Sixteenth Keralam Legislative Assembly

Bill No. 29

THE PAYMENT OF SALARIES AND ALLOWANCES (AMENDMENT) BILL, 2026

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BILL

further to amend the Payment of Salaries and Allowances Act, 1951.

Preamble.—WHERES, it is expedient further to amend the Payment of Salaries and Allowances Act, 1951 (XIV of 1951) for the purposes hereinafter appearing;

BE it enacted in the Seventy-seventh Year of the Republic of India as follows:—

1. *Short title and commencement.*— (1) This Act may be called the Payment of Salaries and Allowances (Amendment) Act, 2026.

(2) It shall come into force on the 1st day of November, 2026.

2. *Amendment of section 3*.—In the Payment of Salaries and Allowances Act, 1951 (XIV of 1951) (hereinafter referred to as the principal Act), in section 3, for the words “two thousand rupees” the words “three thousand rupees” and for the words “forty thousand rupees” the words “forty five thousand rupees” shall respectively be substituted.

3. *Amendment of section 4.*—In section 4 of the principal Act, for the words “two thousand rupees” the words “three thousand rupees” and for the words “forty thousand rupees” the words “forty five thousand rupees” shall respectively be substituted;

4. *Amendment of section 5C.*—In section 5C of the principal Act, for the words “twenty lakhs rupees” the words “twenty five lakhs rupees” shall be substituted.

5. *Amendment of section 5D.*—In section 5D of the principal Act, for the words “rupees fifty thousand rupees” the words “rupees seventy five thousand rupees” shall be substituted.

6. Amendment of section 6.—In sub-section (2) of section 6 of the principal Act, for the words “seventeen thousand rupees” the words “twenty five thousand rupees” shall be substituted.

7. *Amendment of section 8.*—In section 8 of the principal Act, in sub-section (1),—

(i) in clause (a), for the words “two thousand rupees” the words “four thousand rupees” shall be substituted;

(ii) in clause (aa), for the words “rupees twenty five thousand” the words “rupees thirty five thousand” shall be susbtituted;

(iii) in the proviso to clause (b), for the words “twenty thousand rupees” the words “thirty thousand rupees” shall be substituted.

8. *Amendment of section 8A.*—In section 8A of the principal Act,—

(i) in sub-section (5A), for the words “four thousand rupees”, the words “five thousand rupees” and for the words “rupees eight thousand”, the words “rupees thirteen thousand ” shall respectively be substituted.

(ii) in sub-section (5B), for the words “ rupees twenty thousand” the words “rupees thirty thousand ” shall be substituted.

9. *Amendment of section 8B.*— In section 8B of the principal Act, for the words “rupees ten lakhs”, the words “rupees fifteen lakhs” and for the words “rupees twenty lakhs”, the words “rupees twenty five lakhs” shall respectively be substituted.

10. *Amendment of the Schedule.*— In the Schedule to the principal Act,—

(1) in item I,—

(a) in sub-item (1),—

(i) in clause (a), for the words “rupees fifteen per kilometre”, the words “rupees twenty per kilometre” shall be substituted;

(ii) in clause (b), for the words “rupees two per kilometre”, the words “rupees three per kilometre” shall be substituted;

(iii) in clause (c), for the words “rupees one thousand”, the words “rupees two thousand” shall be substituted;

(iv) in clause (d), for the words “one rupee per kilometre” the words “two rupees per kilometre” shall be substituted;

(v) in clause (e), for the words “rupees five hundred” the words “rupees one thousand” shall be substituted.

(b) in sub-item (2),—

(i) in clause (a), for the words “rupees fifteen per kilometre” the words “rupees twenty per kilometre” shall be substituted;

(ii) in clause (b), for the words “rupees two per kilometre” the words “rupees three per kilometre” shall be substituted;

(iii) in clause (c) for the words “one thousand and five hundred rupees” the words “two thousand and five hundred rupees” shall be substituted.

(2) in item II,—

(a) in sub-item (1),—

(i) in clause (a), for the words “rupees ten per kilometre” the words “rupees fifteen per kilometre” shall be substituted;

(ii) in clause (b), for the words “one thousand rupees” the words “one thousand and five hundred rupees” shall be substituted;

(iii) in clause (c), for the words “rupees five hundred” the words “rupees one thousand” shall be substituted.

(b) in sub-item (2),—

(i) in clause (a), for the words “one rupee per kilometre” the words “two rupees per kilometre” shall be substituted;

(ii) in clause (b), for the words “rupees ten per kilometre” the words “rupees fifteen per kilometre” shall be substituted;

(iii) in clause (c), for the words “one thousand and two hundred rupees” the words “one thousand and eight hundred rupees” shall be substituted.

STATEMENT OF OBJECTS AND REASONS

The last revision of salaries and allowances of the Ministers, the Speaker, the Deputy Speaker, the Leader of Opposition, the Chief Whip and the Members of the Legislative Assembly was made in the year 2018 by Act 8 of 2018. For the last eight years, the price of all commodities including petrol, diesel, electricity etc. has increased considerably. Considering the above, the Hon'ble Minister for Parliamentary Affairs ordered for the revision of salaries and allowances of Ministers, the Speaker, the Deputy Speaker, the Leader of Opposition, the Chief Whip and the Members of the Legislative Assembly and suggested necessary amendments to the Payment of Salaries and Allowances Act, 1951. Therefore Government have decided to revise the salaries and allowances and to make necessary amendments in the Payment of Salaries and Allowances Act, 1951.

The Bill seeks to achieve the above object.

FINANCIAL MEMORANDUM

The Bill if enacted and brought into operation would involve a considerable amount of expenditure of a recurring nature, for its implementation. Due to the enhancement of monthly allowances proposed, an additional recurring expenditure of approximately Rupees 6.91 Crore per annum is expected to be incurred from the Consolidated Fund of the State. The additional expenditure incurred due to the hike of vehicle advance and house building advance for Ministers, the hike in journey allowances inside and outside the State including air fare for members of the Legislative Assembly and the hike in accidental insurance coverage cannot be estimated with a reasonable degree of accuracy at this stage.

SUNNY JOSEPH

EXTRACT FROM THE RELEVANT PORTIONS OF THE PAYMENT OF SALARIES AND ALLOWANCES ACT, 1951 (XIV OF 1951)

** ** ** **

3. *Salaries and Allowances of Ministers, Leader of the Opposition and Chief Whip*.—There shall be paid to each Minister, the Leader of the Opposition and the Chief Whip a salary of two thousand rupees per mensem and dearness allowances at such rates as officers of Government drawing a salary of one thousand rupees per mensem shall be entitled to from time to time and a constituency allowance of forty thousand rupees per mensem.

4. *Salaries and allowances of the Speaker and Deputy Speaker of the Legislative Assembly*.—(1) There shall be paid to the Speaker and the Deputy Speaker of the Legislative Assembly a salary of two thousand rupees per mensum and dearness allowance at such rates as officers of Government drawing a salary of one thousand rupees per mensem shall be entitled to from time to time and a constituency allowance of forty thousand rupees per mensem.

** ** ** **

5C. Accident Insurance to Members of Legislative Assembly.—(1) Subject to such rules as may be made by the Government in this behalf, every member of the Legislative Assembly including the Ministers, the Speaker, the Deputy Speaker, Leader of the Opposition and the Chief Whip shall be entitled to be insured for an amount not exceeding [twenty lakh rupees] at the expense of the Government against accidents or other infirmities as may be specified in this behalf caused to him during his tenure as member of the Legislative Assembly, the Minister, the Speaker, the Deputy Speaker, the Leader of the Opposition and the Chief Whip, as the case may be.

** ** ** **

5D. Air Journey for Members of Legislative Assembly.—Every member of the Legislative Assembly shall be entitled to be reimbursed with the charges incurred towards air journey inside and outside the State, for attending the meetings of the Legislative Assembly or of any Committee thereof subject to a maximum of rupees fifty thousand per annum.

** ** ** **

6. *Conveyance for the Ministers, Speaker, Deputy Speaker, leader of the Opposition and Chief Whip*.—

(1) ** ** ** **

(2) The Ministers, the Speaker, the Deputy Speaker, the leader of the Opposition and the Chief Whip shall be paid a sum of seventeen thousand rupees per mensem in lieu of the cost of petrol and oil for the conveyances for journeys performed within the City of Trivandrum and a radius of eight kilometres thereof.

** ** ** **

8. *Allowances of the members of the Legislative Assembly*.—(1) Every member of the Legislative Assembly who does not hold any of the offices referred to in sections 3 and 4 shall, subject to the other provisions of this Act, be entitled to receive:—

(a) a fixed allowance of two thousand rupees per mensem;

(aa) a constituency allowance of rupees twenty five thousand per mensem for meeting his expenditure for the performance of his duties as such member in his Assembly constituency;

(b) travelling and daily allowances, at the rates specified in the Schedule and upon such conditions as may be specified by rules made by the Government, for attending meetings of the Legislative Assembly or of any Committee thereof and travelling allowances for his return journey to his usual place of residence on ceasing to be a member:

Provided that the travelling allowance which a member is entitled to receive under this clause for journeys inside the State of Kerala shall not be less than twenty thousand rupees per mensem.

** ** ** **

8A. *Amenities*.—

** ** ** **

(5) Every member referred to in sub-section (3) shall be entitled to a telephone allowance of eleven thousand rupees per mensem for meeting the charges in respect of such telephone other than the charges referred to in sub-section (4):

** ** ** **

(5A) Every member referred to in sub-section (3) shall be entitled to an information allowance of four thousand rupees per mensem and a sumptuary allowance of rupees eight thousand per mensem.

(5B) Subject to such rules as may be made in this behalf, an amount of rupees twenty thousand per mensum shall be paid directly by the Legislature Secretariat to each of the two staff of every member referred to in sub-section (3) as staff allowance.

** ** ** **

8B. *Vehicle advance and house building advance*.—Subject to such rules as may be made in this behalf, every member, of the Legislative Assembly including the Speaker, the Deputy Speaker, the Leader of Opposition, the Chief Whip and the Ministers shall be entitled to avail interest free vehicle advance upto rupees ten lakhs and house building advance upto rupees twenty lakhs at a reduced rate of interest.

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SCHEDULE

I. *Ministers, the Speaker, the Deputy Speaker, the Leader of Opposition and the Chief Whip*.— The Ministers, the Speaker, the Deputy Speaker, the Leader of Opposition and the Chief Whip shall be given travelling allowances, incidental expenses and daily allowances at the following rates for journeys performed by them:—

(1) Inside the State of Kerala,—

(a) for journeys by road irrespective of the distance travelled at the rate of rupees fifteen per kilometre for journeys undertaken in Government vehicles, hired vehicles or own vehicle;

(b) for journeys by road, irrespective of the distance travelled, at the rate of rupees two per kilometre, towards incidental expenses if undertaken, in Guest House vehicle/Department vehicle;

(c) a daily allowance of rupees one thousand for halts;

(d) for journeys by train-actual fare (first class or air- conditioned) plus one rupee per kilometre towards incidental expenses;

(e) for journeys by air-actual fare plus one fifth the fare for incidental expenses; subject to a maximum of rupees five hundred for each journey.

(2) Outside the State of Kerala,—

(a) for journeys by road irrespective of the distance travelled at the rate of rupees fifteen per kilometre for journeys undertaken in Government vehicles, hired vehicles or own vehicle;

(b) for journeys by road, irrespective of the distance travelled, at the rate of rupees two per kilometre, towards incidental expenses if undertaken, in Guest House vehicle/Department vehicle;

(c) a daily allowance of one thousand and five hundred rupees;

(d) for journeys by train or by air–the rates will be the same as those admissible for journeys performed by train or by air, as the case may be, inside the State of Kerala.

II. *Members of the Legislative Assembly*.—The Members of the Legislative Assembly shall be given travelling allowances and daily allowances at the following rates:—

(1) Inside the State of Kerala,—

(a) for journeys by road irrespective of the distance travelled at the rate of rupees fifteen per kilometre;

(b) a daily allowance of one thousand rupees.

(c) for journeys by air actual fare plus one - fifth the fare for incidental expenses; subject to a maximum of rupees five hundred for each journey.

(2) Outside the State of Kerala,—

(a) for journeys by train-cost of one first class/second class air-conditioned railway fare plus one rupee ten per kilometre;

(b) for journeys by road irrespective of the distance travelled-at the rate of rupees ten per kilometre;

(c) daily allowance of one thousand and two hundred rupees.

(d) for journeys by air the rates will be the same as that admissible for journeys performed by air inside the State of Kerala.