	240-9-285-10-395-10-2-445	7	350-10-460-12-580
8	240-15-465-15/2-540		
9	255-10-405-10/2-455	8	370-10-450-12-510-15-600
10	275-11-330-13-460-13/2-525	9	390-12-438-13-490-15-685
11	285-12-333-13-450-15-46+5-15/2-540	10	420-13-485-15-635-17-720
12	285-13-389-14-445-15-475-15/2-550		
	scale given to CA Gr.II (240-540)	11	350-15-650-16-730
13	325-15-400-16-480-18-570-18/2-660	12	450-15-525-16-605-18-785
14	330-13-395-15-500-15/2-575		
15	345-13-358-14-400-15-505-15/2-580	13	470-16-550-18-730-20-830
	Scale given to CA Gr.I	14	450-15-525-16-605-18-785-20-885
16	405-15-540-20-560-20/2-660	15	520-18-700-20-800-25-900
17	410-15-515-20-655-25/2-715	16	535-18-625-20-825-25-950
18	435-15-510-20-650-25-700-25/2 - 775	17	570-20-670-25-920-30-1070
19	435-20-535-25-760-25/2-835		
20	445-20-585-25-760-25/2-835	18	600-20-660-25-860-30-1100
21	465-20-625-25-700-25/2-775		
22	495-20-535-25-760-25/2-835	19	650-25-850-30-1150
23	510-25-635-30-695-35-835-40-875-40/2-995	20	700-25-800-30-890-35-1030-40-1270
24	535-25-760-25/2-835		
	HM (Secondary school)Higher grade	21	725-25-800-30-890-35-1030-40-1350
25	560-25-635-30-785-35-820-40-900-50-950-50/2-1100	22	750-30-990-40-1150-50-1450
26	600-25-650-30-710-40-750-50-1050-50/2-1200	23	800-30-830-40-950-50-1550
27	700-40-900-50-1050-50/2-1200	24	910-40-950-50-1550
28	710-40-750-50-1050-50/2-1200		
29	750-50-1050-50/2-1200	25	975-50-1325-60-1625
30	750-50-1150-50/2-1250		
31	850-50-1350-50/2-1450	26	1125-60-1725
32	950-50-1350-50/2-1450	27	1200-60-1800
33	1050-50-1450-50/2-1550	28	1300-60-1600-75-1900
34	1150-50-1550-50/2-1650	29	1450-75-2050
35	1200-50-1650-50/2-1750	30	1650-75-2175
36	1400-50-1800-50/2-1900	31	1800-75-2250
37	2000-125/2-2250	32	2500-125/2-2750

Schedule III (Contd....)

3. Pay scale effective from 1978 and corresponding scale revised in 1983:

Sl. No	Scales of pay (1978)	Sl. No	Scales of pay (1983)
1	280-5-340-6-400	1	550-10-650-15-800
2	290-5-330-6-390-7-425	2	575-10-645-15-900
3	300-6-360-7-402-8-450		
4	310-6-328-7-356-8-436-9-490		
5	330-8-410-9-455-10-515	3	600-10-650-15-830-20-950
6	340-8-380-9-425-10-535	4	640-15-820-20-1000
7	350-10-460-12-580	5	660-15-810-20-1050
8	370-10-450-12-510-15-600	6	675-20-975-25-1125
9	390-12-438-13-490-15-685	7	675-25-1100-30-1340
10	420-13-485-15-635-17-720	8	700-20-940-25-1140
11	350-15-650-16-730	9	740-20-920-25-1245
12	450-15-525-16-605-18-785	10	780-20-880-25-1080-30-1320
13	470-16-550-18-730-20-830	11	825-25-1100-30-1430
14	450-15-525-16-605-18-785-20-885		
15	520-18-700-20-800-25-900		
16	535-18-625-20-825-25-950	12	850-25-1100-30-1400-40-1600
17	570-20-670-25-920-30-1070	13	950-25-1100-30-1400-40-1640
18	600-20-660-25-860-30-1100	14	975-25-1100-30-1400-40-1720
19	650-25-850-30-1150	15	1050-30-1200-40-2000
20	700-25-800-30-890-35-1030-40-1270		
21	725-25-800-30-890-35-1030-40-1350		
22	750-30-990-40-1150-50-1450	16	1100-40-1500-50-2100
23	800-30-830-40-950-50-1550		
24	910-40-950-50-1550		
25	975-50-1325-60-1625	17	1150-40-1470-50-2270
26	1125-60-1725	18	1250-50-1600-60-1900-75-2500
27	1200-60-1800		
28	1300-60-1600-75-1900		
29	1450-75-2050	19	1300-60-1600-75-2650
30	1650-75-2175	20	1500-60-1560-75-2685
31	1800-75-2250	21	1600-75-2200-85-2710
32	2500-125/2-2750	22	1950-75-2100-85-2950
		23	2100-85-2440-100-3040
		24	2250-100-2850-125-3350
		25	2450-100-2850-125-3600
		26	2600-100-2800-125-3800
		27	3700-125-4200

Schedule -III (Contd....)

4. Pay scale effective from 1983 and corresponding scale revised in 1988:

Sl. No	Scales of pay (1983)	Sl. No	Scales of pay (1988)
1	550-10-650-15-800	1	750-10-760-15-805-20-925-25-1025
2	575-10-645-15-900	2	775-15-805-20-925-25-1100-30-1160
3	600-10-650-15-830-20-950	3	805-20-925-25-1100-30-1190
4	640-15-820-20-1000	4	825-20-925-25-1100-30-1250-40-1290
5	660-15-810-20-1050	5	845-20-925-25-1100-30-1250-40-1370
6	675-20-975-25-1125	6	865-20-925-25-1100-30-1250-40-1450
7	675-25-1100-30-1340		
8	700-20-940-25-1140	7	905-20-925-25-1100-30-1250-40-1490
9	740-20-920-25-1245	8	950-25-1100-30-1250-40-1530-60-
10	780-20-880-25-1080-30-1320	9	1000-25-1100-30-1250-40-1530-60-1710
11	825-25-1100-30-1430	10	1050-25-1100-30-1250-40-1530-60-1830
12	850-25-1100-30-1400-40-1600	11	1100-30-1250-40-1530-60-1830-80-2070
13	950-25-1100-30-1400-40-1640	12	1220-30-1250-40-1530-60-1830-80-2150
14	975-25-1100-30-1400-40-1720	13	1250-40-1530-60-1830-80-2230
15	1050-30-1200-40-2000	14	1330-40-1530-60-1830-80-2470-85-2555
16	1100-40-1500-50-2100	15	1370-40-1530-60-1830-80-2470-85-2640
17	1150-40-1470-50-2270	16	1450-40-1530-60-1830-80-2470-85-2725-100-2825
18	1250-50-1600-60-1900-75-2500	17	1590-60-1830-80-2470-85-2725-100-2925-125-3050
19	1300-60-1600-75-2650	18	1650-60-1830-80-2470-85-2725-100-2925-125-3175
20	1500-60-1560-75-2685	19	1830-80-2470-85-2725-100-2925-125-3425
21	1600-75-2200-85-2710	20	2070-80-2470-85-2725-100-2925-125-3550
22	1950-75-2100-85-2950	21	2470-85-2725-100-2925-125-3675
23	2100-85-2440-100-3040	22	2640-85-2725-100-2925-125-3675-140-3815
24	2250-100-2850-125-3350	23	2825-100-2975-125-3675-140-4095
25	2450-100-2850-125-3600	24	3050-125-3675-140-4095-170-4435
26	2600-100-2800-125-3800	25	3175-125-3675-140-4095-170-4605
27	3700-125-4200	26	4435-170-5285

Schedule III (contd.....)

5. Pay scale effective from 1988 and corresponding scale revised in 1992:

Sl. No	Scales of pay (1988)	Sl. No	Scales of pay (1992)
1	750-10-760-15-805-20-925-25-1025	1	775-12-955-14-1025-20-1065
2	775-15-805-20-925-25-1100-30-1160	2	800-15-1010-20-1150-25-1300
3	805-20-925-25-1100-30-1190	3	825-15-900-20-1200-25-1450
4	825-20-925-25-1100-30-1250-40-1290	4	950-20-1150-25-1650
5	845-20-925-25-1100-30-1250-40-1370	5	1050-25-1150-30-1660
6	865-20-925-25-1100-30-1250-40-1450		
7	905-20-925-25-1100-30-1250-40-1490	6	1125-25-1150-30-1720
8	950-25-1100-30-1250-40-1530-60-1590	7	1200-30-1560-40-2040
9	1000-25-1100-30-1250-40-1530-60-1710	8	1350-30-1440-40-1800-50-2200
10	1050-25-1100-30-1250-40-1530-60-1830	9	1400-40-1800-50-2300
11	1100-30-1250-40-1530-60-1830-80-2070	10	1400-40-1600-50-2300-60-2600
12	1220-30-1250-40-1530-60-1830-80-2150	11	1520-40-1600-50-2300-60-2660
13	1250-40-1530-60-1830-80-2230	12	1600-50-2300-60-2660
14	1330-40-1530-60-1830-80-2470-85-2555	13	1640-60-2600-75-2900
14 a	1330-40-1530-60-1830-80-2470-85-2555+Rs.50 Spl.Pay	14	1760-60-2600-75-3050
15	1370-40-1530-60-1830-80-2470-85-2640	15	2000-60-2300-75-3200
16	1450-40-1530-60-1830-80-2470-85-2725-100-2825	16	2060-60-2300-75-3200
17	1590-60-1830-80-2470-85-2725-100-2925-125-3050	17	2200-75-2800-100-3500
18	1650-60-1830-80-2470-85-2725-100-2925-125-3175	18	2375-75-2900-100-3500
19	1830-80-2470-85-2725-100-2925-125-3425	19	2500-75-2800-100-4000
20	2070-80-2470-85-2725-100-2925-125-3550	20	2650-75-2800-100-4200
21	2470-85-2725-100-2925-125-3675	21	3000-100-3500-125-5000
22	2640-85-2725-100-2925-125-3675-140-3815	22	3900-125-4775-150-5075
23	2825-100-2975-125-3675-140-4095	23	4200-125-4700-150-5300
24	3050-125-3675-140-4095-170-4435	24	4500-150-5700
25	3175-125-3675-140-4095-170-4605	25	5100-150-5700
26	4435-170-5285	26	5100-150-6300
		27	5900-150-6700

Schedule III (Condt.....)

6. Pay scale effective from 1992 and corresponding scale revised in 1997:

Sl.No	Scales of Pay (1992)	Sl.No	Scales of Pay (1997)
1	775-12-955-14-1025-20-1065	1	2610-60-3150-65-3540-70-3680
2	800-15-1010-20-1150-25-1300	2	2650-65-3300-70-4000-75-4150
3	825-15-900-20-1200-25-1450	3	2750-70-3800-75-4625
4	950-20-1150-25-1650	4	3050-75-3950-80-5230
5	1050-25-1150-30-1660	5	3350-80-3830-85-5275
6	1125-25-1150-30-1720	6	3590-85-4100-100-5400
7	1200-30-1560-40-2040	7	4000-90-4090-100-6090
8	1350-30-1440--40-1800-50-2200	8	4500-100-5000-125-7000
9	1400-40-1800-50-2300	9	4600-100-5000-125-7125
10	1400-40-1600-50-2300-60-2600	10	4600-100-5000-125-5750-150-8000
11	1520-40-1600-50-2300-60-2660	11	5000-125-5750-150-8150
12	1600-50-2300-60-2660	12	5250-125-5750-150-8150
13	1640-60-2600-75-2900	13	5500-150-6100-175-9075
14	1760-60-2600-75-3050	14	5800-150-6100-175-9425
15	2000-60-2300-75-3200	15	6500-175-7550-200-10550
16	2060-60-2300-75-3200	16	6675-175-7550-200-10550
17	2200-75-2800-100-3500	17	7200-200-7800-225-11400
18	2375-75-2900-100-3500	18	7450-200-7650-225-11475
19	2500-75-2800-100-4000	19	7800-225-8475-250-12975
20	2650-75-2800-100-4200	20	8250-250-9250-275-13650
21	3000-100-3500-125-5000	21	10000-300-10600-325-15150
22	3900-125-4775-150-5075	22	12000-350-12700-375-15325
23	4200-125-4700-150-5300	23	12600-375-15600
24	4500-150-5700	24	14000-400-18000
25	5100-150-5700	25	14300-400-18300
26	5100-150-6300	26	16300-400-18300
27	5900-150-6500-200-6700	27	16300-450-19900

Schedule III (Contd.....)

7. Pay scale effective from 1997 and corresponding scale revised in 2006:

Sl. No	Scales of Pay (1997)	Sl. No	Scales of Pay (2004)
1	2610-60-3150-65-3540-70-3680	1	4510-120-4990-130-5510-140-5930-150-6230
2	2650-65-3300-70-4000-75-4150	2	4630-120-4990-130-5510-140-5930-150-6680-160-7000
3	2750-70-3800-75-4625	3	4750-120-4990-130-5510-140-5930-6680-160-7480-170-7820
4	3050-75-3950-80-5230	4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390
5	3350-80-3830-85-5275	5	5650-140-5930-150-6680-160-7480-170-7990-200-8790
6	3590-85-4100-100-5400	6	6080-150-6680-160-7480-170-7990-200-9590-240-9830
7	4000-90-4090-100-6090	7	6680-160-7480-170-7990-200-9590-240-10790
8	4500-100-5000-125-7000	8	7480-170-7990-200-9590-240-10790-280-11910
9	4600-100-5000-125-7125	9	7990-200-9590-240-10790-280-11910-340-12930
10	4600-100-5000-125-5750-150-8000	10	
11	5000-125-5750-150-8150	11	8390-200-9590-240-10790-280-11910-340-13270
12	5250-125-5750-150-8150	12	8790-200-9590-240-10790-280-11910-340-13610
13	5500-150-6100-175-9075	13	9190-200-9590-240-10790-280-11910-340-13610-380-15510
14	5800-150-6100-175-9425	14	9590-240-10790-280-11910-340-13610-380-16650
15	6500-175-7550-200-10550	15	10790-280-11910-340-13610-380-16650-450-18000
16	6675-175-7550-200-10550	16	11070-280-11910-340-13610-380-16650-450-18450
17	7200-200-7800-225-11400	17	11910-340-13610-380-16650-450-19350
18	7450-200-7650-225-11475	18	12250-340-13610-380-16850-450-19800
19	7800-225-8475-250-12975	19	12930-340-13610-380-16650-450-20250
20	8250-250-9250-275-13650	20	13610-380-16650-450-20700
21	10000-300-10600-325-15150	21	16650-450-20700-500-23200
22	12000-350-12700-375-15325	22	20700-500-23200-550-25400-600-26600
23	12600-375-15600	23	
24	14000-400-18000	24	23200-550-25400-600-26600-650-31150
25	14300-400-18300	25	25400-600-26600-650-33100
26	16300-400-18300	26	26600-650-33750
27	16300-450-19900	27	

Schedule III (contd.....)

8. Pay scale effective from 2004 and corresponding scale revised in 2009:

Sl. No	Scales of Pay (2004)	Sl. No	Revised Scale of pay(2009)
1	4510-120-4990-130-5510-140-5930-150-6230	1	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2	4630-120-4990-130-5510-140-5930-150-6680-160-7000	2	8730-230-9190-250-9940-270-11020-300-12220-330-13540
3	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820	3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260
4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390	4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780
5	5650-140-5930-150-6680-160-7480-170-7990-200-8790	5	9940-270-11020-300-12220-330-13540-360-14980-400-16580
6	6080-150-6680-160-7480-170-7990-200-9590-240-9830	6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300
7	6680-160-7480-170-7990-200-9590-240-10790	7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240
8	7480-170-7990-200-9590-240-10790-280-11910	8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360
9	7990-200-9590-240-10790-280-11910-340-12930	9	13900-360-14980-400-16980-440-18740-500-21240-560-24040
10	8390-200-9590-240-10790-280-11910-340-13270	10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
11	8790-200-9590-240-10790-280-11910-340-13610	11	15380-400-16980-440-18740-500-21240-560-24040-620-25900
12	9190-200-9590-240-10790-280-11910-340-13610-380-15510	12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180
13	9590-240-10790-280-11910-340-13610-380-16650	13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360
14	10790-280-11910-340-13610-380-16650-450-18000	14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
15	11070-280-11910-340-13610-380-16650-450-18450	15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
16	11910-340-13610-380-16650-450-19350	16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
17	12250-340-13610-380-16850-450-19800	17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040
18	12930-340-13610-380-16650-450-20250	18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940
19	13610-380-16650-450-20700	19	24040-620-27140-680-29860-750-32860-820-36140-900-38840
20	16650-450-20700-500-23200	20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640
		21	32110-750-32860-820-36140-900-40640-1000-44640
21	20700-500-23200-550-25400-600-26600	22	36140-900-40640-1000-48640-1100-49740
		23	40640-1000-48640-1100-57440
22	23200-550-25400-600-26600-650-31150	24	42640-1000-48640-1100-57440-1200-58640
23	25400-600-26600-650-33100	25	44640-1000-48640-1100-57440-1200-58640
24	26600-650-33750	26	46640-1000-48640-1100-57440-1200-59840
		27	48640-1100-57440-1200-59840

Schedule III (contd.....)

9. Pay scale effective from 2009 and corresponding scale revised in 2014:

Sl. No	Revised Scale of pay(2009)	Sl. No	Revised Scale of pay(2014)
1	8500-230-9190-250-9940-270-11020-300-12220-330-13210		16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700
2	8730-230-9190-250-9940-270-11020-300-12220-330-13540		17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500
3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260		17500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-39500
4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780		18000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-41500
5	9940-270-11020-300-12220-330-13540-360-14980-400-16580		19000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-43600
6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300		20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-45800
7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240		22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000
8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360		25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000
9	13900-360-14980-400-16980-440-18740-500-21240-560-24040		26500-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-56700
10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280		27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400
11	15380-400-16980-440-18740-500-21240-560-24040-620-25900		29200-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-62400
12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180		30700-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400
13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-31360		32300-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-68700
14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680		35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-75600
15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500		36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200
16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140		39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000
17	21240-560-24040-620-27140-680-29860-		40500-1000-42500-1100-48000-1200-54000-1350-

	750-32860-820-36140-900-37040	59400-1500-65400-1650-72000-1800-81000-2000-85000
18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-37940	42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000
19	24040-620-27140-680-29860-750-32860-820-36140-900-38840	45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000
20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400
21	32110-750-32860-820-36140-900-40640-1000-44640	60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600
22	36140-900-40640-1000-48640-1100-49740	68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400
23	40640-1000-48640-1100-57440	77400-1800-81000-2000-97000-2200-108000-2400-115200
24	42640-1000-48640-1100-57440-1200-58640	81000-2000-97000-2200-108000-2400-117600
25	44640-1000-48640-1100-57440-1200-58640	85000-2000-97000-2200-108000-2400-117600
26	46640-1000-48640-1100-57440-1200-59840	89000-2000-97000-2200-108000-2400-120000
27	48640-1100-57440-1200-59840	93000-2000-97000-2200-108000-2400-120000
Master Scale	8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440-1200-59840.	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-108000-2400-120000.

Schedule-IV
Illustrations of Re-fixation of Pension

1	Case No	1	2	3	4
2	Designation	Director	H.M(Secondary school)	Cook	AccountsOfficer/A.A
3	Department	Indian System of Medicine	General education	Archaeology	Health Services Department
4	Date of retirement	30/04/79	31/3/93	30/4/07	29/2/2004
5	Scale of pay at the time of retirement	1800-75-2250	2200-75-2800-100-3500	4510-120-4990-130-5510-140-5930-150-6230	7200-200-7800-225-11400
6	Corresponding scale in the new revision	85000-2000-97000-2200-108000-2400-117600	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-63400-1650-72000-1800-81000-2000-83000	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000
7	Basic pay at the time of retirement	2175	2900	5120	8700
8	Average Emoluments at the time of retirement	2123	2900	5146	8656
9	No.of years of Qualifying Service (Q.S)	30	27	23	34
10	Existing pension as on 1.7.2014	22352	9435	4500	13280
11	DR @ 80%	17882	7548	3600	10624
12	Total Pre-revised BP+DR @80% (10+11)	40234	16983	8100	23904
13	Fitment 18% of Pre-Revised BP	4024	1699	810	2392
14	Calculated Value (Row 12+Row13)	44258	18682	8910	26295
15	50% of the minimum of revised scale for the Qualifying Service	42500	17775	8500(minimum pension)	17775
16	Revised pension	44258	18682	8910	26295

Illustrations of Revision of Family Pension.

1	Case No	1	2	3
2	Designation	Deputy Director	Sub Inspector	Draftsman I
3	Department	Mining &Geology	Police Department	Public Works Department
4	Date of retirement	31/01/1984	30/4/1999	12/2/2004
5	Scale of pay at the time of retirement	1950-75-2100-85-2950	5500-150-6100-175-9075	4630-120-4990-130-5510-140-5930-150-6680-160-7000
6	Corresponding scale in the new revision	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400	30700-800-33900--900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400	17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500
7	Basic pay at the time of retirement	2865	9075	5250
8	Average Emoluments at the time of retirement	2857	9075	5250
9	No.of years of Qualifying Service (Q.S)	32	33	12
10	Existing family pension as on 1.7.2014	8792	4854	4500
11	DR @ 80%	7034	3884	3600
12	Pre revised Family Pension+DR as on1.7.2014 (10+11)	15826	8738	8100
13	Fitment 18% of Pre-Revised FP)	1583	874	810
14	Calculated Value(CV) (Row 12+Row13)	17409	9612	8910
15	30% of the minimum of revised scale for the Qualifying Service Total	16605	9210	8500
16	Revised Family Pension	17409	9612	8910

APPENDIX - 1

Use both sides of the paper. Submit in triplicate.

PPO NO.	
----------------	--

APPLICATION FOR REVISION OF PENSION

(To be filled by the applicant)

(Refer GO(P)No.9/2016/Fin dated 20.01.2016)

1.	Name of pensioner (in capital letters)	
2.	Name of family pensioner (in capital letters)	
3.	Postal address with PIN	
4.	Phone No with STD Code	
5.	Date of birth of pensioner/ family pensioner	
6.	Date of Joining service	
7.	Date of retirement/death while in service	
8.	Date of superannuation (for teaching staff)	
9.	No. of years of Qualifying Service	
10.	Date of death (in case death is after retirement)	
11.	Department at the time of retirement/death while in service	
12.	Office/Institution from which retired	
13.	Date of commencement of pension/family pension	
14.	Date of restoration of commuted pension	
15.	Name of Treasury/Bank from where pension/ family pension is being received.	
16.	Designation at the time of retirement (give Time Bound Higher Scale-if applicable & available).	
17.	Last pay drawn	
18.	Scale of pay at the time of retirement	
19.	Corresponding revised scale	
20.	Pension Sanctioning Authority	
21.	Other Information that the pensioner may like to give	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be in excess from my future pension/family pension.

Place:

Signature of the pensioner/family pensioner

Date:

Name of applicant:

APPENDIX II

FOR USE IN TREASURY/PENSION DISBURSING AUTHORITY

	In cases where date of superannuation/death while in service before 01/07/14	In cases where date of superannuation/death while in service after 01/07/14
Existing pension/family pension as per G.O(P)87/2011/Fin dated 28/2/2011		
Revised pension/family pension with effect from 01.07.2014 as per G.O(P) No.9/2016/Fin dated 20.01.2016.		
Arrears on pension/ family pension from 01/07/2014.		
Arrears on DCRG	Not Applicable	
Arrears on CVP	Not Applicable	

Signature of Treasury Officer/Bank Manager.

Designation & Name of Office:

Postal address:

Place:

Date:

Phone No.(with STD Code):

APPENDIX III

I, hereby declare that I am the widow of Late..... holder of
PPO No. and not remarried till date. If I get remarried I will intimate the same
to the Pension Disbursing Authority for the stoppage of the pension.

Place:
Date :

Signature:
Name :

Counter Signature (by Gazetted Officer/Revenue Authority)



GOVERNMENT OF KERALA

Abstract

Pension – Pay drawn by an officer in the post of temporary Munsiff-Magistrate shall not be treated as emolument for pension - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 23/2016/Fin. Dated, Thiruvananthapuram, 14.02.2016.

ORDER

In accordance with the Rule 9 of Kerala Judicial Service Rules 1991, Honourable High Court of Kerala may appoint a person temporarily as Munsiff-Magistrate owing to an emergency which may arise to fill a vacancy in that post immediately. In such cases the appointees shall be replaced as soon as possible by an approved candidate qualified to hold the post under Kerala Judicial Service Rules or continued in temporary post till they superannuate on attainment of the retirement age specified for their parent cadre. The temporarily appointed persons shall not be regarded as a probationer in that post or be entitled by reasons only of such appointment to any preferential claim to future appointments thereto as laid down in Rule 9(2) of the above Rules. Therefore their service will not come under Judicial Service.

2. Several representations have been received from persons retired while holding the post of temporary Munsiff-Magistrates for granting their pensionary benefits taking in to account of the pay drawn by them in temporary post. Government have examined various aspects involved in this matter in detail and are pleased to order the following clarification.

3. The pay drawn by an officer while appointed as temporary Munsiff-Magistrate under Rule 9 of Kerala Judicial Service Rules 1991, shall not be treated as emolument for pension. In such cases the pay he/she would have drawn for the post in parent department/previous post under ministerial cadre, had he/she not been on temporary service, shall be treated as emoluments for pension and pensionary benefits. But the service in the post of temporary Munsiff-Magistrate shall be reckoned as qualifying service for pension.

4. This order shall have retrospective effect but cases already settled shall not be re-opened.

5. Necessary amendments to the relevant Rules in KSR , Part III will be issued separately.

By Order of the Governor,

B. SRINIVAS

PRINCIPAL SECRETARY (Finance Expenditure)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&S SA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L.).
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.
The Private Secretaries to Chief Minister and other Ministers.
The Additional / Deputy Secretary to Chief Secretary.
The Secretary, Ombudsman for Local Self Government Institutions, Thiruvananthapuram.
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
The Registrar, High Court, Ernakulam. (with CL).
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.

The Director of Treasuries , Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Managing Directors/General Managers of all Government Companies/
Boards/Corporations/ Autonomous Bodies.
The Advocate General, Kerala, Emakulam.
The Chief Information Commissioner, Kerala, Thiruvananthapuram.
All District Treasury Officers/Sub Treasury Officers.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
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GOVERNMENT OF KERALA

Abstract

Finance Department- The Kerala Service Rules Part III - Re-employment pay of Pensioner- Modifications- Orders-Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No:52 /16/Fin Dated, Thiruvananthapuram, 22.04.2016

Read :- 1.G.O. (P) No.365/2009/Fin dated 28.08.2009
 2.G.O . (P)No.405/2012/Fin dated 19.07.2012

ORDER

1. Re-employment pay of Pensioners are regulated as per Rule 100 , Part III, KSRs and subsequent amendments issued from time to time.

2. As per the order cited 2nd above, when an officer drawing pension from the Central Government or another State Government or authority ,such that their pension and re-employment entitlements are granted by different sources ,the officer shall have the option of drawing DR also with pension subject to the condition that it will be deducted from the re-employment entitlements.

3. For simplifying the procedure of fixing re employment pay Government are pleased to modify the Rule 100,Part III ,KSR as follows;

1. Re-employment pay:- the pay of the re employed persons who retired from a post with pay scales currently in force will be the pay drawn

at the time of retirement minus basic pension. Re-employed pensioners are entitled to the benefit of ;

- i) HRA and CCA applicable from time to time on the pay at the time of retirement.
- ii) Admissible DA on re-employment pay.
- iii) They are eligible for pension and admissible DR on pension
- iv) They are eligible for annual increment and not eligible for stagnation increment.
- v) Pensioners re-employed in part-time contingent posts will be exempted from the purview of this rule in the matter of fixation of pay.
- vi) The re employment period shall not be reckoned as qualifying service for pension.

II. In the case of employees who retired prior to any Pay Revision and subsequently re employed, the pay drawn at the time of retirement shall be updated by adopting the procedure for fixation of pay as per the Pay Revision orders issued from time to time and their re employment pay shall be fixed by deducting the Revised Basic Pension.

III . In the case of those who retired and re-employed prior to Pay Revision and continuing , their re employment pay will be revised as per the Pension Revision order in force. They are eligible for the DA on re-employment pay, revised pension and DR on pension.

IV. Exception 1& 2 and Notes 1 to 4 under Rule 100 ,Part III,KSRs shall be deleted.

V. This orders shall have retrospective effect from 01.07.2014.

VI. Formal Amendment to the relevant rule in Part III, KSRs will be issued separately.

By Order of the Governor,

Dr. K.M ABRAHAM
Additional Chief Secretary (Finance).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L)
The Registrar, University of Kerala/ Cochin/Calicut (with C.L)
The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit , Ernakulam.
The Registrar, High Court, Ernakulam (with CL)
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Section Officer



GOVERNMENT OF KERALA

Abstract

Finance Department-Pension-Prior service in Aided school/college of the Aided School/College Staffs-Declared non qualifying service for pension-Orders-Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No: 66/16/Fin

Dated, Thiruvananthapuram, 09.05.2016

Read :- G.O. (Rt) No. 7194/2015/Fin dated 06.08.2015.

ORDER

Aided Schools/Colleges are coming under the Direct Payment Scheme of the Government and the salary of teachers and non teaching staff is paid from public exchequer. Further, provisions contained in the Kerala Education Act, the Kerala Education Rules and University statutes provides authority on the Government to put restrictions with respect to functioning of the Aided Schools/Colleges. As aided School/College teaching and non teaching staffs do not come under Public Service Act all the benefits enjoyed by State Government employees is not applicable to them.

2. As per Rule 10, Part III KSRs the service of an employee does not qualify for pension unless he is appointed, his duties regulated and paid by the Government or under conditions determined by the Government. As such they are not eligible for pension as per KSRs. But in view of the fact that Direct Payment System has been introduced and considering Rule 11 Part III, KSRs, Aided Schools Teachers who have opted for parity with Government Teachers and whose retirement benefits are settled under the rules in chapter XXVII (B) , Kerala Education Rules are entitled to pensionary benefits as in the case of Government servants. Subsequently, as per Rule 14 E(a) & (b), Part III KSRs, the regular full time Aided School/College service of Government employees prior to entry in Government Service qualifies for pension .According to the sub rule (c)

of the said Rule, the regular full time Government service of aided School/College staffs prior to their entry in aided School/College service qualifies for pension. The benefit of the above rule shall be admissible w.e.f 24.01.1968. But there is no specific corresponding provision for counting prior service in between Aided Schools and Colleges.

3. In the G.O read above orders were issued reckoning the prior aided school service of Sri. A.J. Joseph (Aided College Lecturer) for calculating pension in compliance to the Judgement in SLP No. 19441/2015 dated 20.07.2015 on condition that this shall not be quoted as precedent.

4. Now, several requests have been receiving in Government requesting to reckon prior Aided School/College service of Aided College/Schools staffs to be counted for pension.

5. Since there is no mobility of personnel between Aided institutions, Government have examined the matter in detail and are pleased to issue orders as follows

i) Aided College Service of Aided School Staffs prior to entry in Aided School Service shall not be counted for pension along with Aided School Service and vice versa.

ii) Provisional Aided School/College service of regular full time Aided school staffs prior to entry in Regular Aided school service shall not be counted for pension with full time regular Aided School Service.

iii) This orders shall have retrospective effect from 24.01.1968, cases already settled will not be reopened.

iv) Necessary Amendment to the relevant rule in Part III, KSRs will be issued separately.

By Order of the Governor,

Dr. K.M ABRAHAM
Additional Chief Secretary (Finance).

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L.)
The Registrar, University of Kerala/ Cochin/Calicut (with C.L.)
The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit , Ernakulam.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Pension – Liabilities incurred by Government employees while on deputation to various Boards/ Local Self Government institutions/ Public Sector Undertakings/Other agencies receiving Government assistance-recovery from pensionary benefits- Orders- issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 97//2016/Fin.

Dated, Thiruvananthapuram, 18th July, 2016.

Read :- Circular no: 36/1986/Fin dated 15.05.1986.

ORDER

Government vide Circular read above have provided instructions on issuing Non- Liability Certificate in case of Officers who are /were on deputation to Public Sector Undertakings/ Autonomous Bodies.

2. Many instances have come to the notice of Government wherein, Government employees who were on

deputation to various Boards/ Local Self Government institutions/ Public Sector Undertakings/Other agencies receiving Government assistance have incurred liabilities to the respective institutions but have evaded recovery of liability amount due to the absence of suitable provisions in Part III of Kerala Service Rules.

3. Government have examined the matter in detail and are pleased to order that the liabilities incurred by a Government employee while on deputation to Board/ Local Self Government institutions/ Public Sector Undertakings/Other agencies receiving Government assistance shall be recovered from the pensionary benefits of the employee as per rules under Part III KSR, treating the liability as Government liability.

4. This order will take effect from the date of this order. Cases already settled otherwise will not be re-opened.

5. Necessary amendments to the relevant rules in Part III of Kerala Service Rules shall be issued separately.

By Order of the Governor,

Dr. K. M. Abraham

Additional Chief Secretary (Finance).

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&S SA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
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The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
The Registrar, University of Kerala/ Cochin/Calicut (with C.L).
The Registrar, Mahatma Gandhi University, Kottayam (with C.L).
The Registrar, University of Kannur, Kannur (with C.L).
The Registrar, Kerala Agricultural University, Thrissur (with C.L).
The Registrar, University of Sanskrit, Ernakulam (with C.L).
The Registrar, Kerala Veterinary and Animal Sciences University, Wayanad (with C.L).
The Registrar, Kerala University of Health and Allied Sciences, Thrissur (with C.L).
The Registrar, Fisheries University, Ernakulam (with C.L).
The Registrar, Malayalam University, Tirur, Malappuram (with C.L).
The Registrar, High Court, Ernakulam (with CL).
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Director of Treasuries , Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Managing Directors/General Managers of all Government Companies/ Boards/Corporations/ Autonomous Bodies.

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The Chief Information Commissioner, Kerala, Thiruvananthapuram.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Pension – Excluding Widowed disabled daughter/ Divorced disabled daughter from the income criteria for availing family pension-- Orders- issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No.105/2016/Fin. Dated, Thiruvananthapuram, 26th July, 2016.

Read:- 1. G.O (P) no: 387/2002/Fin dated 18.05.2002.
 2. G.O (P) no: 166/2008/Fin dated 10.04.2008.
 3. G.O (P) no: 478/2011/Fin dated 24.10.2011.
 4. G.O (P) no: 226/2012/Fin dated 18.04.2012.
 5. G.O (P) no: 155/2015/Fin dated 28.04.2015.
 6. Letters dated 19.06.12,10.05.13, 03.01.14,13.05.15 from the Principal Accountant General (A&E).

ORDER

Government vide order read 2nd above had fixed the annual income limit for getting family pension to divorced disabled daughters and widowed disabled daughters at Rs 6000 per annum. The income limit was enhanced to Rs 15000 per annum and to Rs 30000 per annum respectively vide Government Orders read 3rd and 5th above.

2. As amendment to proviso (i) to sub rule 7 of Rule 90 Part III KSR has been made vide G.O read 4th above so that the disabled daughters are also eligible for family pension even if they are married, the Principal Accountant General vide letters read 6th above have sought clarification on

the inclusion of divorced disabled daughters and widowed disabled daughters in the definition of family and at the same time applying the condition of income limit to them.

3. Consequent to the amendment, the proviso (i) to sub rule 7 of rule 90 of Part III KSR reads as follows: 'if such son or daughter is one among two or more sons or daughters of the Government Employee, the family pension shall be initially payable in the order set out in sub-rule (8) until last son/daughter attains the age of 25 years or till marriage or starts earning his/her livelihood as the case may be, and thereafter, the family pension shall be resumed in favour of the son or unmarried daughter suffering from disorder or disability of mind or who is physically crippled or disabled and shall be payable to him/her for life or till he/she starts earning a livelihood. The word 'unmarried' occurring at the last sentence in the proviso (i) to sub-rule 7 of Rule 90 of Part III KSR caused deviation from the purpose of amendment done by means of Government order read 4th above.

4. Government after having examined the matter in detail are pleased to order that the word 'unmarried' occurring in proviso (i) to sub rule 7 of Rule 90 of Part III KSR shall be deleted. The date of effect of this decision shall be from 18 th of April 2012.

5. It is also ordered that income criteria for family pension shall not be applicable in case of divorced disabled daughters and widowed disabled daughters. Government Orders read 2nd, 3rd and 5th above stand modified to the above extend. This decision shall take effect from the date of this order.

6. Necessary amendments to the relevant rules in Part III of Kerala Service Rules shall be issued separately.

By Order of the Governor,

G. KAMALA VARDHANA RAO
Principal Secretary (Finance Expenditure)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&S SA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
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The Registrar, University of Kannur, Kannur (with C.L).
The Registrar, Kerala Agricultural University, Thrissur (with C.L).
The Registrar, University of Sanskrit, Ernakulam (with C.L).
The Registrar, Kerala Veterinary and Animal Sciences University, Wayanad (with C.L).

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The Registrar, Kerala University of Health and Allied Sciences, Thrissur (with C.L).

The Registrar, Fisheries University, Ernakulam (with C.L).

The Registrar, Malayalam University, Tirur, Malappuram (with C.L).

The Registrar, High Court, Ernakulam (with CL).

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.

The Director of Treasuries , Thiruvananthapuram.

The Director, Information and Public Relations, Thiruvananthapuram.

The Managing Directors/General Managers of all Government

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The Advocate General, Kerala, Emakulam.

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Section Officer



GOVERNMENT OF KERALA

Abstract

Pension-Eligibility of children adopted after retirement for family pension-
Sanctioned - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No.111 /2016/Fin Dated, Thiruvananthapuram, 1st August 2016

Read : 1. G.O.(P) No.344/2005/Fin dated 25.07.2005

ORDER

The Government vide order read above have amended Rule 90(6) of Part III of KSR ending the preference that "Father" had for family pension over "Mother" and the preferential claim that "Sons" had over "Unmarried daughter" and retained the prevailing sub clause (f) of Rule 90(6) that only son/daughter adopted legally before retirement is eligible for family pension.

2. Many representations have been received from various quarters demanding that children adopted after retirement of an employee be also made eligible for family pension.

3. Government have examined the matter in detail and are pleased to order that children adopted after the retirement of an employee shall be eligible for family pension as in case of children adopted before retirement. These orders shall have effect from 29.08.2001.

4. Necessary amendments to relevant rules in Part III, KSRs will be issued separately.

By Order of the Governor,

Dr. K.M.Abraham
Additional Chief Secretary (Finance)

To,

The Principal Accountant General (A&E) Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA) Kerala, Thiruvananthapuram.
The Accountant General (E&RSA) Kerala, Thiruvananthapuram.
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Thiruvananthapuram
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram
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The Registrar, Mahatma Gandhi University, Kottayam (with C.L)
The Registrar, University of Kannur, Kannur (with C.L)
The Registrar, Kerala Agricultural University, Thrissur (with C.L)
The Registrar, Kerala Veterinary and Animal Sciences University, Wayanad (with C.L)
The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L)
The Registrar, Kerala University Of Health and Allied Sciences, Thrissur (with C.L)
The Registrar, Fisheries University, Ernakulam(with C.L)
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Section Officer



GOVERNMENT OF KERALA

Abstract

Finance Department-Pension-Prior service in Aided school/college of the Aided School/College Staffs-Declared non qualifying service for pension- Modification -Orders-Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No: 113 /16/Fin

Dated, Thiruvananthapuram, 05.08.2016

Read :- 1.G.O.(P) No: 66/16/Fin ,Dated:09.05.2016
2. Lr No. PM/2/6-44/165/16-17/93613/273 dated 03.06.2016 from the Accountant General, Kerala

ORDER

As per the Government Order read above, Government have clarified that Aided College Service of Aided School Staffs prior to entry in regular Aided School Service shall not be counted for pension along with Aided School Service and vice versa. It was also clarified that provisional Aided School/ College service of regular full time Aided School Staffs prior to entry in regular Aided School service shall not be counted for pension with full time regular Aided School Service. Accountant General, vide reference 2nd cited has requested to issue clarification regarding the treatment of Aided College Service (on leave vacancy) of regular Aided College Staffs ,for computation of pension .

2. Government have examined the case in detail and are pleased to order the following modification to para 5 (ii) of the above Government order as follows.

Regular /Broken spells including leave vacancy of Aided School /Aided College Service of regular Aided School/ Aided College Staffs shall not be counted for pension with full time regular Aided School /College Service .

3. The Government Order read above stands modified to the above extent.

4. This orders shall have retrospective effect from 24.01.1968

5. Necessary Amendment to the relevant rule in Part III, KSRs will be issued separately.

By Order of the Governor,

G.KAMALA VARDHANA RAO

Principal Secretary (Finance-Expenditure)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram

The Accountant General (A&E), Kerala, Thiruvananthapuram

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat including Law Department.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram

The Registrar, University of Kerala/ Cochin/Calicut (with C.L)

The Registrar, Mahatma Gandhi University, Kottayam

The Registrar, University of Kannur, Kannur.

The Registrar, Kerala Agricultural University, Thrissur

The Registrar, University of Sanskrit , Ernakulam.

The Registrar, High Court, Ernakulam (with CL)

The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram

All Additional Chief Secretaries, Principal Secretaries, Secretaries, Special Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

Additional Secretary to the Chief Secretary

The Private Secretaries to Chief Minister and other Ministers.

The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.

The Director of Public Relations, Thiruvananthapuram

The Secretary to Governor.

The Additional / Deputy Secretary to Chief Secretary.

The Director of Treasuries , Thiruvananthapuram.

The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.

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Section Officer



**കേരള സർക്കാർ
സംഗ്രഹം**

ധനകാര്യ വകുപ്പ് - പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ മുഖേന നിയമനം ലഭിക്കുന്നത് മെറിറ്റ് കോട്ടയിലാണോ സംവരണ കോട്ടയിലാണോ എന്ന വിവരം സർവ്വീസ് ബുക്കിൽ രേഖപ്പെടുത്തുന്നത് സംബന്ധിച്ച - ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

ധനകാര്യ (പെൻഷൻ-ബി) വകുപ്പ്

സ.ഒ(പി) നം. 125/16/ധന

തിരുവനന്തപുരം, തീയതി : 29.08.2016.

പരാമർശം : 1) കേരള നിയമസഭാ സെക്രട്ടറിയുടെ 28.07.2015, 23.05.2016, 21.07.2016 തീയതികളിലെ കത്തുകൾ.

2) സ.ഉ (പി)നം. 56/2016/ധന തീയതി 29.04.2016.

ഉത്തരവ്

ജീവനക്കാരന് മെറിറ്റ് കോട്ടയിലാണോ സംവരണ കോട്ടയിലാണോ നിയമനം ലഭിച്ചത് എന്നത് സർവ്വീസ് ബുക്കിൽ ചുവന്ന മഷികൊണ്ടു രേഖപ്പെടുത്തണമെന്ന കേരള നിയമസഭയുടെ പിന്നോക്ക സമുദായ ക്ഷേമ സമിതി മുമ്പാകെ സമർപ്പിക്കപ്പെട്ട ആവശ്യത്തിന്മേൽ ബഹുമാനപ്പെട്ട സമിതി സൂചന (1) പ്രകാരം സർക്കാരിന്റെ റിപ്പോർട്ട് ആവശ്യപ്പെടുകയുണ്ടായി. സർക്കാർ ഇക്കാര്യം വിശദമായി പരിശോധിച്ച ശേഷം താഴെ പറയുന്ന തീരുമാനങ്ങൾ പുറപ്പെടുവിച്ച് ഉത്തരവാകുന്നു.

i. സർവ്വീസ് ബുക്കിൽ നിയമന ശുപാർശയിലെയും നിയമന ഉത്തരവിലെയും വിവരങ്ങൾ രേഖപ്പെടുത്തുമ്പോൾ സംവരണ കോട്ടയിലാണോ മെറിറ്റ് കോട്ടയിലാണോ നിയമനം ലഭിച്ചതെന്നതു കൂടി രേഖപ്പെടുത്തേണ്ടതാണ്.

ii. സൂചന (2) ഉത്തരവ് പ്രകാരം ദേശീയ പങ്കാളിത്ത പെൻഷൻ പദ്ധതിയുടെ കീഴിൽ വരുന്ന ജീവനക്കാർക്കു സർവ്വീസ് ബുക്ക് ബാധകമാക്കിയിട്ടുണ്ട്. പ്രസ്തുത ജീവനക്കാർക്കും ഖണ്ഡിക (i) ലെ നിർദ്ദേശം ബാധകമാണ്.

iii. ഈ തീരുമാനത്തിന് ഉത്തരവ് തീയതി മുതൽ മാത്രം പ്രാബല്യമുണ്ടായിരിക്കുന്നതാണ്.

ഗവർണ്ണറുടെ ഉത്തരവിൻ പ്രകാരം,
ഡോ. കെ.എം. എബ്രഹാം
അഡീഷണൽ ചീഫ് സെക്രട്ടറി (ധനകാര്യം)

പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (എ ആന്റ് ഇ), കേരള, തിരുവനന്തപുരം.
 പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (ജി ആന്റ് എസ്.എസ്.എ), കേരള, തിരുവനന്തപുരം.
 അക്കൗണ്ടന്റ് ജനറൽ (ഇ ആന്റ് ആർ.എസ്.എ), കേരള, തിരുവനന്തപുരം.
 സെക്രട്ടറിയറ്റിലെ എല്ലാ വകുപ്പുകൾക്കും, വകുപ്പു തലവന്മാർക്കും.
 സെക്രട്ടറി, കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ, തിരുവനന്തപുരം.
 സെക്രട്ടറി, കേരള സംസ്ഥാന വൈദ്യുതി ബോർഡ്.
 എല്ലാ സെക്രട്ടറി, അഡീഷണൽ സെക്രട്ടറി/ജോയിന്റ്
 സെക്രട്ടറി/ഡെപ്യൂട്ടി സെക്രട്ടറി/അണ്ടർ സെക്രട്ടറിമാർ.
 ഗവർണ്ണറുടെ സെക്രട്ടറി.
 മുഖ്യമന്ത്രിയുടെയും മറ്റു മന്ത്രിമാരുടെയും പ്രൈവറ്റ് സെക്രട്ടറിമാർ.
 പ്രതിപക്ഷ നേതാവിന്റെയും ഗവണ്മെന്റ് ചീഫ് വിപിന്റെയും പ്രൈവറ്റ് സെക്രട്ടറിമാർ.
 ബഹു.സ്പീക്കറുടെ പ്രൈവറ്റ് സെക്രട്ടറി.
 ചീഫ് സെക്രട്ടറിയുടെ പ്രൈവറ്റ് സെക്രട്ടറി.
 സെക്രട്ടറി, ഓംബുഡ്സ്മാൻ, തദ്ദേശസ്വയം ഭരണ സ്ഥാപനങ്ങൾ, തിരുവനന്തപുരം.
 സെക്രട്ടറി, കേരള സംസ്ഥാന മനുഷ്യാവകാശ കമ്മീഷൻ, തിരുവനന്തപുരം.
 രജിസ്ട്രാർ, കേരള/കൊച്ചി/കോഴിക്കോട്/കണ്ണൂർ/മഹാത്മാഗാന്ധി യൂണിവേഴ്സിറ്റി.
 രജിസ്ട്രാർ, ശ്രീ ശങ്കരാചാര്യ യൂണിവേഴ്സിറ്റി, എറണാകുളം.
 രജിസ്ട്രാർ, അഗ്രിക്കൾച്ചർ യൂണിവേഴ്സിറ്റി, വെള്ളാങ്ങനിക്കര.
 രജിസ്ട്രാർ, കേരള വെററിനറി ആന്റ് അനിമൽ സയൻസസ് യൂണിവേഴ്സിറ്റി, വയനാട്.
 രജിസ്ട്രാർ, കേരള യൂണിവേഴ്സിറ്റി ഓഫ് ഹെൽത്ത് ആന്റ് അലൈഡ് സയൻസസ്, തൃശ്ശൂർ.
 രജിസ്ട്രാർ, ഫിഷറീസ് യൂണിവേഴ്സിറ്റി, എറണാകുളം.
 രജിസ്ട്രാർ, മലയാളം യൂണിവേഴ്സിറ്റി, തിരൂർ, മലപ്പുറം.
 രജിസ്ട്രാർ, കേരള ഹൈക്കോടതി, എറണാകുളം.
 രജിസ്ട്രാർ, കേരള ലോകായുക്ത, തിരുവനന്തപുരം.
 ജനറൽ മാനേജർ, കെ.എസ്.ആർ.ടി.സി, തിരുവനന്തപുരം.
 പബ്ലിക് റിലേഷൻസ് ഡയറക്ടർ, തിരുവനന്തപുരം.
 ട്രഷറി ഡയറക്ടർ, തിരുവനന്തപുരം.
 ഗവൺമെന്റ് കമ്പനികൾ/ബോർഡ്/കോർപ്പറേഷനുകൾ/ സ്വയം ഭരണ സ്ഥാപനങ്ങൾ
 എന്നിവയുടെ മാനേജിങ് ഡയറക്ടർമാർ/ജനറൽ മാനേജർമാർ.
 അഡ്വക്കേറ്റ് ജനറൽ, എറണാകുളം.
 ചീഫ് ഇൻഫർമേഷൻ കമ്മീഷണർ, തിരുവനന്തപുരം.
 ജില്ലാ ട്രഷറികളും സബ് ട്രഷറികളും.
 പബ്ലിക് റിലേഷൻസ് വകുപ്പ്.
 നോഡൽ ഓഫീസർ, www.finance.kerala.gov.in
 സ്റ്റോക്ക് ഫയൽ/ഓഫീസ് കോപ്പി.

ഉത്തരവിൻ പ്രകാരം



സെക്ഷൻ ഓഫീസർ



കേരള സർക്കാർ
സംഗ്രഹം

ധനകാര്യ വകുപ്പ് - കുടുംബപെൻഷൻ വാങ്ങുന്നവർ വർഷം തോറും പെൻഷൻ വിതരണ അതോറിറ്റിക്ക് വൈവാഹിക നില തെളിയിക്കുന്ന സർട്ടിഫിക്കറ്റ് സമർപ്പിക്കുന്നത് സംബന്ധിച്ച്- ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

ധനകാര്യ (പെൻഷൻ-ബി) വകുപ്പ്

സ.ഉ(പി)നം. 127/16/ധന

തിരുവനന്തപുരം, തീയതി : 01.09.2016.

പരാമർശം :- സ.ഉ (പി) നം. 594/12/ധന , തീയതി : 19.10.2012

ഉത്തരവ്

കെ എസ്ആർ ഭാഗം 3 ചട്ടം 90(6) പ്രകാരം മരണപ്പെട്ട ഒരു ഉദ്യോഗസ്ഥന്റെ / പെൻഷണറുടെ ജീവിത പങ്കാളിക്ക് പുനർ വിവാഹം കഴിക്കുന്നത് വരെയും 25 വയസ്സുവരെയുള്ള മക്കൾ , 25 വയസ്സിനു മുകളിൽ പ്രായമുള്ള അവിവാഹിതരായ പെൺമക്കൾ എന്നിവർക്ക് വിവാഹം കഴിക്കുന്നത് വരെയോ അല്ലെങ്കിൽ ജീവിതമാർഗ്ഗം സമ്പാദിക്കുവാൻ ആരംഭിക്കുന്നത് വരെയോ കുടുംബപെൻഷൻ അർഹതയുണ്ട്.

2) പരാമർശ ഉത്തരവ് പ്രകാരം 60 വയസ്സിനു താഴെ പ്രായമുള്ള അവിവാഹിതരായ പെൺമക്കൾ തുടർച്ചയായി കുടുംബപെൻഷൻ ലഭിക്കുന്നതിന് വർഷംതോറും നോൺ മാരിയേജ് സർട്ടിഫിക്കറ്റ് പെൻഷൻ വിതരണ അതോറിറ്റിക്ക് സമർപ്പിക്കണമെന്ന് വ്യവസ്ഥ നിലവിലുണ്ട്. പക്ഷെ കുടുംബ പെൻഷൻ വാങ്ങുന്ന ജീവിത പങ്കാളി , 18 വയസ്സുമുതൽ 25 വയസ്സുവരെയുള്ള മക്കൾ, എന്നിവർ വർഷംതോറും വൈവാഹിക നില തെളിയിക്കുന്ന സർട്ടിഫിക്കറ്റ് നൽകണമെന്ന വ്യവസ്ഥ നിലവിലില്ല. മേൽ വിഭാഗത്തിൽപ്പെട്ട പലരും വിവാഹിതരായതിനു ശേഷവും പെൻഷൻ വാങ്ങുന്നതായി ധനകാര്യ (പരിശോധന) വിഭാഗം കണ്ടെത്തിയിട്ടുണ്ട്.

4) സർക്കാർ ഇക്കാര്യം വിശദമായി പരിശോധിച്ചതിന്റെ അടിസ്ഥാനത്തിൽ അനർഹർ പെൻഷൻ വാങ്ങുന്നത് ഒഴിവാക്കുന്നതിനായി ചുവടെ ചേർക്കുന്ന വ്യവസ്ഥകൾ ഉൾപ്പെടുത്തി ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

- i) കുടുംബപെൻഷൻ വാങ്ങുന്ന 60 വയസ്സിനു താഴെ പ്രായമുള്ള ജീവിത പങ്കാളിയും , അവിവാഹിതരായ പെൺമക്കളും , 18 നും 25 വയസിനുമിടയിൽ പ്രായമുള്ള മക്കളും വർഷംതോറും ലൈഫ് സർട്ടിഫിക്കറ്റിനൊപ്പം വിവാഹം / പുനർവിവാഹം കഴിച്ചിട്ടില്ലായെന്നുള്ള

സർട്ടിഫിക്കറ്റ് കടുംബ പെൻഷണർ താമസിക്കുന്ന പ്രദേശത്തെ ഒരു ഗസറ്റഡ് ഓഫീസറിൽ നിന്നോ / ഗ്രാമ പഞ്ചായത്ത് സെക്രട്ടറിയിൽ നിന്നോ / വില്ലേജാഫീസറിൽ നിന്നോ / സർക്കാർ സ്കൂൾ പ്രധാനാധ്യാപകനിൽ നിന്നോ വാങ്ങി പെൻഷൻ വിതരണ അതോറിറ്റിക്കു സമർപ്പിക്കേണ്ടതാണ്.

ii) കടുംബപെൻഷൻ വാങ്ങുന്ന 60 വയസ്സിനു മുകളിൽ പ്രായമുള്ളവർ വിവാഹം/പുനർവിവാഹം കഴിച്ചിട്ടില്ലായെന്നും സ്വയം സാക്ഷ്യപ്പെടുത്തിയ ഒരു സത്യവാങ്മൂലം വർഷംതോറും ലൈഫ് സർട്ടിഫിക്കറ്റിനൊപ്പം പെൻഷൻ വിതരണ അതോറിറ്റിക്കു സമർപ്പിക്കേണ്ടതാണ്.

iii) ഇത്തരത്തിൽ സർട്ടിഫിക്കറ്റ് സമർപ്പിക്കാത്തവരുടെ പെൻഷൻ വിതരണം ചെയ്യേണ്ടതില്ല.

iv) കെ എസ് ആർ ഭാഗം III -ൽ നിയമാനുരൂപമായ ഭേദഗതി പ്രത്യേകമായി പുറപ്പെടുവിക്കുന്നതാണ്.

ഗവർണ്ണറുടെ ഉത്തരവിൻ പ്രകാരം,

ഡോ.കെ.എം.എബ്രഹാം
ധനകാര്യ അഡീഷണൽ ചീഫ് സെക്രട്ടറി

പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (എ ആന്റ് ഇ), കേരള, തിരുവനന്തപുരം.
പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (ജി ആന്റ് എസ്.എസ്.എ), കേരള, തിരുവനന്തപുരം.
അക്കൗണ്ടന്റ് ജനറൽ (ഇ ആന്റ് ആർ.എസ്.എ), കേരള, തിരുവനന്തപുരം.
സെക്രട്ടേറിയറ്റിലെ എല്ലാ വകുപ്പുകൾക്കും, വകുപ്പു തലവന്മാർക്കും.
സെക്രട്ടറി, കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ, തിരുവനന്തപുരം.
സെക്രട്ടറി, കേരള സംസ്ഥാന വൈദ്യുതി ബോർഡ്.
എല്ലാ അഡീഷണൽ ചീഫ് സെക്രട്ടറി, / പ്രിൻസിപ്പൽ സെക്രട്ടറി/ സെക്രട്ടറിമാർ.,
സ്പെഷ്യൽ സെക്രട്ടറി / അഡീഷണൽ സെക്രട്ടറി/ ജോയിന്റ് സെക്രട്ടറി /
ഡെപ്യൂട്ടി സെക്രട്ടറി/ അണ്ടർ സെക്രട്ടറിമാർ.
ഗവർണ്ണറുടെ സെക്രട്ടറി.
മുഖ്യമന്ത്രിയുടെയും മറ്റു മന്ത്രിമാരുടെയും പ്രൈവറ്റ് സെക്രട്ടറിമാർ.
പ്രതിപക്ഷ നേതാവിന്റെയും ഗവണ്മെന്റ് ചീഫ് വിപിന്റെയും പ്രൈവറ്റ് സെക്രട്ടറിമാർ.
ബഹു.സ്പീക്കറുടെ പ്രൈവറ്റ് സെക്രട്ടറി.
ചീഫ് സെക്രട്ടറിയുടെ പ്രൈവറ്റ് സെക്രട്ടറി.
സെക്രട്ടറി, ഓംബുഡ്സ്മാൻ, തദ്ദേശസ്വയം ഭരണ സ്ഥാപനങ്ങൾ, തിരുവനന്തപുരം.
സെക്രട്ടറി, കേരള സംസ്ഥാന മനുഷ്യാവകാശ കമ്മീഷൻ, തിരുവനന്തപുരം.
രജിസ്ട്രാർ, കേരള/കൊച്ചി/കോഴിക്കോട്/കണ്ണൂർ/മഹാത്മാഗാന്ധി യൂണിവേഴ്സിറ്റി.
രജിസ്ട്രാർ, ശ്രീ ശങ്കരാചാര്യ യൂണിവേഴ്സിറ്റി, എറണാകുളം.
രജിസ്ട്രാർ, അഗ്രിക്കൾച്ചർ യൂണിവേഴ്സിറ്റി, വെള്ളാങ്ങനിക്കര.
രജിസ്ട്രാർ, കേരള വെററിനറി ആന്റ് അനിമൽ സയൻസസ് യൂണിവേഴ്സിറ്റി, വയനാട്
രജിസ്ട്രാർ, കേരള യൂണിവേഴ്സിറ്റി ഓഫ് ഹെൽത്ത് ആന്റ് അലൈഡ് സയൻസസ്, തൃശ്ശൂർ
രജിസ്ട്രാർ, ഫിഷറീസ് യൂണിവേഴ്സിറ്റി, എറണാകുളം
രജിസ്ട്രാർ, മലയാളം യൂണിവേഴ്സിറ്റി, തിരൂർ, മലപ്പുറം
രജിസ്ട്രാർ, കേരള ഹൈക്കോടതി, എറണാകുളം
രജിസ്ട്രാർ, കേരള ലോകായുക്ത, തിരുവനന്തപുരം.

ജനറൽ മാനേജർ, കെ.എസ്.ആർ.ടി.സി, തിരുവനന്തപുരം.
പബ്ലിക് റിലേഷൻസ് ഡയറക്ടർ, തിരുവനന്തപുരം.
ട്രഷറി ഡയറക്ടർ, തിരുവനന്തപുരം.
ഗവൺമെന്റ് കമ്പനികൾ/ബോർഡ്/കോർപ്പറേഷനുകൾ/ സ്വയം ഭരണ സ്ഥാപനങ്ങൾ
എന്നിവയുടെ മാനേജിങ് ഡയറക്ടർമാർ/ജനറൽ മാനേജർമാർ.
അഡ്വക്കേറ്റ് ജനറൽ, എറണാകുളം
ചീഫ് ഇൻഫർമേഷൻ കമ്മീഷണർ, തിരുവനന്തപുരം.
ജില്ലാ ട്രഷറികളും സബ് ട്രഷറികളും.
നോഡൽ ഓഫീസർ, www.finance.kerala.gov.in
സ്റ്റോക്ക് ഫയൽ/ഓഫീസ് കോപ്പി.

ഉത്തരവിൻ പ്രകാരം



സെക്ഷൻ ഓഫീസർ



GOVERNMENT OF KERALA

Abstract

Finance Department-Family Pension- Eligible children happen to be multiple birth modification Orders-Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No: 139/16/Fin

Dated, Thiruvananthapuram, 23.09.2016

Read :- GO(P)No:- 229/2008/Fin dated 31.05.2008

ORDER

As per the Government Order above, the eldest of the children is eligible to receive family pension irrespective of sex in the order of priority. But the rules are discriminatory in the case of twins.

2. Government have examined the matter in detail and are pleased to issue orders amending the priority now existed in note below Rule 90(8) Kerala Service Rules Part III as follows

Existing rule	Modified rule
Where the eligible children happen to be twins of the same sex, Family pension shall be paid to them in equal shares.	Where the eligible children happen to be multiple birth, family pension shall be divided equally among them irrespective of sex . When eligibility of any of such recipients cease, others will get only their proportionate share, that they are already in receipt of. Even though the share of pension after such division happens to be less than the minimum pension,they will be eligible only for the actual amount as per their share.

4. This orders shall have retrospective effect from 01.04.2016

5. Necessary Amendment to the relevant rule in Part III, KSRs will be issued separately.

By Order of the Governor,

G.KAMALA VARDHANA RAO

Principal secretary (Finance - Expenditure)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary to Governor.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram .
രജിസ്ട്രാർ ,ഇഞ്ചത്തെഴുത്തച്ഛൻ മലയാള സർവകലാശാല, തിരൂർ, മലപ്പുറം
The Registrar, University of Kerala/Calicut (with C.L)
The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit , Ernakulam.
The Registrar, APJ Abdul Kalam Technological, University, Thiruvananthapuram.
The Registrar, Kerala University of Fisheries and Ocean studies, Panangad, Kochi.
The Registrar, National University of Advanced Legal Studies, Kochi.
The Registrar, Kerala University of Health Sciences, Thrissur.
The Registrar, Kerala Veterinary and Animal Sciences University, Pookot, Wayanad
The Registrar, Cochin University of Science and Technology, Cochin.
The Registrar, High Court, Ernakulam (with CL)
The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram
All Additional Chief Secretaries, Principal Secretaries, Secretaries, Special Secretaries,
Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to
Government.
The Additional Secretary to the Chief Secretary
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and
Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram
The Additional / Deputy Secretary to Chief Secretary.
The Director of Treasuries , Thiruvananthapuram.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the
website.
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Forwarded By Order



Section Officer



GOVERNMENT OF KERALA

Abstract

Family Pension for life time to the unmarried daughters of deceased Government servants-modified -Orders-issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 140 /2016/Fin Dated, Thiruvananthapuram, 23.09.2016

Read : - G.O.(P) No.2007/1998/Fin dated 31.08.1998

O R D E R

Government vide order read above has ordered that unmarried daughters of deceased Government servants shall be eligible for family pension for life time subject to certain conditions. Sub rule (b) below Rule 90(7) Part III KSRs stipulates that in the event of the death of the father and the mother who were both Government employees / pensioners the children below the age of 25years will be eligible for two family pension subject to the certain limits.

2) Various representations have been received in Government for granting both family pensions to the unmarried daughters of deceased government servants who are above the age of 25 years in the event of death of their parents who were both employees/pensioners.

3) Government after having examined the matter in detail and superseding the G.O read above are pleased to order that unmarried daughters above the age of 25 years of deceased parents who were both employees/pensioners shall be eligible for family pension subject to the following conditions.

- a) Such unmarried daughter above the age of 25 years shall furnish a certificate from the Revenue Authorities to the effect that she was solely dependent on her parents and that she has no independent income. If the certificate is found to be fraudulent, legal steps will be taken against the applicant.

- b) A certificate from the concerned Revenue Authorities shall also be furnished each year to prove that the applicant remains unmarried along with an affidavit duly certified by the Notary Public of the locality to this effect.
 - c) If there are more than one unmarried daughters above 25 years of age, who are otherwise eligible for family pension, the family pension shall be divided equally among them after obtaining the documents mentioned in (a) and (b) above from each of them. In the event that such eligible daughters agree, consent and authorize, one of them can receive the whole family pension on behalf of others, but this consent shall be revocable after one year from the date of the first payment unless it is renewed.
 - d) Any disqualification of either one of the recipients, her share shall be payable to the surviving members.
 - e) In the event of the death the parents who were both Government employees, unmarried daughter above age of 25 years may opt one of the family pension whichever is more beneficial.
- 4) Formal amendments to KSR Part III will be issued separately.

By Order of the Governor,
G.KAMALA VARDHANA RAO
Principal secretary (Finance - Expenditure)

To,

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary to Governor.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram .
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The Registrar, Mahatma Gandhi University, Kottayam
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The Registrar, APJ Abdul Kalam Technological, University,
Thiruvananthapuram.

The Registrar, Kerala University of Fisheries and Ocean studies, Panangad,
Kochi.

The Registrar, National University of Advanced Legal Studies, Kochi.

The Registrar, Kerala University of Health Sciences, Thrissur.

The Registrar, Kerala Veterinary and Animal Sciences University, Pookot,
Wayanad

The Registrar, Cochin University of Science and Technology, Cochin.

The Registrar, High Court, Ernakulam (with CL)

The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram

All Additional Chief Secretaries, Principal Secretaries, Secretaries, Special
Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and
Under Secretaries to Government.

The Additional Secretary to the Chief Secretary

The Private Secretaries to Chief Minister and other Ministers.

The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition
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The Director of Treasuries, Thiruvananthapuram.

The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.

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Section Officer



കേരള സർക്കാർ

സംഗ്രഹം

ധനകാര്യ വകുപ്പ് - പെൻഷൻ - പി. പി. ഒ യുടെ ഡ്യൂപ്ലിക്കേറ്റ് പകർപ്പിന് ഫീസ് ഉയർത്തി നിശ്ചയിച്ച് - ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

ധനകാര്യ (പെൻഷൻ-ബി) വകുപ്പ്

സ.ഉ(പി)നം: 141/16/ധന

തിരുവനന്തപുരം, തീയതി 23.09.2016.

പരാമർശം :- കെ എസ് ആർ ഭാഗം 3 ചട്ടം 134 ന്റെ താഴെയുള്ള കഠിപ്പ്

ഉത്തരവ്.

പരാമർശ ചട്ടം പ്രകാരം ഒരു പെൻഷണറുടെ കൈവശമുള്ള പെൻഷൻ പെയ്മെന്റ് ഓർഡറിന്റെ (PPO) പകർപ്പ് നഷ്ടപ്പെടുമ്പോൾ രണ്ടു രൂപ ഫീസോടുകൂടി ഒരു ഡ്യൂപ്ലിക്കേറ്റ് പകർപ്പിന് ട്രഷറി ഓഫീസർക്ക് ഒരു അപേക്ഷ നൽകേണ്ടതാണെന്ന് വ്യക്തമാക്കിയിട്ടുണ്ട്. പി. പി. ഒ യുടെ ഡ്യൂപ്ലിക്കേറ്റ് പകർപ്പിന് രണ്ടു രൂപ ഫീസാണ് 14.11.1964 മുതൽ നിശ്ചയിച്ചിരിക്കുന്നത്. പ്രസ്തുത നിരക്ക് കാലഹരണപ്പെട്ട സാഹചര്യത്തിലും സർവ്വീസ് പെൻഷനോ/കുടുംബ പെൻഷനോ വാങ്ങുന്നവർ ദാരിദ്ര്യ രേഖയ്ക്ക് താഴെ വരാത്ത സാഹചര്യത്തിലും ഇപ്പോൾ മിനിമം പെൻഷൻ 8500/- രൂപ ആയതിനാലും പി. പി. ഒ യുടെ ഡ്യൂപ്ലിക്കേറ്റ് പകർപ്പിന്റെ ഫീസ് പുതുക്കി നിശ്ചയിക്കുവാൻ സർക്കാർ തീരുമാനിച്ചു.

2) സർക്കാർ ഇക്കാര്യം വിശദമായി പരിശോധിച്ചതിന്റെ അടിസ്ഥാനത്തിൽ പി. പി. ഒ യുടെ ഡ്യൂപ്ലിക്കേറ്റ് പകർപ്പിന് അപേക്ഷിക്കാനുള്ള ഫീസ് രണ്ടു രൂപയിൽ നിന്ന് **250/-** രൂപയായി ഉയർത്തി നിശ്ചയിച്ച് ഉത്തരവാകുന്നു. അതിന്റെ അടിസ്ഥാനത്തിൽ ചുവടെ ചേർക്കുന്ന വ്യവസ്ഥകൾ ഉൾപ്പെടുത്തി കെ എസ് ആർ ഭാഗം 3 ചട്ടം 134 ന്റെ താഴെയുള്ള കഠിപ്പ് ഭേദഗതി ചെയ്ത് ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു

"ഒരു പെൻഷണറുടെ പെൻഷൻ നൽകൽ ഉത്തരവിന്റെ അയാളുടെ ഭാഗം നഷ്ടപ്പെടുമ്പോൾ **250/-** രൂപ ഫീസോടുകൂടി ഒരു ഡ്യൂപ്ലിക്കേറ്റ് പകർപ്പിന് ട്രഷറി ഓഫീസർക്ക് ഒരു അപേക്ഷ നൽകേണ്ടതാണ്. ഈ ചട്ടം, അർദ്ധഭാഗം നഷ്ടപ്പെട്ടു എന്നു പറയുന്ന തിന്റെ സാഹചര്യങ്ങളിലേയ്ക്ക് ഒരു കൃത്യമായ അന്വേഷണം നടത്തേണ്ടതിന്റെ ആവശ്യകതയെ ലഘൂകരിക്കുന്നതല്ല പെൻഷൻ നൽകൽ ഉത്തരവിന്റെ നഷ്ടം സംഭവിച്ചത് ഒരു അപകടം കാരണമോ അല്ലെങ്കിൽ പെൻഷണറുടെ നിയന്ത്രണത്തിനും അപ്പുറമുള്ള കാരണങ്ങളാലോ

ആകുന്നപക്ഷം ട്രഷറി ഡയറക്ടർക്ക് അയാളെ ഫീസ് നൽകുന്നതിൽ നിന്നും ഒഴിവാക്കാവുന്നതാണ്."

3) ഉത്തരവ് തീയതി മുതൽ ഈ ഉത്തരവിന് പ്രാബല്യം ഉണ്ടായിരിക്കുന്നതാണ്.

4) കെ എസ്ആർ ഭാഗം III -ൽ നിയമാനുരൂപമായ ഭേദഗതി പ്രത്യേകമായി പുറപ്പെടുവിക്കുന്നതാണ്.

ഗവർണ്ണറുടെ ഉത്തരവിൻ പ്രകാരം,

ജി. കമലവർദ്ധന റാവു.

ധനകാര്യ പ്രിൻസിപ്പൽ എക്സൈൻഡീച്ചർ സെക്രട്ടറി

പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (എ ആന്റ് ഇ), കേരള, തിരുവനന്തപുരം
പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (ജി ആന്റ് എസ്.എസ്.എ), കേരള, തിരുവനന്തപുരം
അക്കൗണ്ടന്റ് ജനറൽ (ഇ ആന്റ് ആർ.എസ്.എ), കേരള, തിരുവനന്തപുരം
സെക്രട്ടേറിയറ്റിലെ എല്ലാ വകുപ്പുകൾക്കും വകുപ്പു തലവന്മാർക്കും.
സെക്രട്ടറി, കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ, തിരുവനന്തപുരം
സെക്രട്ടറി, കേരള സംസ്ഥാന വൈദ്യുതി ബോർഡ്.
എല്ലാ അഡീഷണൽ ചീഫ് സെക്രട്ടറി / പ്രിൻസിപ്പൽ സെക്രട്ടറി/ സെക്രട്ടറിമാർ,
സ്പെഷ്യൽ സെക്രട്ടറി/അഡീഷണൽ സെക്രട്ടറി/ജോയിന്റ് സെക്രട്ടറി /
ഡെപ്യൂട്ടി സെക്രട്ടറി/അണ്ടർ സെക്രട്ടറിമാർ.
ഗവർണ്ണറുടെ സെക്രട്ടറി
മുഖ്യമന്ത്രിയുടെയും മറ്റു മന്ത്രിമാരുടെയും പ്രൈവറ്റ് സെക്രട്ടറിമാർ
പ്രതിപക്ഷ നേതാവിന്റെയും ഗവണ്മെന്റ് ചീഫ് വിപിന്റെയും പ്രൈവറ്റ് സെക്രട്ടറിമാർ
ബഹു.സ്പീക്കറുടെ പ്രൈവറ്റ് സെക്രട്ടറി
ചീഫ് സെക്രട്ടറിയുടെ പ്രൈവറ്റ് സെക്രട്ടറി
സെക്രട്ടറി, ഓംബുഡ്സ്മാൻ, തദ്ദേശസ്വയം ഭരണ സ്ഥാപനങ്ങൾ, തിരുവനന്തപുരം.
സെക്രട്ടറി, കേരള സംസ്ഥാന മനുഷ്യാവകാശ കമ്മീഷൻ, തിരുവനന്തപുരം.
രജിസ്ട്രാർ, കേരള/കൊച്ചി/കോഴിക്കോട്/കണ്ണൂർ/മഹാത്മാഗാന്ധി യൂണിവേഴ്സിറ്റി.
രജിസ്ട്രാർ, ശ്രീ ശങ്കരാചാര്യ യൂണിവേഴ്സിറ്റി, എറണാകുളം.
രജിസ്ട്രാർ, അഗ്രിക്കൾച്ചർ യൂണിവേഴ്സിറ്റി, വെള്ളാങ്ങനിക്കര.
രജിസ്ട്രാർ, കേരള വെറ്ററിനറി ആന്റ് അനിമൽ സയൻസസ് യൂണിവേഴ്സിറ്റി വയനാട്
രജിസ്ട്രാർ, കേരള യൂണിവേഴ്സിറ്റി ഓഫ് ഹെൽത്ത് ആന്റ് അലൈഡ് സയൻസസ്, തൃശ്ശൂർ
രജിസ്ട്രാർ, ഫിഷറീസ് യൂണിവേഴ്സിറ്റി, എറണാകുളം
രജിസ്ട്രാർ, മലയാളം യൂണിവേഴ്സിറ്റി, തിരൂർ, മലപ്പുറം
രജിസ്ട്രാർ, കേരള ഹൈക്കോടതി, എറണാകുളം
രജിസ്ട്രാർ, കേരള ലോകായുക്ത, തിരുവനന്തപുരം.
ജനറൽ മാനേജർ, കെ.എസ്.ആർ.ടി.സി, തിരുവനന്തപുരം.
പബ്ലിക് റിലേഷൻസ് ഡയറക്ടർ, തിരുവനന്തപുരം.
ട്രഷറി ഡയറക്ടർ, തിരുവനന്തപുരം.
ഗവൺമെന്റ് കമ്പനികൾ/ബോർഡ്/കോർപ്പറേഷനുകൾ/ സ്വയം ഭരണ സ്ഥാപനങ്ങൾ
എന്നിവയുടെ മാനേജിങ് ഡയറക്ടർമാർ/ജനറൽ മാനേജർമാർ.
അഡ്വക്കേറ്റ് ജനറൽ, എറണാകുളം
ചീഫ് ഇൻഫർമേഷൻ കമ്മീഷണർ, തിരുവനന്തപുരം
ജില്ലാ ട്രഷറികളും സബ് ട്രഷറികളും
നോഡൽ ഓഫീസർ, www.finance.kerala.gov.in
സ്റ്റോക്ക് ഫയൽ/ഓഫീസ് കോപ്പി

ഉത്തരവിൻ പ്രകാരം

സെക്ഷൻ ഓഫീസർ



GOVERNMENT OF KERALA

Abstract

Finance Department- The Kerala Service Rules Part III - Procedure for fixing the Re-employment pay- Modifications- Orders-Issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P) No: 159/2016 /Fin

Dated, Thiruvananthapuram, 19.10.2016

Read :-1. G.O. (P) No.52/16/Fin Dated :22.04.2016

2. Lr. No . Co- Ordn II/12-18/KSR/Pension/Vol.33/81 dated 22.07.2016 from the Accountant General (A&E),Kerala

ORDER

Government vide order read above have modified the procedure for fixing the re employment pay under Rule 100 Part III KSR. The Accountant General has sought certain clarifications on the above G.O.

2. Government after examining the matter in detail and in superseding the G.O read above are pleased to modify Rule 100 of Part III KSR as follows;

1). Re-employment pay:- the pay of the re employed persons who retired from a post with pay scales currently in force will be the pay drawn at the time of retirement minus basic pension. Re-employed pensioners are entitled to the benefit of ;

- i. HRA and CCA if any, applicable from time to time on the pay at the time of retirement and at the rate as admissible in their parent departments . It shall be calculated taking into consideration the corresponding revised scale of pay of the post from which the pensioner retired.
- ii. DA on re-employment pay shall be admissible as per the rate prevailing in their parent departments.
- iii. They are eligible for pension and admissible DR on pension

- iv. They are eligible for annual increment and not eligible for stagnation increment.
- v. Pensioners re-employed in part-time contingent posts will be exempted from the purview of this rule in the matter of fixation of pay.
- vi. The re employment period shall not be reckoned as qualifying service for pension.
- vii. The above principle in general will be applicable to all pensioners on re employment who are drawing scales of pay under different schemes such as UGC,AICTE,MES,Judicial Pensioners,PSUs etc. as and when the respective pay/pension revision occurs.
- viii. The Central Govt. pensioners shall not be eligible for any other allowances other than that specified in this Rule.

II). In the case of employees who retired prior to any Pay Revision and subsequently re employed, the pay drawn at the time of retirement shall be updated by adopting the procedure as per the Pension Revision orders issued from time to time. Further , if the calculated value thus arrived is not a stage in the corresponding revised scale of pay from which he retired, his pay shall be fixed at next stage and if it is less than the minimum of scale of pay , it shall be fixed at the minimum of the corresponding revised scale of pay from which the pensioner retired. After updating the last pay drawn,their re employment pay shall be fixed by deducting the Revised Basic Pension.

III). In the case of those who retired and re-employed prior to Pay Revision and continuing,their last pay shall be updated as per para (II) above,the increment earned if any shall be added to the updated pay and their re employment pay shall be fixed by deducting revised pension from the calculated amount thus arrived.

IV). Exception 1& 2 and Notes 1 to 4 under Rule 100 ,Part III,KSRs shall be deleted.

V). This orders shall have retrospective effect from 01.07.2014.

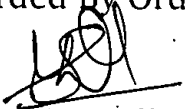
VI). Formal Amendment to the relevant rule in Part III, KSRs will be issued separately.

By Order of the Governor,
Dr. K.M.ABRAHAM
Additional Chief Secretary(Finance)

To

The Principal Accountant General (Audit), Kerala, Thiruvananthapuram
The Accountant General (A&E), Kerala, Thiruvananthapuram
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L)
The Registrar, University of Kerala/ Cochin/Calicut (with C.L)
The Registrar, Mahatma Gandhi University, Kottayam
The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit , Ernakulam.
The Registrar, High Court, Ernakulam (with CL)
The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram (with CL)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
and Under Secretaries to Government.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition
and Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram
The Secretary to Governor.
The Additional / Deputy Secretary to Chief Secretary.
The Director of Treasuries , Thiruvananthapuram.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Entering the details of movable and immovable properties in the Service Book - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No.171/2016/Fin. Dated, Thiruvananthapuram, 15.11.2016

Read:- Letter no: G2-8799/2012 dated 11.07.2012.

ORDER

The Director, Vigilance and Anti Corruption Bureau vide letter read 1st above have sought Government approval regarding entering the details of landed, movable and immovable properties owned by an employee before joining in the Government Service in the Service Book in order to make it easier for the investigating agencies to understand the details of assets and to avoid delay in calculating disproportionate assets if any.

2. Government have examined the matter in detail and are pleased to order that all Government servants shall furnish the details regarding their movable and immovable properties at the time of joining service in the Service Book in the format appended.

3. The date of effect shall be from the date of this Government Order.

4. Necessary amendments to relevant rules in Part III, KSRs will be issued separately.

By Order of the Governor,
Dr. K.M.Abraham
Additional Chief Secretary(Finance).

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&S SA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L.).
The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with C.L.).
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.
The Private Secretaries to Chief Minister and other Ministers.
The Additional / Deputy Secretary to Chief Secretary.
The Secretary, Ombudsman for Local Self Government Institutions, Thiruvananthapuram.
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
The Registrar, University of Kerala/ Cochin/Calicut (with C.L.).
The Registrar, Mahatma Gandhi University, Kottayam (with C.L.).
The Registrar, University of Kannur, Kannur (with C.L.).
The Registrar, Kerala Agricultural University, Thrissur (with C.L.).
The Registrar, Kerala Veterinary and Animal Sciences University, Wayanad (with C.L.).
The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L.).
The Registrar, Kerala University of Health and Allied Sciences, Thrissur (with C.L.).
The Registrar, Fisheries University, Ernakulam (with C.L.).
The Registrar, Malayalam University, Tirur, Malappuram (with C.L.).
The Registrar, High Court, Ernakulam (with CL).
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Director of Treasuries , Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Managing Directors/General Managers of all Government Companies/ Boards/Corporations/ Autonomus Bodies.
The Advocate General, Kerala, Ernakulam.
The Chief Information Commissioner, Kerala, Thiruvananthapuram.
All District Treasury Officers/Sub Treasury Officers.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
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Forwarded/By Order



Section Officer

**STATEMENT OF PROPERTIES TO BE FILED ON ENTRY INTO
GOVERNMENT SERVICE**

<u>PART I</u>			
A			
1	Name and Initials of the Employee		
2	Date of Birth		
3	Designation		
4	Permanent Employee Number (PEN)		
5	Permanent Account Number (PAN)		
6	PRAN		
7	Permanent Residential Address		
8	Present Residential Address		
9	Date of Entry into service		
10	Present Pay		
11	Parent Department		
12	Present Office		
13	Appointing Authority		
B Details of Family Members			
1	Name of Father		Occupation
2	Name of Mother		Occupation
3	Name of Brothers		
	1.		Occupation
	2.		Occupation
4	Name of Sisters		
	1.		Occupation
	2.		Occupation

5	Name of Spouse		Occupation	
6	Name of Children			
C. Details of Movable Properties				
i	In own name			
ii	In the name of spouse			
iii	Bank Accounts(in Scheduled Commercial Banks/Co-operative Banks)			
a	In own name			
b	In the name of the spouse			
iv	Shares			
a	In own name			
b	In the name of the spouse			
c	In the name of children			
v	Other Investments:			
a	In own name			
b	In the name of the spouse			
vi	Debts and other liabilities if any in Public sector/Private sector/Co-operative Financial institutions, in own name/in the name of spouse			
D	Details of Business Activities in Own Name/Name of Spouse/other immediate family members. (type of Business/ Location/Annual Turn Over/Liabilities)			

PART-II

DETAILS OF IMMOVABLE PROPERTIES

(In own Name/in the name of the Spouse/Ancestral undivided property to be furnished)

Sl. No	Character of Land(Wet/Dry/Garden)	Value of land	Whether with Building	Value of Building	Survey No. and sub-division No.	Area (in Acre/Cents)	State	District	Taluk	Village	Annual Income from the Property	Nature of title held
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)

Certified that the details given above are true to the best of my knowledge and belief. I am aware that furnishing of false information will invite disciplinary action against me. .

Station :

Date :

Signature :

Name :



GOVERNMENT OF KERALA

Abstract

Modifying and Renaming Form II and form 2 in the Pension Book and in KSR Part III- Revised Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No.127/2017/Fin.

Dated, Thiruvananthapuram,05.10.2017

Read:- G.O(P) no: 259/2015/Fin dated 29.06.2015.

ORDER

1. The Government vide order read above have amended Form II and Form 2 referred in rules 110,115,117,90 and in Appendix X of Part III KSRs and the terms "Form II" and "Form 2" has been renamed as "Form 2A" and "Form 2B" respectively.

2. The Accountant General have suggested certain modifications to the order read above.

3. Government have examined the matter in detail and are pleased to order following modifications to the government order read above.

a). Below the words 'Signature of Head of Office/Department' and 'Signature of Head of Department' appearing in Form 2B the following words shall be inserted

'(office seal)
Telephone number:
e-mail address:'

b). At the end of 'Form 2A', below the word 'Designation', the following words shall be inserted

"Telephone number:
e-mail address (if any):"

c). In the second page of Form 2B the equation shall be modified as
"A *QS/30".

d). At the end of the third page of Form 2B the following words shall be deleted

"Counter Signature by Head of Department
/Pension Sanctioning Authority"

4. Necessary amendments to relevant rules in Part III, KSRs will be issued separately.

By Order of the Governor,
K. RAJASREE
Additional Secretary (Finance).

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&S SA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L.).
The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with C.L.).
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of
Opposition and Government Chief Whip.
The Private Secretaries to Chief Minister and other Ministers.
The Additional / Deputy Secretary to Chief Secretary.
The Secretary, Ombudsman for Local Self Government Institutions,
Thiruvananthapuram.
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
The Registrar, University of Kerala/ Cochin/Calicut (with C.L.).
The Registrar, Mahatma Gandhi University, Kottayam (with C.L.).

The Registrar, University of Kannur, Kannur (with C.L).
The Registrar, Kerala Agricultural University, Thrissur (with C.L).
The Registrar, Kerala Veterinary and Animal Sciences University, Wayanad (with C.L).
The Registrar, Sree Sankara Sanskrit University, Kalady (with C.L).
The Registrar, Kerala University of Health and Allied Sciences, Thrissur (with C.L).
The Registrar, Fisheries University, Ernakulam (with C.L).
The Registrar, Malayalam University, Tirur, Malappuram (with C.L).
The Registrar, High Court, Ernakulam (with CL).
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Director of Treasuries , Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Managing Directors/General Managers of all Government Companies/
Boards/Corporations/ Autonomous Bodies.
The Advocate General, Kerala, Emakulam.
The Chief Information Commissioner, Kerala, Thiruvananthapuram.
All District Treasury Officers/Sub Treasury Officers.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Reckoning of aided school service and aided college service for pension-Modification Orders- issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 21/2018/Fin. Dated, Thiruvananthapuram, 16 th February 2018

- Read :-
1. G.O (P) No: 66/2016/Fin dated 09.05.2016.
 2. G.O (P) No: 113/2016/Fin dated 05.08.2016.
 3. Judgment dated 14.08.2017 in WP(C) No: 30167 of 2016 and connected cases.
 4. Judgment dated 16.09.2017 in WP(C) No: 28988 of 2017 and connected cases.

ORDER

1. As per the Government Order read 1st above, Government have clarified that Aided college service of Aided school staff prior to entry in regular aided school service shall not be counted for pension along with aided school service and vice versa. It was also clarified that provisional aided school / college service of regular full time aided school staff prior to entry in regular aided school service shall not be counted for pension with full time regular aided school service. As per the Government Order read 2nd above modification was issued so that Regular / Broken spells including leave vacancy of aided school / aided college service of regular

aided school / aided college staffs shall not be counted for pension with full time regular aided school / college service.

2. Various Writ Petitions were filed by retired as well as serving aided school teachers against Government Orders read 1st and 2nd above before Hon'ble High Court. In the judgment read 3rd above the Government orders read 1st and 2nd above to the extent they relate to any kind of service in aided schools , rendered prior to the regular service in aided schools or aided colleges and to the extent it is given retrospective effect have been set aside. The reason for taking such a stand is that as per rule 14 E (a) of Part III KSRs all kinds of prior aided school service of Government employees are permitted to be reckoned for pensionary benefits. Also, in case of those Petitioners who were in service as on 9th May 2016 the writ petitions filed by them were considered pre mature and it was categorically stated that they would be governed by the rules /orders in force at the time of retirement.

3. In the Judgment read 4th above it was observed that in order to reckon the previous service in private colleges rendered by teachers of Government colleges, the service in the private college should be full time as well as regular. Going by that provision, in the case of the private college teachers also in order to count the prior service in aided colleges, as in the case of Government college teachers, the service should be full time and regular. The broken spells of provisional service rendered by them in leave vacancies in the private colleges prior to their entry in regular service cannot be reckoned as qualifying service.

4. Government after examining the matter in detail and considering the directions of Hon'ble High Court in various writ petitions, are pleased to modify the Government Orders read 1st and 2nd as follows:

- (i) Regular aided school service shall be reckoned along with regular aided college service and vice versa.
- (ii) The broken spells of provisional service/ leave vacancy service rendered by regular aided College staff or regular aided School staff / Government employees in aided schools prior to their entry in regular service shall not be reckoned as qualifying service w.e.f 9 th May 2016 .
- (iii) The broken spells of provisional service / leave vacancy service rendered by regular aided College staff or regular aided School staff/Government employees in aided colleges prior to their entry in regular service shall not be reckoned as qualifying service w.e.f 30.07.1979 as per clause (b) of rule 14 E of Part III KSR.
- (iv) Government decision no: 8(i) below Rule 14 E (a) and Note 3 below Rule 31 shall be deleted with effect from 9 th May 2016.
- (v) Necessary amendments to the relevant rules in Part III KSR shall be issued separately.

By Order of the Governor,

DR. SHARMILA MARY JOSEPH IAS

Secretary Finance (Expenditure).

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.

The Private Secretaries to Chief Minister and other Ministers.

The Additional / Deputy Secretary to Chief Secretary.

The Secretary, Ombudsman for Local Self Government Institutions, Thiruvananthapuram.

The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.

The Registrar, High Court, Ernakulam .

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.

The Director of Treasuries , Thiruvananthapuram.

The Director, Information and Public Relations, Thiruvananthapuram.

The Director of Public Instructions, Thiruvananthapuram.

The Advocate General, Kerala, Ernakulam.

The Special Government Pleader (Finance), O/o the Advocate General, Kerala, Ernakulam.

The Liaison Officer (Finance), O/o the Advocate General, Kerala, Ernakulam.

The Chief Information Commissioner, Kerala, Thiruvananthapuram.

All District Treasury Officers/Sub Treasury Officers.

The Public Relation Department.

The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.

The Information Officer, Web and New Media.

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Section Officer



GOVERNMENT OF KERALA

Abstract

Service & Payroll Administrative Repository for Kerala (SPARK)- E Service Book -
Formal procedure to define home town -orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No. 40/2018 /Fin Dated, Thiruvananthapuram, 16th March 2018

- Ref : 1. G.O (Ms) no. 392/2005/GAD dated 05.11.2005.
2. G.O (Rt) no: 152/2007/ITD dated 25.07.2007.
3. Circular no: Accts K1/161/2017 dated 05.01.2018.

ORDER

As per Government Order read as 1st and 2nd papers above sanction was accorded for the implementation of Service & Payroll Administrative Repository for Kerala (SPARK) for all Government employees. As per the Circular read as 3rd above it was decided to rectify the errors in the SPARK data base. Need was felt also to put in place a formal procedure in the State to define home town for the purpose of transfer as well as Leave Travel Concession (LTC).

2. Government have examined the matter in detail and are pleased to order the following:

(i) The permanent address as given by the employee while entering government service (as captured from advice memo/appointment order and entered by the competent authority in the Service Book or Entitlement Register as the case may be) shall be treated as the first entry.

(ii) Employee can change the permanent address during the service period by filing a permanent address change declaration before the Head of Department. Head

of Departments should file their own change requests with the Administrative Department in the Secretariat.

(iii) Provision shall be made for the same in SPARK and the permanent address change history shall be kept in the software.

(iv) Formal amendment to the relevant rule in Part III KSR will be issued separately.

By Order of the Governor,

K. Rajasree
Additional Secretary

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram
The Secretary to Governor.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.
The Private Secretaries to Chief Minister and other Ministers.
The Additional Secretary to the Chief Secretary.
The PS to Principal Secretary (Finance Department).
The PS to Principal Secretary (General Administration Department).
The CA to the Secretary (Finance Expenditure)
The CA to the Secretary (Finance Resources)
The Director of Treasuries, Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Advocate General, Kerala, Ernakulam.
The Chief Information Commissioner, Kerala, Thiruvananthapuram.
The Chief Project Manager, SPARK
The Manager, SPARK
All District Treasury Officers/Sub Treasury Officers.
The Information Officer, Web and New media, Public Relations Department.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Reckoning of aided school service and aided college service for pension-Clarification Orders- issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P).No.47/2018/Fin Dated, Thiruvananthapuram, 21st March 2018

- Read :-
1. G.O (P) No: 66/2016/Fin dated 09.05.2016.
 2. G.O (P) No: 113/2016/Fin dated 05.08.2016.
 3. G.O (P) No: 21/2018/Fin dated 16.02.2018.

ORDER

As per the Government Order read 1st above, Government have clarified that Aided college service of Aided school staff prior to entry in regular aided school service shall not be counted for pension along with aided school service and vice versa. It was also clarified that provisional aided school / college service of regular full time aided school staff prior to entry in regular aided school service shall not be counted for pension with full time regular aided school service. As per the Government Order read 2nd above modification was issued so that Regular / Broken spells including leave vacancy of aided school / aided college service of regular aided school / aided college staffs shall not be counted for pension with full time regular aided school / college service.

2. As per clauses (ii) and (iv) of para 4 of the Government Order read 3rd above it was ordered that the broken spells of provisional service/leave vacancy service rendered by regular aided college staff or regular aided school staff/Government employees in aided schools prior to their entry in regular service shall not be reckoned as qualifying service w.e.f. 9/5/2016. The date has been fixed on the basis of Government Order read 1st above. Since, retirement become effective on the last date of the corresponding month, Government are pleased to issue following clarifications to clauses (ii) and (iv) of the Government Order read 3rd above:

(ii) The broken spells of provisional service/ leave vacancy service rendered by regular aided College staff or regular aided School staff / Government employees in aided schools prior to their entry in regular service shall not be reckoned as qualifying service w.e.f 1st June 2016. This provision is applicable to those in service as on 1st June 2016.

(iv) Government decision no: 8(i) below Rule 14 E (a) and Note 3 below Rule 31 shall be deleted with effect from 1st June 2016.

By Order of the Governor,

Dr. SHARMILA MARY JOSEPH IAS


Secretary Finance (Expenditure).

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
and Under Secretaries to Government.
The Secretary to Governor.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of
Opposition and Government Chief Whip.
The Private Secretaries to Chief Minister and other Ministers.
The Additional / Deputy Secretary to Chief Secretary.
The Secretary, Ombudsman for Local Self Government Institutions,
Thiruvananthapuram.
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
The Registrar, High Court, Ernakulam .
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Director of Treasuries , Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Director of Public Instructions, Thiruvananthapuram.
The Advocate General, Kerala, Ernakulam.
The Special Government Pleader (Finance), O/o the Advocate General, Kerala,
Ernakulam.
The Liaison Officer (Finance), O/o the Advocate General, Kerala, Ernakulam.
The Chief Information Commissioner, Kerala, Thiruvananthapuram.
All District Treasury Officers/Sub Treasury Officers.
The Public Relation Department.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
The Information Officer, Web and New Media.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Pension - Revision of pension and other related benefits consequent on Revision of pay scales from 01-07-2014 –Modification – Orders Issued

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.56/2018/FIN

Dated, Thiruvananthapuram, 03/04/2018

- Read:
1. G.O.(P) No. 9/2016/Fin dated 20.01.2016
 2. G.O.(P) No. 45/2016/Fin dated 02.04.2016
 3. Letter No.PM/2/6-44/Ref-6/16-17/414489/935 dated 27.12.2016 from Accountant General (A&E) Kerala, Thiruvananthapuram.

ORDER

Government vide order read 1st above, have issued orders revising the pension and other related benefits of State Service Pensioners and Para 2.3 of the order was modified as per Government Order read 2nd above. Government are now pleased to issue the following modifications to last sentence of Para 2.3 mentioned in the Government order 2nd read above as follows:

" The above provision is applicable in respect of whom pre-revised pay forms part of average emoluments consequent on availing Leave Without Allowance upto 4 months during the last ten months of service except those who avail LWA under Appendix XII A, XII B and XII C "

2. Necessary amendments on Note 10 of Rule 63 of KSRs part-III shall be issued separately.
3. The Government Orders read above stands modified to the above extent.


By order of the Governor
DR. SHARMILA MARY JOSEPH IAS
Secretary Finance (Expenditure)

To

The Principal Accountant General (G&SSA/A&E), Kerala, Thiruvananthapuram
The Accountant General (E&RSA), Kerala, Thiruvananthapuram
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat
The Secretary, Kerala Public Service Commission (with C.L)
The Registrar, University of Kerala/Cochin/Calicut (with C.L)
The Secretary, Kerala State Electricity Board (with C.L)
The General Manager, Kerala State Road Transport Corporation, Thiruvananthapuram (with C.L)
The NORKA Department
All Secretaries / Additional Secretaries / Joint Secretaries /Deputy Secretaries/
Under Secretaries to Government
The Secretary to Governor
The Private Secretaries to Chief Minister and other Ministers
The Private Secretary to the Hon'ble Speaker
The Director of Public Relations, Thiruvananthapuram.
Additional Secretary to the Chief Secretary
The Director of Treasuries, Thiruvananthapuram
The District Treasuries / Sub Treasuries
The General Administration (SC) Department
The Public Relations Department
The Reserve Bank of India, Government and Bank Account (NB) Section, Bandra(E), Bombay
The Head Offices of all Nationalised Banks
The Chief Manager, Finance and Accounts, State Bank of Travancore, Thiruvananthapuram
The Regional Manager, Union Bank of India, Ernakulam
The Assistant Divisional Manager, Central Bank of India, Thiruvananthapuram
The Senior Manager, Canara Bank, Thiruvananthapuram
The Senior Manager, Circle Office (Annexe) Canara Bank, Thiruvananthapuram
The Chief Regional Manager, State Bank of India, Thiruvananthapuram
The Divisional Manager, Syndicate Bank, Thiruvananthapuram
The Regional Manager, Bank of India, Thiruvananthapuram
The Regional Manager, Indian Bank, Thiruvananthapuram
The Regional Manager, Indian Overseas Bank, Thiruvananthapuram
The Regional Manager, Vijaya Bank, Thiruvananthapuram
The Director of Treasuries , Thiruvananthapuram
The Additional / Deputy Secretary to Chief Secretary
The Accountant General (A&E), Tamil Nadu, Chennai
The Accountant General (A&E), Andhra Pradesh, Hyderabad
The Accountant General (A&E), Karnataka, Bangalore
The Accountant General (A&E), Maharashtra, Mumbai
The Accountant General (A&E), Rajasthan, Jaipur
The Accountant General (A&E), Gujrat, Gandhi Nagar's
The Accountant General (A&E), Hariyana, Chandigarh
The Accountant General (A&E), Jammu & Kashmir, Srinagar
The Accountant General (A&E), Himachal Pradesh, Shimla
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi
The Accountant General (A&E), Madhy Pradesh, Gwalior
The Accountant General (A&E), Orissa, Bhubaneswar
The Accountant General (A&E), Uttar Pradesh, Allahabad

The Accountant General (A&E), Bihar, Patna
The Accountant General (A&E), West Bengal, Kolkata
The Accountant General (A&E), Assam, Dispur, Guwahati
The Accountant General (A&E), Manipur, Imphal
The Accountant General (A&E), Tripura, Agartala
The Accountant General (A&E), Nagaland, Kohima
The Accountant General (A&E), Arunachal Pradesh, Itanagar
The Accountant General (A&E), Utharanchal, Dehradun
The Accountant General (A&E), Goa, Panaji
The Accountant General (A&E), Chattisgarh, Raipur
The Accountant General (A&E), Jharkhand, Ranchi
The Accountant General (A&E), Missoram, Iswal
The Accountant General (A&E), Meghalaya, Shillong
The Accountant General (A&E), Sikkim, Gangtok.
The Reserve Bank of India, Government and Bank Account (NB)Section, Bandra(E), Bombay
The Chief Manager, Finance and Accounts, State Bank of Travancore , Thiruvananthapuram
The Regional Manager, Union Bank of India, Ernakulam
The Assistant Divisional Manager, Central Bank of India
The Nodal Officer, www.finance.kerala.gov.in.
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Forwarded/By order


Section officer



GOVERNMENT OF KERALA

Abstract

Finance Department - Deletion of Government Decision No.3 and 8 below Rule 14 E Part III KSRs - Orders issued - Reg.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.50/2019/Fin.

Dated, Thiruvananthapuram, 03/05/2019

Read:- G O(P) No.128/2018/Fin dated 10th August 2018 (SRO 572/2018).

ORDER

As Government Decision No.3 below Rule 14E, Part III KSRs has been inserted in sub-rule (a) of Rule 14 E KSRs vide order read above, the Government Decision No.3 below Rule 14E, Part III KSRs, shall be deleted.

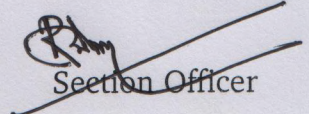
2. As per sub-rule (c) of Rule 14E, Part III KSRs, only Regular full time Government service of aided private college staff and aided private school staff prior to their entry in aided private college service and aided private school service shall be counted for pension for such service. Hence the Government Decision No.8 below Rule 14E Part III KSRs, shall be deleted.

By order of the Governor,
SANJEEV KAUSHIK IAS
Secretary (Finance Expenditure)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Principal Accountant General (G&SSA), Kerala, Thiruvananthapuram.
The Accountant General (E&RSA), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
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Forwarded/By Order


Section Officer



കേരള സർക്കാർ

സംഗ്രഹം

ധനകാര്യ വകുപ്പ് - e-PPO സമ്പ്രദായം സംസ്ഥാനത്തു നടപ്പിലാക്കി - ഉത്തരവ് പുറപ്പെടുവിക്കുന്നു.

ധനകാര്യ (പെൻഷൻ-ബി) വകുപ്പ്

സ.ഉ(അച്ചടി)നം.61/2019/ധന

തിരുവനന്തപുരം, തീയതി 27.05.2019

- പരാമർശം:-
1. അക്കൗണ്ടന്റ് ജനറലിന്റെ 01.02.2019-ലെ Pen.RRD/E.Authn./2018-19 നമ്പർ കത്ത്.
 2. 30.04.2019-ലെ ട്രഷറി ഡയറക്ടറുടെ പിംസ്/പി1/19569/2019 നമ്പർ കത്ത്.

ഉത്തരവ്

സംയോജിത ധനകാര്യ മാനേജ്മെന്റ് എന്ന ആശയത്തിന്റെ ഭാഗമായി 01.06.2019 മുതൽ അക്കൗണ്ടന്റ് ജനറൽ e-PPO മുഖാന്തിരം പെൻഷൻ അധികാരദാനം (Authorisation) ചെയ്തുവരുന്ന സാഹചര്യത്തിൽ കെ.എസ്.ആർ ഭാഗം III ചട്ടം 123 പ്രകാരം നാളിതു വരെ വിതരണം നടത്തി വന്ന പെൻഷൻ പേയ്മെന്റ് ഓർഡർ ബുക്കുകൾ 01.06.2019 മുതൽ ഉണ്ടായിരിക്കുന്നതല്ലായെന്നും അക്കൗണ്ടന്റ് ജനറൽ അധികാരദാനം ചെയ്ത പെൻഷൻ ആനുകൂല്യങ്ങൾ സംബന്ധിച്ച വിവരങ്ങൾ അനുബന്ധത്തിൽ ചേർത്തിരിക്കുന്ന മാതൃകയിൽ ട്രഷറിയിൽ നിന്നും ബന്ധപ്പെട്ട പെൻഷനർക്ക് ലഭ്യമാകുന്നതാണെന്നും ഉത്തരവാകുന്നു. ട്രഷറി വഴി പെൻഷൻ വിതരണം തുടങ്ങിക്കഴിഞ്ഞാൽ പ്രസ്തുത പെൻഷനും അതിന്റെ വിതരണവും സംബന്ധിച്ച വിവരങ്ങളെല്ലാം തന്നെ കേരള സ്റ്റേറ്റ് പെൻഷനേഴ്സ് പോർട്ടൽ (Kerala State Pensioner's Portal) എന്ന വെബ് സർവീസ് വഴിയും ഗൂഗിൾ പ്ലേയ് സ്റ്റോറിൽ ലഭ്യമാക്കിയിട്ടുള്ള കേരള പെൻഷൻ (Kerala Pension) എന്ന ആൻഡ്രോയിഡ് ആപ്ലിക്കേഷൻ വഴിയും അക്കൗണ്ടന്റ് ജനറലിന്റെ ksemp.agker.cag.gov.in എന്ന പോർട്ടൽ വഴിയും പെൻഷൻകാർക്ക് അവരുടെ e-PPO നമ്പർ മുഖാന്തിരം പരിശോധിക്കാവുന്നതാണ്.

കെ.എസ്.ആർ ഭാഗം III ചട്ടത്തിൽ അനുരൂപമായ ഭേദഗതി പ്രത്യേകമായി പുറപ്പെടുവിക്കുന്നതാണ്.

ഗവർണ്ണറുടെ ഉത്തരവിൻ പ്രകാരം,

കെ. രാജശ്രീ

അഡീഷണൽ സെക്രട്ടറി (ധനകാര്യം)

പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (എ ആന്റ് ഇ), കേരള, തിരുവനന്തപുരം.
 പ്രിൻസിപ്പൽ അക്കൗണ്ടന്റ് ജനറൽ (ജി ആന്റ് എസ്.എസ്.എ), കേരള, തിരുവനന്തപുരം.
 അക്കൗണ്ടന്റ് ജനറൽ (ഇ ആന്റ് ആർ.എസ്.എ), കേരള, തിരുവനന്തപുരം.
 സെക്രട്ടേറിയറ്റിലെ എല്ലാ വകുപ്പുകൾക്കും, വകുപ്പു തലവന്മാർക്കും.
 സെക്രട്ടറി, കേരള പബ്ലിക് സർവ്വീസ് കമ്മീഷൻ, തിരുവനന്തപുരം.
 സെക്രട്ടറി, കേരള സംസ്ഥാന വൈദ്യുതി ബോർഡ്.

എല്ലാ സെക്രട്ടറി, അഡീഷണൽ സെക്രട്ടറി/ജോയിന്റ്
സെക്രട്ടറി/ഡെപ്യൂട്ടി സെക്രട്ടറി/അണ്ടർ സെക്രട്ടറിമാർ.
ഗവർണ്ണറുടെ സെക്രട്ടറി.

മുഖ്യമന്ത്രിയുടെയും മറ്റു മന്ത്രിമാരുടെയും പ്രൈവറ്റ് സെക്രട്ടറിമാർ.
പ്രതിപക്ഷ നേതാവിന്റെയും ഗവണ്മെന്റ് ചീഫ് വിപിന്റെയും പ്രൈവറ്റ് സെക്രട്ടറിമാർ.
ബഹു. സ്പീക്കറുടെ പ്രൈവറ്റ് സെക്രട്ടറി.

ചീഫ് സെക്രട്ടറിയുടെ പ്രൈവറ്റ് സെക്രട്ടറി.

സെക്രട്ടറി, ഓംബുഡ്സ്മാൻ, തദ്ദേശസ്വയം ഭരണ സ്ഥാപനങ്ങൾ, തിരുവനന്തപുരം.

സെക്രട്ടറി, കേരള സംസ്ഥാന മനുഷ്യാവകാശ കമ്മീഷൻ, തിരുവനന്തപുരം.

രജിസ്ട്രാർ, കേരള/കൊച്ചി/കോഴിക്കോട്/കണ്ണൂർ/മഹാത്മാഗാന്ധി യൂണിവേഴ്സിറ്റി.

രജിസ്ട്രാർ, ശ്രീ ശങ്കരാചാര്യ യൂണിവേഴ്സിറ്റി, എറണാകുളം.

രജിസ്ട്രാർ, അഗ്രിക്കൾച്ചർ യൂണിവേഴ്സിറ്റി, വെള്ളാങ്ങനിക്കര.

രജിസ്ട്രാർ, കേരള വെററിനറി ആന്റ് അനിമൽ സയൻസസ് യൂണിവേഴ്സിറ്റി, വയനാട്

രജിസ്ട്രാർ, കേരള യൂണിവേഴ്സിറ്റി ഓഫ് ഹെൽത്ത് ആന്റ് അലൈഡ് സയൻസസ്, തൃശ്ശൂർ

രജിസ്ട്രാർ, ഫിഷറീസ് യൂണിവേഴ്സിറ്റി, എറണാകുളം

രജിസ്ട്രാർ, മലയാളം യൂണിവേഴ്സിറ്റി, തിരൂർ, മലപ്പുറം

രജിസ്ട്രാർ, കേരള ഹൈക്കോടതി, എറണാകുളം

രജിസ്ട്രാർ, കേരള ലോകായുക്ത, തിരുവനന്തപുരം.

ജനറൽ മാനേജർ, കെ.എസ്.ആർ.ടി.സി, തിരുവനന്തപുരം.

പബ്ലിക് റിലേഷൻസ് ഡയറക്ടർ, തിരുവനന്തപുരം.

ട്രഷറി ഡയറക്ടർ, തിരുവനന്തപുരം.

ഗവൺമെന്റ് കമ്പനികൾ/ബോർഡ്/കോർപ്പറേഷനുകൾ/ സ്വയം ഭരണ സ്ഥാപനങ്ങൾ

എന്നിവയുടെ മാനേജിങ് ഡയറക്ടർമാർ/ജനറൽ മാനേജർമാർ.

അഡ്വക്കേറ്റ് ജനറൽ, എറണാകുളം

ചീഫ് ഇൻഫർമേഷൻ കമ്മീഷണർ, തിരുവനന്തപുരം.


ജില്ലാ ട്രഷറികളും സബ് ട്രഷറികളും.

പബ്ലിക് റിലേഷൻസ് വകുപ്പ്.

നോഡൽ ഓഫീസർ, www.finance.kerala.gov.in

സ്റ്റോക്ക് ഫയൽ/ഓഫീസ് കോപ്പി (E-No.1108006)

ഉത്തരവിൻ പ്രകാരം


സെക്ഷൻ ഓഫീസർ

DEPARTMENT OF TREASURIES, GOVERNMENT OF KERALA

e-PENSION PAYMENT ORDER

Photo

PERSONAL DETAILS

PPO Number :

Pension Type/Code :

Name :

Address :

Last Designation :

Last Office :

Date of Birth :

PENSION DETAILS

Date of commencement of Service :

Date of Retirement :

Number and Date of Sanction :

Pension Sanctioning Authority :

Qualifying Service :

Basic Pension at the time of Retirement Rs.....

Class of Pension :

Rules Governed :

Date of Commencement of Pension :

Family Pension Authorized to :

Family Pension Higher Rate at the time of Retirement

Family Pension Normal Rate at the time of Retirement

Nominee of LTA :



GOVERNMENT OF KERALA

Abstract

Finance Department - Average Emolument - Modification to Note 4 under Rule 63 Part III KSRs - Orders issued - Reg.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.86/2019/Fin.

Dated, Thiruvananthapuram, 15/07/2019

Read:- 1. Letter dated 26.02.2019 from Registrar, M G University.
2. Letter No A3/286/2019 dated 10.05.2019 from DEO, Thamarassery.

ORDER

As per Rule 63 Part III KSRs, the term 'average emoluments' for the purpose of pension means the average of emoluments calculated upon the last ten months of qualifying service. Note 3 below Rule 63 Part III KSRs stipulates that if during the last 10 months of service any spell of service non qualifying for pension falls, the above spell of service should be omitted in the calculation of the average and equal period before the 10 months should be included. For computation of average emoluments, a calendar month is taken as having 30 days irrespective of the actual number of days in any month including the month of February. For computing emoluments for split days of a month, emoluments is to be calculated as proportionate to emoluments of 30 days. As per Note 4 below Rule 63 Part III KSRs except as provided in sub rule 1 and 2, only emoluments actually received can be included in the calculation.

Several requests were received regarding clarification on calculation of average emoluments in the event of promotion/re-gradation in between a month. Government are pleased to modify Note 4 below Rule 63 of Part III KSRs as follows.

"Except as provided in sub rule 1 and 2 above, only emoluments actually received can be included in the calculation. In the event of change of pay due to promotion, re-gradation etc. during the last 10 months of service, while taking fraction of a month for calculation of average emoluments the actual days of that calendar month should be taken in the denominator. Provided,

(a) In the case of retrospective confirmations, promotions, reorganizations, regradations, and revisions of scale of pay, average emoluments will be calculated based on the pay, the officers concerned are eligible for, as a result of the retrospective confirmations, promotions, reorganizations, re-gradations, or revisions of scales of pay even though they may not have actually drawn the same.

(b) When an employee is allowed to count time retrospectively towards increase of

pay, but does not receive retrospectively the intermediate periodical increments, these intermediate increments are not reckoned in the calculation.

Explanation: If an employee is promoted on 14th of February, his pay for computing average emoluments for the month of February is Basic Pay x 13/28 + Revised Basic Pay x 15/28. The salary split up for the month having 31 days shall also be taken in the same manner."

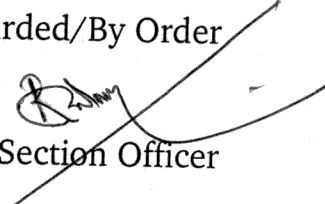
Note 4 below Rule 63 of Part III KSRs shall be substituted to the above extent.

By order of the Governor,
K. RAJASREE
Additional Secretary (Finance)

To

The Principal Accountant General (A&E), Thiruvananthapuram
The Principal Accountant General (G&SSA), Thiruvananthapuram
The Accountant General (E&RSA), Thiruvananthapuram
All Departments (All Sections) of the Secretariat including Law Department.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including
Law Department
The Nodal Officer, www.finance.kerala.gov.in for publishing on the
website.
Stock File/Office Copy (**Computer No: 1169171, File No: PEN-B3/6/2019-FIN**)

Forwarded/By Order


Section Officer



GOVERNMENT OF KERALA
Abstract

Launching of e-Service Book - Approved - Orders issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.152/2019/Fin.

Dated, Thiruvananthapuram, 06/11/2019

Read:- First report of the Petition Committee 2019-21.

ORDER

The Petition Committee 2019-21 recommended that the service related records has to be handled with accuracy and precision to ensure that retirement benefits, including pension, are not delayed.

In order to ensure the accuracy & precision of service records, Government are pleased to launch e-service book in principle for Gazetted and Non Gazetted Employees of State Government instead of Physical Service Book. The Manager, SPARK PMU are entrusted with the development of module for the e-service book within the time frame of 31.01.2020.

Detailed orders for shifting of Physical Service Book to e-Service Book will be issued as and when modification process is completed by SPARK.

By order of the Governor,
K. RAJASREE
Additional Secretary (Finance)

To

The Accountant General (A&E), Kerala, Thiruvananthapuram.

The Accountant General (E&RSA), Kerala, Thiruvananthapuram.

The Accountant General (G&SSA), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat including Law Department.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram
(with C.L)

The Registrar, University of Kerala/Cochin/Calicut (with C.L)

The Registrar, Mahatma Gandhi University, Kottayam

The Registrar, University of Kannur, Kannur.
The Registrar, Kerala Agricultural University, Thrissur
The Registrar, University of Sanskrit, Ernakulam.
The Registrar, High Court, Ernakulam (with CL)
The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram
(with CL)
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
and Under Secretaries to Government.
The Private Secretaries to Chief Minister and other Ministers.
The Private Secretaries to Speaker, Deputy Speaker, the Leader of
Opposition and Government Chief Whip.
The Director of Public Relations, Thiruvananthapuram
The Secretary to Governor.
The Additional / Deputy Secretary to Chief Secretary.
The Director of Treasuries, Thiruvananthapuram.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Finance Department - Modification to Government Decision 6 below Rule 14E Part III KSRs - Orders issued.

FINANCE [PENSION-B] DEPARTMENT

G.O.(P) No.13/2021/Fin

Dated, Thiruvananthapuram, 23/01/2021

ORDER

Several requests were received to provide a form of Aided School Certificate mentioned in Government Decision 6 below Rule 14E Part III KSRs. Hence Government are pleased to modify Government Decision 6 below Rule 14E Part III KSRs as follows:

"For counting the aided school service a certificate in the following form shall be obtained by the Pension Sanctioning Authorities or Heads of Departments.

AIDED SCHOOL SERVICE CERTIFICATE
(AS PER GOVERNMENT DECISION 6 RULE 14 E, PART III KSRs)

Certified that I have put in a total approved service of years months days on as per details given below (excluding interruption)s:

Sl. No.	Name of School	Designation	Scale of Pay	Period		Reason for termination of each appointment	Period of interruption on leave on loss of pay, suspension etc	
				From	To		From	To

(a) Length of total service :

(b) Length of total non-qualifying service :

(c) Net qualifying service (a-b) :

I also certified that I was drawing/ will draw salary at the rate of (Pay, DA etc to be specified) in the old scale of Rs.....as on.....or the date of option(to be stated).

Station :

Signature of Employee :

Date :

Name :

PEN :

Designation :

Name of School :

.....

Certified that the details of service Sri/Smt..... given above have been personally verified by me with reference to the original records of Attendance Registers, Acquittance Rolls, Pay bills etc. and the net qualifying service (.....Years Months Days) shall be reckoned as qualifying service for pension.

Station :

Signature of Principal/Headmaster :

Date :

Name :

PEN :

Name of School :

District :

Office Seal

.....

No: Dated.....

Countersigned

Place:

Office Seal

Signature, Name, Designation & PEN of
Educational Authority concerned”

(By order of the Governor)

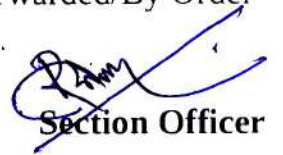
RAJESH KUMAR SINGH IAS

ADDITIONAL CHIEF SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Thiruvananthapuram
The Accountant General (Audit-II), Thiruvananthapuram
All Departments (All Sections) of the Secretariat including Law Department.
All Heads of Departments and Offices.
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Forwarded/By Order



Section Officer



GOVERNMENT OF KERALA

Abstract

Pension - Revision of Pension and other related benefits consequent on revision of Pay Scales from 01/07/2019 in accordance with the recommendation of the 11th Pay Revision Commission - Orders Issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.30/2021/Fin.

Dated, Thiruvananthapuram, 12/02/2021

Read:- 1) G.O (P) No.146/1986/Fin. Dated 11/12/1986
2) G.O (P) No.405/1992/Fin. Dated 21/05/1992
3) G.O (P) No.59/2019/Fin. Dated 22/05/2019
4) G.O (P) No.89/2019/Fin. Dated 17/07/2019
5) 11th Pay Revision Commission Report.
6) G.O (P) No. 27/2021/Fin dated 10/02/2021.

ORDER

In the Government Order read 6th above, Government have issued orders revising existing scales of pay with effect from 01/07/2019. Government are pleased to order the revision of Pension and other retirement benefits of following categories

Part I : Service Pension & Family Pension

1. Basic Principles

1.1. The present system of computation of pension at 50% of the last ten months average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

1.2. The minimum basic pension/family pension will be enhanced to ₹11,500/- per month. The maximum pension will be ₹83,400/- (i.e. 50% of the maximum of the highest scale of pay under State Government ₹1,66,800/-). The maximum family pension (normal rate) will be ₹50,040/- (i.e. 30% of ₹1,66,800/- - maximum of the highest scale of pay under State Government.)

2. Revision of Pension/Family Pension in respect of those who retire/expire while in service on or after 01/07/2019

2.1. In respect of those who retire/expire while in service on or after 01/07/2019, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01/07/2019, applying the normal formulae/ rules as existing now.

2.2. In the case of employees who retired from service on or after 01/07/2019 and whose pre-revised pay forms part of average emoluments for pension, their pay in the pre-revised scale shall be enhanced notionally by adding DA at 28%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured. The above provision is applicable in respect of whom pre-revised pay forms part of average emoluments consequent on availing LWA upto four months during the last ten months of service except those who avail LWA under Appendix XIA, XIIB and XIIC.

2.3. In order to revise the pensionary benefits of employees who retain pre-revised scale and retire/expire while in service on or after 01/07/2019, their pay shall be revised as per GO read 6th above and then the pensionary benefits shall be revised accordingly.

3. Revision of Pension in respect of those who retired/expired prior to 01/07/2019

3.1. Pension in respect of those who retired/expired prior to 01/07/2019 shall be revised, in accordance with the principles laid down herein.

(a) Consolidated Pension = Existing Basic Pension (as on 30/06/2019) x 1.38
(rounded to next ten Rupees)

Personal allowance if any received shall be included in the existing basic pension.

(b) Minimum Assured Pension = 50% of minimum of the corresponding revised scale of the post from which the pensioner retired **X** Qualifying Service / 30

3.2. The consolidated pension or minimum assured pension arrived in either Para 3.1(a) or (b), whichever is beneficial, will be the revised pension.

3.3. If, in any case, the revised pension (Para 3.2) so arrived at is less than the minimum pension of ₹11500/-, it shall be enhanced to the level of the revised minimum pension.

3.4 While fixing pension as per para 3.2 above, if any drop occurs to any pensioner on the total amount (basic pension + DR @ 28%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall be given to such personal allowance vide Government Orders read 3rd and 4th above. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

3.5 However, those who were sanctioned minimum pension as per special orders of the Government, pension shall be fixed as minimum pension i.e. ₹11,500/-. The provisions contained in Para 3.1 to 3.4 will not apply to such pensioners.

3.6 As per the Government Order read 2nd above, Dearness Relief on pension has been granted to pro-rata pensioners on their final quittance from the absorbed service. Therefore, consolidation of pension as contemplated in paragraph 3.1(a) is only applicable to them subject to a minimum basic pension of ₹11,500/-.

3.7 In respect of those who are in receipt of compassionate allowance, consolidation, contemplated in para 3.1(a) is only applicable.

3.8 If the post held by the pensioner at the time of retirement/death while in service is no longer in existence in the department from which he retired or if the designation of the post has changed in such a way that it is no longer possible to ascertain as to which is the revised scale corresponding to the post from which the pensioner/ employee retired/expired while in service, the revised basic pension shall be fixed, based on the corresponding scale of pay, over successive pay revisions, as indicated in Schedule I to this order.

4. Revision of Family Pension in respect of those who retired/expired while in service prior to 01/07/2019

4.1. Family pension in respect of those who retired/expired while in service prior to 01/07/2019 shall be revised from 01/07/2019 in accordance with the principles laid down herein.

(a) Consolidated Family Pension

$$= \text{Existing Basic Family Pension (as on 30/06/2019)} \times 1.38$$

(rounded to next ten Rupees)

(b) Minimum Assured Family Pension = 30% of minimum of the corresponding revised scale of the post from which the pensioner retired

4.2. The consolidated family pension or minimum assured family pension arrived in either Para 4.1(a) or (b), whichever is beneficial, will be the revised family pension.

4.3. If, in any case, the revised family pension (Para 4.2) so arrived at is less than the minimum family pension of ₹11500/-, it shall be enhanced to the level of the revised minimum family pension.

4.4 However, those who were sanctioned minimum family pension as per special orders of the Government, family pension shall be fixed as minimum family pension i.e. ₹11,500/-. Also in the case of those drawing family pension at the minimum rate as per Government Order read 1st above and in cases where the required details are not available for revised calculation, it shall be fixed at the revised minimum family pension viz. ₹11,500/- per month. The provisions contained in Para 4.1 to 4.3 will not apply to such family pensioners.

4.5. The revision as above is applicable to both normal and higher rates of family pension.

5. Commutation of Pension and Restoration of Commuted Portion of Pension

The existing rate of 40% of the basic pension for commutation of pension will continue. The entitlement to commute pension admissible on revised pay is applicable in the case of retirement on or after 01/07/2019. The existing commutation factor and the period of restoration will be continued. The pension calculated as per para 3 is not commutable.

6. Ceiling on Death-Cum-Retirement Gratuity

The ceiling on maximum amount of DCRG will be raised from ₹14,00,000/- to ₹17,00,000/- with effect from 01/04/2021.

7. Medical Allowance to Pensioners & Family Pensioners

Medical Allowance to pensioners and family pensioners shall be enhanced to ₹500/- per month w.e.f 01/04/2021 and be continued till the implementation of a Medical Insurance scheme for pensioners and family pensioners.

8. Applicability

8.1. In general, these orders shall apply to all State service pensioners.

8.2. These orders are applicable to Part time teachers also.

8.3. Aided college/aided school staff governed by Chapter III of the Pension Statute/ Chapter XIV. B of Kerala Education Rules shall also be entitled for pension and family pension as in the case of state government employees.

8.4. These orders are not applicable to the following categories and orders regarding the revision of pension of these categories shall be issued separately.

(a) Re-employed Pensioners

(b) Ex-personal staff of Ministers, Leader of Opposition, Government Chief Whip etc.

(c) Pensioners coming under UGC/AICTE/Medical Education Scheme(MES).

(d) In respect of public sector undertakings, autonomous institutions and statutory corporations/boards, grants-in-aid institutions including universities where state pension scheme is in operation.

Part II: Part Time Pension & Part Time Family Pension

9. Basic Principles

9.1. The present system of computation of pension at 50% of the last ten months average emolument, subject to the satisfaction of the condition of earning full pension or part thereof (depending on the length of qualifying service) will continue. The normal rate of family pension will continue as 30% of last pay.

9.2. The minimum basic pension will be enhanced to ₹5,750/- per month(ie., 50% of ₹11,500/-, the minimum of the lowest scale of pay) and maximum pension will be ₹11,485/- (ie., 50 % of ₹22,970/-, the maximum of the highest scale of pay). The maximum family pension (normal rate) will be ₹6,891/- (ie.,30% of ₹22,970/- ie, maximum of the highest scale of pay) and the minimum family pension will be ₹3,450/- (ie., 30 % of ₹11,500/-, the minimum of the lowest scale of pay)

10. Revision of Pension/Family Pension in respect of those who retire/expire while in service on or after 01/07/2019

10.1. In respect of those who retire/expire while in service on or after 01/07/2019, the pensionary benefits will be calculated with reference to the revised pay introduced with effect from 01/07/2019, applying the normal formulae/ rules as existing now.

10.2. In the case of employees who retired from service on or after 01/07/2019 and whose pre-revised pay forms part of average emoluments for pension, their pay in the pre-revised scale shall be enhanced notionally by adding DA at 28%. In the case of those having the eligibility of full pension, and if the pension calculated at the time of retirement is less than 50% of the revised scale of pay from which they retired, 50% of the minimum of the revised scale of pay (Minimum Assured Pension) will be ensured. For those who are not eligible for full pension, the proportion of full pension based on the length of qualifying service shall be ensured.

10.3. In order to revise the pensionary benefits of employees who retain pre-revised scale and retire/expire while in service on or after 01/07/2019, their pay shall be revised as per Government Order read 6th above and then the pensionary benefits shall be revised accordingly.

11.Revision of Pension in respect of those who retired/expired prior to 01/07/2019

11.1. Pension in respect of those who retired/expired prior to 01/07/2019 shall be revised, in accordance with the principles laid down herein.

(a) Consolidated Pension = Existing Basic Pension (as on 30/06/2019) x 1.38
(rounded to next ten Rupees)

Personal allowance if any received shall be included in the existing basic pension.

(b) Minimum Assured Pension = 50% of minimum of the corresponding revised scale of the post from which the pensioner retired **X** Qualifying Service / 30

11.2. The consolidated pension or minimum assured pension arrived in either Para 11.1(a) or (b), whichever is beneficial, will be the revised pension.

11.3. If, in any case, the revised pension (Para 11.2) so arrived at is less than the minimum pension of ₹5,750/-, it shall be enhanced to the level of the revised minimum pension.

11.4 While fixing pension as per para 11.2 above if any drop occurs to any pensioner on the total amount (basic pension + DR @ 28%) he has been drawing before revision of pension, such drop shall not be recovered and shall be protected as personal allowance from time to time till the drop vanishes. DR shall be given to such personal allowance. No protection will be allowed if the pension drawn in excess is consequent on erroneous fixation.

11.5 However, those who were sanctioned minimum pension as per special orders of the Government, pension shall be fixed as minimum pension i.e. ₹5750/-. The provisions contained in Para 11.1 to 11.4 will not apply to such pensioners.

12. Revision of Family Pension in respect of those who retired/expired while in service prior to 01/07/2019

12.1. Family pension in respect of those who retired/expired while in service prior to 01/07/2019 shall be revised from 01/07/2019 in accordance with the principles laid down herein.

(a) Consolidated Family Pension

= Existing Basic Family Pension(as on 30/06/2019) **X** 1.38
(rounded to next ten Rupees)

(b) Minimum Assured Family Pension = 30% of minimum of the corresponding revised scale of the post from which the pensioner retired

12.2. The consolidated family pension or minimum assured family pension arrived in either Para 12.1(a) or (b), whichever is beneficial, will be the revised family pension.

12.3. If, in any case, the revised family pension (Para 12.2) so arrived at is less than the minimum family pension of ₹3,450/-, it shall be enhanced to the level of the revised minimum family pension.

12.4 However, those who were sanctioned minimum family pension as per special orders of the Government, family pension shall be fixed as minimum family pension i.e. ₹3,450/-.

12.5. The revision as above is applicable to both normal and higher rates of family pension.

13. Ceiling on Death-Cum-Retirement Gratuity

The ceiling on maximum amount of DCRG will be raised from ₹2,80,000/- to ₹3,25,000/- with effect from 01/04/2021.

14. Medical Allowance to Pensioners & Family Pensioners

The Medical Allowance to pensioners and family pensioners shall be enhanced to ₹300/- per month w.e.f 01/04/2021 and be continued till the implementation of a Medical Insurance scheme for pensioners and family pensioners.

15. Invalid Pension

Invalid pension shall be granted based on last pay and qualifying service as in the case of State service employees with effect from 01/07/2019 subject to conditions laid down in KSRs Part III.

16. Commutation

The part time contingent pensioners are not eligible for commutation.

Part III: Ex-Gratia Pension & Ex-Gratia Family Pension

17. Ex-gratia pension is revised with effect from 01/07/2019 as follows:

Completed Year of Qualifying Service	Existing rate of exgratia pension	Revised rate of exgratia pension	Existing rate of Family Pension	Revised rate
9 years	7650	10600	2295	3200
8 years	6800	9400	2040	2850
7 years	5950	8250	1785	2500
6 years	5100	7050	1530	2150
5 years	4250	5900	1275	1800
4 years	3400	4700	1020	1450
3 years & below	2550	3550	765	1100

Part IV: Other Conditions

18. Arrears of pension for Pensioners under Part I, II and III

Orders regarding distribution of arrears of Pension, Family Pension, DCRG, Commutation and Terminal Surrender to these categories shall be issued separately.

19. Dearness Relief

The rate of dearness relief admissible for pensioners/family pensioners under Part I, II and III from 01/07/2019 onwards will be as shown below:

Date	Rate of DR	Total
01.07.2019	0	0
01.01.2020	4%	4%
01.07.2020	3%	7%

20. Authorisation of revised pensionary claims

20.1. The revised pensionary claims on account of fixation of pay in the revised scales of pay sanctioned from 01/07/2019 will be authorised by the Accountant General. In the case of non-gazetted officers (retiring after 01/07/2019), pension sanctioning authorities will forward all cases of pension requiring revision to the Accountant General (A&E) on the basis of fixation statement and a calculation statement showing the revised pensionary benefits. In case of Gazetted Officers, the Accountant General will revise pensionary benefits based on their pay fixed in the revised scale in terms of these orders. The revised pensionary claims in the revised scales of pay sanctioned from 01/07/2019 will be disbursed by the Pension Disbursing Authority.

20.2. All pensioners/family pensioners retired prior to 01/07/2019 including those who received provisional pension should apply to the Treasury in the form appended herewith in triplicate (Appendix I) for revising pension. The Treasury Officer shall verify the records and fill up column of the form in Appendix II and certify the same after revision of pension/family pension, the Treasury shall prepare a statement in the form appended to this Order (Appendix II) in triplicate and send one copy of the same to the pensioner, and one copy to the Accountant General (A&E), Kerala, Thiruvananthapuram.

20.3. In the case of pensioners who are drawing pension/family pension from Banks situated outside the State, they shall submit their application to the Director of Treasuries, Kerala for revising the pension.

20.4 In the case of pensioners whose pension transferred to other States, they shall submit their application to their respective Pension Disbursing Authorities (Treasury/ Bank) for revising the pension.

21. Miscellaneous

21.1. In the case of those who do not submit the application for the revision of pension to the treasuries on or before 31/12/2021, the Director of Treasuries shall

disburse pension (existing pension as on 30/06/2019) with DR on revised rate to them from 01/01/2022 onwards.

21.2 In the case of those who haven't applied for the revision of pension as per the previous pension revision orders and submit application for the pension revision as per this order, their pension shall be revised notionally as per the Pension Revision orders issued from time to time and arrears shall be disbursed from 01/07/2019 only.

21.3 Formal amendments to the Kerala Service Rules on the basis of these orders will be issued separately.

21.4. A few illustrations of re-fixation of pension/family pension on the above basis are given in Schedule III to this order.

By Order of the Governor,
RAJESH KUMAR SINGH IAS
ADDITIONAL CHIEF SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram

The Accountant General (Audit-II), Kerala, Thiruvananthapuram

All Additional Chief Secretaries / Principal Secretaries/Secretaries/

Special Secretaries/Additional Secretaries / Joint Secretaries / Deputy Secretaries/

Under Secretaries to Government.

All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.

The Secretary, Kerala Public Service Commission (with C.L)

The Registrar, All Universities in Kerala.

The Secretary to Governor.

The Private Secretaries to Hon'ble Chief Minister and other Ministers.

The Private Secretary to the Hon'ble Speaker.

The Director of Public Relations, Thiruvananthapuram.

The Special Secretary to Chief Secretary.

The Personal Secretary to Additional Chief Secretary (Finance).

The Director of Treasuries, Thiruvananthapuram.

The District Treasuries / Sub Treasuries.

The General Administration (SC) Department (vide Item No.4616 dtd. 10/02/2021)

The Public Relations Department.

The Accountant General (A&E), Tamil Nadu, Chennai.

The Accountant General (A&E), Andhra Pradesh, Hyderabad.

The Accountant General (A&E), Karnataka, Bangalore.

The Accountant General (A&E), Maharashtra, Mumbai.

The Accountant General (A&E), Rajasthan, Jaipur.

The Accountant General (A&E), Gujarat, Gandhi Nagar.

The Accountant General (A&E), Hariyana, Chandigarh.
The Accountant General (A&E), Punjab, Chandigarh
The Accountant General (A&E), Himachal Pradesh, Shimla.
The Principal Accounts Officer, Delhi Administration, Vikas Bhavan, New Delhi.
The Accountant General (A&E), Madhya Pradesh, Gwalior
The Accountant General (A&E), Odisha, Bhubaneswar.
The Accountant General (A&E), Uttar Pradesh, Allahabad.
The Accountant General (A&E), Bihar, Patna.
The Accountant General (A&E), West Bengal, Kolkata.
The Accountant General (A&E), Assam, Dispur, Guwahati.
The Accountant General (A&E), Manipur, Imphal.
The Accountant General (A&E), Tripura, Agartala.
The Accountant General (A&E), Nagaland, Kohima.
The Accountant General (A&E), Arunachal Pradesh, Itanagar.
The Accountant General (A&E), Utharanchal, Dehradun
The Accountant General (A&E), Goa, Panaji.
The Accountant General (A&E), Chattisgarh, Raipur.
The Accountant General (A&E), Jharkhand, Ranchi.
The Accountant General (A&E), Mizoram, Aizawl.
The Accountant General (A&E), Meghalaya, Shillong.
The Accountant General (A&E), Sikkim, Gangtok.
The Accountant General (A&E), Telangana, Hyderabad.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File/ Office Copy (File No.PEN-B1/27/2020-Fin (e-1649874)).

Forwarded/By Order



Section Officer

APPENDIX I

(Use both sides of same paper. Submit in triplicate. Write PPO number in Box)

PPO No.

APPLICATION FOR REVISION OF PENSION/FAMILY PENSION

(Refer G.O.(P) No.30/2021/Fin, dated 12/02/2020)

1. Name of the Pensioner/Family Pensioner (Capital Letters)	
2. Nature of Pension	Service Pension/Family Pension/Part Time Pension/Part Time Family Pension/Ex-gratia Pension/Ex-gratia Family Pension(Strike off which ever is not applicable)
3. Postal Address with PIN	
4. Mobile Phone Number	
5. Date of Birth of Pensioner/Family Pensioner	
6. Aadhar No. of Pensioner/Family Pensioner	
7. PAN of Pensioner/Family Pensioner	
8. Office/Institution from which retired	
9. Date of Retirement/death while in service	
10. Date of Superannuation (for teaching staff)	
11. Date of death of pensioner (in case of death after retirement)	
12. Name of Treasury/Bank branch from which pension is being received	
13. Designation at time of retirement (give Time Bound Higher Grade-TBHG-if applicable & available)	
14. Last pay drawn	
15. Scale of pay at time of retirement	

16. Corresponding revised scale.	
17. No. of years of Qualifying Service	
18. Address of Pension Sanctioning Authority	
19. Date of Joining service.	
20. Date(s) of restoration of commuted portion.	
21. Date of commencement of pension	
22. Date of commencement of family pension	
23. Other Information that the pensioner may like to give:	

Certified that the information furnished above are true and correct to the best of my knowledge and belief. I also agree to recover any amount found to be excess from my arrears of pension, arrears of dearness relief and future dearness relief of pension.

Place :

Date :

Signature & Name of
Pensioner/Family Pensioner

INSTRUCTIONS TO PENSIONER/FAMILY PENSIONER

1. Pension Payment Order(PPO)No. which is most crucial, must be written in Box No. at the top.
2. Blue or black ink will be used by the Treasury and the Accountant General.
3. Please use forms printed/copied on a single sheet i.e page 2 should be on the reverse of page 1.
Avoid multiple sheets.
4. The application form has to be submitted to the Treasury in triplicate.
5. Attach the copy of PPO, last pension revision statement if available.

APPENDIX II

FOR USE IN TREASURY

PPO No.

1. Name of the Pensioner/Family Pensioner (Capital Letters)	
2. Nature of Pension	Service Pension/Family Pension/Part Time Pension/Part Time Family Pension/Ex-gratia Pension/Ex-gratia Family Pension (Strike off which ever is not applicable)
3. Postal Address with PIN	
4. Mobile Phone Number	

1. Information available from Pension Documents (Write "NA", if information is not available in Pension Documents)

(a) Designation at time of retirement including TBHG, if applicable & available.	
(b) Scale of pay at the time of retirement	
(c) Last drawn Basic Pay	
(d) No of years of Qualifying Service	

2. Pre-revised pension as on 30/06/2019

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate.	

3. Revised Pension as on 01/07/2019.

(a) Pension	
(b) Family Pension at higher rate	
(c) Family Pension at lower rate.	
(d) Arrears paid	
(e) Other relevant information, if any	

Place:

Date:

(Seal)

Signature of Treasury Officer/Branch Manger
Designation & Name of Office
Phone number with STD Code
Postal Address

SCHEDULE I			
SCHEDULE OF PAY SCALES AS ON 1-7-1973			
(G.O. (P) No.91/74 Fin. dated5-4-74)			
Sl. No	Scale of pay (1968)	Sl. No	Scale of pay (1973)
1	70 - 3 - 115	1	196 - 3 - 229 - 4 - 245 - 4 /2 - 265
2	75 - 3 - 96 - 4 - 120 - 5 - 130	2	200 - 3 - 206 - 4 - 250 - 5 - 260 - 5/2 - 285
3	80 - 3 - 89 - 4 - 109 - 5 - 144 - 6 - 150	3	210 - 4 - 218 - 5 - 228 - 6 - 270 - 7 - 305 - 7/2 - 340
4	80 - 5 - 115 - 6 - 175	4	215 - 5 - 225 - 6 - 237 - 7 - 258 - 8 - 330 - 8/2 - 370
5	90 - 5 - 100 - 6 - 190	5	230 - 6 - 236 - 7 - 257 - 8 - 345 - 8/2 - 385
6	95 - 5 - 100 - 6 - 190	6	235 - 7 - 256 - 8 - 296 - 9 - 350 - 9/2 - 395
7	100 - 6 - 136 - 7 - 178 - 8 - 210	7	240 - 9 - 285 - 10 - 395 - 10/2 - 445
8	100 - 10 - 190 - 15 - 280	8	240 - 15 - 465 - 15/2 - 540
9	110 - 6 - 134 - 7 - 162 - 8 - 202 - 9 - 220	9	255 - 10 - 405 - 10/2 - 455
10	130 - 7 - 151 - 8 - 175 - 9 - 220 - 10 - 270	10	275 - 11 - 330 - 13 - 460 - 13/2 - 525
11	140 - 8 - 172 - 9 - 208 - 10 - 258 - 12 - 270	11	285 - 12 - 333 - 13 - 450 - 15 - 465 - 15/2 - 540
12	140 - 10 - 290	12	285 - 13 - 389 - 14 - 445 - 15 - 475 - 15/2 - 550
13	170 - 10 - 190 - 15 - 385	13	325 - 15 - 400 - 16 - 480 - 18 - 570 - 18/2 - 660
14	175 - 10 - 255 - 12 - 315	14	330 - 13 - 395 - 15 - 500 - 15/2 - 575
15	190 - 10 - 260 - 12 - 320	15	345 - 13 - 358 - 14 - 400 - 15 - 505 - 15/2 - 580
16	220 - 10 - 250 - 15 - 370	16	405 - 15 - 540 - 20 - 560 - 20/2 - 660
17	225 - 10 - 245 - 15 - 350 - 20 - 450	17	410 - 15 - 515 - 20 - 655 - 25/2 - 715
18	250 - 15 - 340 - 20 - 500 - 25 - 525	18	435 - 15 - 510 - 20 - 650 - 25 - 700 - 25/2 - 775
19	250 - 20 - 350 - 25 - 600	19	435 - 20 - 535 - 25 - 760 - 25/2 - 835
20	260 - 15 - 350 - 25 - 600	20	445 - 20 - 585 - 25 - 760 - 25/2 - 835
21	280 - 15 - 340 - 20 - 500 - 25 - 525	21	465 - 20 - 625 - 25 - 700 - 25/2 - 775
22	310 - 20 - 350 - 25 - 600	22	495 - 20 - 535 - 25 - 760 - 25/2 - 835
23	325 - 25 - 500 - 30 - 650 - 35 - 685 - 40 - 725	23	510 - 25 - 635 - 30 - 695 - 35 - 835 - 40 - 875 - 40/2 - 995
24	350 - 25 - 600	24	535 - 25 - 760 - 25/2 - 835
25	375 - 25 - 450 - 30 - 600 - 35 - 670 - 40 - 750 - 50 - 800	25	560 - 25 - 635 - 30 - 785 - 35 - 820 - 40 - 900 - 50 - 950 - 50/2 - 1100
26	400 - 25 - 450 - 30 - 480 - 35 - 550 - 40 - 750 - 50 - 900	26	600 - 25 - 650 - 30 - 710 - 40 - 750 - 50 - 1050 - 50/2 - 1200
27	515 - 35 - 550 - 40 - 750 - 50 - 900	27	700 - 40 - 900 - 50 - 1050 - 50/2 - 1200
28	550 - 40 - 750 - 50 - 900	27	710 - 40 - 750 - 50 - 1050 - 50/ 2 - 1200
29	600 - 50 - 900	29	750 - 50 - 1050 - 50/2 - 1200
30	600 - 50 - 1000	30	750 - 50 - 1150 - 50/2 - 1250
31	700 - 50 - 1200	31	850 - 50 - 1350 - 50/2 - 1450
32	800 - 50 - 1200	32	950 - 50 - 1350 - 50/2 - 1450
33	900 - 50 - 1300	33	1050 - 50 - 1450 - 50/2 - 1550
34	1000 - 50 - 1400	34	1150 - 50 - 1550 - 50/2 - 1650
35		35	1200 - 50 - 1650 - 50/2 - 1750
36	1300 - 50 - 1700	36	1400 - 50 - 1800 - 50/2 - 1900

SCHEDULE OF PAY SCALES AS ON 1-7-1978

(G.O. (P) No.860/78/Fin. dated 16-12-78)

Sl. No.	Scale of pay (1973)	Sl. No.	Scale of pay (1978)
1	196 - 3 - 229 - 4 - 245 - 4/2 - 265	1	280 - 5 - 340 - 6 - 400
2	200 - 3 - 206 - 4 - 250 - 5 - 260 - 5/2 - 285	2	290 - 5 - 330 - 6 - 390 - 7 - 425
3	210 - 4 - 218 - 5 - 228 - 6 - 270 - 7 - 305 - 7/2 - 340	3	300 - 6 - 360 - 7 - 402 - 8 - 450
4	215 - 5 - 225 - 6 - 237 - 7 - 258 - 8 - 330 - 8/2 - 370	4	310 - 6 - 328 - 7 - 356 - 8 - 436 - 9 - 490
5	230 - 6 - 236 - 7 - 257 - 8 - 345 - 8/2 - 385	5	330 - 8 - 410 - 9 - 455 - 10 - 515
6	235 - 7 - 256 - 8 - 296 - 9 - 350 - 9/2 - 395	6	340 - 8 - 380 - 9 - 425 - 10 - 535
7	240 --- 9 - 285 - 10 - 395 - 10/2 - 445	7	350 - 10 - 460 - 12 - 580
8	240 - 15 - 465 - 15/2 - 540		
9	255 - 10 - 405 - 10/2 - 455	8	370 - 10 - 450 - 12 - 510 - 15 - 600
10	275 - 11 - 330 - 13 - 460 - 13/2 - 525	9	390 - 12 - 438 - 13 - 490 - 15 - 685
11	285 - 12 - 333 - 13 - 450 - 15 - 465 - 15/2 - 540	10	420 - 13 - 485 - 15 - 635 - 17 - 720
12	285 - 13 - 389 - 14 - 445 - 15 - 475 - 15/2 - 550		
	Scale given to C.A GrII (240-540)	11	350 - 15 - 650 - 16 - 730
13	325 - 15 - 400 - 16 - 480 - 18 - 570 - 18/2 - 660	12	450 - 15 - 525 - 16 - 605 - 18 - 785
14	330 - 13 - 395 - 15 - 500 - 15/2 - 575		
15	345 - 13 - 358 - 14 - 400 - 15 - 505 - 15/2 - 580	13	470 - 16 - 550 - 18 - 730 - 20 - 830
	Scale given to C.A Gr I	14	450 - 15 - 525 - 16 - 605 - 18 - 785 - 20 - 885
16	405 - 15 - 540 - 20 - 560 - 20/2 - 660	15	520 - 18 - 700 - 20 - 800 - 25 - 900
17	410 - 15 - 515 - 20 - 655 - 25/2 - 715	16	535 - 18 - 625 - 20 - 825 - 25 - 950
18	435 - 15 - 510 - 20 - 650 - 25 - 700 - 25/2 - 775	17	570 - 20 - 670 - 25 - 920 - 30 - 1070
19	435 - 20 - 535 - 25 - 760 - 25/2 - 835		
20	445 - 20 - 585 - 25 - 760 - 25/2 - 835	18	600 - 20 - 660 - 25 - 860 - 30 - 1100
21	465 - 20 - 625 - 25 - 700 - 25/2 - 775		
22	495 - 20 - 535 - 25 - 760 - 25/2 - 835	19	650 - 25 - 850 - 30 - 1150
23	510 - 25 - 635 - 30 - 695 - 35 - 835 - 40 - 875 - 40/2 - 995	20	700 - 25 - 800 - 30 - 890 - 35 - 1030 - 40 - 1270
24	535 - 25 - 760 - 25/2 - 835		
	HM (Secondary School) HG	21	725 - 25 - 800 - 30 - 890 - 35 - 1030 - 40 - 1350
25	560 - 25 - 635 - 30 - 785 - 35 - 820 - 40 - 900 - 50 - 950 - 50/2 - 1100	22	750 - 30 - 990 - 40 - 1150 - 50 - 1450
26	600 - 25 - 650 - 30 - 710 - 40 - 750 - 50 - 1050 - 50/2 - 1200	23	800 - 30 - 830 - 40 - 950 - 50 - 1550
27	700 - 40 - 900 - 50 - 1050 - 50/2 - 1200	24	910 - 40 - 950 - 50 - 1550
28	710 - 40 - 750 - 50 - 1050 - 50/2 - 1200		
29	750 - 50 - 1050 - 50/2 - 1200	25	975 - 50 - 1325 - 60 - 1625
30	750 - 50 - 1150 - 50/2 - 1250		
31	850 - 50 - 1350 - 50/2 - 1450	26	1125 - 60 - 1725
32	950 - 50 - 1350 - 50/2 - 1450	27	1200 - 60 - 1800
33	1050 - 50 - 1450 - 50/2 - 1550	28	1300 - 60 - 1600 - 75 - 1900
34	1150 - 50 - 1550 - 50/2 - 1650	29	1450 - 75 - 2050
35	1200 - 50 - 1650 - 50/2 - 1750	30	1650 - 75 - 2175
36	1400 - 50 - 1800 - 50/2 - 1900	31	1800 - 75 - 2250
37	2000 - 125/2 - 2250	32	2500 - 125/2 - 2750

SCHEDULE OF PAY SCALES AS ON 1-7-1983**(G.O. (P).No. 515/85/Fin. dated 16-9-85)**

Sl. No.	Scale of pay (1978)	Sl. No.	Scale of pay (1983)
1	280 - 5- 340 - 6 - 400	1	550 - 10 - 650 - 15 - 800
2	290 - 5 - 330 - 6 - 390 - 7 - 425	2	575 - 10 - 645 - 15 - 900
3	300 - 6 - 360 - 7 - 402 - 8 - 450		
4	310 - 6 - 328 - 7 - 356 - 8 - 436 - 9 -490	3	600 - 10 - 650 - 15 - 830 - 20 - 950
5	330 - 8 - 410 - 9 - 455 - 10 - 515	4	640 - 15 - 820 - 20 - 1000
6	340 - 8 - 380 - 9 - 425 - 10 - 535	5	660 - 15 - 810 - 20 - 1050
7	350 - 10 - 460 - 12 - 580	6	675 - 20 - 975 - 25 - 1125
8	370 - 10 - 450 - 12 - 510 - 15 - 600	7	675 - 25 - 1100 - 30 - 1340
9	390 - 12 - 438 - 13 - 490 - 15 - 685	8	700 -20 - 940 - 25 - 1140
10	420 - 13 - 485 - 15 - 635 - 17 - 720	9	740 - 20 - 920 - 25 - 1245
11	350 - 15 - 650 - 16 - 730	10	780 - 20 - 880 - 25 - 1080 - 30 - 1320
12	450 - 15 - 525 - 16 - 605 - 18 - 785	11	825 - 25 - 1100 - 30 - 1430
13	470 - 16 - 550 - 18 - 730 - 20 - 830	12	850 - 25 - 1100 - 30 - 1400 - 40 - 1600
14	450 - 15 - 525 - 16 - 605 - 18 - 785 - 20 - 885		
15	520 - 18 - 700 - 20 - 800 - 25 - 900	13	950 - 25 - 1100 - 30 - 1400 - 40 - 1640
16	535 - 18 - 625 - 20 - 825 - 25 - 950	14	975 - 25 - 1100 - 30 - 1400 - 40 - 1720
17	570 - 20 - 670 - 25 - 920 - 30 - 1070	15	1050 - 30 - 1200 - 40 - 2000
18	600 - 20 - 660 - 25 - 860 - 30 - 1100		
19	650 - 25 - 850 - 30 - 1150	16	1100 - 40 - 1500 - 50 - 2100
20	700 - 25 - 800 - 30- 890 - 35 - 1030 - 40 -1270	17	1150 - 40 - 1470 - 50 - 2270
21	725 - 25 - 800 - 30 - 890 - 35 - 1030 - 40 - 1350		
22	750 - 30 - 990 - 40 - 1150 - 50 - 1450	18	1250 - 50 - 1600 - 60 - 1900 - 75 - 2500
23	800 - 30 - 830 - 40 - 950 - 50 - 1550	19	1300 - 60 - 1600 - 75 - 2650
24	910 - 40 - 950 - 50 - 1550	20	1500 - 60 - 1560 - 75 - 2685
25	975 - 50 - 1325 - 60 - 1625	21	1600 - 75 - 2200 - 85 - 2710
26	1125 - 60 - 1725	22	1950 - 75 - 2100 - 85 - 2950
27	1200 - 60 - 1800		
28	1300 - 60 - 1600 - 75 - 1900	23	2100 - 85 - 2440 - 100 - 3040
29	1450 - 75 - 2050	24	2250 - 100 - 2850 - 125 - 3350
30	1650 - 75 - 2175	25	2450 - 100 - 2850 - 125 - 3600
31	1800 - 75 - 2250	26	2600 - 100 - 2800 - 125 - 3800
32	2500 - 125/2 - 2750	27	3700 - 125 - 4200

SCHEDULE OF PAY SCALES AS ON 1-7-1988

(G.O. (P) No.480/89/Fin. dated 1-11-89)

Sl. No.	Scale of pay (1983)	Sl. No.	Scale of pay (1988)
1	550 - 10 - 650 - 15 - 800	1	750 - 10 - 760 - 15 - 805 - 20 - 925 - 25 -1025
2	575 - 10 - 645 - 15 - 900	2	775 - 15 - 805 - 20 - 925 - 25 - 1100 - 30 -1160
3	600 - 10 - 650 - 15 - 830 - 20 -950	3	805 - 20 - 925 - 25 - 1100 - 30 -1190
4	640 - 15 - 820 - 20 - 1000	4	825 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 -1290
5	660 - 15 - 810 - 20 - 1050	5	845 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 -1370
6	675 - 20 - 975 - 25 - 1125	6	865 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 -1450
7	675 - 25 - 1100 - 30 - 1340		
8	700 - 20 - 940 - 25 - 1140	7	905 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 -1490
9	740 - 20 - 920 - 25 - 1245	8	950 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1590
10	780 - 20 - 880 - 25 - 1080 - 30 -1320	9	1000 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1710
11	825 - 25 - 1100 - 30 - 1430	10	1050 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1830
12	850 - 25 - 1100 - 30 - 1400 - 40 - 1600	11	1100 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2070
13	950 - 25 - 1100 - 30 - 1400 - 40 - 1640	12	1220 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2150
14	975 - 25 - 1100 - 30 - 1400 - 40 - 1720	13	1250 - 40 - 1530 - 60 - 1830 - 80 - 2230
15	1050 - 30 - 1200 - 40 - 2000	14	1330 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 - 2555
16	1100 - 40 - 1500 - 50 - 2100	15	1370 - 40 - 1530 - 60 - 1830 - 80- 2470 - 85 - 2640
17	1150 - 40 - 1470 - 50 - 2270	16	1450 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 -2725 - 100 - 2825
18	1250 - 50 - 1600 - 60 - 1900 -75 - 2500	17	1590 - 60 - 1830 - 80 - 2470 - 85 - 2725 - 100 -2925 - 125 - 3050
19	1300 - 60 - 1600 - 75 - 2650	18	1650 - 60 - 1830 - 80 - 2470 - 85 - 2725 - 100 -2925 - 125 - 3175
20	1500 - 60 - 1560 - 75 - 2685	19	1830 - 80 - 2470 - 85 - 2725 - 100 - 2925 - 125 -3425
21	1600 - 75 - 2200 - 85 - 2710	20	2070 - 80 - 2470 - 85 - 2725 - 100 - 2925 - 125 -3550
22	1950 - 75 - 2100 - 85 - 2950	21	2470 - 85 - 2725 - 100 - 2925 - 125 - 3675
23	2100 - 85 - 2440 - 100 - 3040	22	2640 - 85 - 2725 - 100 - 2925 - 125 - 3675 - 140 -3815
24	2250 - 100 - 2850 - 125 - 3350	23	2825 - 100 - 2975 - 125 - 3675 - 140 - 4095
25	2450 - 100 - 2850 - 125 - 3600	24	3050 - 125 - 3675 - 140 - 4095 - 170 - 4435
26	2600 - 100 - 2800 - 125 - 3800	25	3175 - 125 - 3675 - 140 - 4095 - 170 - 4605
27	3700 - 125 - 4200	26	4435 - 170 - 5285

SCHEDULE OF PAY SCALES AS ON 1-3-1992 (G.O. (P) No.600/93/Fin. dated25-9-93 & G.O.(P) No.930/93(2)/Fin. dated8-12-93)			
Sl. No.	Scale of pay (1988)	SL.No.	Scale of pay (1992)
1	750 - 10 - 760 - 15 - 805 - 20 - 925 - 25 - 1025	1	775 - 12 - 955 - 14 - 1025 - 20 - 1065
2	775 - 15 - 805 - 20 - 925 - 25 - 1100 - 30 - 1160	2	800 - 15 - 1010 - 20 - 1150 - 25 - 1300
3	805 - 20 - 925 - 25 - 1100 - 30 - 1190	3	825 - 15 - 900 - 20 - 1200 - 25 - 1450
4	825 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1290	4	950 - 20 - 1150 - 25 - 1650
5	845 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1370	5	1050 - 25 - 1150 - 30 - 1660
6	865 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1450		
7	905 - 20 - 925 - 25 - 1100 - 30 - 1250 - 40 - 1490	6	1125 - 25 - 1150 - 30 - 1720
8	950 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1590	7	1200 - 30 - 1560 - 40 - 2040
9	1000 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1710	8	1350 - 30 - 1440 - 40 - 1800 - 50 -2200
10	1050 - 25 - 1100 - 30 - 1250 - 40 - 1530 - 60 - 1830	9	1400 - 40 - 1800 - 50 - 2300
11	1100 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2070	10	1400 - 40 - 1600 - 50 - 2300 -60 -2600
12	1220 - 30 - 1250 - 40 - 1530 - 60 - 1830 - 80 - 2150	11	1520 - 40 - 1600 - 50 - 2300 - 60 -2660
13	1250 - 40 - 1530 - 60 - 1830 - 80 - 2230	12	1600 - 50 - 2300 - 60 - 2660
14	1330 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 - 2555	13	1640 - 60 - 2600 - 75 - 2900
14a	1330 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 -2555+Rs. 50 Spl.pay	14	1760 - 60 - 2600 - 75 - 3050
15	1370- 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 - 2640	15	2000 - 60 - 2300 - 75 - 3200
16	1450 - 40 - 1530 - 60 - 1830 - 80 - 2470 - 85 -2725 - 100 - 2825	16	2060 - 60 - 2300 - 75 - 3200
17	1590 - 60 - 1830 - 80 - 2470 - 85 - 2725 - 100 -2925 - 125 - 3050	17	2200 - 75 - 2800 - 100 - 3500
18	1650 - 60 - 1830 - 80 - 2470 - 85 - 2725 - 100 -2925 - 125 -3175	18	2375 - 75 - 2900 - 100 - 3500
19	1830 - 80 -2470 - 85 - 2725 - 100 - 2925 - 125 -3425	19	2500 - 75 - 2800 - 100 - 4000
20	2070 - 80 - 2470 - 85 - 2725 - 100 - 2925 - 125 -3550	20	2650 - 75 - 2800 - 100 - 4200
21	2470 - 85 - 2725 - 100 - 2925 - 125 - 3675	21	3000 - 100 - 3500 - 125 - 5000
22	2640 - 85 - 2725 - 100 - 2925 - 125 - 3675 - 140 -3815	22	3900 - 125 - 4775 - 150 - 5075
23	2825 - 100 - 2975 - 125 - 3675 - 140 - 4095	23	4200 - 125 - 4700 - 150 - 5300
24	3050 - 125 - 3675 - 140 - 4095 - 170 - 4435	24	4500 - 150 - 5700
25	3175 - 125 - 3675 - 140 - 4095 - 170 - 4605	25	5100 - 150 - 5700
26	4435 - 170 - 5285	26	5100 - 150 - 6300
27		27	5900 -150 - 6700

SCHEDULE OF PAY SCALES AS ON 1-3-1997**(G.O. (P) No.3000/98/Fin. dated 25-11-98)**

Sl. No.	Scale of pay (1992)	Scale of pay (1997)
S1	775 - 12 - 955 - 14 - 1025 - 20 - 1065	2610 - 60 - 3150 - 65 - 3540 - 70 - 3680
S2	800 - 15 - 1010 - 20 - 1150 - 25 - 1300	2650 - 65 - 3300 - 70 - 4000 - 75 - 4150
S3	825 - 15 - 900 - 20 - 1200 - 25 - 1450	2750 - 70 - 3800 - 75 - 4625
S4	950 - 20 - 1150 - 25 - 1650	3050 - 75 - 3950 - 80 - 5230
S5	1050 - 25 - 1150 - 30 - 1660	3350 - 80 - 3830 - 85 - 5275
S6	1125 - 25 - 1150 - 30 - 1720	3590 - 85 - 4100 - 100 - 5400
S7	1200 - 30 - 1560 - 40 - 2040	4000 - 90 - 4090 - 100 - 6090
S8	1350 - 30 - 1440 - 40 - 1800 - 50 - 2200	4500 - 100 - 5000 - 125 - 7000
S9	1400 - 40 - 1800 - 50 - 2300	4600 - 100 - 5000 - 125 - 7125
S10	1400 - 40 - 1600 - 50 - 2300 - 60 - 2600	4600 - 100 - 5000 - 125 - 5750 - 150 - 8000
S11	1520 - 40 - 1600 - 50 - 2300 - 60 - 2660	5000 - 125 - 5750 - 150 - 8150
S12	1600 - 50 - 2300 - 60 - 2660	5250 - 125 - 5750 - 150 - 8150
S13	1640 - 60 - 2600 - 75 - 2900	5500 - 150 - 6100 - 175 - 9075
S14	1760 - 60 - 2600 - 75 - 3050	5800 - 150 - 6100 - 175 - 9425
S15	2000 - 60 - 2300 - 75 - 3200	6500 - 175 - 7550 - 200 - 10550
S16	2060 - 60 - 2300 - 75 - 3200	6675 - 175 - 7550 - 200 - 10550
S17	2200 - 75 - 2800 - 100 - 3500	7200 - 200 - 7800 - 225 - 11400
S18	2375 - 75 - 2900 - 100 - 3500	7450 - 200 - 7650 - 225 - 11475
S19	2500 - 75 - 2800 - 100 - 4000	7800 - 225 - 8475 - 250 - 12975
S20	2650 - 75 - 2800 - 100 - 4200	8250 - 250 - 9250 - 275 - 13650
S21	3000 - 100 - 3500 - 125 - 5000	10000 - 300 - 10600 - 325 - 15150
S22	3900 - 125 - 4775 - 150 - 5075	12000 - 350 - 12700 - 375 - 15325
S23	4200 - 125 - 4700 - 150 - 5300	12600 - 375 - 15600
S24	4500 - 150 - 5700	14000 - 400 - 18000
S25	5100 - 150 - 5700	14300 - 400 - 18300
S26	5100 - 150 - 6300	16300 - 400 - 18300
S27	5900 - 150 - 6500 - 200 - 6700	16300 - 450 - 19900

SCHEDULE OF PAY SCALES AS ON 1-7-2004 (G.O. (P) No.145/2006/Fin. dated 25-3-2006& G.O. (P) No.262 /2007/Fin. dated 19-6- 2007)			
	Scale of pay (1997)		Scale of pay (2004)
S1	2610 – 60 – 3150 – 65 – 3540 – 70 – 3680	S1	4510 – 120 – 4990 – 130 – 5510 – 140 – 5930 – 150 – 6230
S2	2650 – 65 – 3300 – 70 – 4000 – 75 – 4150	S2	4630 – 120 – 4990 – 130 – 5510 – 140 – 5930 – 150 – 6680 -160 -7000
S3	2750 – 70 – 3800 – 75 – 4625	S3	4750 – 120 – 4990 – 130 – 5510 – 140 – 5930 – 150 – 6680 – 160 -7480 – 170 – 7820
S4	3050 – 75 – 3950 – 80 – 5230	S4	5250 – 130 – 5510 – 140 – 5930 – 150 – 6680 – 160 – 7480 -170 -7990 – 200 – 8390
S5	3350 – 80 – 3830 – 85 – 5275	S5	5650 – 140 – 5930 – 150 – 6680 – 160 – 7480 – 170 – 7990 -200 -8790
S6	3590 – 85 – 4100 – 100 – 5400	S6	6080 – 150 – 6680 – 160 – 7480 – 170 – 7990 – 200 – 9590 -240 -9830
S7	4000 – 90 – 4090 – 100 – 6090	S7	6680 – 160 – 7480 – 170 – 7990 – 200 – 9590 – 240 – 10790
S8	4500 – 100 – 5000 – 125 – 7000	S8	7480 – 170 – 7990 – 200 – 9590 – 240 – 10790 – 280 – 11910
S9	4600 – 100 – 5000 – 125 – 7125	S9	7990 – 200 – 9590 – 240 – 10790 – 280 – 11910 – 340 – 12930
S10	4600 – 100 – 5000 – 125 – 5750 – 150 – 8000		
S11	5000 – 125 – 5750 – 150 – 8150	S10	8390 – 200 – 9590 – 240 – 10790 – 280 – 11910 – 340 – 13270
S12	5250 – 125 – 5750 – 150 – 8150	S11	8790 – 200 – 9590 – 240 – 10790 – 280 – 11910 – 340 – 13610
S13	5500 – 150 – 6100 – 175 – 9075	S12	9190 – 200 – 9590 – 240 – 10790 – 280 – 11910 – 340 – 13610 – 380- 15510
S14	5800 – 150 – 6100 – 175 – 9425	S13	9590 – 240 – 10790 – 280 – 11910 – 340 – 13610 – 380 – 16650
S15	6500 – 175 – 7550 – 200 – 10550	S14	10790 – 280 – 11910 – 340 – 13610 – 380 – 16650 – 450 -18000
S16	6675 – 175 – 7550 – 200 – 10550	S15	11070 – 280 – 11910-340 – 13610 – 380 – 16650 – 450 – 18450
S17	7200 – 200 – 7800 – 225 – 11400	S16	11910 – 340 – 13610 – 380 – 16650 – 450 - 19350
S18	7450 – 200 – 7650 – 225 – 11475	S17	12250 – 340 – 13610 – 380 – 16650 – 450 - 19800
S19	7800 – 225 – 8475 – 250 – 12975	S18	12930 – 340 – 13610 – 380 – 16650 – 450 - 20250
S20	8250 – 250 – 9250 – 275 – 13650	S19	13610 – 380 – 16650 – 450 – 20700
S21	10000 – 300 – 10600 – 325 – 15150	S20	16650 – 450 – 20700 – 500 – 23200
S22	12000 – 350 – 12700 – 375 – 15325	S21	20700 – 500 – 23200 – 550 – 25400 – 600 - 26600
S23	12600 – 375 – 15600		
S24	14000 – 400 – 18000	S22	23200 – 550 – 25400 – 600 – 26600 – 650 - 31150
S25	14300 – 400 – 18300	S23	25400 – 600 – 26600 – 650 – 33100
S26	16300 – 400 – 18300	S24	26600 – 650 – 33750
S27	16300 – 450 – 19900		
			Master Scale
			4510-120-4990-130-5510-140-5930-150-6680-160-7480-170-7990- 200-9590-240-10790-280-11910-340-13610-380-16650-450-20700- 500-23200-550-25400-600-26600-650-33750

SCHEDULE OF PAY SCALES AS ON 1-7-2009 G.O. (P) No.85/2011/Fin dt 26.02.2011)			
Sl. No	Scales of pay (2004)	Sl. No	Revised scales of pay (2009)
1	4510-120-4990-130-5510-140-5930-150-6230	1	8500-230-9190-250-9940-270-11020-300-12220-330-13210
2	4630-120-4990-130-5510-140-5930-150-6680-160-7000	2	8730-230-9190-250-9940-270-11020-300-12220-330-13540
3	4750-120-4990-130-5510-140-5930-150-6680-160-7480-170-7820	3	8960-230-9190-250-9940-270-11020-300-12220-330-13540-360-14260
4	5250-130-5510-140-5930-150-6680-160-7480-170-7990-200-8390	4	9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-15780
5	5650-140-5930-150-6680-160-7480-170-7990-200-8790	5	9940-270-11020-300-12220-330-13540-360-14980-400-16580
6	6080-150-6680-160-7480-170-7990-200-9590-240-9830	6	10480-270-11020-300-12220-330-13540-360-14980-400-16980-440-18300
7	6680-160-7480-170-7990-200-9590-240-10790	7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240
8	7480-170-7990-200-9590-240-10790-280-11910	8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360
9	7990-200-9590-240-10790-280-11910-340-12930	9	13900-360-14980-400-16980-440-18740-500-21240-560-24040
10	8390-200-9590-240-10790-280-11910-340-13270	10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280
11	8790-200-9590-240-10790-280-11910-340-13610	11	15380-400-16980-440-18740-500-21240-560-24040-620-25900
12	9190-200-9590-240-10790-280-11910-340-13610-380-15510	12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180
13	9590-240-10790-280-11910-340-13610-380-16650	13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-31360
14	10790-280-11910-340-13610-380-16650-450-18000	14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680
15	11070-280-11910-340-13610-380-16650-450-18450	15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500
16	11910-340-13610-380-16650-450-19350	16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140
17	12250-340-13610-380-16650-450-19800	17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040
18	12930-340-13610-380-16650-450-20250	18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-900-37940
19	13610-380-16650-450-20700	19	24040-620-27140-680-29860-750-32860-820-36140-900-38840
20	16650-450-20700-500-23200	20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640
		21	32110-750-32860-820-36140-900-40640-1000-44640
21	20700-500-23200-550-25400-600-26600	22	36140-900-40640-1000-48640-1100-49740
22	23200-550-25400-600-26600-650-31150	23	40640-1000-48640-1100-57440
		24	42640-1000-48640-1100-57440-1200-58640
23	25400-600-26600-650-33100	25	44640-1000-48640-1100-57440-1200-58640
24	26600-650-33750	26	46640-1000-48640-1100-57440-1200-59840
		27	48640-1100-57440-1200-59840
	Master Scale		Master Scale
	4510-120-4990-130-5510-140-5930-150-6680- 160-7480-170-7990-200-9590-240-10790-280- 11910-340-13610-380-16650-450-20700-500- 23200-550-25400-600-26600- 650-33750		8500-230-9190-250-9940-270-11020-300-12220- 330-13540-360-14980-400-16980-440-18740-500- 21240-560-24040-620-27140-680-29860-750-32860- 820-36140-900-40640-1000-48640-1100-57440- 1200- 59840

SCHEDULE OF PAY SCALES AS ON 1-7-2014

(G.O. (P) No.7/2016/Fin dated 20/01/2016)

Scale No.	Scales of Pay (2009)	Revised Scales of Pay (2014)
1	8500-230-9190-250-9940-270-11020-300-12220-330-13210	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-35700
2	8730-230-9190-250-9940-270-11020-300-12220-330-13540	17000-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500
3	8960-230-9190-250-9940-270-11020- 300-12220-330-13540-360-14260	17500-500-20000-550-22200-600-25200-650- 27800-700-29900-800-33900-900-37500-1000- 39500
4	9190-250-9940-270-11020-300- 12220-330-13540-360-14980-400- 15780	18000-500-20000-550-22200-600-25200-650- 27800-700-29900-800-33900-900-37500-1000- 41500
5	9940-270-11020-300-12220-330- 13540-360-14980-400-16580	19000-500-20000-550-22200-600-25200-650- 27800-700-29900-800-33900-900-37500-1000- 42500-1100-43600
6	10480-270-11020-300-12220-330- 13540-360-14980-400-16980-440- 18300	20000-550-22200-600-25200-650-27800-700- 29900-800-33900-900-37500-1000-42500-1100- 45800
7	11620-300-12220-330-13540-360-14980-400-16980-440-18740-500-20240	22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000
8	13210-330-13540-360-14980-400-16980-440-18740-500-21240-560-22360	25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000
9	13900-360-14980-400-16980-440-18740-500-21240-560-24040	26500-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-56700
10	14620-360-14980-400-16980-440-18740-500-21240-560-24040-620-25280	27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400
11	15380-400-16980-440-18740-500-21240-560-24040-620-25900	29200-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-62400
12	16180-400-16980-440-18740-500-21240-560-24040-620-27140-680-29180	30700-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400
13	16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-31360	32300-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-68700
14	18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-33680	35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-75600
15	19240-500-21240-560-24040-620-27140-680-29860-750-32860-820-34500	36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200

16	20740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000
17	21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-37040	40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000
18	22360-560-24040-620-27140-680-29860-750-32860-820-36140-900-37940	42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000
19	24040-620-27140-680-29860-750-32860-820-36140-900-38840	45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000
20	29180-680-29860-750-32860-820-36140-900-40640-1000-43640	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400
21	32110-750-32860-820-36140-900-40640-1000-44640	60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600
22	36140-900-40640-1000-48640-1100-49740	68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400
23	40640-1000-48640-1100-57440	77400-1800-81000-2000-97000-2200-108000-2400-115200
24	42640-1000-48640-1100-57440-1200-58640	81000-2000-97000-2200-108000-2400-117600
25	44640-1000-48640-1100-57440-1200-58640	85000-2000-97000-2200-108000-2400-117600
26	46640-1000-48640-1100-57440-1200-59840	89000-2000-97000-2200-108000-2400-120000
27	48640-1100-57440-1200-59840	93000-2000-97000-2200-108000-2400-120000
Master Scale	8500-230-9190-250-9940-270-11020-300-12220-330-13540-360-14980-400-16980-440-18740-500-21240-560-24040-620-27140-680-29860-750-32860-820-36140-900-40640-1000-48640-1100-57440-1200-59840	16500-500-20000-550-22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-108000-2400-120000

Pay Scale effective from 2014 and corresponding scale revised in 2019

Scale No	Revised Scale of Pay [2009]	Revised Scale of Pay [2014]	Number of Stages
S1	16500-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-35700	23000-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-50200	31
S2	17000-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-37500	23700-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600	32
S3	17500-500-20000-550-22200-600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-39500	24400-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600-1300-55200	33
S4	18000-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-41500	25100-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600-1300-56500- 1400-57900	34
S5	19000-500-20000-550-22200-600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-42500-1100-43600	26500-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600-1300-56500- 1400-60700	34
S6	20000-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-42500-1100-45800	27900-800-31100-900-38300- 1000-42300-1100-47800-1200- 52600-1300-56500-1400-60700- 1500-63700	34
S7	22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000	31100-900-38300-1000-42300- 1100-47800-1200-52600-1300- 56500-1400-60700-1500-65200- 1600-66800	32
S8	25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000	35600-900-38300-1000-42300- 1100- 47800-1200-52600-1300- 56500-1400-60700-1500-65200- 1600-70000-1800-75400	32
S9	26500-650-27800-700-29900- 800-33900-900-37500-1000- 42500-1100-48000-1200-54000- 1350-56700	37400-900-38300-1000-42300- 1100-47800-1200-52600-1300- 56500-1400-60700-1500-65200- 1600-70000-1800-79000	32
S10	27800-700-29900-800-33900- 900-37500-1000-42500-1100- 48000-1200-54000-1350-59400	39300-1000-42300-1100-47800- 1200-52600-1300-56500-1400- 60700-1500-65200-1600-70000- 1800-79000-2000-83000	32
S11	29200-700-29900-800-33900- 900-37500-1000-42500-1100- 48000-1200-54000-1350-59400- 1500-62400	41300-1000-42300-1100-47800- 1200-52600-1300-56500-1400- 60700-1500-65200-1600-70000- 1800-79000-2000-87000	32
S12	30700-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400	43400-1100-47800-1200-52600- 1300-56500-1400-60700-1500- 65200-1600-70000-1800-79000- 2000-89000-2200-91200	32
S13	32300-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-68700	45600-1100-47800-1200-52600- 1300-56500-1400-60700-1500- 65200-1600-70000-1800-79000- 2000-89000-2200-95600	32
S14	35700-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-75600	50200-1200-52600-1300-56500- 1400-60700-1500-65200-1600- 70000-1800-79000-2000-89000- 2200-97800-2500-105300	32

S15	36600-900-37500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-79200	51400-1200-52600-1300-56500- 1400-60700-1500-65200-1600- 70000-1800-79000-2000-89000- 2200-97800-2500-110300	33
S16	39500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-83000	55200-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300	32
S17	40500-1000-42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-85000	56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300-2800-118100	32
S18	42500-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-87000	59300-1400-60700-1500-65200- 1600-70000-1800-79000-2000- 89000-2200-97800-2500-115300- 2800-120900	31
S19	45800-1100-48000-1200-54000-1350-59400-1500-65400-1650-72000-1800-81000-2000-89000	63700-1500-65200-1600-70000- 1800-79000-2000-89000-2200- 97800-2500-115300-2800-123700	29
S20	55350-1350-59400-1500-65400-1650-72000-1800-81000-2000-97000-2200-101400	77200-1800-79000-2000-89000- 2200-97800-2500-115300-2800- 140500	27
S21	60900-1500-65400-1650-72000-1800-81000-2000-97000-2200-103600	85000-2000-89000-2200-97800- 2500-115300-2800-140500-3100- 143600	24
S22	68700-1650-72000-1800-81000-2000-97000-2200-108000-2400-110400	95600-2200-97800-2500-115300-2800-140500-3100-149800-3400-153200	22
S23	77400-1800-81000-2000-97000-2200-108000-2400-115200	107800-2500-115300-2800- 140500-3100-149800-3400- 160000	19
S24	81000-2000-97000-2200- 108000-2400-117600	112800-2500-115300-2800- 140500-3100-149800-3400- 163400	18
S25	85000-2000-97000-2200- 108000-2400-117600	118100-2800-140500-3100- 149800-3400-163400	16
S26	89000-2000-97000-2200- 108000-2400-120000	123700-2800-140500-3100- 149800-3400-166800	15
S27	93000-2000-97000-2200- 108000-2400-120000	129300-2800-140500-3100- 149800-3400-166800	13
Master Scale	16500-500-20000-550-22200- 600-25200-650-27800-700- 29900-800-33900-900-37500- 1000-42500-1100-48000-1200-54000-1350-59400-1500-65400- 1650-72000-1800-81000-2000- 97000-2200-108000-2400- 120000	23000-700-27900-800-31100- 900-38300-1000-42300-1100- 47800-1200-52600-1300-56500- 1400-60700-1500-65200-1600- 70000-1800-79000-2000-89000- 2200-97800-2500-115300 -2800 - 140500-3100-149800-3400-166800	83

Minimum and Maximum Service Pension and Family Pension of Various Pension Revision Orders

Year	Minimum Service Pension	Maximum Service Pension	Minimum Family Pension	Maximum Family Pension
1973	70	600		
1978	100	900	75	250
1983	150	1750	125	250
1989	285	2500	245	750
1993	375	3650	375	1100
1998	1275	9950	1275	2985
2004	2400	16875	2400	10125
2009	4500	29920	4500	17960
2014	8500	60000	8500	36000
2019	11500	83400	11500	50040

SCHEDULE II

PAY OF PART – TIME CONTINGENT EMPLOYEES FROM TIME TO TIME

Sl. No	Category	1972	1978	1983	1988	1992	1997	2004	2009	2014	2019
I	Night school teacher / Librarian	75			500	535	1750	3100	5520-120-6000-140-6700- 160-7500-180-8400	10620-240-12300-260-13600- 300-15100-340-16460	14800-340-17180-370-19030- 410-20670-460-22970
II	Part time sweeper cleaner, whose area of work is 400 sq.m above but below 800 sq.m	70	110	283	430	460	1500	2700	4850-110-5400-120-6000- 140-6700-160-7500	9340-220-11100-240-12300-260- 13600-300-14800	13000-330-15970-360-17410-390-19360-430-21080
III	Part time sweeper cleaner, whose area of work is 100 sq.m above but below 400 sq.m	65	100	225	345	370	1250	2300	4250-100-4850-110-5400- 120-6000-140-6700	8200-200-10000-220-11000-240- 12300-260-13340	11500-300-14500-330-17140-360-18940

SCHEDULE III				
ILLUSTRATIONS OF RE-FIXATION OF PENSION				
1	Case No.	1	2	3
2	Designation	Peon (Office Attendant)	Tahsildar/ Senior Superintendent	Head Mistress (Secondary School)
3	Department	General Administration	Revenue	General Education
4	Date of Retirement	31/12/2000	31/10/2004	31/03/1993
5	Scale of Pay at the time of Retirement	3050-75-3950-80-5230	10790-280-11910-340-13610	2200-75-2800-100-3500
6	Corresponding Scale in the new revision	23700-700-27900-800-31100-900-38300-1000-42300-1100-47800-1200-52600	51400-1200-52600-1300-56500-1400-60700-1500-65200-1600- 70000-1800-79000-2000-89000-2200-97800-2500-110300	55200-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-115300
7	Basic Pay at the time of retirement	₹4,510	₹14,750	₹2,900
8	No. of years of qualifying service [QS]	29	30	27
9	Existing Pension as on 01/07/2019	₹12,699	₹23,500	₹18,682
10	Consolidated Pension	₹17,530	₹32,430	₹25,790
11	Minimum Assured Pension	₹11,455	₹25,700	₹24,840
12	Revised Pension	₹17,530	₹32,430	₹25,790

ILLUSTRATIONS OF REVISION OF FAMILY PENSION

1	Case No.	1	2
2	Designation	High School Assistant Senior Grade	Deputy Director
3	Department	General Education Department	Mining and Geology
4	Date of Retirement	31/05/2007	31/01/1984
5	Scale of Pay at the time of Retirement	10790-280-11910-340-13610	1950-75-2100-85-2950
6	Corresponding Scale in the new revision	50200-1200-52600-1300-56500-1400-60700-1500-65200-1600-70000-1800-79000-2000-89000-2200-97800-2500-105300	95600-2200-97800-2500-115300-2800-140500-3100-149800-3400-153200
7	Basic Pay at the time of retirement	₹15,130.00	₹2,865.00
8	No. of years of qualifying service [QS]	27	32
9	Existing Family Pension as on 01/07/2019	₹15,818.00	₹17,409.00
10	Consolidated Pension	₹21,830.00	₹24,030.00
11	Minimum Assured Pension	₹15,060.00	₹28,680.00
12	Revised Family Pension	₹21,830.00	₹28,680.00



GOVERNMENT OF KERALA

Abstract

Reckoning of bar service for pension - Clarification - Orders Issued - reg.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.56/2021/Fin

Dated, Thiruvananthapuram, 27/03/2021.

Read:- Rule 25(a) Part III Kerala Service Rules.

ORDER

As per Rule 25(a) Part III KSRs, persons recruited from the Bar after the age of 25 years to appointments in Government service may add to their service qualifying for superannuation pension (but not for any other kind of pension) the actual period not exceeding 10 years by which their age at the time of recruitment exceeded 25 years provided that no employee can claim the benefit of this rule unless his actual qualifying service at the time he becomes eligible for superannuation pension is not less than eight years.

Provided that the benefit under this sub-rule shall be available only to employees who are recruited when practicing at the Bar to posts requiring law qualification and experience at the Bar.

2.The qualification prescribed in Special Rules for the posts like Munsiff Magistrate, Lecturer of Law College, Sales Tax Officer, Legal Assistant in Govt. Secretariat etc. is degree in Law only but does not require any experience at the Bar. The enrollment as an advocate cannot be equated to experience at the Bar, as enrollment is an eligibility for becoming an Advocate and experience at the Bar is a practically availing one. In such cases the service in Bar cannot be counted for pensionary benefits. It is seen that the Rule 25(a) Part III KSRs inherently attracts ambiguities and the Accountant General allow or deny this benefit in different cases. This causes disparity in treatment and consequent court cases.

3. Government after having examined the matter in detail and are decided to inserted the following Note below Rule 25(a) Part III KSRs.

Note : The recruitment to those posts which require posting from bar as per the special rules of the posts shall only be eligible for the benefit of Rule 25(a) Part III KSRs. i.e; recruitment to posts like District Judge and Assistant Public Prosecutor.


4.The benefits wrongly given shall be re-fixed but no monetary recovery from beneficiaries of past cases is to be made. .

(By order of the Governor)
RAJESH KUMAR SINGH IAS
ADDITIONAL CHIEF SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Accountant General (Audit-II), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Advocate General, Kerala, Ernakulam.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L).
The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with C.L).
All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
and Under Secretaries to Government.
The Secretary to Governor. .
The Private Secretaries to Speaker, Deputy Speaker, the Leader of
Opposition and Government Chief Whip.
The Private Secretaries to Chief Minister and other Ministers.
The Special Secretary to Chief Secretary.
The Secretary, Ombudsman for Local Self Government Institutions,
Thiruvananthapuram.
The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
The Registrar, All Universities in Kerala.
The Registrar, High Court, Ernakulam (with CL).
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Director of Treasuries , Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Managing Directors/General Managers of all Government
Companies/Boards/Corporations/ Autonomous Bodies.
The Chief Information Commissioner, Kerala, Thiruvananthapuram.
All District Treasury Officers/Sub Treasury Officers.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
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Section Officer



GOVERNMENT OF KERALA

Abstract

Modification in Rule 59 of Part III KSRs - Orders issued.

FINANCE [PENSION-B] DEPARTMENT

G.O.(P)No.62/2021/Fin. Dated, Thiruvananthapuram, 12/04/2021

Read:- G.O.(P)No.198/2018/Fin dated 22/12/2018.

ORDER

Government decided to modify Note 2 below 59 as follows:
“This rule authorize a reduction of pension not less than the 50% of the minimum pension.

(By order of the Governor)

ABDUL JALIL.M

ADDITIONAL SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Accountant General (Audit-II), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices / All Departments (all Sections) of the Secretariat.
The Secretary, Kerala Public Service Commission (with C.L).
The Registrar, All Universities.
All Secretaries / Additional Secretaries / Joint Secretaries / Deputy Secretaries/ Under Secretaries to Government.
The Secretary to Hon'ble Governor.
The Private Secretaries to Hon'ble Chief Minister and other Ministers.
The Private Secretary to the Hon'ble Speaker.
The Director of Public Relations, Thiruvananthapuram.
The Special Secretary to the Chief Secretary.
The Director of Treasuries, Thiruvananthapuram.
The District Treasuries & Sub Treasuries.
The Nodal Officer, www.finance.kerala.gov.in.

The Information Officer, Web & New Media
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A handwritten signature in blue ink, appearing to be "D. Smith", written over a horizontal line.

Section Officer



GOVERNMENT OF KERALA

Abstract

Reckoning of bar service for pension -Modification - Orders issued.

FINANCE [PENSION-B] DEPARTMENT

G.O.(P)No.68/2021/Fin. Dated, Thiruvananthapuram, 28/04/2021

Read:- G.O.(P)No.56/2021/Fin dated 27/03/2021.

ORDER

Clause no. 4 in Government order read above is modified as follows:

"Already settled cases as on date of issuance of Government Order will not be reopened".

(By order of the Governor)

ABDUL JALIL.M

ADDITIONAL SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.

The Accountant General (Audit-II), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat including Law Department.

The Advocate General, Kerala, Ernakulam.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram(with C.L).

The Secretary, Kerala State Electricity Board, Thiruvananthapuram (with C.L).

All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries
and Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to Speaker, Deputy Speaker, the Leader of
Opposition and Government Chief Whip.

The Private Secretaries to Chief Minister and other Ministers.

The Special Secretary to Chief Secretary.

The Secretary, Ombudsman for Local Self Government Institutions,
Thiruvananthapuram.

The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
The Registrar, All Universities in Kerala.
The Registrar, High Court, Ernakulam (with CL).
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Director of Treasuries , Thiruvananthapuram.
The Director, Information and Public Relations, Thiruvananthapuram.
The Managing Directors/General Managers of all Government
Companies/Boards/Corporations/ Autonomous Bodies.
The Chief Information Commissioner, Kerala, Thiruvananthapuram.
All District Treasury Officers/Sub Treasury Officers.
The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
Stock File / Office Copy(e-1539594).

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Section Officer



GOVERNMENT OF KERALA

Abstract

Implementation of e-Service Book (e-SB) - Orders issued.

FINANCE [PENSION-B] DEPARTMENT

G.O.(P)No.118/2021/Fin. Dated, Thiruvananthapuram, 17/08/2021

Read:- (i) G.O.(P)No.152/2019/Fin dated 06/11/2019.

(ii) Minutes of the meeting held on 31/05/ 2021 to review online services in Government of Kerala .

ORDER

In order to ensure the accuracy & precision of service records, Government have given approval in principle for launching e-Service Book for Gazetted and Non Gazetted Employees of State Government instead of Physical Service Book vide order read (i) above. As per this order Manager, SPARK PMU was entrusted with the development of module for the e-Service Book. Now, in the meeting chaired by Chief Secretary held on 31/05/2021 to review online services in Government of Kerala, the Manager, SPARK has informed that e-Service Book is ready for implementation. Vide minutes read (ii) above, the Committee for review online services in Government of Kerala has recommended to issue orders for adopting e-Service Book.

Government have examined the matter in detail and are pleased to adopt e-Service Book to all Gazetted and Non Gazetted Employees of State Government with effect from the date of this order subject to the following conditions:

- Every change of pay due to increment, promotion, grade, degradation, etc. from 01/09/2021 has to be entered in e-Service Book/ physical Service Book, as the case may be and for this purpose, employees are categorized as follows:

Category A :- (Entry in service on or after 01/01/2021)- e-Service Book is mandatory. The physical Service Book opened (if any) shall stands cancelled.

Category B :- (Retiring on or before 31/12/2023)- Physical service book shall be maintained.

Category C :- (Employees not included in the A and B categories mentioned above) - Physical Service Book shall be continued along with e-Service Book, until further orders issued.

- The e- Service Book shall not be mandatory for the employees of category 'B' above.
- All DDOs should ensure that all the information/ data in the Physical Service Book of Category C Employees has been entered in their e- Service Book on or before 31/12/2022.
- The employees can view the e- Service Book through their Spark Login under menu "service details". All employees having individual login can access the e-Service Book. For this login is to be created by all employees by updating their correct mobile, e-mail and other details in SPARK by requesting with the DDOs concerned. Complaints, if any, may be forwarded to the DDO concerned, as early as possible. Employees can also login in SPARK to verify such details.
- A detailed tutorial on how to use this module will be updated by SPARK, PMU in the website www.info.spark.gov.in
- Finance department shall conduct a periodical review meeting bimonthly for evaluating the progress of e-Service Book.
- Finance (Pension-B) Department shall be deemed as the Nodal Department of e-Service Book .
- Detailed guidelines to DDO on maintaining e-Service Book and necessary amendments to the KSRs Part III, will be issued separately.

(By order of the Governor)

RAJESH KUMAR SINGH IAS

ADDITIONAL CHIEF SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.

The Accountant General (Audit-II), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat including Law Department.

The Advocate General, Kerala, Ernakulam.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram
(with C.L).

The Registrar, High Court, Ernakulam (with CL)

The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram
(with C.L)

All Additional Chief Secretaries/All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/ Joint Secretaries/ Deputy Secretaries/ Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.

The Private Secretaries to Chief Minister and other Ministers.

The Special Secretary to Chief Secretary.

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.

The Information Officer, Web & New Media (webprd@kerala.gov.in)

The Director of Public Relations, Thiruvananthapuram for vide publicity through visual and print media.

The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.

The State Administrator(PRISM), info.fin@kerala.gov.in

The Finance(SL) Department (SL-3/54/2020-Fin)

Stock File(vide UO(F):PEN-B3/31/2018-FIN)/Office Copy.

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Accounts Officer



GOVERNMENT OF KERALA

Abstract

e-SB-Modification orders - issued.

FINANCE [PENSION-B] DEPARTMENT

G.O.(P)No.123/2021/Fin. Dated, Thiruvananthapuram, 03/09/2021

Read:- (i)G.O.(P)No.118/2021/Fin dated 17/08/2021.

ORDER

Government have adopted e-Service Book to all Gazetted and Non Gazetted Employees of State Government vide Government order read above. As the order is applicable to Aided Institution, it is ordered that the order read above is applicable to teaching and non-teaching staffs of Aided Institutions also.

(By order of the Governor)

A.SHIBU

ADDITIONAL SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.

The Accountant General (Audit-II), Kerala, Thiruvananthapuram.

All Heads of Departments and Offices.

All Departments (All Sections) of the Secretariat including Law Department.

The Advocate General, Kerala, Ernakulam.

The Secretary, Kerala Public Service Commission, Thiruvananthapuram
(with C.L).

The Registrar, High Court, Ernakulam (with CL)

The Registrar, Kerala Administrative Tribunal, Thiruvananthapuram
(with C.L)

All Additional Chief Secretaries/All Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/ Joint Secretaries/ Deputy Secretaries/ Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.

The Private Secretaries to Chief Minister and other Ministers.

The Special Secretary to Chief Secretary.

The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.

The Information Officer, Web & New Media (webprd@kerala.gov.in)

The Director of Public Relations, Thiruvananthapuram for vide publicity through visual and print media.

The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.

The State Administrator(PRISM), info.fin@kerala.gov.in

The Finance(SL) Department (SL-3/54/2020-Fin)

Stock File(vide UO(F):PEN-B3/31/2018-FIN)/Office Copy.

Forwarded/By order



Accounts Officer



GOVERNMENT OF KERALA

Abstract

Eligibility for Family Pension to unmarried daughters above 25 years of age and parents - Income limit - Revised - Orders Issued.

FINANCE (PENSION - B) DEPARTMENT

G.O.(P)No.127/2021/Fin.

Dated, Thiruvananthapuram, 21/09/2021

Read:- G.O(P)No.155/2015/Fin dated 28.04.2015

ORDER

As per the Government Order read above, the income limit for family pension was revised to Rs.30,000/- per annum enabling unmarried daughters above 25 years of age and parents solely dependent on the deceased with no other source of income for maintenance. Several request have been received to enhance the limit of the above annual income.

2. Government, after having examined the matter in detail, are pleased to revise the income limit for the purpose of family pension referred in Note 5 below sub rule 6 and sub rule 6A(1) of rule 90 of Part III Kerala Service Rules to Rs. 60,000/- per annum for unmarried daughters above 25 years of age and parents solely dependent on the deceased.

3. These orders will take effect from 01.08.2021.

4. Accordingly, Annexure I and Annexure II referred to in Rule 90(6) (A) (6) is modified as per the Appendix.

5. Necessary amendment to the Kerala Service Rules Part III will be issued separately.

By Order of the Governor,

SANJAY M KAUL

SECRETARY (FINANCE-EXPENDITURE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.

The Accountant General (Audit-II), Kerala, Thiruvananthapuram.

All Additional Chief Secretaries/Principal Secretaries/Secretaries/Special

Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.

The Secretary to Governor, Raj Bhavan.
The Private Secretary to Speaker/Deputy Speaker of the Legislative Assembly.
The Additional Secretary to the Chief Secretary.
The Private Secretaries to the Chief Minister and other Ministers
The Private Secretary to the Leader of Opposition.
All Heads of Departments / Offices.
All Departments and Sections of the Secretariat.
The Director of Treasuries, Thiruvananthapuram.
The Secretary, K.P.S.C., Thiruvananthapuram
The Registrar, High Court of Kerala, Ernakulam
The Registrar, University of Kerala/Kochi/Calicut/Mahatma Gandhi/Kannur
The Registrar, Fisheries University
The Registrar, Kerala Veterinary and Animal Sciences University
The Registrar, Kerala University of Health & Allied Sciences
The Registrar, National University of Advanced Legal Studies
The Registrar, Central University of Kerala
The Registrar, Thunchath Ezhuthachan Malayalam University
The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
The Registrar, Kerala Agricultural University, Mannuthi.
The Registrar, Sree Sankara Sanskrit University, Kalady
The Secretary, Ombudsman for Local Self Government, Thiruvananthapuram.
The Advocate General, Kerala, Ernakulam
The Secretary, K.S.E.B., Thiruvananthapuram
The General Manager, K.S.R.T.C., Thiruvananthapuram.
The Secretary, Human Rights Commission, Thiruvananthapuram
The State Election Commissioner, Kerala, Thiruvananthapuram.
The State Chief Information Commissioner
The Nodal Officer, www.finance.kerala.gov.in.
The Web and New Media, Information & Public Relations Department.
Stock File / Office Copy(E 1799870).

Forwarded/By Order



Accounts Officer

ANNEXURE I
[Referred to in Rule 90(6) (A) (6)]

No.....

Certificate of eligibility for contributory family pension

On conducting proper enquiries, I hereby certify that Shri/Smt..... Father/
Mother of,(H.E. name and designation of the
deceased employee) residing in
.....(H.E. address in full specifying Village and Taluk)

(i) was solely dependent on the deceased employee for his/her/their maintenance and
that he/she/they has no other source of income or support for maintenance / partly
dependent on the deceased employee for his / her / their maintenance and that his /
her /their independent income from all sources is less than *Rs. 60,000/- per annum

(ii) has no other living sons / daughters who are **well placed in life

(iii) is not in receipt of family pension on account of the death of any other
son/daughter.

Signature:

Name :

Tahasildar

.....Taluk

Place..... (Office Seal)

Date.....

[* Vide G.O.(P) No.127/2021/Fin dated 21/09/2021

**** well placed includes - i)Income Tax Payee**

ii)Employees/Pensioners of State Government/Central
Government/Govt owned Companies/Boards/PSUs

iii)Working abroad/ Doing business/ Employees of
Private institutions/Companies - annual family
income is Rs. 2,50,000/- or more]

NB:- In case where both parents are applicants, one certificate should be issued on
behalf of both of them

ANNEXURE II
[Referred to in Rule 90(6) (A) (6)]

No.....

Form of Annual Certificate

On conducting proper enquiries, I hereby certify that the annual family income of Shri/Smt(Name and address)
Father/Mother of(H.E. name and designation of the deceased employee) other than the family pension of the deceased employee (H.E. PPO number) is less than Rs. 60,000/- and that he/she is eligible to get the contributory family pension for another year from .. /.. / 20... (H.E.the date, month and year)

Place
Date.....

Signature :.....

Name :.....
Village Officer
..... Village

(Office Seal)



GOVERNMENT OF KERALA

Abstract

The Kerala Service Rules Part III – Amendment to Note, Ruling & Government Decisions under Rule 59 Part III KSRs - Orders issued.

FINANCE (PENSION-B) DEPARTMENT

G.O.(P)No.24/2022/Fin.

Dated, Thiruvananthapuram, 25/02/2022

Read:- 1.G O (P)No.192/2018/Fin dated 11/12/2018.
2. G O (P)No.198/2018/Fin dated 22/12/2018.
3. G O(P)No.82/2019/Fin dated 09/07/2019.
4. G O(P)No.62/2021/Fin dated 12/04/2021.

ORDER

The possible disciplinary action against the retired officer is reduction in pension as per Rule 3 or Rule 59 Part III KSRs. Rule 59(b), (c) & (d) of the Kerala Service Rules does not provide an enquiry before taking action and the advice of the Kerala Public Service Commission is also not required for taking final decision. Reduction of pension in the case of retired employees cannot be ordered under KCS (CC&A) Rules. Rule 59 (b) shall be invoked at the time of sanctioning of pension and it cannot be applied once the pensionary benefits are admitted. If a pensioner is found guilty either in any departmental or judicial proceedings after retirement Rule 59(c) can be invoked. A detailed enquiry is not necessary for reducing the pension, under Rule 59(b) or 59(c). As the disciplinary action initiated against an officer while in service is being finalized only after conducting a formal enquiry as per KCS (CC&A) Rules, the accused who are retired from service and against whom disciplinary action as per Rule 59 (d) Part III KSRs are initiated are escaping from a formal enquiry which is inappropriate.

(2) Government, after examining the matter in detail, are pleased to amend Note, Ruling & Government Decisions under Rule 59 Part III KSRs as follows:

(a) Note 2 shall be substituted as "Fifty percent of minimum pension will be ensured when pension is ordered to be reduced as a punishment."

(b) Below Ruling No.1(3), (4) shall be inserted as "(4) Reduction of pension in the case of retired employees cannot be ordered under Kerala Civil Services (Classification, Control and Appeal) Rules, 1960. In their cases Rule 59(b) or (c) or (d) of this Part is to be applied."

(c) Ruling No.2 shall be substituted as "The procedures prescribed below shall

be followed while invoking Rule 59(d)

- i. The accused officer shall be served with a show cause notice and shall be given a time frame of 15 days to submit a reply.
- ii. If the Government decides to proceed further with disciplinary action a formal enquiry should be conducted by appointing an enquiry officer, not below the rank of the accused officer.
- iii. The enquiry officer should submit report to Government within 45 days after scrutinizing the allegation on the basis of the available evidence & documents and after hearing the accused officer if necessary.
- iv. After obtaining the report of the enquiry officer, Government should serve a notice to the accused officer stating the proposed action that is intended to be initiated against the officer along with the enquiry report. Accused officer shall be given a time frame of 15 days to submit a reply and if necessary he / she shall be heard in person.
- v. After considering the enquiry report and the reply if any, made by the retired officer in response to the notice, Government shall finalize the disciplinary proceedings within a period of 6 months."

(d) In ruling No.3 between words "59(b)" and "of this Part " the words "/(c)/(d)" shall be inserted.

(e) Government Decisions 2(c) shall be deleted.

3. The above amendments are coming into force with effect from the date of this order.

(By order of the Governor)

SANJAY M KAUL

SECRETARY (FINANCE-EXPENDITURE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.

The Accountant General (Audit-II), Kerala, Thiruvananthapuram.

All Heads of Department and Offices.

All Departments (all sections) of Secretariat including Law and Finance Department.

The Secretary, Kerala Public Service Commission (with C.L.).

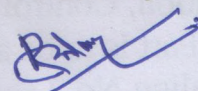
The Secretary to Governor.

The Advocate General, Kerala, Ernakulam.

The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.

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Accounts Officer



GOVERNMENT OF KERALA

Abstract

Average Emoluments - Insertion of Note 12 below Note 11 of Rule 63 Part III KSRs - Orders issued.

FINANCE [PENSION-B] DEPARTMENT

G.O.(P) No.58/2022/Fin

Dated, Thiruvananthapuram, 02/06/2022

Read:- G.O(P)No.165/2019/Fin dated 27.11.2019 (SRO No.938/2019).

ORDER

As per G.O read above, Government have amended Rule 31 of Part III KSRs and Rule 31(b) stipulates that the period of Dies-Non shall count for pension. But, the rule does not specify how the average emoluments for determining the pension will be calculated if there is dies-non period during the last ten months of the service. Several requests were received regarding clarification on calculation of average emoluments when dies-non period occurs during the last ten months of service.

2) Government have examined the matter in detail and are pleased to insert Note 12 below Note 11 of Rule 63 Part III KSRs as follows:

"If an employee have dies-non period during the period of the last ten months of qualifying service which counts for average emoluments, the pay of such period shall be reckoned notionally for average emoluments."

(By order of the Governor)

SHIBU.A

ADDITIONAL SECRETARY (FINANCE)

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
The Accountant General (Audit-II), Kerala, Thiruvananthapuram.
All Heads of Departments and Offices.
All Departments (All Sections) of the Secretariat including Law Department.
The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with CL).
All Additional Chief Secretaries/Principal Secretaries/Secretaries/Special Secretaries/Additional Secretaries/Joint Secretaries/Deputy Secretaries/Under Secretaries to Government.

The Secretary to Governor.

The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.

The Private Secretaries to Chief Minister and other Ministers.

The Special Secretary to Chief Secretary.

The Registrar, High Court of Kerala, Ernakulam (with CL).

The Director of Treasuries, Thiruvananthapuram.

The Registrar, All Universities in Kerala.

The Director, Information and Public Relations, Thiruvananthapuram.

All District Treasury Officers/Sub Treasury Officers.

Managing Directors/General Managers of Government Companies/Boards/
Corporations/ Self Governing Institutions

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Accounts Officer



GOVERNMENT OF KERALA

Abstract

Reckoning of Commutation Factor of Pensioners whose Date of Birth Falls on 1st day of a Month - Modification to Note below Rule 6 of Pension (Commutation) Rules, Part A, Appendix X, Part III KSRs – Orders Issued.

FINANCE [PENSION-B] DEPARTMENT

G.O. (P) No.139/2022/Fin

Dated, Thiruvananthapuram, 14/11/2022

Read:- Lr.No.PM/II/General/2022-23/32 dated 03.06.2022 of the Accountant General (A&E), Kerala, Thiruvananthapuram.

ORDER

As per Rule 60(a) of KSRs Part I, if the employee's date of birth is on the first day of the month, his / her retirement will be on the afternoon of the previous day. In case date of birth is on any other day other than the first day of the month, the retirement will be on the afternoon of the last day of that month. For the purpose of calculation of Commuted Value of Pension, the commutation factor is determined on the basis of the age, the pensioner shall reach, on the next birthday after his / her retirement. The Accountant General (A&E), vide letter read above, requested to examine the position and intimate the commutation factor to be reckoned in the case of pensioners whose date of birth falls on 1st day of a month.

2) Government, after having examined the matter in detail, are pleased to issue the following modification in Note below Rule 6, Pension (Commutation) Rules, Part A, Appendix X, Part III KSRs:

1. Existing Note shall be renumbered as 'Note 1'.
2. Below Note 1, the following shall be inserted as Note 2.

"Note 2 : The commutation factor is determined on the basis of the age, the pensioner shall reach, on the next birthday after his/her retirement. In case an employee is born on the first day of a month, his/her commutation factor would be same as that of an employee who was born on any other day of the same month."

(By order of the Governor)
SANJAY M KAUL
SECRETARY TO GOVERNMENT

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Accountant General (Audit-II), Kerala, Thiruvananthapuram
All Additional Chief Secretaries / Principal Secretaries / Secretaries /
Special Secretaries / Additional Secretaries / Joint Secretaries / Deputy
Secretaries / Under Secretaries to Government.
All Heads of Departments and Offices / All Departments (all Sections) of the
Secretariat.
The Registrar, All Universities in Kerala.
The Secretary to Governor.
The Private Secretaries to Hon'ble Chief Minister and other Ministers.
The Private Secretary to the Hon'ble Speaker.
The Special Secretary to Chief Secretary.
The Personal Secretary to Additional Chief Secretary (Finance).
The Director of Public Relations, Thiruvananthapuram.
The Director of Treasuries, Thiruvananthapuram.
The Information Officer, Web & New Media.
The Nodal Officer, www.finance.kerala.gov.in.
Stock File / Office Copy (E-2123606).

Forwarded/By Order


Accounts Officer



GOVERNMENT OF KERALA

Abstract

Reckoning of Commutation Factor of Pensioners whose Date of Birth Falls on 1st day of a Month - Modification to Note below Rule 6 of Pension (Commutation) Rules, Part A, Appendix X, Part III KSRs – Orders Issued.

FINANCE [PENSION-B] DEPARTMENT

G.O. (P) No.45/2023/Fin

Dated, Thiruvananthapuram, 08/05/2023

Read:- 1. GO(P)No.139/2022/Fin dated 14.11.2022.

2. Lr.No.PM/II/6-44/KSR/2022-23/182 dated 07.12.2022.

ORDER

As per the G.O read above, Government have clarified that in case an employee is born on the first day of a month, his/her commutation factor would be same as that of an employee who was born on any other day of the same month. Now as per the letter read above, the Accountant General (A&E) informed that the intention of the above modification is not properly served even after inserting Note 2 below Rule 6, Pension (Commutation) Rules, Part A, Appendix X, Part III KSRs.

2) Government have examined the matter in detail. The age next Birthday will be determined on the basis of the date on which the Commutation becomes absolute. As per Rule 5 of Part C of Commutation Rules, the Commutation becomes absolute

(i) on the date following the date of retirement if application for commutation is submitted on or before the date of retirement.

(ii) on the date of receipt of application by the Pension Sanctioning Authority/Accountant General where the application for commutation is submitted after the date of retirement but before the expiry of one year from the date of retirement or on the date on which the Medical Authority signs the medical report in cases where medical examination is necessary for commutation.

3) In the above circumstances, in order to alleviate the ambiguity Government are pleased to issue the following modification in Note below Rule 6, Pension (Commutation) Rules, Part A, Appendix X, Part III KSRs:

1. Existing Note shall be renumbered as 'Note 1'.
2. Below Note 1, the following shall be inserted as Note 2.

"Note 2: The Commutation factor is determined on the basis of Age next Birthday on the date on which the Commutation becomes absolute as provided in Rule 5, Part C of Appendix X of the Pension (Commutation) Rules."

4) The Government Order read above stands cancelled.

(By order of the Governor)

SANJAY M KAUL

SECRETARY TO GOVERNMENT

To

The Principal Accountant General (A&E), Kerala, Thiruvananthapuram
The Accountant General (Audit-II), Kerala, Thiruvananthapuram
All Additional Chief Secretaries / Principal Secretaries / Secretaries /
Special Secretaries / Additional Secretaries / Joint Secretaries / Deputy
Secretaries / Under Secretaries to Government.

All Heads of Departments and Offices / All Departments (all Sections) of
the Secretariat.

The Registrar, All Universities in Kerala.

The Secretary to Hon'ble Governor.

The Private Secretaries to Hon'ble Chief Minister and other Ministers.

The Private Secretary to the Hon'ble Speaker.

The Special Secretary to Chief Secretary.

The Personal Secretary to Additional Chief Secretary (Finance).

The Director of Public Relations, Thiruvananthapuram.

The Director of Treasuries, Thiruvananthapuram.

The Information Officer, Web & New Media.

The Nodal Officer, www.finance.kerala.gov.in.

Stock File / Office Copy (E-2123606).

Forwarded/By Order


Accounts Officer



GOVERNMENT OF KERALA

Abstract

Family Pension to the unmarried daughters of deceased Government servants - further modification - Orders - Issued.

FINANCE [PENSION-B] DEPARTMENT

G.O.(P)No.37/2024/FIN Dated, Thiruvananthapuram, 22-05-2024

Read:- (1) G.O.(P)No.2007/1998/Fin dated 31/08/1998.
(2) G.O.(P)No.139/2016/Fin dated 23/09/2016.
(3) G.O.(P)No.140/2016/Fin dated 23/09/2016.
(4) G.O.(P)No.120/2020/Fin dated 15/09/2020.

ORDER

Rule 90(8) of Part III Kerala Service Rules amended vide order read 4th above stipulates that where the eligible children happen to be multiple birth, family pension shall be divided equally among them irrespective of sex and when eligibility of any of such recipients cease, others will get only their proportionate share, that they are already in receipt of.

Government vide order read 3rd above has ordered that unmarried daughters above 25 years of deceased parents who were both employees/pensioners shall be eligible for family pension subject to certain conditions. One of the condition is that if there are more than one unmarried daughters above 25 years of age, who are otherwise eligible for family pension, the family pension shall be divided equally among them and any disqualification of either one of the recipients, her share shall be payable to the surviving members.

As the said provision is not in conformity with the condition stipulated in Rule 90(8) of Part III Kerala Service Rules for granting Family Pension to eligible children of multiple birth, Government are pleased to modify para 3(d) of the Government order read 3rd above as follows:

"When the eligibility of either one of the recipients ceases, others will get only their proportionate share, which they are already in receipt of"

Formal amendments to KSR Part III will be issued separately.

(By order of the Governor)

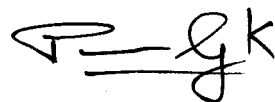
V. AJAYAKUMAR
ADDITIONAL SECRETARY

To

- (1) The Principal Accountant General (A&E), Thiruvananthapuram.
- (2) The Accountant General (Audit-II), Thiruvananthapuram.
- (3) All Heads of Departments and Offices.
- (4) All Departments (All Sections) of the Secretariat including Law Department.
- (5) The Secretary, Kerala Public Service Commission, Thiruvananthapuram (with C.L).
- (6) All Secretaries, Additional Secretaries, Joint Secretaries, Deputy Secretaries and Secretaries to Government.
- (7) The Secretary to Governor.
- (8) The Private Secretaries to Speaker, Deputy Speaker, the Leader of Opposition and Government Chief Whip.
- (9) The Private Secretaries to Chief Minister and other Ministers.
- (10) The Additional / Deputy Secretary to Chief Secretary.
- (11) The Secretary, Ombudsman for Local Self Government Institutions, Thiruvananthapuram.
- (12) The Secretary, Kerala State Human Rights Commission, Thiruvananthapuram.
- (13) The Registrar, High Court of Kerala, Ernakulam (with CL).
- (14) The Registrar, Kerala Lok Ayukta, Thiruvananthapuram.
- (15) The Director of Treasuries, Thiruvananthapuram.
- (16) The Registrar, All Universities in Kerala.

- (17) The Director, Information and Public Relations, Thiruvananthapuram.
- (18) The Advocate General, Kerala, Ernakulam.
- (19) The Chief Information Commissioner, Kerala, Thiruvananthapuram.
- (20) All District Treasury Officers/ Sub Treasury Officers.
- (21) Managing Directors/ General Managers of Government Companies/ Boards/ Corporations/ Self Governing Institutions.
- (22) The Nodal Officer, www.finance.kerala.gov.in for publishing on the website.
- (23) Stock File / Office Copy [E-2665547].

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A handwritten signature in black ink, appearing to be 'P. G. K.', written over a horizontal line.

Section Officer



GOVERNMENT OF KERALA

Abstract

Family pension to physically disabled/ mentally challenged children -
Applicability of permanent UDID card - Orders Issued.

FINANCE [PENSION-B] DEPARTMENT

G.O.(P)No.59/2024/FIN

Dated, Thiruvananthapuram, 22-07-2024

-
- Read:- (1) G.O.(P)No.526/2003/Fin dated 09/10/2003.
(2) Letter No.PM/2/6-44/2022-23/222 from Accountant General dated 14/02/2023.
(3) Letter No.PM/2/6-44/18-19/17 from Accountant General dated 09/05/2023.
(4) G.O.(P)No.127/2021/Fin dated 21/09/2021.
(5) Circular No.B3/5/2023/SJD dated 22/06/2023.

ORDER

Rule 90(7) of KSRs Part III provides that if son or daughter of a Government employee is suffering from disorder or disability of mind or physically crippled or disabled so as to render him or her unable to earn his living even after the age of 25 years, family pension shall be payable to such son or daughter for life subject to certain conditions. Government vide order read 1st above had prescribed a format of Medical Certificate for determining the eligibility of Family Pension for life to the Mentally/ Physically disabled children which was incorporated as Annexure III to Rule 90 Part III KSR.

2. As per letters read above the Accountant General sought clarification regarding sanctioning family pension to special categories coming under Rule 90(6) Part III KSR and the applicability of Medical certificate to disabled children. It was also informed that certain Sanctioning authorities instead of medical certificate appended as Annexure III to Rule 90(7) of KSR Part III, are producing permanent disability certificate issued by Ministry of Social Justice and Empowerment, Government of India, Department of Empowerment of

persons with Disabilities. Hence Accountant General has requested to clarify whether such certificate may also be accepted for authorizing family pension in eligible cases and whether holder of above permanent disability certificate could be exempted from producing the Medical Certificate from Civil surgeons every three years.

3. Government have examined the matter in detail. UDID Card or Unique Disability Identity card has been introduced by Government of India with a view of creating a National Database for PwDs, and to issue a Unique Disability Identity Card to each person with disabilities. Considering the UDID card and Rule 24(1)(g) of The Right of Persons with Disabilities Act, 2016, Government are pleased to order that family pension shall be sanctioned to physically disabled/ mentally challenged children without insisting Medical certificate prescribed as per G.O.(P)No.526/2003/Fin dated 09/10/2003 but based on the permanent UDID card if any produced to substantiate the disability subject to the following conditions:-

(i) Family pension shall be sanctioned to physically disabled/ mentally challenged children above 25 years, if they are suffering from congenital disorder and the name of the disabled child was included in any one of the following document

(a) Service Book/ e-service book.

(b) Form 5A prescribed in Rule 90(13) Part III KSR.

(c) Pension Payment Order/ e-Pension Payment Order of the pensioner.

(ii) Income limit prescribed vide order read 4th above for sanctioning family pension to Unmarried daughters above 25 years and Parents (Rs.60,000/- per annum) shall be made applicable for sanctioning family pension to physically disabled/mentally challenged children above 25 years.

(iii) For the continued payment of family pension such children entitled to the pension shall produce an annual certificate (in the form in Annexure II to Rule 90(6) of KSR Part III) from the Revenue Authority

along with Life Certificate at the treasury one year after the date of commencement of the family pension.

(iv) The family pension payable to such children shall be stopped if they start earning their livelihood or not furnishing Annual certificate (Annexure II) and Life Certificate.

(v) If the name of the disabled child was not included in the documents specified in (i) above, specific sanction from Government may be obtained before sanctioning family pension to such cases.

In the case of Temporary UDID Card holders, Medical Certificate as prescribed in Government Order read 1st above is mandatory for determining the eligibility of Family Pension. The above conditions are also applicable to them.

4. Necessary amendment to the Kerala Service Rules Part III will be issued separately.

(By order of the Governor)

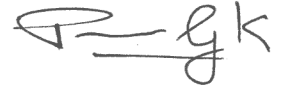
TIXY S. NELSON
JOINT SECRETARY

To

- (1) The Principal Accountant General (A&E), Kerala, Thiruvananthapuram.
- (2) The Accountant General (Audit-II), Kerala, Thiruvananthapuram.
- (3) All Additional Chief Secretaries/ Principal Secretaries/ Secretaries/ Special Secretaries/ Additional Secretaries/ Joint Secretaries/ Deputy Secretaries/ Under Secretaries to Government.
- (4) Secretary to Governor, Raj Bhavan.
- (5) The Private Secretary to Speaker/ Deputy Speaker of the Legislative Assembly.
- (6) The Additional Secretary to the Chief Secretary.
- (7) The Private Secretaries to the Chief Minister and other Ministers.
- (8) The Private Secretary to the Leader of Opposition.
- (9) All Heads of Departments/ Offices.

- (10) All Departments and Sections of the Secretariat.
- (11) The Director of Treasuries, Thiruvananthapuram.
- (12) The Secretary, Kerala Public Service Commission, Thiruvananthapuram.
- (13) The Registrar, High Court of Kerala, Ernakulam.
- (14) The Registrar, Kerala Lok Ayuktha, Thiruvananthapuram.
- (15) The Advocate General, Kerala, Ernakulam.
- (16) The Secretary, Human Rights Commission, Thiruvananthapuram.
- (17) The State Election Commissioner, Kerala, Thiruvananthapuram.
- (18) The State Chief Information Commissioner.
- (19) The Nodal Officer, www.finance.kerala.gov.in.
- (20) The Web and New Media, Information and Public Relations Department.
- (21) Stock File/ Office Copy (E-2093716)

Forwarded/ By Order



Section Officer